

APPROVED
MINUTES OF THE REGULAR MEETING
OF THE BOARD OF TRUSTEES OF THE
NORTH ORANGE COUNTY COMMUNITY COLLEGE DISTRICT

February 26, 2019

The Board of Trustees of the North Orange County Community College District met for its Regular Meeting on Tuesday, February 26, 2019, at 5:30 p.m. in the Anaheim Campus Board Room.

President Jeffrey P. Brown called the meeting to order at 5:30 p.m. and led the Pledge of Allegiance to the Flag.

TRUSTEE ROLL CALL: Present: Ryan Bent, Stephen T. Blount, Jeffrey P. Brown, Barbara Dunsheath, Ed Lopez, Molly McClanahan, and Student Trustee Pascual Castillo. Jacqueline Rodarte arrived at 5:33 p.m. Absent: None.

RESOURCE PERSONNEL PRESENT: Cheryl Marshall, Chancellor; Fred Williams, Vice Chancellor, Finance & Facilities; Irma Ramos, Vice Chancellor, Human Resources; Greg Schulz, President, Fullerton College; JoAnna Schilling, President, Cypress College; Valentina Purtell, Provost, North Orange Continuing Education; Chelsea Salisbury, District Communications Coordinator; Richard Fee, representing the District Management Association; Tina McClurkin, representing the North Orange Continuing Education Academic Senate; Craig Goralski, representing the Cypress College Academic Senate; Marcus Wilson, representing the Fullerton College Faculty Senate; Dana Clahane, representing United Faculty; Dawnmarie Neate, representing CSEA; Kent Stevenson, representing Adjunct Faculty United; and Alba Recinos, Recording Secretary.

OTHER ADMINISTRATORS AND EMPLOYEES PRESENT: M. Leonor Cadena, Gil Contreras, Jorge Gamboa, Rod Garcia, Elaine Lipiz Gonzalez, Jose Ramon Nuñez, and Dan Willoughby from Fullerton College; Paul de Dios, Carmen Dominguez, Phil Dykstra, and Liz Putnam from Cypress College; Margie Abab, Karen Bautista, Terry Cox, Dulce Delgadillo, Natalya Dollar, Adam Gottdank, Martha Gutierrez, Raine Hambly, Janeth Manjarrez, Raquel Murillo, Ivan Stanojkovic, Ty Volcy, and Jodie Williams from North Orange Continuing Education; and Joyce Carrigan, Julie Kossick, Victor Manchik, Arturo Ocampo, Amita Suhrid, Kashu Vyas, and Rick Williams from the District Office.

VISITORS: Gabriela Dupree and Gina Waneis.

COMMENTS: MEMBERS OF THE AUDIENCE:

- A. **Liz Putnam**, Cypress College Instructor, addressed the Board to express her dissatisfaction with the wages, compensation, and benefits provided by the District.

BLOCK VOTE APPROVAL OF NON-PERSONNEL ITEMS: It was moved by Trustee Barbara Dunsheath and seconded by Trustee Jacqueline Rodarte that the following non-personnel items be approved by block vote:

Finance & Facilities: 5.a, 5.b, 5.c

Motion carried with Trustees Bent, Blount, Brown, Dunsheath, Lopez, McClanahan, and Rodarte voting yes including Student Trustee Castillo's advisory vote.

BLOCK VOTE APPROVAL OF PERSONNEL ITEMS: It was moved by Trustee Molly McClanahan and seconded by Trustee Ryan Bent that the following personnel items be approved by block vote:

Human Resources: 6.b, 6.c, 6.d, 6.e, 6.f

Motion carried with Trustees Bent, Blount, Brown, Dunsheath, Lopez, McClanahan, and Rodarte voting yes.

COMMENTS

- A. **Richard Fee** reported that DMA is working on trying to further expedite the process of selecting members for hiring committees, and along with Human Resources are developing resources to assist new managers. DMA would also like to develop a confidential complaint system and are beginning to plan for the Spring retreat which will likely take place during the first week in June.
- B. **Tina McClurkin** reported on the "Freedom Writers" presentation as part of Black History Month activities and thanked **Trustee Molly McClanahan** for attending. She shared the results from the surveys and focus groups that were conducted to gauge student preferences between an NOCE trimester or semester academic year. Survey and focus group findings indicated that the majority of students preferred a trimester calendar, while ESL program students preferred a semester academic year. The NOCE Academic Senate will vote on a possible calendar transition at their March 5 meeting.
- C. **Craig Goralski** reported that at its February 14 meeting the Cypress College Academic Senate passed a resolution urging the Board, Chancellor, and United Faculty to address the failure to honor the signed MOU to "assess and address" the salary ranking of District faculty at the 75th percentile and compensation related to dependent health coverage. He read the resolution and requested that it be included in the official record. Dr. Goralski also voiced the Senate's opposition to the District Director of Professional Development position.

(See Supplemental Minutes #1230 for a copy of the full resolution.)
- D. **Marcus Wilson** reported that the Fullerton College Faculty Senate is not selecting faculty representatives to serve on two management hiring committees due to the joint faculty unions' resolution in opposition to those positions. He added that the positions were not vetted through the shared governance process.
- E. **Dana Clahane** voiced his support for the comments made by **Liz Putman, Craig Goralski, and Marcus Wilson**. He stated that during declining enrollment there should not be growth of District management positions, especially when the shared governance process is not followed, and that faculty are opposed to the positions.

- F. **Dawnmarie Neate** reported that CSEA distributed a negotiations survey to their membership. This year, CSEA will concentrate on member communication and will place bulletin boards at all sites to keep members informed. She also expressed concerns regarding the hiring of hourly employees to do classified work and stated it was time to address the ongoing practice.
- G. **Kent Stevenson** reported that Adjunct Faculty has been in consultation with United Faculty and the Academic Senates, and they support the comments made regarding the new management positions.
- H. **Trustee Stephen T. Blount** reported on several events he attended including the swearing-in ceremony for Congressman Lou Correa, *Americana*, and the Cypress School District's "Every Student Succeeding" ceremony.
- I. **Trustee Molly McClanahan** reported on several events and thanked **Tina McClurkin** for her introduction at the "Freedom Writers" event and commended **Valentina Purtell** for her beautiful Provost's message that was included in the NOCE class schedule.
- J. **Trustee Ryan Bent** reported on his attendance at *Americana*, and commended Cypress College for hosting a beautiful event.
- K. **Trustee Barbara Dunsheath** also reported on her attendance at *Americana*.
- L. **Trustee Jeffrey P. Brown** shared that he also attended *Americana* and was eager to find out what the final proceeds were. He stated that he hoped the new Director of Behavioral Health Services job description included on the agenda would help expand mental health services for students and provide crisis intervention.

MINUTES: It was moved by Trustee Ryan Bent and seconded by Trustee Molly McClanahan to approve the Minutes of the Regular Meeting of February 12, 2019. **Motion carried with Trustees Bent, Blount, Brown, Dunsheath, Lopez, McClanahan, and Rodarte voting yes, including Student Trustee Castillo's advisory vote.**

PUBLIC HEARING

Item 3.a: This item was pulled from the agenda and will be revised before returning for Board consideration at a future meeting.

Item 3.b: This item was pulled from the agenda and will be revised before returning for Board consideration at a future meeting.

STUDY SESSION

Item 4.a: The Board conducted a "Fiscal and Staffing Update" Study Session to review and discuss the District's financial health. Chancellor Cheryl Marshall and Vice Chancellor Fred Williams led a presentation that addressed: directions and strategies; 2019-20 budget assumptions; the new funding formula; personnel and staffing; the resource allocation model; categorical funding; draft recommendations for one-time funding; a picture analysis; and recommendations and next steps.

Directions and Strategies

- Realign processes and staffing to address our new reality. The District must support student access and success, due to the funding that is now tied to student completions.
- Develop the best staffing structure to meet future needs. Due to the SERP, staffing levels need to be evaluated, as do the use of hourlies and Special Project Managers, and whether to transition to permanent positions where needed.
- Provide competitive wages and benefit packages. This has always been important to the District and work is taking place with the District Benefits Committee to look at offering a family coverage option.
- Develop tools for measurement and accountability. The tools that have been developed include dashboards and a new resource allocation model.

2019-20 Budget Assumptions

Vice Chancellor Williams stated that because it is quite early in the budget process, changes are expected and constantly happening. The budget assumptions for the 2019-20 year include revenues from FTES, apportionment calculator funding, and other revenue. The expenses include salaries from across all of the employee groups, the impact of the FON, overload, extended day budgets, benefits, operating allocations, district-wide expenses, and other expenses.

Mr. Williams shared the District's FTES figures, broken down by campus, for credit, non-credit, and CDCP for 2017-18, 2018-19, and 2019-20. He highlighted that the District has experienced a 6.25% drop in FTES between 2014-15 and 2019-20.

New Funding Formula

Vice Chancellor Williams provided the following apportionment calculator summary for 2019-20 using the new State funding formula:

Basic Allocation	\$ 10,808,846
Three-year average FTE-base Allocation	\$ 133,012,739
Supplemental Allocation	\$ 37,402,570
Student Success Allocation	\$ 19,175,929
Earned Revenue	\$ 200,400,084
Hold Harmless	\$ 14,310,770
Total	<u>\$ 214,710,854</u>

Mr. Williams believes that with the new funding model, the District will bring in approximately \$200 million, with an additional \$14 million in hold harmless funding. However, he cautioned that the hold harmless will be eliminated in 2021-22. He also stated that the hold harmless figure might be overinflated, but that difference would be included in the earned compensation if it were inaccurately stated.

The presentation included a summary of examples of what 1% increases in the student success allocation categories would mean financially for the District. While the following 1% increases were only examples, they highlighted the potential gain in revenue:

- Pell Grant Recipients – adding 117 would result in an additional \$111,533.
- Promise Grant Recipients – adding 259 would result in an additional \$246,242.
- ADTs – adding 16 would result in an additional \$28,954.
- Transfer Math & English – adding 8 would result in an additional \$7,043.

The District experienced the largest improvement in performance metrics from 2016-17 to 2017-18 and that can be attributed to the record graduating classes. Chancellor Marshall expressed hope that with the work of faculty who are helping students get into transfer level courses, the number can go up further. If the State funds those increases, the District would receive additional funding them.

During the discussion, trustees inquired about the completion metrics and whether any thought has been given to CTE completion, particularly for students who don't complete academic tracks, and if there were any surprises or differences from previous estimates.

Ongoing Revenue

Apportionment/Taxes/Enrollment Fees	\$ 200,400,084
Adjustment for PERS/STRS Holding	\$ (4,379,672)
Full-time Faculty Dollars	\$ 3,659,823
Unrestricted Lottery	\$ 5,107,424
Part-time Faculty Office Hours/Benefits	\$ 770,000
Part-time Faculty Compensation	\$ 711,019
Fee Waiver Admin	\$ 650,602
Non-resident Tuition	\$ 1,000,000
Interest	\$ 1,000,000
Miscellaneous Income	\$ 10,000
Mandated Costs	\$ 1,009,265
Redevelopment Funds	\$ 1,000,000
Total Ongoing Revenues	<u>\$ 210,938,545</u>

Personnel/Staffing

Vice Chancellor Williams stated that the District's biggest expenditure is the salaries and benefits of ongoing personnel and shared the following data:

	On-going Personnel – 11200 Fund				
	Positions	Salary	Benefits	STRS/PERS	Total
F/T Faculty	569.51	\$ 60,303,956	\$ 6,786,938	\$ 9,974,478	\$ 77,062,372
Classified	515.51	\$ 39,152,498	\$ 7,781,062	\$ 7,294,165,	\$ 54,227,725
Confidential	15.75	\$ 1,364,929	\$ 254,153	\$ 256,366	\$ 1,875,448
Management	92.81	\$ 13,156,323	\$ 1,682,779	\$ 2,395,083	\$ 17,234,185
Executive	6.75	\$ 1,768,757	\$ 158,796	\$ 331,326	\$ 2,258,879
Total	1,200.33	\$115,746,463	\$16,660,728	\$20,251,418	\$152,658,609

	Salary Increase Impact				
	2019-20	2018-19	2017-18	2016-17	2015-16
F/T Faculty	\$2,733,783	\$ -	\$3,023,601	\$2,022,564	\$1,996,830
Classified	\$ -	\$3,004,132	\$1,860,243	\$1,090,116	\$1,031,652
Confidential	\$ -	\$ 67,716	\$ 65,372	\$ 38,775	\$ 32,817
Executive	\$ -	\$ 43,833	\$ 81,820	\$ 49,530	\$ 44,469

Management	\$ -	\$ 467,369	\$ 633,252	\$ 380,964	\$ 345,243
AdFac	\$1,632,629	\$ -	\$ -	\$ 333,872	\$1,053,729
Total	\$4,366,412	\$3,583,050	\$5,664,288	\$3,915,821	\$4,504,740

COLA %	3.46%	2.71%	1.56%	0%	1.02%
COLA	\$6,627,846	\$5,110,934	\$2,633,041	\$ -	\$1,693,305

	Position Count			
	2019-20	2018-19	2017-18	2016-17
F/T Faculty	597.00	575.00	606.00	619.00
Classified	687.52	680.88	683.23	678.03
Confidential	16.00	15.00	15.00	15.00
Executive	7.00	7.00	7.00	7.00
Management	116.00	112.00	112.00	111.00
Temporary	47.93	40.43	35.80	26.80
Total	1,471.45	1,430.31	1,459.06	1,456.83

Mr. Williams shared that staff continue to work on cleaning up the data, and that the employee total noted does not include full-time faculty increases. Additionally, the highlighted figures for full-time and part-time faculty are only estimates and have not been approved. The position count data also includes budgeted numbers for previous years that differs from what was used in the September proposed budget.

Full-time Faculty Obligation (FON)

The District's expected FON for 2019-20 is 565. Currently, there are 597 full-time faculty positions in the budget, and when the 19 non-credit faculty are subtracted, the District has 578 total FON positions.

During the discussion, trustees asked whether non-credit faculty count towards the FON, if the District is looking to change the practice of not counting non-credit faculty, and whether other districts that have the same issue have been identified.

Updates on Special Project Managers

Chancellor Marshall shared that there are on-going efforts to replace long-term Special Project Managers (SPMs) that are only intended to be used for projects not exceeding two years. Staff continue to identify the work that is permanent which must be addressed with permanent positions. The current number of SPMs is 34, and while that number has been reduced from 40 in 2016-17, a couple have been added to do work within the allowable two-year timeframe.

Dr. Marshall also shared examples from campus SPM reductions where the number has been reduced by consolidating job duties and/or developing permanent job descriptions where appropriate. At Fullerton College, distance education work is now done by a faculty member on reassigned time and the Director of Behavioral Health Services was institutionalized in lieu of an SPM. At NOCE, faculty professional development is handled

by faculty on reassigned time and several categorical program SPM positions were consolidated into one categorically funded permanent management position. At Cypress College, the SSSP Director position was created to eliminate an SPM and they have already reduced the number of SPMs by 27%. The goal of the Colleges is to eliminate their remaining SPMs by the end of the 2019-20 year.

Extended Day/Overload

Vice Chancellor Williams stated that to determine the extended day budget, you take the FTES target, subtract the FTES generated by full-time faculty, and arrive at the number of FTES that will need to be generated by part-time faculty. A class size of 32 is used for credit classes, and 27 for NOCE, with an additional \$2.5 million added to the budget to bring down the class size. He noted that this is an area where we are significantly under budgeted by approximately \$5 million and shared the following historical spending:

	2019-20 Budget	2018-19 Budget	2017-18 Actual	2016-17 Actual	2015-16 Actual
District	\$24,361,831	\$24,520,154	\$29,283,911	\$29,430,838	\$30,307,595

The presentation included examples of extended day changes and reductions that have occurred at the campuses. Cypress College has implemented extended day budgets for their divisions, reduced sections for efficiency, and used Civitas to retain students with predictive analytics. Fullerton College has developed Tableau dashboards to effectively monitor and manage their budgets, and reduced certain class offerings in response to demand while increasing high-demand areas like science. NOCE reduced their extended day budgets by 50% over a two year period by also implementing Tableau dashboards, implementing intentional interventions for faculty resulting in significant reduction in unreported attendance, and using eligible categorical funding to cover critical sections that have low enrollment.

During the discussion, trustees asked if we track the data from the beginning to the end; definitions of low and critical sections; whether natural attrition is factored; whether data related to why students drop courses is captured; whether there is a class size number to determine when a class will be canceled; the timeframe for canceling classes; and if we have looked at enrollment patterns to see when enrollment is high.

Ongoing Expenses

Unrestricted General Fund Personnel	\$ 152,658,609
Retiree Benefits	\$ 5,368,642
Extended Day/Hourly Benefits	\$ 24,361,831
Operating Allocation	\$ 4,694,405
Districtwide	\$ 11,341,650
Sabbatical	\$ 6,683,992
Related Activity	\$ 300,000
Other (Memberships)	\$ 350,000
Retiree Irrevocable Trust On-going Contribution	\$ 6,000
Total	<u>\$ 205,765,129</u>

PERS/STRS Benefits

	Actual 17-18	Budgeted 18-19	Projected 19-20	Projected on 19-20 salaries		Cost of 1% rate increase
				20-21	21-22	
PERS Rates	15.531%	18.062%	20.70%	23.40%	24.50%	
PERS \$	6,981,107	8,521,395	10,031,435	11,339,893	11,872,965	484,600

STRS Rates	14.43%	16.28%	17.10%	18.10%	18.10%	
STRS \$	8,609,685	9,283,771	10,219,983	10,817,683	10,817,683	597,700

Vice Chancellor Williams stated that the Governor's budget included a buy down of the STRS rate, and during the discussion, trustees asked for clarification between the retiree benefits amount versus PERS/STRS and examples of what constitutes districtwide expenses.

Assumption Summary

On-going Revenue	\$ 210,938,545
On-Going Expenses	\$ 205,765,129
Surplus/Deficit	\$ <u>5,173,416</u>

United Faculty – Proposal Increase

1% Salary Increase	\$ 691,115
Fringe Benefit Increase	\$ 2,042,668
Total	\$ <u>2,733,783</u>

The funding formula appears to be good for the District in terms of getting us out of the deficit situation we were in. However, questions remain about how the funding formula will be funded if a lot of colleges succeed with some of the current scenarios reflecting a \$69 million shortage if all colleges are fully funded. Concerns remain about a 10% cap on funding and not funding multiple degrees.

Personnel & Financial Dashboards

Chancellor Marshall introduced Victor Manchik, Interim District Director of Research and Planning, to highlight the personnel and financial dashboards that have been developed. Mr. Manchik walked everyone through two of the dashboards: employee counts and financial status.

The employee counts dashboard included a comparison of current year versus last year and reflected a reduction of 80 people on district payroll. The dashboard displayed data by site, filtered by employee type and status (permanent versus temporary), how employees are paid, and the number of professional experts.

The financial dashboard shows expenses filtered by site; a comparison from one fiscal year to another; the ability to view year to date activity; provides a further breakdown by accounts (academic salaries, classified salaries, etc.); is collapsible to provide different views; ability to view budget versus actual expenses; and amounts budgeted versus expended amounts at certain points in time. Mr. Manchik shared that they are still working on the proportion of the budget spent on salary and benefits; with certain factors like financial aid excluded, the overall proportion is 88%.

During the discussion, trustees asked if it was possible to drill down to the job title level; about dashboard access; whether they can be placed on the District website for public access; whether the information has always been available; and if the dashboards are rolled out to employees and the general public, it would be helpful to include definitions for terms.

Personnel Calculator

Staff have been working on developing a personnel calculator for the past year. Since expenditures can vary from year to year, a Council on Budget & Facilities (CBF) subcommittee has been discussing the best way is to look at salaries and benefits compared to ongoing revenue. Discussions have included talk about some slight modifications about what we consider revenue, including non-resident tuition and additional revenue that comes to the campuses. The standard rule has been 85% of something, and we need to discuss and determine what that number and something should be.

During the discussion, trustees asked what denominator was used to calculate the salary and benefits percentage of expenditures; what that percentage currently is; and emphasized that the goal is to reduce the percentage, and not simply change the denominator to achieve that. Chancellor Marshall stated that we want to be able to measure first and then determine what the denominator will be.

Allocation Model Status

The District is looking at changing the resource allocation model from one that allocates from a central location, to one that distributes funding to the campuses and then charges back for District Services. A transition to the new model would present some difficulties because of NOCE and how they are on the college campuses too. The District has contracted with Cambridge West to help develop and incorporate a model that works for multi-campus districts, since they have experience working with many districts. After the new resource allocation model is developed, both of the models will be run simultaneously.

Categorical Funding/Programs

The presentation included a display of the revenue and breakdown between general fund – 11200, general fund – other, and restricted revenue. A display of select categorical programs was also provided that reflected a significant increase in categorical funding that the District receives. The categorical programs include funding that is allocated to the campuses and they are responsible for developing budgets, monitoring results, and budgeting dollar to dollar. Details of increases for categorical program funding for 19-20 won't be available until August.

During the discussion, trustees asked what would occur if categorical funding went down and its impact on permanent positions, and what happens if all of the categorical dollars aren't spent.

Draft Recommendations for One-Time Funding

Chancellor Marshall and Vice Chancellor Williams shared draft recommendations for one-time funding that was shared with the District Consultation Council the day before and will go to CBF next.

	17-18	18-19	19-20	20-21	21-22	Total
Sources:						
Prior Year Balance		50,203,441	47,389,637	38,813,542	32,947,959	
Board Contingency	8,774,808					8,774,808
PERS/STRS	21,996,054	6,234,391	4,379,672	2,221,555		34,831,672
Stability Funds		9,019,384	14,362,217	14,504,862		37,886,463
SERP Savings		4,500,000				4,500,000
18-19 Allocations	19,432,579					19,432,579
Available	50,203,441	69,957,216	66,131,526	55,539,959	32,974,959	
Uses:						
Districtwide		5,601,267	12,232,984	8,200,000	10,200,000	36,234,251
District Services		3,548,822	2,215,000	1,795,000	400,000	7,958,822
Cypress College		6,029,972	5,725,000	5,625,000	2,975,000	20,354,972
Fullerton College		6,254,334	5,825,000	5,725,000	3,075,000	20,879,334
NOCE		1,133,184	1,320,000	1,220,000	770,000	4,443,184
Total Uses		22,567,579	27,317,984	22,565,000	17,420,000	89,870,563
Balance	50,203,441	47,389,637	38,813,542	32,974,959	15,554,959	

The District has accumulated a large sum of one-time dollars, and Mr. Williams stated he felt comfortable spending the money this year, but expressed doubts about spending money as we get farther out due to uncertainty. The funding has been allocated by budget center with the districtwide funding receiving the largest funding in order to cover a potential deficit and SERP payments.

During the discussion, trustees requested clarification on the previous year balance and reserves; whether the contingency funds are being drawn down excessively; why the SERP payments total \$10 million, and only a savings of less than \$5 million; why the \$2.5 million salary figure for 2019-20 isn't calculated as an on-going expense; clarification as to why a \$5 million deficit placeholder was included; and the Board's role in the on-going discussions related to one-time funding.

Big Picture Analysis

- While the new State funding formula appears positive for the District, it is volatile and will depend on other factors. Staff will continue to monitor it both for data and calculations, but it is frustrating that portions of it cannot be replicated at the local level.
- The District has been intentional in reducing headcount and the amount that is spent on salaries and benefits.
- Staff are proposing using a portion of one-time funds to invest in student success initiatives, capital improvements, ADA compliance, equipment, investing in the irrevocable trust, and to cover deficits.

Recommendations & Next Steps

- Continue to monitor the new State funding formula and advocate for changes.
- Implement use and access of dashboards to contribute to evidence-based decision-making.
- Implement a robust MIS data process to ensure collection of data points and student achievements and to have consistency across the District on how MIS data is collected and submitted to the State.
- Develop and implement a new resource allocation model.

- Continue to assess and modify the organizational structure and staffing levels, and have discussions on the type of positions needed to do the work that we need to do.

The study session concluded with trustees expressing the need to have their involvement in the development and determination of the percentage ratio of salaries and benefits compared to ongoing revenue.

(See Supplemental Minutes #1230 for a copy of the presentation and handouts.)

FINANCE & FACILITIES

Item 5.a: By block vote, authorization was granted to set the non-resident tuition fee for the 2019-20 school year for the North Orange County Community College District at \$265 per unit with an additional charge for capital outlay of \$20 per unit, pursuant to Education Code §76140 and §76141. This results in an \$8 per-unit increase effective for all course terms beginning or ending on or after July 1, 2019.

Any student who can demonstrate economic hardship or who is a victim of persecution or discrimination in the country in which the student is a citizen and resident is exempt from the capital outlay fee. To qualify under the economic hardship waiver, a student must demonstrate a "hardship" that encompasses the financial circumstances of a person who is a recipient of benefits under the Assistance for Needy Families Program, the Supplemental Income/State Supplementary Program, or a general assistance program.

Item 5.b: By block vote, authorization was granted to approve Change Order No. 5 for Bid #1718-19, Anaheim Campus 2nd Floor Counseling Offices & 5th Floor CTE Lab Tenant Improvements, with Interlog Construction, in the total amount of (\$15,954.33), reducing the revised contract amount by (\$15,954.33), the amount of unused allowance, from \$433,604.63 to \$417,650.30.

Further authorization was granted for the Vice Chancellor, Finance & Facilities, or the District Director, Purchasing, to execute the change order on behalf of the District.

Item 5.c: By block vote, authorization was granted to approve out-of-country travel to Toronto, Canada for Jason Makabali, in the amount of not to exceed \$2,200, and Dulce Delgadillo, in the amount of not to exceed \$1,900.

HUMAN RESOURCES

Item 6.a: It was moved by Trustee Ed Lopez and seconded by Trustee Ryan Bent to approve the academic personnel listing. During the discussion, there were inquiries related to the Director, Behavioral Health Services new management job description and whether the creation of the position results in a net increase of positions. It was noted that this new position would not result in a net increase, but would help to increase capacity at a substantial cost savings and increase support for students.

Trustees also noted that it was past practice to receive a one-page executive summary on the faculty sabbaticals and would like to receive something of that nature once again.

Subsequent to the discussion, the following academic personnel, which are within budget, were approved:

RESIGNATION

Lin, Jerry	FC	Chemistry Instructor Eff. 05/25/2019 PN FCF593
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CHANGE IN SALARY CLASSIFICATION

Gomez, Rebecca	CC	Dean, Health Science From: Range 32, Column B To: Range 32, Column D Eff. 01/01/2019
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Reiland, Kathleen	CC	Dean, Career Technical Education From: Range 32, Column B To: Range 32, Column E Eff. 01/01/2019
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Ward, Jason	FC	Geography Instructor (ADJ) From: Column 2, Step 1 To: Column 3, Step 1 Eff. 01/28/2019
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LEAVES OF ABSENCE

Chiang-Schultheiss, Darren	FC	English Instructor Load Banking Leave With Pay (13.33%) Eff. 2019 Spring Semester
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Felender, Julie	FC	Psychology Instructor Load Banking Leave With Pay (20.00%) Eff. 2019 Spring Semester
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Flores, Jessica	FC	EOPS Counselor Pregnancy Disability Leave (PDL) (100%) Paid Leave using Regular and Supplemental Sick Leave until Exhausted; Unpaid thereafter Eff. 02/27/2019-04/11/2019
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Shafer, Julie	CC	Photography Instructor Family Medical Leave (FMLA/CFRA) (100%) Paid Leave using Regular and Supplemental Sick Leave until Exhausted; Unpaid thereafter Eff. 02/04/2019-02/10/2019
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FACULTY SABBATICAL LEAVE

Chamberlin ,W. Sean	FC	Earth Science Instructor Eff. Fall 2019
Fouquette, Danielle	FC	English Instructor Eff. Fall 2019
Lee, Callista	FC	Psychology Instructor Eff. Fall 2019
Paient, Paul	CC	Art Instructor Eff. Fall 2019
Rapp, Edward	FC	Physical Education Instructor Eff. Fall 2019
Sonne, Kathryn L.	CC	English Instructor Eff. 2019-2020 Academic Year
Urquidi, Carlos	CC	Air Conditioning/Refrigeration Instructor Eff. Fall 2019

TEMPORARY ACADEMIC HOURLY-INSTRUCTIONAL-2019 SPRING SEMESTER,
WINTER/SPRING TRIMESTER

Alvari, Shawn	FC	Column 1, Step 1
Park, Seong	FC	Column 1, Step 1

TEMPORARY ACADEMIC HOURLY-SPECIAL SERVICES

Acosta, Arleen	CC	Adjunct Faculty Training Hourly Rate, Adjunct Faculty Salary Schedule (Schedule B) Not to exceed 4 hours Eff. 01/22/2019
Adams, Brian	CC	Adjunct Faculty Training Lab Rate, Adjunct Faculty Salary Schedule Not to exceed 4 hours Eff. 01/22/2019
Aguilar Bastida, Rocio	CC	Adjunct Faculty Training Lab Rate, Adjunct Faculty Salary Schedule Not to exceed 4 hours Eff. 01/22/2019
Alimahomed, Kasim	CC	Adjunct Faculty Training Lab Rate, Adjunct Faculty Salary Schedule Not to exceed 4 hours Eff. 01/22/2019

Alrubaye, Wasan	NOCE	Adjunct Faculty Training Hourly Rate, Adjunct Faculty Salary Schedule Not to exceed 4 hours Eff. 01/22/2019
Amend, Rex	CC	Adjunct Faculty Training Lab Rate, Adjunct Faculty Salary Schedule Not to exceed 4 hours Eff. 01/22/2019
Arbizzi, Daniela	FC	Adjunct Faculty Training Lab Rate, Adjunct Faculty Salary Schedule Not to exceed 4 hours Eff. 01/22/2019
Azarcon, Cynthia	NOCE	Adjunct Faculty Training Hourly Rate, Adjunct Faculty Salary Schedule Not to exceed 4 hours Eff. 01/22/2019
Baesler, Joshua	NOCE	Adjunct Faculty Training Hourly Rate, Adjunct Faculty Salary Schedule Not to exceed 4 hours Eff. 01/22/2019
Bayz, Kalthoum	FC	Adjunct Faculty Training Lab Rate, Adjunct Faculty Salary Schedule Not to exceed 4 hours Eff. 01/22/2019
Beck, Anne-Marie	CC	Adjunct Faculty Training Hourly Rate, Adjunct Faculty Salary Schedule (Schedule B) Not to exceed 4 hours Eff. 01/22/2019
Billiter, Laura	NOCE	Adjunct Faculty Training Hourly Rate, Adjunct Faculty Salary Schedule Not to exceed 4 hours Eff. 01/22/2019
Brady, Jane	FC	Adjunct Faculty Training Lab Rate, Adjunct Faculty Salary Schedule Not to exceed 4 hours Eff. 01/22/2019
Buck, Peter	CC	Adjunct Faculty Training Lab Rate, Adjunct Faculty Salary Schedule Not to exceed 4 hours Eff. 01/22/2019

Bukauskas, Donatas	FC	Adjunct Faculty Training Lab Rate, Adjunct Faculty Salary Schedule Not to exceed 4 hours Eff. 01/22/2019
Bustos, Idalith	CC	Adjunct Faculty Training Lab Rate, Adjunct Faculty Salary Schedule Not to exceed 4 hours Eff. 01/22/2019
Butterworth, Guerin	FC	Adjunct Faculty Training Lab Rate, Adjunct Faculty Salary Schedule Not to exceed 4 hours Eff. 01/22/2019
Carson, Gerald	NOCE	Adjunct Faculty Training Hourly Rate, Adjunct Faculty Salary Schedule Not to exceed 4 hours Eff. 01/22/2019
Carter, Kelly	CC	Hiring Committee Service Lab Rate, Regular and Contract Faculty Overload Teaching Schedule Class C Not to exceed 8.75 hours Eff. 12/20/2018-01/11/2019
Celo, Jennika	FC	Adjunct Faculty Training Hourly Rate, Adjunct Faculty Salary Schedule (Schedule B) Not to exceed 4 hours Eff. 01/22/2019
Chang, Chiu-Chin	FC	Adjunct Faculty Training Lab Rate, Adjunct Faculty Salary Schedule Not to exceed 4 hours Eff. 01/22/2019
Chao, Christina	FC	Adjunct Faculty Training Lab Rate, Adjunct Faculty Salary Schedule Not to exceed 4 hours Eff. 01/22/2019
Charleston, Giovanna	CC	Adjunct Faculty Training Lab Rate, Adjunct Faculty Salary Schedule Not to exceed 4 hours Eff. 01/22/2019
Chartier, Renee	CC	Adjunct Faculty Training Lab Rate, Adjunct Faculty Salary Schedule

		Not to exceed 4 hours Eff. 01/22/2019
Chatham, Lynne	CC	Adjunct Faculty Training Lab Rate, Adjunct Faculty Salary Schedule Not to exceed 4 hours Eff. 01/22/2019
Cheng, Yu-Shu	NOCE	Adjunct Faculty Training Hourly Rate, Adjunct Faculty Salary Schedule Not to exceed 4 hours Eff. 01/22/2019
Chien, Jason	CC	Adjunct Faculty Training Lab Rate, Adjunct Faculty Salary Schedule Not to exceed 4 hours Eff. 01/22/2019
Chrispens, Adriana	CC	Adjunct Faculty Training Lab Rate, Adjunct Faculty Salary Schedule Not to exceed 4 hours Eff. 01/22/2019
Christenson, Peter	CC	Adjunct Faculty Training Lab Rate, Adjunct Faculty Salary Schedule Not to exceed 4 hours Eff. 01/22/2019
Clarke, Edward	FC	Adjunct Faculty Training Lab Rate, Adjunct Faculty Salary Schedule Not to exceed 4 hours Eff. 01/22/2019
Clayton, Marcus	FC	Adjunct Faculty Training Lab Rate, Adjunct Faculty Salary Schedule Not to exceed 4 hours Eff. 01/22/2019
Cobb, Tonya	CC	Adjunct Faculty Training Lab Rate, Adjunct Faculty Salary Schedule Not to exceed 4 hours Eff. 01/22/2019
Cooney, Douglas	CC	Adjunct Faculty Training Lab Rate, Adjunct Faculty Salary Schedule Not to exceed 4 hours Eff. 01/22/2019
Craig, Judy	NOCE	Adjunct Faculty Training Hourly Rate, Adjunct Faculty Salary Schedule

(Schedule B)
 Not to exceed 4 hours
 Eff. 01/22/2019

Crocoll, Allan	FC	Adjunct Faculty Training Lab Rate, Adjunct Faculty Salary Schedule Not to exceed 4 hours Eff. 01/22/2019
Cunningham, Julia	NOCE	Adjunct Faculty Training Hourly Rate, Adjunct Faculty Salary Schedule Not to exceed 4 hours Eff. 01/22/2019
Curtin, Brian	CC	Adjunct Faculty Training Lab Rate, Adjunct Faculty Salary Schedule Not to exceed 4 hours Eff. 01/22/2019
Damer, Mouminat	CC	Adjunct Faculty Training Lab Rate, Adjunct Faculty Salary Schedule Not to exceed 4 hours Eff. 01/22/2019
Daugherty, Sarah	FC	Adjunct Faculty Training Lab Rate, Adjunct Faculty Salary Schedule Not to exceed 4 hours Eff. 01/22/2019
Davila, Martha	FC	Adjunct Faculty Training Lab Rate, Adjunct Faculty Salary Schedule Not to exceed 4 hours Eff. 01/22/2019
Dieckhoff, Marie	NOCE	Adjunct Faculty Training Hourly Rate, Adjunct Faculty Salary Schedule Not to exceed 4 hours Eff. 01/22/2019
Dingman, Mary	CC	Adjunct Faculty Training Lab Rate, Adjunct Faculty Salary Schedule Not to exceed 4 hours Eff. 01/22/2019
Don Vito, Michelle	FC	Adjunct Faculty Training Lab Rate, Adjunct Faculty Salary Schedule Not to exceed 4 hours Eff. 01/22/2019
Donia, Richard	CC	Adjunct Faculty Training

		Lab Rate, Adjunct Faculty Salary Schedule Not to exceed 4 hours Eff. 01/22/2019
Dulac, Lillian	NOCE	Adjunct Faculty Training Hourly Rate, Adjunct Faculty Salary Schedule Not to exceed 4 hours Eff. 01/22/2019
Dymond, Danielle	CC	Adjunct Faculty Training Lab Rate, Adjunct Faculty Salary Schedule Not to exceed 4 hours Eff. 01/22/2019
Eaves, Stephanie	CC	Adjunct Faculty Training Lab Rate, Adjunct Faculty Salary Schedule Not to exceed 4 hours Eff. 01/22/2019
Endo, David	FC	Adjunct Faculty Training Lab Rate, Adjunct Faculty Salary Schedule Not to exceed 4 hours Eff. 01/22/2019
Espinosa, Alejandro	CC	Adjunct Faculty Training Lab Rate, Adjunct Faculty Salary Schedule Not to exceed 4 hours Eff. 01/22/2019
Espinoza, Maria	NOCE	Adjunct Faculty Training Hourly Rate, Adjunct Faculty Salary Schedule Not to exceed 4 hours Eff. 01/22/2019
Evanuska, Paulette	CC	Adjunct Faculty Training Lab Rate, Adjunct Faculty Salary Schedule Not to exceed 4 hours Eff. 01/22/2019
Faltas, Emad	FC	Adjunct Faculty Training Lab Rate, Adjunct Faculty Salary Schedule Not to exceed 4 hours Eff. 01/22/2019
Famolaro, Felix	NOCE	Adjunct Faculty Training Hourly Rate, Adjunct Faculty Salary Schedule Not to exceed 4 hours Eff. 01/22/2019

Fernandez, Jodi	NOCE	Adjunct Faculty Training Hourly Rate, Adjunct Faculty Salary Schedule Not to exceed 4 hours Eff. 01/22/2019
Filloy, Eileen	NOCE	Adjunct Faculty Training Hourly Rate, Adjunct Faculty Salary Schedule Not to exceed 4 hours Eff. 01/22/2019
Flores-Salcido, Dahlia	CC	Adjunct Faculty Training Lab Rate, Adjunct Faculty Salary Schedule Not to exceed 4 hours Eff. 01/22/2019
Ford, Julie	CC	Adjunct Faculty Training Lab Rate, Adjunct Faculty Salary Schedule Not to exceed 4 hours Eff. 01/22/2019
Franze, Jodi	NOCE	Adjunct Faculty Training Hourly Rate, Adjunct Faculty Salary Schedule Not to exceed 4 hours Eff. 01/22/2019
Frias, Mayra	FC	Adjunct Faculty Training Lab Rate, Adjunct Faculty Salary Schedule Not to exceed 4 hours Eff. 01/22/2019
Galasso, Mathew	FC	Adjunct Faculty Training Lab Rate, Adjunct Faculty Salary Schedule Not to exceed 4 hours Eff. 01/22/2019
Garcia, Cecilia	FC	Adjunct Faculty Training Hourly Rate, Adjunct Faculty Salary Schedule (Schedule B) Not to exceed 4 hours Eff. 01/22/2019
Garcia, Jacqueline	CC	Adjunct Faculty Training Hourly Rate, Adjunct Faculty Salary Schedule (Schedule B) Not to exceed 4 hours Eff. 01/22/2019
Gavitt, Erika	FC	Adjunct Faculty Training Lab Rate, Adjunct Faculty Salary Schedule Not to exceed 4 hours

Eff. 01/22/2019

Glancy, Jennifer	CC	Adjunct Faculty Training Lab Rate, Adjunct Faculty Salary Schedule Not to exceed 4 hours Eff. 01/22/2019
Gober, Joel	CC	Hiring Committee Service Lab Rate, Regular and Contract Faculty Overload Teaching Schedule Class F Not to exceed 2 hours Eff. 12/20/2018
Gomez, Patricia	FC	Adjunct Faculty Training Lab Rate, Adjunct Faculty Salary Schedule Not to exceed 4 hours Eff. 01/22/2019
Gracia-Iris, Holly	CC	Adjunct Faculty Training Lab Rate, Adjunct Faculty Salary Schedule Not to exceed 4 hours Eff. 01/22/2019
Grewall, Manjit	NOCE	Adjunct Faculty Training Hourly Rate, Adjunct Faculty Salary Schedule Not to exceed 4 hours Eff. 01/22/2019
Griswold, Jack	CC	Adjunct Faculty Training Lab Rate, Adjunct Faculty Salary Schedule Not to exceed 4 hours Eff. 01/22/2019
Hacholski, Matthew	CC	Adjunct Faculty Training Lab Rate, Adjunct Faculty Salary Schedule Not to exceed 4 hours Eff. 01/22/2019
Hadobas, Paul	CC	Adjunct Faculty Training Lab Rate, Adjunct Faculty Salary Schedule Not to exceed 4 hours Eff. 01/22/2019
Hamer, Brittany	CC	Adjunct Faculty Training Hourly Rate, Adjunct Faculty Salary Schedule (Schedule B) Not to exceed 4 hours Eff. 01/22/2019

Haro, Maria	CC	Adjunct Faculty Training Hourly Rate, Adjunct Faculty Salary Schedule (Schedule B) Not to exceed 4 hours Eff. 01/22/2019
He, Lin	FC	Adjunct Faculty Training Lab Rate, Adjunct Faculty Salary Schedule Not to exceed 4 hours Eff. 01/22/2019
Hill-West, Jami	NOCE	Adjunct Faculty Training Hourly Rate, Adjunct Faculty Salary Schedule Not to exceed 4 hours Eff. 01/22/2019
Hogan, Faith	CC	Adjunct Faculty Training Lab Rate, Adjunct Faculty Salary Schedule Not to exceed 4 hours Eff. 01/22/2019
Hyatt Solomina, Yelena	NOCE	Adjunct Faculty Training Hourly Rate, Adjunct Faculty Salary Schedule Not to exceed 4 hours Eff. 01/22/2019
Iwama, Jason	FC	Adjunct Faculty Training Lab Rate, Adjunct Faculty Salary Schedule Not to exceed 4 hours Eff. 01/22/2019
Jackson, Julia	NOCE	Adjunct Faculty Training Hourly Rate, Adjunct Faculty Salary Schedule Not to exceed 4 hours Eff. 01/22/2019
Jameson, Melissa	CC	Adjunct Faculty Training Lab Rate, Adjunct Faculty Salary Schedule Not to exceed 4 hours Eff. 01/22/2019
Jaquibino, Alicia	FC	Adjunct Faculty Training Lab Rate, Adjunct Faculty Salary Schedule Not to exceed 4 hours Eff. 01/22/2019
Jaureguy, Christian	FC	Adjunct Faculty Training Lab Rate, Adjunct Faculty Salary Schedule Not to exceed 4 hours Eff. 01/22/2019

Jenerson-Madden, Dolores	FC	Adjunct Faculty Training Lab Rate, Adjunct Faculty Salary Schedule Not to exceed 4 hours Eff. 01/22/2019
Jimenez, Janette	FC	Adjunct Faculty Training Hourly Rate, Adjunct Faculty Salary Schedule (Schedule B) Not to exceed 4 hours Eff. 01/22/2019
Johnson, Cory	FC	Adjunct Faculty Training Lab Rate, Adjunct Faculty Salary Schedule Not to exceed 4 hours Eff. 01/22/2019
Johnson, Jacquelyn	FC	Adjunct Faculty Training Hourly Rate, Adjunct Faculty Salary Schedule (Schedule B) Not to exceed 4 hours Eff. 01/22/2019
Johnston, Jacquelyn	FC	Adjunct Faculty Training Lab Rate, Adjunct Faculty Salary Schedule Not to exceed 4 hours Eff. 01/22/2019
Joyce, Hillary	NOCE	Adjunct Faculty Training Hourly Rate, Adjunct Faculty Salary Schedule Not to exceed 4 hours Eff. 01/22/2019
Jun, Christine	CC	Adjunct Faculty Training Lab Rate, Adjunct Faculty Salary Schedule Not to exceed 4 hours Eff. 01/22/2019
Jun, Jessica	CC	Adjunct Faculty Training Lab Rate, Adjunct Faculty Salary Schedule Not to exceed 4 hours Eff. 01/22/2019
Kalamian, Jenifer	CC	Adjunct Faculty Training Lab Rate, Adjunct Faculty Salary Schedule Not to exceed 4 hours Eff. 01/22/2019
Kane, Edward	CC	Adjunct Faculty Training Hourly Rate, Adjunct Faculty Salary Schedule (Schedule B)

		Not to exceed 4 hours Eff. 01/22/2019
Khair, Sara	FC	Adjunct Faculty Training Lab Rate, Adjunct Faculty Salary Schedule Not to exceed 4 hours Eff. 01/22/2019
Khong, San	CC	Adjunct Faculty Training Lab Rate, Adjunct Faculty Salary Schedule Not to exceed 4 hours Eff. 01/22/2019
Kilzer, Cassandra	CC	Adjunct Faculty Training Lab Rate, Adjunct Faculty Salary Schedule Not to exceed 4 hours Eff. 01/22/2019
Kim, Wha	FC	Adjunct Faculty Training Lab Rate, Adjunct Faculty Salary Schedule Not to exceed 4 hours Eff. 01/22/2019
Kinoshita, Aya	FC	Adjunct Faculty Training Lab Rate, Adjunct Faculty Salary Schedule Not to exceed 4 hours Eff. 01/22/2019
Konev, Mikhail	CC	Adjunct Faculty Training Lab Rate, Adjunct Faculty Salary Schedule Not to exceed 4 hours Eff. 01/22/2019
Kong, Katherine	CC	Adjunct Faculty Training Lab Rate, Adjunct Faculty Salary Schedule Not to exceed 4 hours Eff. 01/22/2019
Krie, Mary	NOCE	Adjunct Faculty Training Hourly Rate, Adjunct Faculty Salary Schedule Not to exceed 4 hours Eff. 01/22/2019
Kunimoto, Trisha	NOCE	Adjunct Faculty Training Hourly Rate, Adjunct Faculty Salary Schedule Not to exceed 4 hours Eff. 01/22/2019
Kusano, Keiko	FC	Adjunct Faculty Training Lab Rate, Adjunct Faculty Salary Schedule

		Not to exceed 4 hours Eff. 01/22/2019
Lake-Bain, Carolyn	FC	Adjunct Faculty Training Lab Rate, Adjunct Faculty Salary Schedule Not to exceed 4 hours Eff. 01/22/2019
Lam, Bonita	FC	Adjunct Faculty Training Lab Rate, Adjunct Faculty Salary Schedule Not to exceed 4 hours Eff. 01/22/2019
Lin, Susan	FC	Adjunct Faculty Training Lab Rate, Adjunct Faculty Salary Schedule Not to exceed 4 hours Eff. 01/22/2019
Linen, Joshua	NOCE	Adjunct Faculty Training Hourly Rate, Adjunct Faculty Salary Schedule Not to exceed 4 hours Eff. 01/22/2019
Long, Roger	FC	Adjunct Faculty Training Lab Rate, Adjunct Faculty Salary Schedule Not to exceed 4 hours Eff. 01/22/2019
Lucero, Andreina	FC	Adjunct Faculty Training Hourly Rate, Adjunct Faculty Salary Schedule (Schedule B) Not to exceed 4 hours Eff. 01/22/2019
Ly, Tuyen	CC	Adjunct Faculty Training Lab Rate, Adjunct Faculty Salary Schedule Not to exceed 4 hours Eff. 01/22/2019
Macafee, Lisa	FC	Adjunct Faculty Training Hourly Rate, Adjunct Faculty Salary Schedule (Schedule B) Not to exceed 4 hours Eff. 01/22/2019
MacLean, Daphne	FC	Adjunct Faculty Training Lab Rate, Adjunct Faculty Salary Schedule Not to exceed 4 hours Eff. 01/22/2019

Magginetti, Giovanni	CC	Adjunct Faculty Training Lab Rate, Adjunct Faculty Salary Schedule Not to exceed 4 hours Eff. 01/22/2019
Magginetti, Jaclyn	CC	Adjunct Faculty Training Lab Rate, Adjunct Faculty Salary Schedule Not to exceed 4 hours Eff. 01/22/2019
Martinez, Esther	FC	Adjunct Faculty Training Lab Rate, Adjunct Faculty Salary Schedule Not to exceed 4 hours Eff. 01/22/2019
Matsumiya, Teresa	FC	Adjunct Faculty Training Lab Rate, Adjunct Faculty Salary Schedule Not to exceed 4 hours Eff. 01/22/2019
McAbee, Charles	FC	Adjunct Faculty Training Lab Rate, Adjunct Faculty Salary Schedule Not to exceed 4 hours Eff. 01/22/2019
Merlo, Adrienne	CC	Adjunct Faculty Training Lab Rate, Adjunct Faculty Salary Schedule Not to exceed 4 hours Eff. 01/22/2019
Meyer, Noreen	FC	Adjunct Faculty Training Lab Rate, Adjunct Faculty Salary Schedule Not to exceed 4 hours Eff. 01/22/2019
Middleton, Donna	FC	Adjunct Faculty Training Lab Rate, Adjunct Faculty Salary Schedule Not to exceed 4 hours Eff. 01/22/2019
Miller, Joy	NOCE	Adjunct Faculty Training Hourly Rate, Adjunct Faculty Salary Schedule Not to exceed 4 hours Eff. 01/22/2019
Mofid, Kevin	FC	Adjunct Faculty Training Lab Rate, Adjunct Faculty Salary Schedule Not to exceed 4 hours Eff. 01/22/2019

Monte, Michael	CC	Adjunct Faculty Training Lab Rate, Adjunct Faculty Salary Schedule Not to exceed 4 hours Eff. 01/22/2019
Moore, Catherine	NOCE	Adjunct Faculty Training Hourly Rate, Adjunct Faculty Salary Schedule Not to exceed 4 hours Eff. 01/22/2019
Moore, Michael	FC	Adjunct Faculty Training Lab Rate, Adjunct Faculty Salary Schedule Not to exceed 4 hours Eff. 01/22/2019
Morgan, Robin	NOCE	Adjunct Faculty Training Hourly Rate, Adjunct Faculty Salary Schedule Not to exceed 4 hours Eff. 01/22/2019
Morris, Kelly	CC	Adjunct Faculty Training Lab Rate, Adjunct Faculty Salary Schedule Not to exceed 4 hours Eff. 01/22/2019
Morris, Markell	CC	Adjunct Faculty Training Hourly Rate, Adjunct Faculty Salary Schedule (Schedule B) Not to exceed 4 hours Eff. 01/22/2019
Mosley, Amelia	CC	Adjunct Faculty Training Hourly Rate, Adjunct Faculty Salary Schedule (Schedule B) Not to exceed 4 hours Eff. 01/22/2019
Moulton, Renee	FC	Adjunct Faculty Training Lab Rate, Adjunct Faculty Salary Schedule Not to exceed 4 hours Eff. 01/22/2019
Muldrow, Alica	CC	Adjunct Faculty Training Lab Rate, Adjunct Faculty Salary Schedule Not to exceed 4 hours Eff. 01/22/2019
Nabulsi, Abeer	FC	Adjunct Faculty Training Lab Rate, Adjunct Faculty Salary Schedule Not to exceed 4 hours

Eff. 01/22/2019

Navarro, Oscar	FC	Adjunct Faculty Training Lab Rate, Adjunct Faculty Salary Schedule Not to exceed 4 hours Eff. 01/22/2019
Nguyen, John	FC	Adjunct Faculty Training Lab Rate, Adjunct Faculty Salary Schedule Not to exceed 4 hours Eff. 01/22/2019
Nguyen, Yvette	FC	Adjunct Faculty Training Hourly Rate, Adjunct Faculty Salary Schedule (Schedule B) Not to exceed 4 hours Eff. 01/22/2019
Oates, Michael	FC	Adjunct Faculty Training Lab Rate, Adjunct Faculty Salary Schedule Not to exceed 4 hours Eff. 01/22/2019
Orr, John	FC	Adjunct Faculty Training Lab Rate, Adjunct Faculty Salary Schedule Not to exceed 4 hours Eff. 01/22/2019
Park, Moses	NOCE	Adjunct Faculty Training Hourly Rate, Adjunct Faculty Salary Schedule Not to exceed 4 hours Eff. 01/22/2019
Pastrana, Ruby	FC	Adjunct Faculty Training Hourly Rate, Adjunct Faculty Salary Schedule (Schedule B) Not to exceed 4 hours Eff. 01/22/2019
Pelletier, Daniel	CC	Hiring Committee Service Lab Rate, Regular and Contract Faculty Overload Teaching Schedule Class E Not to exceed 6.5 hours Eff. 01/18/2019
Pelonis, Claire	CC	Adjunct Faculty Training Lab Rate, Adjunct Faculty Salary Schedule Not to exceed 4 hours Eff. 01/22/2019

Penn, Elline	NOCE	Adjunct Faculty Training Hourly Rate, Adjunct Faculty Salary Schedule Not to exceed 4 hours Eff. 01/22/2019
Perez, Francisco	CC	Adjunct Faculty Training Lab Rate, Adjunct Faculty Salary Schedule Not to exceed 4 hours Eff. 01/22/2019
Perez, Gil	FC	Adjunct Faculty Training Lab Rate, Adjunct Faculty Salary Schedule Not to exceed 4 hours Eff. 01/22/2019
Pham, Jacqueline	CC	Adjunct Faculty Training Lab Rate, Adjunct Faculty Salary Schedule Not to exceed 4 hours Eff. 01/22/2019
Pham, Loan	NOCE	Adjunct Faculty Training Hourly Rate, Adjunct Faculty Salary Schedule Not to exceed 4 hours Eff. 01/22/2019
Pham, Nghia	NOCE	Adjunct Faculty Training Hourly Rate, Adjunct Faculty Salary Schedule Not to exceed 4 hours Eff. 01/22/2019
Phillips, Dewetha	CC	Adjunct Faculty Training Lab Rate, Adjunct Faculty Salary Schedule Not to exceed 4 hours Eff. 01/22/2019
Pineda, Edward	CC	Adjunct Faculty Training Lab Rate, Adjunct Faculty Salary Schedule Not to exceed 4 hours Eff. 01/22/2019
Ponzillo, Gizelle	CC	Adjunct Faculty Training Lab Rate, Adjunct Faculty Salary Schedule Not to exceed 4 hours Eff. 01/22/2019
Priest, Michelle	FC	Adjunct Faculty Training Lab Rate, Adjunct Faculty Salary Schedule Not to exceed 4 hours Eff. 01/22/2019

Rafferty, Jennifer	CC	Adjunct Faculty Training Lab Rate, Adjunct Faculty Salary Schedule Not to exceed 4 hours Eff. 01/22/2019
Ramirez, Cynthia	NOCE	Adjunct Faculty Training Hourly Rate, Adjunct Faculty Salary Schedule Not to exceed 4 hours Eff. 01/22/2019
Raval, Gira	FC	Adjunct Faculty Training Lab Rate, Adjunct Faculty Salary Schedule Not to exceed 4 hours Eff. 01/22/2019
Rezai, Maryam	NOCE	Adjunct Faculty Training Hourly Rate, Adjunct Faculty Salary Schedule Not to exceed 4 hours Eff. 01/22/2019
Richey, Deborah	FC	Adjunct Faculty Training Hourly Rate, Adjunct Faculty Salary Schedule (Schedule B) Not to exceed 4 hours Eff. 01/22/2019
Richins, Chad	CC	Adjunct Faculty Training Lab Rate, Adjunct Faculty Salary Schedule Not to exceed 4 hours Eff. 01/22/2019
Rivas, Claudia	CC	Adjunct Faculty Training Hourly Rate, Adjunct Faculty Salary Schedule (Schedule B) Not to exceed 4 hours Eff. 01/22/2019
Rodriguez, Luis	FC	Adjunct Faculty Training Hourly Rate, Adjunct Faculty Salary Schedule (Schedule B) Not to exceed 4 hours Eff. 01/22/2019
Rubinfeld, Vanessa	CC	Adjunct Faculty Training Hourly Rate, Adjunct Faculty Salary Schedule (Schedule B) Not to exceed 4 hours Eff. 01/22/2019

Ruffalo, Carrie	NOCE	Adjunct Faculty Training Hourly Rate, Adjunct Faculty Salary Schedule Not to exceed 4 hours Eff. 01/22/2019
Saito, Saeko	CC	Adjunct Faculty Training Lab Rate, Adjunct Faculty Salary Schedule Not to exceed 4 hours Eff. 01/22/2019
Samuels, Macleana	CC	Adjunct Faculty Training Lab Rate, Adjunct Faculty Salary Schedule Not to exceed 4 hours Eff. 01/22/2019
Sandor, Katalin	FC	Adjunct Faculty Training Lab Rate, Adjunct Faculty Salary Schedule Not to exceed 4 hours Eff. 01/22/2019
Santostefano, Michela	NOCE	Adjunct Faculty Training Hourly Rate, Adjunct Faculty Salary Schedule Not to exceed 4 hours Eff. 01/22/2019
Sanzon, Erick	CC	Adjunct Faculty Training Hourly Rate, Adjunct Faculty Salary Schedule (Schedule B) Not to exceed 4 hours Eff. 01/22/2019
Segovia, Ronal	CC	Adjunct Faculty Training Lab Rate, Adjunct Faculty Salary Schedule Not to exceed 4 hours Eff. 01/22/2019
Seiling, Bryan	CC	Hiring Committee Service Lab Rate, Regular and Contract Faculty Overload Teaching Schedule Class C Not to exceed 35.25 hours Eff. 12/10/2018-01/18/2019
Shamoni, Hermina	CC	Adjunct Faculty Training Lab Rate, Adjunct Faculty Salary Schedule Not to exceed 4 hours Eff. 01/22/2019
Sharar, Erica	FC	Adjunct Faculty Training Lab Rate, Adjunct Faculty Salary Schedule

		Not to exceed 4 hours Eff. 01/22/2019
Sharp, Cara	CC	Adjunct Faculty Training Lab Rate, Adjunct Faculty Salary Schedule Not to exceed 4 hours Eff. 01/22/2019
Smith Norman, Ravipan	CC	Adjunct Faculty Training Lab Rate, Adjunct Faculty Salary Schedule Not to exceed 4 hours Eff. 01/22/2019
Smith, Marlo	NOCE	Adjunct Faculty Training Hourly Rate, Adjunct Faculty Salary Schedule Not to exceed 4 hours Eff. 01/22/2019
Solorzano, Alejandra	FC	Adjunct Faculty Training Lab Rate, Adjunct Faculty Salary Schedule Not to exceed 4 hours Eff. 01/22/2019
Ssensalo, Bede	CC	Adjunct Faculty Training Lab Rate, Adjunct Faculty Salary Schedule Not to exceed 4 hours Eff. 01/22/2019
Steidel, Karen	FC	Adjunct Faculty Training Lab Rate, Adjunct Faculty Salary Schedule Not to exceed 4 hours Eff. 01/22/2019
Stevenson, Anthony	CC	Adjunct Faculty Training Lab Rate, Adjunct Faculty Salary Schedule Not to exceed 4 hours Eff. 01/22/2019
Stevenson, Kent	FC	Adjunct Faculty Training Lab Rate, Adjunct Faculty Salary Schedule Not to exceed 4 hours Eff. 01/22/2019
Strey, Martha	FC	Adjunct Faculty Training Lab Rate, Adjunct Faculty Salary Schedule Not to exceed 4 hours Eff. 01/22/2019
Swayzer, Luellen	FC	Adjunct Faculty Training Lab Rate, Adjunct Faculty Salary Schedule

		Not to exceed 4 hours Eff. 01/22/2019
Swenson, Mitchell	FC	Adjunct Faculty Training Lab Rate, Adjunct Faculty Salary Schedule Not to exceed 4 hours Eff. 01/22/2019
Tavonatti, Tara	FC	Adjunct Faculty Training Lab Rate, Adjunct Faculty Salary Schedule Not to exceed 4 hours Eff. 01/22/2019
Thai, Will Qui	FC	Adjunct Faculty Training Hourly Rate, Adjunct Faculty Salary Schedule (Schedule B) Not to exceed 4 hours Eff. 01/22/2019
Thompson, Milinda	CC	Adjunct Faculty Training Lab Rate, Adjunct Faculty Salary Schedule Not to exceed 4 hours Eff. 01/22/2019
Torres, Elizabeth	CC	Adjunct Faculty Training Lab Rate, Adjunct Faculty Salary Schedule Not to exceed 4 hours Eff. 01/22/2019
Tran, Lisa	CC	Adjunct Faculty Training Lab Rate, Adjunct Faculty Salary Schedule Not to exceed 4 hours Eff. 01/22/2019
Tran, Michael	FC	Adjunct Faculty Training Hourly Rate, Adjunct Faculty Salary Schedule (Schedule B) Not to exceed 4 hours Eff. 01/22/2019
Trapani, Cheryl	NOCE	Adjunct Faculty Training Hourly Rate, Adjunct Faculty Salary Schedule Not to exceed 4 hours Eff. 01/22/2019
Tress, Marguerite	FC	Adjunct Faculty Training Lab Rate, Adjunct Faculty Salary Schedule Not to exceed 4 hours Eff. 01/22/2019

Trevino, Joseph	CC	Adjunct Faculty Training Lab Rate, Adjunct Faculty Salary Schedule Not to exceed 4 hours Eff. 01/22/2019
Uchida, Yoshiko	FC	Adjunct Faculty Training Lab Rate, Adjunct Faculty Salary Schedule Not to exceed 4 hours Eff. 01/22/2019
Valentine, Thomas	CC	Adjunct Faculty Training Lab Rate, Adjunct Faculty Salary Schedule Not to exceed 4 hours Eff. 01/22/2019
Vazquez, Juan	FC	Adjunct Faculty Training Lab Rate, Adjunct Faculty Salary Schedule Not to exceed 4 hours Eff. 01/22/2019
Vechayiem, Dia Nanette	CC	Adjunct Faculty Training Lab Rate, Adjunct Faculty Salary Schedule Not to exceed 4 hours Eff. 01/22/2019
Vidal, Jared	FC	Adjunct Faculty Training Hourly Rate, Adjunct Faculty Salary Schedule (Schedule B) Not to exceed 4 hours Eff. 01/22/2019
Villarreal, Lorena	FC	Adjunct Faculty Training Hourly Rate, Adjunct Faculty Salary Schedule (Schedule B) Not to exceed 4 hours Eff. 01/22/2019
Wan, James	CC	Adjunct Faculty Training Lab Rate, Adjunct Faculty Salary Schedule Not to exceed 4 hours Eff. 01/22/2019
Ward, Sheryl	CC	Adjunct Faculty Training Lab Rate, Adjunct Faculty Salary Schedule Not to exceed 4 hours Eff. 01/22/2019
Welch Wheatley, Janine	CC	Adjunct Faculty Training Lab Rate, Adjunct Faculty Salary Schedule Not to exceed 4 hours

Eff. 01/22/2019

Westerbeek, Amanda	FC	Adjunct Faculty Training Hourly Rate, Adjunct Faculty Salary Schedule (Schedule B) Not to exceed 4 hours Eff. 01/22/2019
White, Kathleen	FC	Adjunct Faculty Training Lab Rate, Adjunct Faculty Salary Schedule Not to exceed 4 hours Eff. 01/22/2019
Whitsett, Catherine	CC	Adjunct Faculty Training Lab Rate, Adjunct Faculty Salary Schedule Not to exceed 4 hours Eff. 01/22/2019
Wilhelm, Carol Ann	CC	Adjunct Faculty Training Lab Rate, Adjunct Faculty Salary Schedule Not to exceed 4 hours Eff. 01/22/2019
Wilson, Andrew	FC	Adjunct Faculty Training Lab Rate, Adjunct Faculty Salary Schedule Not to exceed 4 hours Eff. 01/22/2019
Winston, Greg	FC	Adjunct Faculty Training Lab Rate, Adjunct Faculty Salary Schedule Not to exceed 4 hours Eff. 01/22/2019
Wise, Bonnie	CC	Adjunct Faculty Training Lab Rate, Adjunct Faculty Salary Schedule Not to exceed 4 hours Eff. 01/22/2019
Yoo, Joy	NOCE	Adjunct Faculty Training Hourly Rate, Adjunct Faculty Salary Schedule Not to exceed 4 hours Eff. 01/22/2019
Yu, Andy	FC	Adjunct Faculty Training Lab Rate, Adjunct Faculty Salary Schedule Not to exceed 4 hours Eff. 01/22/2019
Zager, Gary	CC	Hiring Committee Service Lab Rate, Regular and Contract Faculty

Overload Teaching Schedule
Class D
Not to exceed 13 hours
Eff. 12/10/2018-01/18/2019

Zeller, Michael	FC	Adjunct Faculty Training Lab Rate, Adjunct Faculty Salary Schedule Not to exceed 4 hours Eff. 01/22/2019
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NEW ACADEMIC MANAGEMENT JOB DESCRIPTION

Director, Behavioral Health Services
Range 20
Management Salary Schedule

(See Supplemental Minutes #1230 for a copy of the new job description.)

Motion carried with Trustees Bent, Blount, Brown, Dunsheath, Lopez, McClanahan, and Rodarte voting yes.

Item 6.b: By block vote, authorization was granted for the following classified personnel matters which are within budget:

RETIREMENT

Aguirre, Maria	FC	Financial Aid Technician 12-month position (100%) Eff. 05/26/2019 PN FCC973
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NEW PERSONNEL

Aguila, Selene	FC	Administrative Assistant II 12-month position (100%) Range 36, Step C Classified Salary Schedule Eff. 03/01/2019 PN FCC776
Eberhart, Laurie	NOCE	Special Project Director, OC Work-based Learning and Job Placement Temporary Management Position (100%) Range 3, Special Project Admin Daily Rate Schedule Eff. 03/01/2019 – 06/30/2019 PN SCT951
Porter, Alexander	CC	Vice President, Administrative Services 12-month position (100%) Range 37, Column G

Management Salary Schedule
Eff. 04/02/2019
PN CCM962

Toscano, Jesse NOCE Director, Campus Public Safety
12-month position (100%)
Range 11, Column G
Management Salary Schedule
Eff. 03/01/3019
PN SCM970

PROMOTION

Davy, Danielle NOCE Administrative Assistant III
12-month position (100%)
PN SCC989

To: AC Executive Assistant III
12-month position (100%)
Range 30C, Step E + 5% Longevity
Confidential Salary Schedule
Eff. 02/27/2019
PN DEN997

Fangmeyer, Daniel CC HVAC Mechanic I
12-month position (100%)
PN CCC729

To: CC HVAC Mechanic Coordinator
12-month position (100%)
Range 42, Step B + 15% Longevity
Classified Salary Schedule
Eff. 02/27/2019
PN CCC996

Petkova, Ivelina NOCE Administrative Assistant II
12-month position (100%)
PN SCC850

To: NOCE Administrative Assistant III
12-month position (100%)
Range 41, Step B
Classified Salary Schedule
Eff. 03/01/2019
PN SCC843

Pham, Katherine NOCE Administrative Assistant II
12-month position (100%)
PN SCC871

To: NOCE Administrative Assistant III
 12-month position (100%)
 Range 41, Step A
 Classified Salary Schedule
 Eff. 03/01/2019
 PN SCC981

Ramirez, Joseph FC

Research Analyst
 12-month position (100%)
 PN FCC608

To: FC Senior Research and Planning Analyst
 12-month position (100%)
 Range 57, Step C
 Classified Salary Schedule
 Eff. 02/27/2019
 PN FCC626

Tagley, Megan FC

Research Analyst
 12-month position (100%)
 PN FCC628

To: FC Senior Research and Planning Analyst
 12-month position (100%)
 Range 57, Step D
 Classified Salary Schedule
 Eff. 02/27/2019
 PN FCC581

VOLUNTARY CHANGES IN ASSIGNMENT

Chteoui, Melisa CC

Administrative Assistant I (100%)

Temporary Change in Assignment

To: CC Administrative Assistant III
 12-month position (100%)
 Range 41, Step B + 15% Longevity
 Classified Salary Schedule
 Eff. 02/27/2019

Critchlow, Adam FC

Theater Technician (100%)

Extension of Temporary Change in Assignment

To: FC Theater Production Coordinator
 12-month position (100%)
 Range 45, Step C
 Classified Salary Schedule
 Eff. 02/01/2019 – 05/31/2019

Lopez, Amanda	FC	Administrative Assistant II (100%) Temporary Decrease in Percent Employed From: 100% To: 25% Eff. 03/01/2019 – 06/12/2019
Marquardt, Summer	FC	Account Clerk II (100%) Change to Temporary Assignment From: FC Administrative Assistant II, Fine Arts 12-month position (100%) Eff. 02/19/2019 To: FC Administrative Assistant II, Campus Comm. 12-month position (100%) Range 36, Step E + 15% Longevity + PGD Classified Salary Schedule Eff. 02/20/2019 – 04/30/2019
Patterson, Ryan	FC	Administrative Assistant I (100%) Extension of Temporary Change in Assignment To: FC Theater Technician 12-month position (100%) Range 41, Step B + 15% Longevity + PGD Classified Salary Schedule Eff. 02/01/2019 – 06/30/2019

STIPEND FOR ADDITIONAL ADMINISTRATIVE DUTIES

Gomez, Edgar	FC	Health Services Assistant (100%) 6% Stipend Eff. 02/01/2019 – 06/30/2019
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LEAVES OF ABSENCE

Davis, Anthony	AC	Printer (100%) Family Medical Leave (FMLA/CFRA) Paid Leave Using Regular and Supplemental Sick Leave Until Exhausted; Unpaid Thereafter Eff. 02/20/2019 – 03/19/2019 (Consecutive Leave)
Giang, Vivian	NOCE	IT Services Coordinator I (100%) Family Medical Leave (FMLA/CFRA/PDL) Paid Leave Using Regular and Supplemental Sick Leave Until Exhausted; Unpaid Thereafter Eff. 12/14/2018 – 03/11/2019 (Consecutive Leave)

Grove, Michael	AC	Buyer (100%) Family Medical Leave (FMLA/CFRA) Paid Leave Using Regular and Supplemental Sick Leave Until Exhausted; Unpaid Thereafter Eff. 02/18/2019 – 03/05/2019 (Consecutive Leave)
Hoang, Elizabeth	FC	Administrative Assistant II (100%) Family Medical Leave (FMLA/CFRA) Paid Leave Using Regular and Supplemental Sick Leave Until Exhausted; Unpaid Thereafter Eff. 02/08/2019 – 07/31/2019 (Intermittent Leave)
Kiely, Janae	FC	Administrative Assistant II (100%) Family Medical Leave (FMLA/CFRA) Paid Leave Using Regular and Supplemental Sick Leave Until Exhausted; Unpaid Thereafter Eff. 02/20/2019 – 04/03/2019 (Consecutive Leave)
Lamb, Darin	FC	Groundskeeper (100%) Family Medical Leave (FMLA/CFRA) Paid Leave Using Regular and Supplemental Sick Leave Until Exhausted; Unpaid Thereafter Eff. 01/14/2019 – 04/05/2019 (Consecutive Leave)
Tran, Jeanne	AC	Human Resources Specialist (100%) Family Medical Leave (FMLA/CFRA/PDL) Paid Leave Using Regular and Supplemental Sick Leave Until Exhausted; Unpaid Thereafter Eff. 03/17/2019 – 04/26/2019 (Consecutive Leave)
Tran, Nghia	AC	Purchasing Assistant (100%) Family Medical Leave (FMLA/CFRA) Paid Leave Using Family Illness and Personal Necessity Until Exhausted; Unpaid Thereafter Eff. 03/17/2019 – 03/29/2019 (Consecutive Leave)
Whelchel, Carolyn	FC	Administrative Assistant II (100%) Family Medical Leave (FMLA/CFRA) Paid Leave Using Regular and Supplemental Sick Leave Until Exhausted; Unpaid Thereafter Eff. 02/25/2019 – 03/29/2019 (Consecutive Leave)

ADMINISTRATIVE LEAVE OF ABSENCE WITH PAY

@00003738	FC	Health Services Specialist 11-month position (100%) Eff. 02/13/2019 until further notice
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CORRECTION TO BOARD AGENDA OF JANUARY 22, 2019 NEW PERSONNEL FOR MONTHS EMPLOYED

Cienfuegos, Eunice	CC	Administrative Assistant II 11-month position (100%) Range 36, Step E Classified Salary Schedule Eff. 01/23/2019 PN CCC793
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NEW CLASSIFIED MANAGEMENT JOB DESCRIPTION

Director, Child Development and Educational Studies Laboratory School
Range 18
Management Salary Schedule

(See Supplemental Minutes #1230 for a copy of the new job description.)

Item 6.c: By the block vote, authorization was granted for the assignment of professional expert personnel per the professional expert listing.

(See Supplemental Minutes #1230 for a copy of the professional expert personnel listing.)

Item 6.d: By the block vote, authorization was granted for the hourly personnel per the hourly personnel listing.

(See Supplemental Minutes #1230 for a copy of the hourly personnel listing.)

Item 6.e: By the block vote, authorization was granted for the assignment of volunteers per the volunteer listing.

(See Supplemental Minutes #1230 for a copy of the volunteer listing.)

Item 6.f: By a block vote, authorization was granted for the negotiated Successor Tentative Agreement between Adjunct Faculty United/AFT/AFL-CIO Local 6106 and the District dated January 14, 2019, for the 2017-2018, 2018-2019, and 2019-2020 academic years, all of its provisions, and the Adjunct Faculty Salary Schedules A, B, and C.

(See Supplemental Minutes #1230 for a copy of the agreement and salary schedule)

GENERAL

Item 7.a: The Board reviewed its Board of Trustees Assessment Instrument, which was adopted August 26, 1997, and last revised March 28, 2017. The Board discussed potentially defining what short-term and long-term goals are in question 1; replacing “periodically” with three years in question 3b; to what extent the questions have to align with ACCJC standards; consider adding “protects the District from undue influence and political pressure” language to questions 12 or 13; whether there is a standard for evaluation; and whether the Chancellor’s goals referenced in question 4 should be “affirmed by the Board” instead of “set by the Board.”

The Board Evaluation Subcommittee (comprised of Trustees Bent, Dunsheath, and McClanahan) will meet to determine any revisions and share their findings with the Board.

Item 7.b: Board President Jeffrey P. Brown asked if there were any requests for potential future Board agenda items. Trustee Ed Lopez stated that it had recently come to his attention that a District administrative procedure includes a five-day response window for appeals related to student disciplinary action. He felt it was too short of a timeframe when governmental agencies typically offer 30-days for responses. Chancellor Marshall will review the administrative procedure and report back to the Board.

CLOSED SESSION: At 8:11 p.m. Board President Jeffrey P. Brown adjourned the open session meeting in remembrance of **Nicholas O'Loughlin**, the off-duty sheriff's deputy killed in Chino who was a Fullerton College alumnus and former member of the baseball team. Closed session was held per the following sections of the Government Code:

Per Section 54957.6: CONFERENCE WITH LABOR NEGOTIATOR IRMA RAMOS, VICE CHANCELLOR, HUMAN RESOURCES; - Employee Organizations: United Faculty/CCA/CTA/NEA, Adjunct Faculty United Local 6106, CSEA Chapter #167, and Unrepresented Employees.

Per Section 54957: PUBLIC EMPLOYEE DISCIPLINE/DISMISSAL/RELEASE

RECONVENE MEETING: At 8:40 p.m., Board President Jeffrey P. Brown reconvened the meeting in open session.

ADJOURNMENT: At 8:40 p.m., it was moved by Trustee Jacqueline Rodarte and seconded by Trustee Barbara Dunsheath to adjourn the meeting. **Motion carried with Trustees Bent, Blount, Brown, Dunsheath, Lopez, McClanahan, and Rodarte voting yes.**

Prepared By Recording Secretary for
Barbara Dunsheath, Secretary, Board of Trustees