

APPROVED
MINUTES OF THE REGULAR MEETING
OF THE BOARD OF TRUSTEES OF THE
NORTH ORANGE COUNTY COMMUNITY COLLEGE DISTRICT

July 26, 2016

The Board of Trustees of the North Orange County Community College District met for its Regular Meeting on Tuesday, July 26, 2016, at 5:30 p.m. in the Anaheim Campus Board Room.

Board President Barbara Dunsheath called the meeting to order at 5:37 p.m. and led the Pledge of Allegiance to the Flag.

TRUSTEE ROLL CALL: Present: Stephen T. Blount, Jeffrey P. Brown, Barbara Dunsheath, Leonard Lahtinen, Molly McClanahan, M. Tony Ontiveros, Jacqueline Rodarte, and Student Trustees Scott Begneski and Tanya Washington. Absent: None.

RESOURCE PERSONNEL PRESENT: Cheryl Marshall, Chancellor; Fred Williams, Vice Chancellor, Finance & Facilities; Irma Ramos, Vice Chancellor, Human Resources; Cherry Li-Bugg, Vice Chancellor, Educational Services & Technology; Greg Schulz, President, Fullerton College; Santanu Bandyopadhyay, Executive Vice President, Cypress College; Valentina Purtell, Interim Provost, School of Continuing Education; Nick Wilkening, District Manager, Information Services; Olivia Veloz, representing the District Management Association; Adam Gottdank, representing the School of Continuing Education Academic Senate; Bryan Seiling representing Cypress College Academic Senate; Pete Snyder, representing Fullerton College Faculty Senate; Tina Johannsen, representing United Faculty; Rod Lusch, representing CSEA; Kent Stevenson, representing ADFAC; and Alba Recinos, Recording Secretary.

OTHER ADMINISTRATORS AND EMPLOYEES PRESENT: Carlos Ayon, Gilbert Contreras, Rod Garcia, and Jose Ramon Nuñez from Fullerton College; Karen Cant, Philip Dykstra, Richard Fee, Jolena Grande, and John Sciacca from Cypress College; Terry Cox from the School of Continuing Education; and Joyce Carrigan, Jenney Ho, Arturo Ocampo, Tami Oh, Kai Stearns Moore, Kashu Vyas, and Rick Williams from the District Office.

VISITORS: Chuck Allen, Ed Lopez, and Young Min.

COMMENTS: MEMBERS OF THE AUDEIENCE:

- A. **Richard Fee**, Cypress College Dean of Science, Engineering, and Math (SEM), addressed the Board to voice support for the expansion of the new SEM Building in order to accommodate potential students, capture additional growth, and better serve Cypress College with increased efficiency.

BLOCK VOTE APPROVAL OF NON-PERSONNEL ITEMS: It was moved by Trustee M. Tony Ontiveros and seconded by Trustee Jacqueline Rodarte that the following non-personnel items be approved by block vote:

Finance & Facilities: 3.a, 3.b, 3.d, 3.e, 3.h
Instructional Resources: 4.a

Motion carried with Trustees Blount, Brown, Dunsheath, Lahtinen, McClanahan, Ontiveros, and Rodarte voting yes, including Student Trustees Begneski and Washington's advisory votes.

BLOCK VOTE APPROVAL OF PERSONNEL ITEMS: It was moved by Trustee Molly McClanahan and seconded by Trustee Leonard Lahtinen that the following personnel items be approved by block vote:

Human Resources: 5.a, 5.b, 5.c, 5.d, 5.e

Motion carried with Trustees Blount, Brown, Dunsheath, Lahtinen, McClanahan, Ontiveros, and Rodarte voting yes.

REPORTS

- A. As part of the Chancellor's Report, **John Sciacca**, Cypress College Dean of Health Science, and **Jolena Grande**, Mortuary Science Professor, conducted a presentation on the Cypress College Baccalaureate Degree Pilot Program (BDBP). The presentation outlined the program's planning process, timeline, and budget, as well as accreditation standards and collaboration with industry partners in order to implement the Funeral Service Bachelor of Science degree. Dr. Sciacca noted that while challenges remain, the College looks forward to offering classes in the Fall 2017 semester.

Subsequent to the presentation, Dr. Sciacca and Ms. Grande answered questions related to industry financial support, program marketing, grant restrictions, cohort composition, and faculty minimum qualifications. Upon conclusion, the Board of Trustees commended them for their passion and unwavering support of the pilot program.

- B. **Chancellor Cheryl Marshall** thanked everyone for the warm welcome to the District. She also reported that a top priority for the year will include meeting FTES targets and capturing growth funding. In order to achieve those goals, the District will evaluate the enrollment management process including outreach, partnership development, scheduling, data input, reporting, and student retention. A proposed enrollment management committee will play an important role in conducting the analysis and in making adjustments as warranted.

(See Supplemental Minutes #1174 for a copy of the Chancellor's full report.)

- C. **Valentina Purtell**, School of Continuing Education Interim Provost, reported on the campus tours hosted by the SCE leadership team for Dr. Marshall and the "Passport to SCE" welcome event in her honor. She also reported on the softening of SCE's enrollment, the open enrollment for SCE student leadership positions, and invited everyone to attend the SCE Opening Day event on September 9, 2016.

(See Supplemental Minutes #1174 for a copy of the Interim Provost's full report.)

- D. **Santanu Bandyopadhyay**, Cypress College Executive Vice President, provided an update on Cypress College Summer session's enrollment, and expressed optimism that the College would meet its Fall enrollment target. He also shared results from a recent study on Associate Degree for Transfer (ADT) students' performance, status on construction of the Thermal Energy Project, and ongoing meetings with SEM faculty to discuss their new division building.

(See Supplemental Minutes #1174 for a copy of the Vice President's full report.)

- E. **Greg Schulz**, Fullerton College President, also provided an update on Fullerton College's Summer term, and reported that the current unduplicated headcount for Fall enrollment is 15,892. He thanked Vice President Jose Ramon Nuñez and Vice Chancellor Li-Bugg for their efforts to finalize the dual enrollment agreement with the Anaheim Union High School District, and noted that invitations would be forthcoming for Fall Convocation and his Investiture on August 19, 2016.

(See Supplemental Minutes #1174 for a copy of the President's full report.)

COMMENTS

- A. **Members of the Resource Table** – Olivia Veloz, Adam Gottdank, Bryan Seiling, Pete Snyder, Tina Johannsen, Rod Lusch, and Kent Stevenson – all welcomed Chancellor Marshall to her first meeting as Chancellor of the District.
- B. **Olivia Veloz** thanked Dr. Marshall for continuing to hold monthly meetings with her as DMA President and shared that five managers have expressed interest in serving on the District Management Classification Review Committee.
- C. **Adam Gottdank** provided an update on the status of SCE's accreditation self-study report and the collaboration with Hanover Research to pursue grant opportunities. He also reported that Yvette Krebs, Counselor at the Wilshire Campus, is the newest SCE full-time faculty member.
- D. **Bryan Seiling** reported on continued work on Student Learning Outcomes (SLOs) and Distance Education for Cypress College accreditation purposes.
- E. **Pete Snyder** reported that the first draft of the Fullerton College accreditation self-study report would be ready in September, and praised Danielle Fouquette for her role in leading the College's accreditation efforts.
- F. **Tina Johannsen** stated that United Faculty had received official notification from the California Teachers Association (CTA) on the validity of the faculty contract ratification vote.
- G. **Rod Lusch** reported on the upcoming 90th Annual CSEA Conference in San Jose, and his attendance as part of the Community College Committee.
- H. **Kent Stevenson** shared that the AdFac Executive Board is enthusiastic about working with Chancellor Marshall, and plans to schedule interviews with candidates for the trustee areas that are up for election in November.

- I. **Student Trustee Tanya Washington** expressed her excitement to have Dr. Marshall speak at an upcoming Associated Students meeting and her attendance at several events including the Cypress Chamber of Commerce Mixer.
- J. **Student Trustee Scott Begneski** reported on Associated Students planning efforts for upcoming events, and noted that in lieu of printing paper Student Planners, they will be distributed to students on USB flashdrives and lanyards.
- K. **Trustee Stephen T. Blount** expressed his belief that the District helps instill confidence in our students, and cited his son's personal experience as an example.
- L. **Trustee Molly McClanahan** reported on her attendance at the SCE welcome event for Chancellor Marshall, and commended SCE for hosting the reception.
- M. **Trustee Leonard Lahtinen** thanked Dr. Marshall for her involvement with the District prior to the start of her tenure as chancellor, and shared that Trustee McClanahan's Fullerton home was recently named a historic home.

MIINUTES: It was moved by Trustee Leonard Lahtinen and seconded by Trustee Molly McClanahan to approve the Minutes of the Regular Meeting of June 28, 2016 as amended. **Motion carried with Trustees Blount, Brown, Dunsheath, Lahtinen, McClanahan, Ontiveros, and Rodarte voting yes, including Student Trustees Begneski and Washington's advisory votes.**

FINANCE & FACILITES

Item 3.a: By block vote, the Board ratified purchase order numbers P0109621 - P0011176 through July 7, 2016, totaling \$9,615,576.85, and check numbers C0043568 - C0043659, totaling \$3,053,002.27; check numbers F0202238 - F0202980, totaling \$278,507.65; check numbers Q0004922 - Q0004971, totaling \$6,024.00; check numbers 88452797 - 88454200, totaling \$13,743,500.28; check numbers V0031359 - V0031371, totaling \$4,302.41; check numbers 70075075 - 70076556, totaling \$219,939.10; and disbursements E8644771 - E8646538, totaling \$1,335,916.17, through June 30, 2016.

Item 3.b: By block vote, authorization was granted to participate in the Mandate Block Grant for the fiscal year 2016/17.

Further authorization was granted for the Vice Chancellor, Finance & Facilities, or District Director, Fiscal Affairs, to execute the participation request to the Chancellor's Office on behalf of the District.

Item 3.c: It was moved by Trustee M. Tony Ontiveros and seconded by Trustee Leonard Lahtinen to extend the agreement with the law firm of Atkinson, Andelson, Loya, Ruud, and Romo, effective July 1, 2016, at the following hourly rates:

	2016-17
Senior Partners	\$300
Partners/Senior Counsel	\$290
Senior Associates	\$280
Associates	\$270

Electronic Technology Litigation Specialist	\$260
Non-Legal Consultants	\$200
Senior Paralegals/Law Clerks	\$175
Paralegals/Legal Assistants	\$155

Subsequent to discussion related to the law firm's services to another school district, and Vice Chancellors Ramos and Williams expressing their satisfaction with the law firm's services to date, the **motion carried with Trustees Brown, Dunsheath, Lahtinen, McClanahan, Ontiveros, and Rodarte voting yes, including Student Trustees Begneski and Washington's advisory votes, and Trustee Blount voting no.**

Authorization was also granted for reimbursement to the law firm for costs and expenses in connection with the services to be rendered, including but not limited to messenger, mail, expenses, phone charges, photocopying charges, mileage, and travel expenses.

Further authorization was granted for the Vice Chancellor, Finance & Facilities, to sign the agreement on behalf of the District.

Item 3.d: By block vote, authorization was granted to approve Deductive Change Order #1 for Bid #2015-11, Storm Drain Replacement Project at Anaheim Campus, with MMC, Inc. in the amount of \$5,558. The revised contract amount is \$398,553.

Further authorization was granted for the Vice Chancellor, Finance & Facilities, or the District Director, Purchasing, to execute the Deductive Change Order #1 on behalf of the District.

Item 3.e: By block vote, authorization was granted to file the Notice of Completion for Bid #2015-11, Storm Drain Replacement Project at Anaheim Campus with MMC, Inc. and pay the final retention payment when due.

Item 3.f: The Board received information to consider the increased projected project cost for the new Science, Engineering, and Mathematics (SEM) Building at Cypress College due to the escalation of rates within the construction industry and increase the building by 6,023 GSF, from 100,000 GSF to 106,023 GSF. Karen Cant, Cypress College Vice President of Administrative Services, and Rick Williams, District Director of Facilities, Planning and Construction, conducted a presentation which outlined the estimated increased project costs due to 1) information gleaned from the Cambridge West analysis of instructional programs; 2) the escalation of construction costs due to competing bonds, and increased demand for labor and materials; and 3) estimated soft costs.

In the ensuing question and answer period, the Board posed questions related to the impact the new SEM building increase would have on other Measure J projects, allowable Furniture, Fixtures, and Equipment (FF&E) costs, the projected vision for the building, the Construction Manager at Risk (CMAR) project delivery method, the Environmental Impact Report (EIR) findings, and use of the existing SEM building post-construction.

Trustee Jeffrey P. Brown voiced critical concern related to the \$19 million in soft costs that were not mentioned when the Board approved construction of a new SEM building in December 2015, and stated that authorization to proceed with an \$89 million project

was never granted. It was recommended that in the future, total project costs – inclusive of all costs, not just construction costs – should be presented to the Board.

Vice Chancellor Williams reiterated that this agenda item was presented for discussion purposes only, and would be reagendaized for action at a future Board meeting.

Item 3.g: It was moved by Trustee Leonard Lahtinen and seconded by Trustee Jeffrey P. Brown to allow the Fullerton College Foundation to host the North Orange County Chamber of Commerce Sunset Mixer on the college campus on August 10, 2016, and to allow alcoholic beverages to be served to attendees.

Upon clarification on the event, and the benefits of hosting the mixer at Fullerton College, the **motion carried with Trustees Blount, Brown, Dunsheath, Lahtinen, McClanahan, Ontiveros, and Rodarte voting yes, including Student Trustees Begneski and Washington's advisory votes.**

Item 3.h: By block vote authorization was granted to approve Caltec Corporation's request to substitute the following subcontractors for the respective scope of work for Bid #2016-08, Anaheim Campus First Floor Tenant Improvements:

1. Carpentry, Gypsum Board, Non Structural Metal Framing: **Special Operation Construction**
2. Concrete: **Total Quality Construction Corp.**
3. Demolition: **Eagle Contracting, Inc.**

INSTRUCTIONAL RESOURCES

Item 4.a: By block vote, authorization was granted for Fullerton College to accept the following donations:

To Fullerton College EOPS/CARE/CalWORKS/FYIS Department:

- \$25 Cash Donation – Lynette Pratt
- \$30 Cash Donation – Behnoosh Armani
- \$30 Cash Donation – Vanessa Miller
- \$30 Cash Donation – Cindy Zarske
- \$30 Subway Gift Cards – Jennifer LaBounty
- \$45 Cash Donation – Laura Almodovar-Solé
- \$50 Cash Donation – Pilar Ellis
- \$50 Cash Donation – Dixie Stretch
- \$215 Cash Donation – Elsa Aguirre

To the Counseling Division/Veterans Resource Center:

- \$50 Cash Donation – Ruth Sipple
- \$120 Cash Donation – Fullerton American Legion #142
- \$256.35 Cash Donation – Placentia Round Table Women's Club

To the Fullerton College Fine Arts Division/Art Department:

- Sculpture (Horse Dress Puppet) – Lesley Dill

To the Fullerton College Library:

- Five History Books – Bob Sherrill
- Four Books – Jack Brown
- One Book (The Lawn Road Flats) – Deborah Richey

To the Fullerton College Physical Education Division/Cross Country, Track and Field:

- \$100 Cash Donation – Gary and Rachel Sheatz
- \$60 Cash Donation – Esponsor Now, Inc.
- \$108.75 Cash Donation – Esponsor Now, Inc.

To the Fullerton College Physical Education Division/Dance Team:

- \$500 Cash Donation – Tom Duff

To the Fullerton College Physical Education Division/Softball:

- \$500 Cash Donation – Cynthia and Russell Wafer

To the Fullerton College Physical Education Division/Beach Volleyball:

- \$1,400 Cash Donation – Rosary Academy

To the Fullerton College Physical Education Division/Men's Volleyball:

- \$5,400 Cash Donation – Protégé Volleyball Club

To the Fullerton College Physical Education Division/Volleyball:

- \$4,600 Cash Donation – Protégé Volleyball Club

To the Fullerton College Physical Education Division/Water Polo:

- \$1,360 Cash Donation – Fullerton Aquatic Sports Team Inc.

To the Fullerton College Technology and Engineering Division/Automotive Department:

- Twenty-Five Lunch Box Meals – Steve Frobisher

To the Fullerton College Technology and Engineering Division/Machine Technology Dept.:

- Two Roll Away Tool Boxes – Thomas Martin

HUMAN RESOURCES

Item 5.a: By the block vote, authorization was granted for the following academic personnel matters, which are within budget:

RESIGNATION

Dolbin, Ronald

FC Mathematics Instructor
Eff. 06/30/2016
PN FCF851

DECLINATION OF OFFER OF EMPLOYMENT

Zagami-Lopez, Natalie	FC	Librarian First Year Probationary Contract PN FCF922
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NEW PERSONNEL

Kirby, Brendon	FC	Welding Instructor First Year Probationary Contract Class B, Step 1 Eff. 08/19/2016 PN FCF771
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Macias, Valentin	FC	Librarian First Year Probationary Contract Class B, Step 1 Eff. 08/19/2016 PN FCF922
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Maxwell, Jordan	FC	Welding Instructor First Year Probationary Contract Class B, Step 6 Eff. 08/19/2016 PN FCF694
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Smith, Todd	FC	Art/2D Design Instructor First Year Probationary Contract Class B, Step 1 Eff. 08/19/2016 PN FCF717
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CHANGE IN SALARY CLASSIFICATION

Abab, Marjaneh	SCE	Basic Skills Instructor (ADJ) From: Column 2, Step 1 To: Column 2, Step 2 Eff. 09/12/2016
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Abadzhyan, Susanna	FC	Counselor (ADJ) From: Column 1, Step 1 To: Column 1, Step 2 (Schedule B) Eff. 08/22/2016
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Abdel Haq, Mohammad	FC	Sociology Instructor From: Class B, Step 1 To: Class B, Step 6 Eff. 08/19/2016
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Aguilera, Peter	CC	Sociology Instructor (ADJ) From: Column 1, Step 1 To: Column 1, Step 2 Eff. 08/22/2016
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Ahmed, Talat	FC	Mathematics Instructor (ADJ) From: Column 1, Step 2 To: Column 1, Step 3 Eff. 08/22/2016
Anguelov, Katalin	CC	Art/Media Arts Design Instructor From: Class B, Step 1 To: Class D, Step 10 Eff. 08/19/2016
Arellano-Duenas, Cristina	FC	Counselor From: Class B, Step 1 To: Class B, Step 6 Eff. 07/01/2016
Alvarado, Delmis	FC	Counselor (ADJ) From: Column 1, Step 1 To: Column 1, Step 2 (Schedule B) Eff. 08/22/2016
Alvarado, Homero	SCE	Business Instructor (ADJ) From: Column 1, Step 1 To: Column 1, Step 2 Eff. 09/12/2016
Anderson, Aletha	SCE	DSPS Instructor (ADJ) From: Column 1, Step 2 To: Column 1, Step 3 Eff. 09/12/2016
Anderson, Terry	CC	English Instructor (ADJ) From: Column 1, Step 4 To: Column 1, Step 5 Eff. 08/22/2016
Anglin, Marie	CC	Foreign Language Instructor (ADJ) From: Column 2, Step 4 To: Column 2, Step 5 Eff. 08/22/2016
Arellano, Peggy	SCE	ESL Instructor (ADJ) From: Column 1, Step 2 To: Column 1, Step 3 Eff. 9/12/2016
Arman, Nick	FC	Counselor From: Class E To: Class F Eff. 07/01/2016

Aviles, Greg	FC	Physical Education/Soccer Instructor From: Class B, Step 1 To: Class B, Step 10 Eff. 08/19/2016
Bai, Julie	FC	Music Instructor (ADJ) From: Column 1, Step 1 To: Column 1, Step 2 Eff. 08/22/2016
Bauer, Jill	CC	ESL Instructor From: Class B, Step 1 To: Class B, Step 10 Eff. 08/19/2016
Baum, Tracy	CC	Dental Hygiene Instructor (ADJ) From: Column 2, Step 1 To: Column 2, Step 2 Eff. 08/22/2016
Bauman, Natasha	CC	English Instructor (ADJ) From: Column 2, Step 4 To: Column 2, Step 5 Eff. 08/22/2016
Benito, Jeff	CC	Physical Education/Tennis Instructor From: Class B, Step 1 To: Class B, Step 10 Eff. 08/19/2016
Benson, Colleen	SCE	Business Instructor (ADJ) From: Column 2, Step 1 To: Column 2, Step 2 Eff. 09/12/2016
Berry, Debra	CC	Mathematics Instructor (ADJ) From: Column 1, Step 4 To: Column 1, Step 5 Eff. 08/22/2016
Boyd, Angela	CC	Librarian From: Class B, Step 1 To: Class B, Step 10 Eff. 08/19/2016
Brewer, Justin	CC	English Instructor (ADJ) From: Column 1, Step 4 To: Column 1, Step 5 Eff. 08/22/2016
Bright, Jennifer	FC	Psychology Instructor (ADJ)

			From: Column 3, Step 1 To: Column 3, Step 2 Eff. 08/22/2016
Bromberger, Kristine	CC	English Instructor (ADJ) From: Column 1, Step 3 To: Column 1, Step 4 Eff. 08/22/2016	
Bugbee, Walter	CC	Auto Collision Instructor (ADJ) From: Column 1, Step 3 To: Column 1, Step 4 Eff. 08/22/2016	
Cadilli, Jolina	CC	Mathematics Instructor From: Class B, Step 1 To: Class D, Step 10 Eff. 08/19/2016	
Campbell, Garrett	FC	Physical Education/Asst. Football Instructor From: Class B, Step 1 To: Class B, Step 10 Eff. 08/19/2016	
Carlin, Anna	FC	Computer Information Systems Instructor From: Class B, Step 1 To: Class D, Step 10 Eff. 08/19/2016	
Castro, Alma	CC	Mathematics Instructor From: Class B, Step 1 To: Class B, Step 6 Eff. 08/19/2016	
Chapman, Joanne	FC	Reading Instructor (ADJ) From: Column 2, Step 2 To: Column 2, Step 3 Eff. 08/22/2016	
Cheng, Clara	FC	Music Instructor (ADJ) From: Column 3, Step 4 To: Column 3, Step 5 Eff. 08/22/2016	
Chung, Phoebe	FC	Math Instructor (ADJ) From: Column 1, Step 1 To: Column 1, Step 2 Eff. 8/22/2016	
Cicchelli, Giana	FC	Sociology Instructor (ADJ) From: Column 1, Step 1	

		To: Column 1, Step 2 Eff. 08/22/2016
Clifton, Andrew	FC	Computer Science Instructor From: Class B, Step 1 To: Class B, Step 5 Eff. 08/19/2016
Cobb, Tonya	CC	ESL Instructor (ADJ) From: Column 1, Step 1 To: Column 1, Step 2 Eff. 08/22/2016
Cook, Alyson	CC	Culinary Arts Instructor (ADJ) From: Column 1, Step 1 To: Column 1, Step 2 Eff. 08/22/2016
Crippen, James	FC	Philosophy Instructor From: Class B, Step 1 To: Class F, Step 8 Eff. 08/19/2016
Cruz, Caroline	FC	Cosmetology Instructor (ADJ) From: Column 1, Step 3 To: Column 2, Step 3 Eff. 08/22/2016
Currie, Adriana	FC	Interior Design Instructor From: Class B, Step 1 To: Class D, Step 10 Eff. 08/19/2016
Daigle, Maurice	CC	Mathematics Instructor (ADJ) From: Column 2, Step 4 To: Column 2, Step 5 Eff. 08/22/2016
Dalgoff, Mary	FC	Reading Instructor (ADJ) From: Column 1, Step 1 To: Column 1, Step 2 Eff. 08/22/2016
D'Amico, Brandon	FC	Counselor (ADJ) From: Column 1, Step 1 To: Column 1, Step 2 (Schedule B) Eff. 08/22/2016
Daren, June	FC	Construction Technology Instructor (ADJ) From: Column 2, Step 3 To: Column 2, Step 4

Eff. 08/22/2016

Decker, Dawn	CC	Learning Disabilities Specialist Instructor From: Class B, Step 1 To: Class F, Step 8 Eff. 07/01/2016
DeDios, Angela	CC	Psychology From: Class B, Step 1 To: Class F, Step 4 Eff. 08/19/2019
Diaz, Emma	SCE	Pharmacy Technician Instructor (ADJ) From: Column 2, Step 1 To: Column 2, Step 2 Eff. 09/12/2016
Dimitratos, Spiridon	FC	Biology/Cell & Molecular Instructor From: Class B, Step 1 To: Class F, Step 7 Eff. 08/19/2016
Ding, Zuoliu	FC	Math Instructor (ADJ) From: Column 1, Step 3 To: Column 1, Step 4 Eff. 08/22/2016
Dodson, Laurie	CC	Health Science Instructor (ADJ) From: Column 2, Step 2 To: Column 2, Step 3 Eff. 08/22/2016
Doherty, Doreen	SCE	ESL Instructor (ADJ) From: Column 2, Step 1 To: Column 2, Step 2 Eff. 09/12/2016
Duarte, James	FC	Machine Technology Instructor (ADJ) From: Column 1, Step 1 To: Column 1, Step 2 Eff. 08/22/2016
Duron, Yolanda	FC	Physical Education/Tennis Instructor From: Class B, Step 1 To: Class D, Step 9 Eff. 08/19/2016
Echols, David	FC	Radio/TV Instructor (ADJ) From: Column 2, Step 3 To: Column 2, Step 4 Eff. 08/22/2016

Ennis, Elizabeth	CC	Aviation Instructor (ADJ) From: Column 2, Step 2 To: Column 2, Step 3 Eff. 08/22/2016
Eperjesi, Kevin	CC	Political Science Instructor (ADJ) From: Column 3, Step 4 To: Column 3, Step 5 Eff. 08/22/2016
Estrada, David	FC	English Instructor (ADJ) From: Column 1, Step 2 To: Column 1, Step 3 Eff. 08/22/2016
Estrada, Steven	CC	Ethnic Studies Instructor From: Class B, Step 1 To: Class B, Step 3 Eff. 08/19/2016
Eversaul, Sherry	FC	Applied Design Instructor (ADJ) From: Column 1, Step 2 To: Column 1, Step 3 Eff. 08/22/2016
Farley, John	FC	Automotive Technology Instructor From: Class B To: Class C Eff. 08/19/2016
Fern, Cynthia	FC	English Instructor (ADJ) From: Column 1, Step 1 To: Column 1, Step 2 Eff. 08/22/2016
Fernandez, Christopher	FC	Chemistry Instructor From: Class B, Step 1 To: Class B, Step 8 Eff. 08/19/2016
Flores-Salcido, Dahlia	CC	English Instructor (ADJ) From: Column 1, Step 4 To: Column 1, Step 5 Eff. 08/22/2016
French, James	FC	Sociology Instructor (ADJ) From: Column 2, Step 4 To: Column 2, Step 5 Eff. 08/22/2016

Gamboa, Robert	FC	Counselor From: Class B To: Class C Eff. 07/01/2016
Gardner, Jay	CC	Management/Marketing Instructor (ADJ) From: Column 1, Step 3 To: Column 1, Step 4 Eff. 08/22/2016
Garthoffner, Jennifer	FC	Speech Instructor (ADJ) From: Column 1, Step 2 To: Column 1, Step 3 Eff. 08/22/2016
Ghidella, Richard	FC	Business Instructor (ADJ) From: Column 2, Step 3 To: Column 2, Step 4 Eff. 08/22/2016
Gladys, Collin	CC	Physical Education Instructor (ADJ) From: Column 1, Step 1 To: Column 2, Step 1 Eff. 08/22/2016
Goldstein, David	FC	Music Instructor (ADJ) From: Column 1, Step 1 To: Column 1, Step 2 Eff. 08/22/2016
Graves, Gary	FC	Business Instructor From: Class D To: Class E Eff. 08/19/2016
Gregorio, Aline	FC	Geography Instructor From: Class B, Step 1 To: Class B, Step 6 Eff. 08/19/2016
Groff, Sharon	CC	Flight Attendant Instructor (ADJ) From: Column 1, Step 1 To: Column 1, Step 2 Eff. 08/22/2016
Guardado, Cynthia	FC	English Instructor From: Class B, Step 1 To: Class B, Step 5 Eff. 08/19/2016
Guest, Michael	FC	Business Instructor (ADJ)

			From: Column 2, Step 4 To: Column 2, Step 5 Eff. 08/22/2016
Guild, Tracy	FC	Psychology Instructor From: Class B, Step 1 To: Class B, Step 8 Eff. 08/19/2016	
Gunther, Vanessa	FC	History Instructor (ADJ) From: Column 3, Step 4 To: Column 3, Step 5 Eff. 08/22/2016	
Halle, Katja	FC	Foreign Language Instructor (ADJ) From: Column 1, Step 1 To: Column 1, Step 2 Eff. 08/22/2016	
Harless, Zachary	FC	Theatre Arts/Technical Theatre Instructor From: Class B, Step 1 To: Class B, Step 8 Eff. 08/19/2016	
Hernandez-Saul, Cynthia	CC	Mathematics Instructor (ADJ) From: Column 1, Step 2 To: Column 1, Step 3 Eff. 08/22/2016	
Herron, Mark	CC	English Instructor (ADJ) From: Column 1, Step 2 To: Column 1, Step 3 Eff. 08/22/2016	
Higgins, Rita	FC	Nutrition/Foods Instructor From: Column B, Step 1 To: Column B, Step 8 Eff. 08/19/2016	
Huynh, Timothy	CC	Mathematics Instructor (ADJ) From: Column 2, Step 1 To: Column 2, Step 2 Eff. 08/22/2016	
Jackle, James	FC	Business Instructor (ADJ) From: Column 1, Step 1 To: Column 1, Step 2 Eff. 08/22/2016	
Jagodina, Marianna	FC	Mathematics Instructor From: Class D To: Class E	

Eff. 08/19/2016

Jane, Courtney	FC	Business Instructor From: Class D To: Class E Eff. 08/19/2016
Jones-Ramey, Brian	FC	Spanish Instructor From: Class B, Step 1 To: Class D, Step 10 Eff. 08/19/2016
Karian, Carol	FC	Child Development/Family Life Instructor (ADJ) From: Column 1, Step 3 To: Column 1, Step 4 Eff. 08/22/2016
Kaufman, Bret	CC	English Instructor From: Class B, Step 1 To: Class B, Step 7 Eff. 08/19/2016
Keller, Barbara	FC	Applied Design Instructor (ADJ) From: Column 1, Step 1 To: Column 1, Step 2 Eff. 08/22/2016
Keller, Jonathan	FC	Construction Technology Instructor From: Class B, Step 1 To: Class B, Step 10 Eff. 08/19/2016
Kelly, Paul	CC	Automotive Technology Instructor From: Class B To: Class C Eff. 08/19/2016
Kemp, Darnell	FC	Reading Instructor From: Class D To: Class E Eff. 08/19/2016
Kim, Steve	FC	Health Education Instructor (ADJ) From: Column 2, Step 1 To: Column 2, Step 2 Eff. 08/22/2016
Kinkel, Jennifer	FC	Child Development & Educational Studies From: Class B, Step 1 To: Class B, Step 10 Eff. 08/19/2016

Kistner, Wayne	CC	Human Services Instructor (ADJ) From: Column 3, Step 2 To: Column 3, Step 3 Eff. 08/22/2016
Krebs, Yvette	SCE	NC Counselor From: Class B, Step1 To: Class D, Step 10 Eff. 07/01/2016
Lamb, Heidi	FC	English Instructor (ADJ) From: Column 1, Step 1 To: Column 1, Step 2 Eff. 08/22/2016
Lamkins, Carol	FC	Applied Design Instructor (ADJ) From: Column 1, Step 2 To: Column 1, Step 3 Eff. 08/22/2016
Landis, Gary	CC	Chemistry Instructor (ADJ) From: Column 3, Step 1 To: Column 3, Step 2 Eff. 08/22/2016
Landis, Lenore	CC	Chemistry Instructor From: Class D To: Class E Eff. 08/19/2016
Leongson, Jaime	CC	Mathematics Instructor (ADJ) From: Column 1, Step 4 To: Column 1, Step 5 Eff. 08/22/2016
Le, Duc	CC	Mathematics Instructor (ADJ) From: Column 1, Step 4 To: Column 1, Step 5 Eff. 08/22/2016
Lindenberger, Linda	FC	Applied Design Instructor (ADJ) From: Column 1, Step 1 To: Column 1, Step 2 Eff. 08/22/2016
Liss, Julie	FC	Journalism Instructor From: Class B, Step 1 To: Class D, Step 6 Eff. 08/19/2016

Livingston, Richard	FC	Religious Studies Instructor (ADJ) From: Column 2, Step 1 To: Column 3, Step 1 Eff. 08/22/2016
Loney, Laura	FC	Mathematics Instructor From: Class B, Step 1 To: Class B, Step 7 Eff. 08/19/2016
Long, Roger	FC	CIS Instructor (ADJ) From: Column 1, Step 1 To: Column 1, Step 2 Eff. 08/22/2016
Lopez, Brian	FC	Psychology Instructor From: Class B, Step 1 To: Class F, Step 5 Eff. 08/19/2016
Lopez, Ruben	FC	Geography Instructor From: Class B, Step 1 To: Class E, Step 5 Eff. 08/19/2016
Loy, Michelle	FC	Nutrition/Foods Instructor From: Class B, Step 1 To: Class C, Step 7 Eff. 08/19/2016
Magginetti, Jaclyn	CC	Anthropology Instructor (ADJ) From: Column 1, Step 1 To: Column 1, Step 2 Eff. 08/22/2016
Malloy, Scott	FC	Mathematics Instructor From: Class C To: Class D Eff. 08/19/2016
Manchanda, Uma	SCE	ESL Instructor (ADJ) From: Column 2, Step 2 To: Column 2, Step 3 Eff. 09/12/2016
Manneh, Nayla	FC	Foreign Language Instructor (ADJ) From: Column 2, Step 3 To: Column 2, Step 4 Eff. 08/22/2016
Marquardt, Marcus	CC	Psychiatric Technology Instructor

From: Class B, Step 1
To: Class D, Step 17
Eff. 08/19/2016

Martinez, Amanda FC Mathematics Instructor (ADJ)
From: Column 1, Step 1
To: Column 1, Step 2
Eff. 08/22/2016

Martinez, Brenda FC Foreign Language Instructor (ADJ)
From: Column 1, Step 1
To: Column 1, Step 2
Eff. 08/22/2016

Martinez, Marcos CC Psychology Instructor (ADJ)
From: Column 3, Step 3
To: Column 3, Step 4
Eff. 08/22/2016

Mathur, Raghu CC Chemistry Instructor (ADJ)
From: Column 3, Step 1
To: Column 3, Step 2
Eff. 08/22/2016

Matsumiya, Teresa FC Mathematics Instructor (ADJ)
From: Column 1, Step 1
To: Column 1, Step 2
Eff. 08/22/2016

Matthews, Craig CC Political Science Instructor (ADJ)
From: Column 1, Step 4
To: Column 1, Step 5
Eff. 08/22/2016

Merlo, Adrienne CC Foreign Language Instructor (ADJ)
From: Column 1, Step 1
To: Column 1, Step 2
Eff. 08/22/2016

Miller, David FC Business Instructor (ADJ)
From: Column 1, Step 4
To: Column 1, Step 5
Eff. 08/22/2016

Missakian, Ilona FC English Instructor (ADJ)
From: Column 1, Step 1
To: Column 3, Step 1
Eff. 08/22/2016

Montero, Sasha CC Sociology Instructor (ADJ)
From: Column 1, Step 3

		To: Column 1, Step 4 Eff. 08/22/2016
Morgan, Paul	FC	Sociology Instructor (ADJ) From: Column 1, Step 1 To: Column 3, Step 1 Eff. 08/22/2016
Morrison, Anna	CC	English Instructor (ADJ) From: Column 1, Step 1 To: Column 1, Step 2 Eff. 08/22/2016
Morvan, Laurie	CC	Mathematics Instructor From: Class D To: Class E Eff. 08/19/2016
Mueller, Michael	FC	Theater Arts/Acting Instructor From: Class B, Step 1 To: Class B, Step 10 Eff. 08/19/2016
Najm, Tariq	CC	English Instructor (ADJ) From: Column 1, Step 3 To: Column 1, Step 4 Eff. 08/22/2016
Nguyen, John	FC	Mathematics Instructor (ADJ) From: Column 2, Step 1 To: Column 2, Step 2 Eff. 08/22/2016
Ninh, Joseph	FC	Mathematics Instructor (ADJ) From: Column 1, Step 1 To: Column 1, Step 2 Eff. 08/22/2016
Norman, Denise	CC	Psychology Instructor (ADJ) From: Column 2, Step 1 To: Column 2, Step 2 Eff. 08/22/2016
Okubo, Emi	CC	Foreign Language Instructor (ADJ) From: Column 1, Step 3 To: Column 1, Step 4 Eff. 08/22/2016
O'Rourke, Margaret	FC	English Instructor From: Class B, Step 1 To: Class B, Step 6

Eff. 08/19/2016

Orr, John	FC	English Instructor (ADJ) From: Column 2, Step 2 To: Column 2, Step 3 Eff. 08/22/2016
Paek, Sylvia	CC	Mathematics Instructor From: Class D To: Class E Eff. 08/19/2016
Pai, Ronald	FC	Mathematics Instructor (ADJ) From: Column 2, Step 2 To: Column 2, Step 3 Eff. 08/22/2016
Palicz, Iwalani	CC	Flight Attendant Instructor (ADJ) From: Column 1, Step 3 To: Column 1, Step 4 Eff. 08/22/2016
Palmer, Leslie	CC	Librarian From: Class B, Step 1 To: Class B, Step 8 Eff. 08/19/2016
Pederson, Blake	SCE	ESL Instructor (ADJ) From: Column 2, Step 2 To: Column 2, Step 3 Eff. 09/12/2016
Perez, Wendy	FC	Cosmetology Instructor From: Class B, Step 1 To: Class B, Step 10 Eff. 08/19/2016
Peterson, Lucas	SCE	ESL Instructor (ADJ) From: Column 2, Step 1 To: Column 2, Step 2 Eff. 09/12/2016
Petrie, Caleb	FC	Mathematics Instructor From: Class B, Step 1 To: Class F, Step 5 Eff. 08/19/2016
Phan, Vu	CC	Mathematics Instructor (ADJ) From: Column 1, Step 1 To: Column 1, Step 2 Eff. 08/22/2016

Pineda, Edward	CC	Mathematics Instructor (ADJ) From: Column 1, Step 1 To: Column 1, Step 2 Eff. 08/22/2016
Pollinger, Barbara	FC	Paralegal Studies Instructor (ADJ) From: Column 3, Step 4 To: Column 3, Step 5 Eff. 08/22/2016
Porter, Deidre	CC	Counselor From: Class C To: Class D Eff. 07/01/2016
Quilizapa, Claudia	FC	Counselor (ADJ) From: Column 1, Step 1 To: Column 1, Step 2 (Schedule B) Eff. 08/22/2016
Ramsey, Peggy	FC	Nutrition Instructor (ADJ) From: Column 1, Step 1 To: Column 1, Step 2 Eff. 08/22/2016
Rangel, Rori	FC	Physical Education Instructor (ADJ) From: Column 2, Step 3 To: Column 2, Step 4 Eff. 08/22/2016
Ravenscroft, Carrie	CC	Court Reporting Instructor (ADJ) From: Column 1, Step 3 To: Column 1, Step 4 Eff. 08/22/2016
Reich, Louis	FC	Philosophy/Religious Studies Instructor (ADJ) From: Column 3, Step 3 To: Column 3, Step 4 Eff. 08/22/2016
Rennie, Nancy	FC	Printing Technology Instructor (ADJ) From: Column 1, Step 3 To: Column 1, Step 4 Eff. 08/22/2016
Reyes, Tommy	FC	Construction Technology Instructor (ADJ) From: Column 1, Step 1 To: Column 1, Step 2 Eff. 08/22/2016

Reza, Alan	CC	Counselor From: Class C To: Class D Eff. 07/01/2016
Robertson, Alison	CC	ESL Instructor From: Class C To: Class D Eff. 08/19/2016
Rodriguez, Jeanette	FC	Communication Studies/Speech Instructor From: Class B, Step 1 To: Class B, Step 2 Eff. 08/19/2016
Rogers, Corinne	FC	Cosmetology Instructor (ADJ) From: Column 1, Step 1 To: Column 1, Step 2 Eff. 08/22/2016
Rosa, Melanie	FC	Dance Instructor From: Class C To: Class D Eff. 08/19/2016
Ryan, John	CC	Mathematics Instructor (ADJ) From: Column 1, Step 2 To: Column 1, Step 3 Eff. 08/22/2016
Samuels, Charlotte	CC	Political Science Instructor (ADJ) From: Column 1, Step 1 To: Column 1, Step 2 Eff. 08/22/2016
Sanchez, Adriana	FC	English Instructor From: Class B, Step 1 To: Class B, Step 6 Eff. 08/19/2016
Scheys, Rene	FC	English Instructor (ADJ) From: Column 1, Step 2 To: Column 1, Step 3 Eff. 08/22/2016
Scott, Ming-Yin	FC	Accounting Instructor From: Class D To: Class E Eff. 08/19/2016
Selitrennikoff, Patrick	CC	Computer Info. Systems Instructor (ADJ)

		From: Column 1, Step 4 To: Column 1, Step 5 Eff. 08/22/2016
Sersea, Ioan	SCE	ESL Instructor (ADJ) From: Column 1, Step 2 To: Column 2, Step 2 Eff. 09/12/2016
Shedd, Kristen	FC	History Instructor From: Class B, Step 1 To: Class F, Step 4 Eff. 08/19/2016
Shew, Roger	FC	Music Instructor (ADJ) From: Column 1, Step 3 To: Column 1, Step 4 Eff. 08/22/2016
Shields, Julie	SCE	Pharmacy Technician Instructor (ADJ) From: Column 2, Step 2 To: Column 2, Step 3 Eff. 09/12/2016
Shin, Gary	CC	Biology Instructor From: Class B, Step 1 To: Class F, Step 10 Eff. 08/19/2016
Shotwell, Brian	FC	Physics Instructor From: Class E To: Class F Eff. 08/19/2016
Siddiq, Aisha	CC	Chemistry Instructor (ADJ) From: Column 1, Step 3 To: Column 1, Step 4 Eff. 08/22/2016
Silva, Joel	CC	Dental Technology Instructor From: Class C To: Class D Eff. 08/19/2016
Smith, Andre	FC	Physical Education/Men Instructor (ADJ) From: Column 2, Step 1 To: Column 2, Step 2 Eff. 08/22/2016
Sousa, Casey	SCE	NC Counselor/DSS From: Class B, Step 1

		To: Class B, Step 3 Eff. 07/01/2016
Southwell, Linda	FC	Art Instructor (ADJ) From: Column 1, Step 4 To: Column 1, Step 5 Eff. 08/22/2016
Surucu, Elise-Marie	CC	Mortuary Science Instructor (ADJ) From: Column 2, Step 1 To: Column 2, Step 2 Eff. 08/22/2016
Swendsrud, Astri	CC	Art Instructor (ADJ) From: Column 1, Step 1 To: Column 1, Step 2 Eff. 08/22/2016
Syed, Amena	FC	Mathematics Instructor (ADJ) From: Column 2, Step 1 To: Column 2, Step 2 Eff. 08/22/2016
Tapia, James	CC	Human Services Instructor From: Class B, Step 1 To: Class E, Step 10 Eff. 08/19/2016
Thomas, Jillian	FC	Political Science Instructor (ADJ) From: Column 1, Step 1 To: Column 1, Step 2 Eff. 08/22/2016
Torres, Ty	FC	Speech Instructor (ADJ) From: Column 1, Step 1 To: Column 1, Step 2 Eff. 08/22/2016
Tovar, Ana	FC	Counseling From: Class B, Step 1 To: Class B, Step 9 Eff. 07/01/2016
Tran, Cindy	FC	Business Instructor (ADJ) From: Column 3, Step 1 To: Column 3, Step 2 Eff. 08/22/2016
Tran, Timothy	CC	Psychology Instructor (ADJ) From: Column 3, Step 1 To: Column 3, Step 2

Eff. 08/22/2016

Tran, Tri	FC	Foreign Language Instructor (ADJ) From: Column 3, Step 1 To: Column 3, Step 2 Eff. 08/22/2016
Trang, Lawrence	CC	Mathematics Instructor (ADJ) From: Column 1, Step 2 To: Column 1, Step 3 Eff. 08/22/2016
Trickett, Dawn	CC	Forensics Instructor (ADJ) From: Column 2, Step 4 To: Column 2, Step 5 Eff. 08/22/2016
Tseng, Wendy	FC	Foreign Language Instructor (ADJ) From: Column 1, Step 1 To: Column 1, Step 2 Eff. 08/22/2016
Tucker, Alba	FC	Physical Education Instructor (ADJ) From: Column 2, Step 1 To: Column 2, Step 2 Eff. 08/22/2016
Uchida, Yoshiko	FC	Foreign Language Instructor (ADJ) From: Column 1, Step 1 To: Column 1, Step 2 Eff. 08/22/2016
Van Herk, Tracy	CC	Physical Education Instructor (ADJ) From: Column 1, Step 3 To: Column 1, Step 4 Eff. 08/22/2016
Vu, Hao-Nhien	CC	Mathematics Instructor (ADJ) From: Column 3, Step 1 To: Column 3, Step 2 Eff. 08/22/2016
Vu, Tim	CC	Mathematics Instructor (ADJ) From: Column 2, Step 1 To: Column 2, Step 2 Eff. 08/22/2016
Wahhab, Ellen	SCE	Parenting Instructor (ADJ) From: Column 1, Step 2 To: Column 1, Step 3 Eff. 09/12/2016

Walker, Lynn	CC	ESL Instructor (ADJ) From: Column 1, Step 2 To: Column 1, Step 3 Eff. 08/22/2016
Wan, James	CC	Mathematics Instructor (ADJ) From: Column 3, Step 4 To: Column 3, Step 5 Eff. 08/22/2016
Ward, Sheryl	CC	Education Instructor (ADJ) From: Column 2, Step 2 To: Column 2, Step 3 Eff. 08/22/2016
Watts, Suzanne	CC	Reading Instructor (ADJ) From: Column 2, Step 1 To: Column 2, Step 2 Eff. 08/19/2016
Westcott, John	FC	Journalism Instructor (ADJ) From: Column 1, Step 3 To: Column 1, Step 4 Eff. 08/22/2016
White-Elliott, Cassandra	FC	English Instructor (ADJ) From: Column 3, Step 1 To: Column 3, Step 2 Eff. 08/22/2016
Wightman, Vivianne	FC	Journalism Instructor (ADJ) From: Column 1, Step 4 To: Column 1, Step 5 Eff. 08/22/2016
Wilhelm, Carol Ann	CC	Medical Records Instructor (ADJ) From: Column 1, Step 4 To: Column 1, Step 5 Eff. 08/22/2016
Wills, Chad	FC	Music/Brass Instructor/Ensemble Director From: Class B, Step 1 To: Class B, Step 7 Eff. 08/19/2016
Wise, Bonnie	CC	Psychology Instructor (ADJ) From: Column 3, Step 4 To: Column 3, Step 5 Eff. 08/22/2016

Witt, Jason	CC	English Instructor (ADJ) From: Column 1, Step 2 To: Column 1, Step 3 Eff. 08/22/2016
Wong, Wilson	FC	Printing Technology Instructor (ADJ) From: Column 1, Step 2 To: Column 1, Step 3 Eff. 08/22/2016
Yu, Andy	CC	Mathematics Instructor (ADJ) From Column 1, Step 1 To: Column 1, Step 2 Eff. 08/22/2016
Zaidi, Juliet	FC	Geography Instructor (ADJ) From: Column 1, Step 1 To: Column 1, Step 2 Eff. 08/22/2016
Zajack, Gregory	CC	Photography Instructor (ADJ) From: Column 2, Step 1 To: Column 2, Step 2 Eff. 08/22/2016
Zargari, Nima	FC	Chemistry Instructor (ADJ) From: Column 1, Step 1 To: Column 3, Step 1 Eff. 08/22/2016
Zweig, Julie	CC	Foreign Language Instructor (ADJ) From: Column 2, Step 4 To: Column 2, Step 5 Eff. 08/22/2016

LEAVES OF ABSENCE

Allen, Maala	FC	Biological Sciences Instructor Load Banking Leave With Pay (100%) Eff. 2016 Fall Semester
Borla, Linda	CC	English Instructor Load Banking Leave With Pay (20.00%) Eff. 2016 Fall Semester
Burger, Markus	FC	Music Instructor Load Banking Leave With Pay (34.00%) Eff. 2016 Fall Semester
Flores, Christy	FC	English Instructor Load Banking Leave With Pay (6.67%)

		Eff. 2016 Fall Semester
Harvey, Carol	CC	Nursing Instructor Load Banking Leave With Pay (100%) Eff. 2016 Fall Semester
Levesque, Richard	FC	English Instructor Load Banking Leave With Pay (46.67%) Eff. 2016 Fall Semester
Liu, Annie	FC	English Instructor Load Banking Leave With Pay (46.67%) Eff. 2016 Fall Semester
McCament, David	CC	Mortuary Science Instructor Load Banking Leave With Pay (16.67%) Eff. 2016 Fall Semester
Orlijan, Kimberly	FC	English Instructor Load Banking Leave With Pay (100%) Eff. 2016 Fall Semester
Paek, Sylvia	CC	Mathematics Instructor Load Banking Leave With Pay (100%) Eff. 2016 Fall Semester
Shew, Jamie	FC	Music Instructor Load Banking Leave With Pay (60.00%) Eff. 2016 Fall Semester
Smith, Geoffrey	FC	English Instructor Load Banking Leave With Pay (100%) Eff. 2016 Fall Semester
Stanton, Gretchen	FC	Chemistry Instructor Family Medical Leave (FMLA/CFRA/PDL) Paid Leave using Regular and Supplemental Sick Leave Until Exhausted; Unpaid Thereafter Paid Leave using Personal Necessity and Family Illness Leave Until Exhausted; Unpaid Thereafter Eff. 08/19/2016-09/12/2016
St. John, Paul	FC	Accounting Instructor Load Banking Leave With Pay (33.33%) Eff. 2016 Fall Semester

TEMPORARY ACADEMIC HOURLY-INSTRUCTIONAL-2016 FALL SEMESTER, TRIMESTER

Brown, Daniel CC Column 2, Step 1

Dassero, Kristine	FC	Column 1, Step 1
Dinh, Amber	FC	Column 1, Step 1
Dobson, Michelle	FC	Column 2, Step 1
Duong, Hung	CC	Column 1, Step 1
Hamamura, Mark	CC	Column 3, Step 1
Hulett, Olivia	FC	Column 1, Step 1
Jin, Sixian	CC	Column 1, Step 1
Karris, Gina	FC	Column 1, Step 1
Ozaeta Hernandez, Ivan	FC	Column 1, Step 1
Paiz, Kelsey	CC	Column 1, Step 1
Ray, Alan	FC	Column 1, Step 1
Savala, Cheryl	FC	Column 1, Step 1
Winslow, Scott	CC	Column 1, Step 1

TEMPORARY ACADEMIC HOURLY-NONINSTRUCTIONAL

Arroyo, Stephanie	FC	Column 1, Step 1
Bui, Annette	FC	Column 1, Step 1
Card, Margarete	FC	Column 1, Step 1
Cesena, Miasarah	FC	Column 1, Step 1
Conrad, Bradley	FC	Column 1, Step 1
Davis, Mia	FC	Column 1, Step 1
Do, Coco	FC	Column 1, Step 1
Filimon, Ilinca	FC	Column 1, Step 1
Forsythe, Christopher	CC	Column 1, Step 1
Garcia, Juan	CC	Column 1, Step 1
Gonzalez-Brown, Matthew	FC	Column 1, Step 1
Jackson, Kimberly	CC	Column 1, Step 1
Juarez, Vanessa	SCE	Column 1, Step 1
Tseng, Anh	SCE	Column 1, Step 1
Velarde, Reyna	CC	Column 1, Step 1
Wolfe, Marianne	FC	Column 1, Step 1
Zamudio, Rocio	FC	Column 1, Step 1

TEMPORARY ACADEMIC HOURLY-SPECIAL SERVICES

Adachi, Joshua	FC	Basic Skills Acceleration/ENGL 99 Training Stipend not to exceed \$480.00 Eff. 08/08/2016-08/11/2016
Clayton, Marcus	FC	Basic Skills Acceleration/ENGL 99 Training Stipend not to exceed \$480.00 Eff. 08/08/2016-08/11/2016
Dickinson, Amy	FC	Basic Skills Acceleration/ENGL 99 Training Stipend not to exceed \$480.00 Eff. 08/08/2016-08/11/2016
Fearn, Cynthia	FC	Basic Skills Acceleration/ENGL 99 Training Stipend not to exceed \$480.00 Eff. 08/08/2016-08/11/2016

Ferreira, Vanessa	FC	Basic Skills Acceleration/ENGL 99 Training Stipend not to exceed \$480.00 Eff. 08/08/2016-08/11/2016
Ford, Julie	CC	Supervising Dentist (DH Program) Column 3, Step 1 Lab Rate, Adjunct Faculty Salary Schedule Eff. 2016 Fall Semester
Harris, Lee	CC	Supervising Dentist (DH Program) Column 3, Step 1 Lab Rate, Adjunct Faculty Salary Schedule Eff. 2016 Fall Semester
McKennon, Anna	FC	Basic Skills Acceleration/ENGL 99 Training Stipend not to exceed \$480.00 Eff. 08/08/2016-08/11/2016
Plake, Clayton	FC	Basic Skills Acceleration/ENGL 99 Training Stipend not to exceed \$480.00 Eff. 08/08/2016-08/11/2016
Raleigh, Samuel	FC	Basic Skills Acceleration/ENGL 99 Training Stipend not to exceed \$480.00 Eff. 08/08/2016-08/11/2016
Ravenna, Georgianna	FC	Basic Skills Acceleration/ENGL 99 Training Stipend not to exceed \$480.00 Eff. 08/08/2016-08/11/2016
Sabau, Bianca	FC	Basic Skills Acceleration/ENGL 99 Training Stipend not to exceed \$480.00 Eff. 08/08/2016-08/11/2016
Smith-Norman, Ravipan	CC	Supervising Dentist (DH Program) Column 3, Step 1 Lab Rate, Adjunct Faculty Salary Schedule Eff. 2016 Fall Semester
Snyder, Katie	FC	Basic Skills Acceleration/ENGL 99 Training Stipend not to exceed \$480.00 Eff. 08/08/2016-08/11/2016
Takeuchi, Shannon	FC	Basic Skills Acceleration/ENGL 99 Training Stipend not to exceed \$480.00 Eff. 08/08/2016-08/11/2016
Weil, Alex	FC	Basic Skills Acceleration/ENGL 99 Training Stipend not to exceed \$480.00 Eff. 08/08/2016-08/11/2016

		Eff. 07/05/2016 PN FCC893
Flores, Jasmine	FC	Student Services Specialist 12-month position (100%) Range 36, Step A Classified Salary Schedule Eff. 08/01/2016 PN FCC616
Greene, Kelly	FC	Health Education Coordinator 11-month position (100%) Range 45, Step C Classified Salary Schedule Eff. 08/08/2016 PN FCC611
Miralles, Giselle	FC	Instructional Assistant, Learning Resources Center 10-month position (100%) Range 36, Step A + 5% Shift Classified Salary Schedule Eff: 07/18/2016 PN FCC836
Sendejas, Desiree	CC	Campus Safety Officer 12-month position (100%) Range 31, Step A Classified Salary Schedule Eff. 07/27/2016 PN CCC778
Tran, Nghia	AC	Purchasing Assistant 12-month position (100%) Range 33, Step A Classified Salary Schedule Eff. 07/20/2016 PN DEC986
Wollenberg, Daniel	CC	Campus Safety Officer 12-month position (100%) Range 31, Step A Classified Salary Schedule Eff. 07/27/2016 PN CCC928
Zapata, Roland	CC	Special Project Manager/ Veterans Resource Center Temporary Management Position (100%) Range 2, Special Project Admin Daily Rate Schedule Eff. 08/01/2016 - 06/30/2017 PN CCT731

PROMOTION

Boss, Brian	FC	Admissions & Records Technician 12-month position (100%) PN FCC775
		To: FC Student Services Specialist 12-month position (100%) Range 36, Step B Classified Salary Schedule Eff. 08/01/2016 PN FCC637
Flores, Hugo	FC	Admissions & Records Technician 12-month position (100%) PN FCC771
		To: FC Student Services Specialist 12-month position (100%) Range 36, Step B Classified Salary Schedule Eff. 07/27/2016 PN FCC670
Sanchez, Anita	SCE	Instructional Aide/Basic Skills 11-month position (100%) PN SCC971
		To: SCE Instructional Assistant 11-month position (100%) Range 36, Step A Classified Salary Schedule Eff. 09/12/2016 PN SCC957

RECLASSIFICATION

Lee, Anthony	AC	IT Technician 12-month position (100%) Range 43, Step E + 25% Longevity
		To: AC IT Technician II 12-month position (100%) Range 44, Step E + 25% Longevity Classified Salary Schedule Eff. 10/01/2015 PN ISC998
Schneider, Gary	AC	IT Technician 12-month position (100%) Range 43, Step E + 25% Longevity

To: AC IT Technician II
 12-month position (100%)
 Range 44, Step E + 25% Longevity
 Classified Salary Schedule
 Eff. 10/01/2015
 PN ISC996

CHANGE IN SALARY STEP

Rodriguez, Edwing FC Facilities Custodian I (45%)
 From: Range 27, Step A
 To: Range 27, Step E
 Eff. 06/29/2016

VOLUNTARY CHANGES IN ASSIGNMENT

Abutin, Maria FC Administrative Assistant II (100%)

 Temporary Change in Assignment
 To: FC Administrative Assistant III
 12-month position (100%)
 Range 41, Step A
 Classified Salary Schedule
 Eff. 07/11/2016 – 12/31/2016

Arenas, Gonzalo CC Instructional Aide (100%)

 Temporary Increase in Months Employed
 From: 10.5 months
 To: 12 months
 Eff. 07/01/2016 – 06/30/2017

Babbo, Mary Ann SCE Administrative Assistant II (100%)

 Temporary Change in Assignment
 To: SCE Administrative Assistant III
 12-month position (100%)
 Range 41, Step D + 10% Longevity
 Classified Salary Schedule
 Eff. 07/05/2016 – 12/31/2016

Baxter, Linda AC Accounting Technician

 Temporary Change in Assignment
 To: AC Accounting Specialist
 12-month position (100%)
 Range 40, Step D + PG&D + 5% Longevity
 Classified Salary Schedule
 Eff. 07/01/2016 – 12/31/2016

Cox, Terry	FC	Business Office Specialist
		Temporary Change in Assignment To: SCE Interim Manager, Administrative Services 12-month position (100%) Range 19, Column A + PG&D Management Salary Schedule Eff. 07/11/2016 – 06/30/2017
Del Campo, Veronica	CC	Administrative Assistant II (100%)
		Temporary Increase in Months Employed From: 11 months To: 12 months Eff. 07/01/2016 – 06/30/2017
Garcia, Raul	CC	Facilities Custodian I 10-month position (100%) PN CCC870
		Permanent Lateral Transfer To: CC Facilities Custodian I 12-month position (100%) Eff. 07/01/2016 PN CCC838
Hwee, Ivy	AC	Accounting Specialist (100%)
		Temporary Change in Assignment To: AC Interim District Manager, Fiscal Affairs 12-month position (100%) Range 19, Step A Management Salary Schedule Eff. 07/01/2016-12/31/2016
Megginson, Zoe	CC	Instructional Aide (100%)
		Temporary Increase in Months Employed From: 10.5 months To: 12 months Eff. 07/01/2016 – 06/30/2017
Parks, Catherine	FC	Administrative Assistant III (100%)
		Return to Regular Assignment Eff. 07/11/2016
Peery, Kevin	CC	Instructional Assistant (100%)
		Temporary Increase in Months Employed From: 11 months

To: 12 months
Eff. 07/01/2016 – 06/30/2017

Phan, Michelle FC Admissions & Records Technician (100%)

Temporary Change in Assignment

To: FC Evaluator
12-month position (100%)
Range 36, Step B
Classified Salary Schedule
Eff. 07/05/2016 – 12/30/2016

Rocha, Allyssa CC Learning Center Coordinator (100%)

Temporary Increase in Months Employed

From: 11 months
To: 12 months
Eff. 07/01/2016 – 06/30/2017

Thomason, Michelle FC Administrative Assistant I (100%)

Temporary Change in Assignment

To: FC Administrative Assistant II
12-month position (100%)
Range 36, Step A
Classified Salary Schedule
Eff. 06/27/2016 – 11/30/2016

Weiner, Shauna FC Administrative Assistant II (100%)

Temporary Increase in Months Employed

From: 10 months
To: 11 months
Eff. 06/27/2016 – 07/22/2016

Woolner, Barbara CC Personnel Services Specialist (100%)

Voluntary Change in Assignment

To: AC Human Resources Specialist
12-month position (50%)
Range 24C, Step F + 20% Longevity + PG&D
Confidential Salary Schedule
CC Personnel Services Specialist
12-month position (50%)
Range 41, Step E + 20% Longevity + PG&D
Classified Salary Schedule
Eff. 08/01/2016 – 08/05/2016

PROFESSIONAL GROWTH & DEVELOPMENT

Cox, Terry FC Business Office Specialist

2nd Increment (\$350)
Eff. 07/01/2016

Sanchez, Alicia FC Administrative Assistant I
1st Increment (\$350)
Eff. 07/01/2016

LEAVES OF ABSENCE

Abou Khoudou,
Hussein AC Skilled Maintenance Mechanic (100%)
Family Medical Leave (FMLA/CFRA)
Paid Leave Using Family Illness Leave and Personal
Necessity Leave Until Exhausted; Unpaid Thereafter
Eff. 07/18/2016 – 08/01/2016 (Consecutive Leave)

Anaya De Guerra,
Miryam SCE Instructional Aide (100%)
Family Medical Leave (FMLA/CFRA)
Paid Leave Using Sick Leave and Supplemental Sick
Leave Until Exhausted; Unpaid Thereafter
Eff. 06/15/2016 – 07/07/2016 (Consecutive Leave)

Anguiano, Eileen FC Administrative Assistant II (100%)
Family Medical Leave (FMLA/CFRA)
Paid Leave Using Family Illness Leave and Personal
Necessity Leave Until Exhausted; Unpaid Thereafter
Eff. 06/27/2016 – 07/10/2016 (Consecutive Leave)
Eff. 07/13/2016 – 12/14/2016 (Intermittent Leave)

Atkins, Blanca CC Admissions and Records Technician (100%)
Family Medical Leave (FMLA/CFRA)
Paid Leave Using Sick Leave and Supplemental Sick
Leave Until Exhausted; Unpaid Thereafter
Eff. 04/18/2016 – 07/17/2016 (Consecutive Leave)

Brunner, Erin FC Child Care Teacher (100%)
Family Medical Leave (FMLA/CFRA/PDL)
Paid Leave Using Sick Leave and Supplemental Sick
Leave Until Exhausted; Unpaid Thereafter
Eff. 07/18/2016 – 07/29/2016 (Intermittent Leave)
Eff. 07/30/2016 – 09/13/2016 (Consecutive Leave)

Collins, Raymond CC Facilities Custodian I (100%)
Family Medical Leave (FMLA/CFRA)
Paid Leave Using Sick Leave and Supplemental Sick
Leave Until Exhausted; Unpaid Thereafter
Eff. 07/07/2016 – 07/15/2016 (Consecutive Leave)

Garcia, Raul CC Facilities Custodian I (100%)
Family Medical Leave (FMLA/CFRA)
Paid Leave Using Sick Leave and Supplemental Sick
Leave Until Exhausted; Unpaid Thereafter

Per Section 54957: PUBLIC EMPLOYEE APPOINTMENTS: Provost, School of Continuing Education

Per Section 54957.5: PUBLIC EMPLOYEE PERFORMANCE EVALUATION: Chancellor

RECONVENE MEETING: At 7:59 p.m., Board President Barbara Dunsheath reconvened the meeting in open session.

ADJOURNMENT: At 8:00 p.m., it was moved by Trustee Stephen T. Blount and seconded by Trustee Jeffrey P. Brown to adjourn the meeting. **Motion carried with Trustees Blount, Brown, Dunsheath, Lahtinen, McClanahan, Ontiveros, and Rodarte voting yes.**

Prepared By Recording Secretary for
Jacqueline Rodarte, Secretary, Board of Trustees