

**APPROVED**  
MINUTES OF THE REGULAR MEETING  
OF THE BOARD OF TRUSTEES OF THE  
NORTH ORANGE COUNTY COMMUNITY COLLEGE DISTRICT

August 14, 2018

The Board of Trustees of the North Orange County Community College District met for its Regular Meeting on Tuesday, August 14, 2018, at 5:30 p.m. in the Anaheim Campus Board Room.

Board President Jacqueline Rodarte called the meeting to order at 5:30 p.m. and led the Pledge of Allegiance to the Flag.

**TRUSTEE ROLL CALL:** Present: Ryan Bent, Stephen T. Blount, Jeffrey P. Brown, Barbara Dunsheath, Ed Lopez, Molly McClanahan, Jacqueline Rodarte, and Student Trustee Pascual Castillo. Absent: None.

**RESOURCE PERSONNEL PRESENT:** Cheryl Marshall, Chancellor; Fred Williams, Vice Chancellor, Finance & Facilities; Irma Ramos, Vice Chancellor, Human Resources; Greg Schulz, President, Fullerton College; JoAnna Schilling, President, Cypress College; Valentina Purtell, Provost, North Orange Continuing Education; Kai Stearns Moore, District Director, Public & Governmental Affairs; Richard Fee, representing the District Management Association; Craig Goralski, representing the Cypress College Academic Senate; Josh Ashenmiller, representing the Fullerton College Faculty Senate; Dana Clahane, representing United Faculty; Rod Lusch, representing CSEA; Kent Stevenson, representing Adjunct Faculty United; and Alba Recinos, Recording Secretary.

**OTHER ADMINISTRATORS AND EMPLOYEES PRESENT:** Carlos Ayon, Gil Contreras, Rod Garcia, and Jose Ramon Nuñez from Fullerton College; Phil Dykstra from Cypress College; Terry Cox from North Orange Continuing Education; and Jenney Ho, Victor Manchik, Arturo Ocampo, Tami Oh, Chelsea Salisbury, and Kashu Vyas from the District Office.

**VISITORS:** Chuck Allen, Sterling Smith, and Ben Vega.

**COMMENTS: MEMBERS OF THE AUDIENCE:**

- A. **Ben Vega** addressed the Board to reiterate his support for the Fullerton College Sherbeck Field Project and to offer his assistance to the College.

**BLOCK VOTE APPROVAL OF NON-PERSONNEL ITEMS:** It was moved by Trustee Jeffrey P. Brown and seconded by Trustee Barbara Dunsheath that the following non-personnel items be approved by block vote:

Finance & Facilities: 3.a, 3.b, 3.c, 3.f

**Motion carried with Trustees Bent, Blount, Brown, Dunsheath, Lopez, McClanahan, and Rodarte voting yes, including Student Trustee Castillo's advisory vote.**

**BLOCK VOTE APPROVAL OF PERSONNEL ITEMS:** It was moved by Trustee Stephen T. Blount and seconded by Trustee Molly McClanahan that the following personnel items be approved by block vote:

Human Resources: 5.a, 5.b, 5.c, 5.d, 5.e, 5.f

**Motion carried with Trustees Bent, Blount, Brown, Dunsheath, Lopez, McClanahan, and Rodarte voting yes.**

## REPORTS

- A. **Emsi Economic Impact Report:** As part of the Chancellor's Report, **Sterling Smith**, Emsi consultant, conducted a presentation outlining the economic impact study and economic value that the North Orange County Community College District provides to the community. Presentation highlights included an overview of Orange County and the District; the impact on the region of spending associated with operations, construction, and students; the impact of alumni earnings; the total impact by industry; and the impact on the region from student, taxpayer, and social perspectives.

In the ensuing question and answer period, Mr. Smith answered questions regarding how alumni are calculated, how noncredit was accounted for, the use of industry data, student loans for community college students, and how NOCCCD data compares with other districts. Chancellor Marshall noted that the District plans to use the report in its marketing efforts and schedule "road shows" to also share the information.

(See Supplemental Minutes #1219 for copy of the full presentation.)

## COMMENTS

- A. **Dana Clahane** reported that the United Faculty Negotiating Team will meet on August 15 to prepare for negotiations that will resume in the Fall, and stated that some of the District's large ending balances should be considered on-going dollars.
- B. **Rod Lusch** reported that on August 13 the CSEA membership voted to ratify the two-year successor agreement with the District, and noted that discussions will take place in the Fall to look at insurance providers for health benefits.
- C. **Kent Stevenson** expressed his frustration with the lack of a decision from the mediator which does not allow Adjunct Faculty United and the District to move forward with contract negotiations.
- D. **Student Trustee Pascual Castillo** reported on his attendance at the CCLC Student Trustees Workshop and expressed his desire to work in partnership with the student leadership at Cypress College and NOCE.
- E. **Trustee Molly McClanahan** reported that the work of **Abel Alejandre**, former Fullerton College Artist in Residence, was featured in *LAAaRT* and **Laron Brown**, Fullerton College staff, was featured in CSUF's *Titan* magazine.

She shared that the Fullerton Museum “They Also Ran” exhibit featuring presidential hopefuls opens on August 25.

- F. **Trustee Barbara Dunsheath** noted that **Mike Kasler**, retired Cypress College President, is returning to the College to serve as Interim Executive Vice President, and encouraged attendance at the Association of Community College Trustees (ACCT) Leadership Congress in New York.

**MINUTES:** It was moved by Trustee Jeffrey P. Brown and seconded by Trustee Stephen T. Blount to approve the Minutes of the Only Regular Meeting of July 24, 2018. **Motion carried with Trustees Bent, Blount, Brown, Dunsheath, Lopez, McClanahan, and Rodarte voting yes, including Student Trustee Castillo’s advisory vote.**

## **FINANCE & FACILITIES**

**Item 3.a:** By block vote, authorization was granted to ratify purchase order numbers P0124078 – P0126675 through August 1, 2018, totaling \$3,831,436.37, and check numbers C0047986 - C0048035, totaling \$109,904.77; check numbers F0225945 – F0227067, totaling \$6,181,721.64; check numbers Q0006118 – Q0006208, totaling \$158,880.11; check numbers 88479821 – 88480643, totaling \$5,451,357.08; check numbers V0031554 – V0031564, totaling \$9,695.31; check numbers 70089408 – 70089472, totaling \$10,108.17; and disbursements E8750891 – E8751496, totaling \$575,630.94, through July 31, 2018.

**Item 3.b:** By block vote, authorization was granted to adopt a resolution establishing the named persons be authorized to sign Payroll Notices of employment/change of status, time sheets, vendor orders for payment, and warrant registers as indicated, and that all previous authorization of signatures be rescinded, as authorized by §85232 of the Education Code.

**Item 3.c:** By block vote, authorization was granted to participate in the Mandate Block Grant for the fiscal year 2018/19.

Further authorization was granted for the Vice Chancellor, Finance & Facilities, or District Director, Fiscal Affairs, to execute the participation request to the Chancellor’s Office on behalf of the District.

**Item 3.d:** The Board received and reviewed the District’s Quarterly Financial Status Report for the quarter ended June 30, 2018, as required by §58310 of Title 5.

**Item 3.e:** The Board received and reviewed the Quarterly Investment Report and the Irrevocable Retiree Benefits Trust Report for the quarter ended June 30, 2018.

**Item 3.f:** By block vote, authorization was granted to declare the attached list of items as surplus and for the Liquidation Company to conduct an auction for the sale of the surplus items. Proceeds collected by the auction company will be split between the District (55%) and the auction company (45%).

## **INSTRUCTIONAL RESOURCES**

**Item 4.a:** It was moved by Trustee Jeffrey P. Brown and seconded by Trustee Barbara Dunsheath to approve the NOCCCD and Anaheim Union High School District College and Career Access Pathways (CCAP) Dual Enrollment Partnership Agreement 2018-19. **Motion carried with Trustees Bent, Blount, Brown, Dunsheath, Lopez, McClanahan, and Rodarte voting yes, including Student Trustee Castillo's advisory vote.**

**Item 4.b:** It was moved by Trustee Molly McClanahan and seconded by Trustee Barbara Dunsheath to approve the Cypress College Career Access Pathways (CCAP) Dual Enrollment Partnership Agreement 2018-21 with the Los Alamitos Unified School District. **Motion carried with Trustees Bent, Blount, Brown, Dunsheath, Lopez, McClanahan, and Rodarte voting yes, including Student Trustee Castillo's advisory vote.**

**Item 4.c:** It was moved by Trustee Barbara Dunsheath and seconded by Trustee Molly McClanahan to approve the Fullerton College Career Access Pathways (CCAP) Dual Enrollment Partnership Agreement 2018-21 with the Brea Olinda Unified School District. **Motion carried with Trustees Bent, Blount, Brown, Dunsheath, Lopez, McClanahan, and Rodarte voting yes, including Student Trustee Castillo's advisory vote.**

**Item 4.d:** It was moved by Trustee Molly McClanahan and seconded by Trustee Barbara Dunsheath to approve the Fullerton College Career Access Pathways (CCAP) Dual Enrollment Partnership Agreement 2018-21 with the Fullerton Joint Union High School District. **Motion carried with Trustees Bent, Blount, Brown, Dunsheath, Lopez, McClanahan, and Rodarte voting yes, including Student Trustee Castillo's advisory vote.**

**Item 4.e:** It was moved by Trustee Jeffrey P. Brown and seconded by Trustee Ryan Bent to approve the Fullerton College Career Access Pathways (CCAP) Dual Enrollment Partnership Agreement 2018-21 with the Placentia-Yorba Linda Unified School District. **Motion carried with Trustees Bent, Blount, Brown, Dunsheath, Lopez, McClanahan, and Rodarte voting yes, including Student Trustee Castillo's advisory vote.**

**Item 4.f:** It was moved by Trustee Stephen T. Blount and seconded by Trustee Molly McClanahan to approve the Fullerton School District (FSD) and NOCCCD/Fullerton College Educational Consulting Agreement. Subsequent to clarification on the history, goals, and evaluation of contract education agreements, the **motion carried with Trustees Bent, Blount, Brown, Dunsheath, Lopez, McClanahan, and Rodarte voting yes, including Student Trustee Castillo's advisory vote.**

## **HUMAN RESOURCES**

**Item 5.a:** By block vote, authorization was granted for the following academic personnel, which are within budget:

### RESIGNATION

Flores, Michael	CC	History Instructor Eff. 08/15/2018 PN CCF934
-----------------	----	--

### TEMPORARY MANAGEMENT CONTRACT

Kasler, Michael	CC	Interim Executive Vice President, Educational Programs & Student Services 12-month Position (100%) Range 39, Column G + Doctorate Management Salary Schedule Eff. 08/15/2018-12/31/2018
-----------------	----	--

TEMPORARY REASSIGNMENT

Medina-Bernstein, Denise	CC	Nursing Instructor
	To:	Interim Director, Nursing Range 26, Column C (100%) Management Salary Schedule Eff. 07/23/2018-12/31/2018

CHANGE IN SALARY CLASSIFICATION

Covey, Kendyl	CC	English Instructor From: Class D To: Class E Eff. 08/16/2018
Jane, Courtney	FC	Business Instructor From: Class E To: Class F Eff. 08/16/2018
Smith, Geoffrey	FC	Humanities Instructor From: Class D To: Class E Eff. 08/16/2018
Tuttle, Valerie	FC	Reading Instructor From: Class D To: Class E Eff. 08/16/2018

MANAGEMENT PROFESSIONAL GROWTH AND DEVELOPMENT

Gamboa, Jorge	FC	Dean, Social Sciences Doctoral Stipend (\$3500) Eff. 07/01/2018
---------------	----	---

PAYMENT FOR INDEPENDENT LEARNING CONTRACTS SUMMER 2018

Assef, Celia	FC	\$40.00
--------------	----	---------

PAYMENT FOR WORK EXPERIENCE CONTRACTS SUMMER 2018

De La Cruz, Damon                      CC        \$250.00

TEMPORARY ACADEMIC HOURLY-INSTRUCTIONAL-2018 FALL SEMESTER, TRIMESTER

Abatzoglou, Alexander	CC	Column 3, Step 1
Ajluni, Amber	FC	Column 1, Step 1
Alimahomed, Kasim	CC	Column 2, Step 2
Ayala, Eduardo	FC	Column 1, Step 1
Bettencourt, Michelle	FC	Column 2, Step 1
Coombs, Kimberly	CC	Column 1, Step 1
Culliver, Katherine	FC	Column 3, Step 1
Finau, Eileen	FC	Column 1, Step 1
Garcia, Minerva	FC	Column 1, Step 1
Ghaffari, Ardeshir	CC	Column 2, Step 1
Glancy, Jennifer	CC	Column 2, Step 1
Gomez, Bruce	FC	Column 1, Step 1
Guzman, Agustin	FC	Column 1, Step 1
Hatori, Donald	CC	Column 1, Step 1
Hitch, Ryan	FC	Column 1, Step 1
Jackson, Deryl	CC	Column 1, Step 1
Jacob, Brian	CC	Column 1, Step 1
Lansangan, Edgar Charmaine	FC	Column 1, Step 1
Law, Dennis	FC	Column 3, Step 1
Mira, Oscar	FC	Column 1, Step 1
Miranda, Robert	FC	Column 1, Step 1
Montoya, Latoria	FC	Column 1, Step 1
Prempeh, Nyametease	CC	Column 1, Step 1
Romo, Vincent	CC	Column 1, Step 1
Salcido, Carla	FC	Column 1, Step 1
Sandoval, Evelyn	CC	Column 1, Step 1
Sharp, Cara	CC	Column 1, Step 1
Snow, Margaret	FC	Column 1, Step 1
Trevino, Joseph	CC	Column 1, Step 1
Vang, Burlee	CC	Column 1, Step 1
Villa, Beatriz	FC	Column 1, Step 1
Wilson, Andrew	FC	Column 1, Step 1

TEMPORARY ACADEMIC HOURLY-NONINSTRUCTIONAL

Alfaro, David                              CC        Column 1, Step 1

TEMPORARY ACADEMIC HOURLY-SPECIAL SERVICES

Kim, Shinah	CC	Hiring Committee Service Lab Rate, Regular and Contract Faculty Overload Teaching Schedule Class C Not to exceed 12 hours Eff. 07/09/2018-07/19/2018
-------------	----	---

Larez, Jennie	CC	Hiring Committee Service Lab Rate, Regular and Contract Faculty Overload Teaching Schedule Class C Not to exceed 12 hours Eff. 07/09/2018-07/19/2018
Marquardt, Marcus	CC	Hiring Committee Service Lab Rate, Regular and Contract Faculty Overload Teaching Schedule Class D Not to exceed 12 hours Eff. 07/09/2018-07/19/2018
Mitts, Teri Lynn	CC	Hiring Committee Service Lab Rate, Regular and Contract Faculty Overload Teaching Schedule Class D Not to exceed 12 hours Eff. 07/09/2018-07/19/2018
Pederson, Samantha	FC	Basic Skills Acceleration/Enhanced Instruction Training Stipend not to exceed \$480.00 Eff. 08/06/2018-08/09/2018
Putman, Elizabeth	CC	Hiring Committee Service Lab Rate, Regular and Contract Faculty Overload Teaching Schedule Class E Not to exceed 12 hours Eff. 07/09/2018-07/19/2018
Ramos, Jaime	CC	Hiring Committee Service Lab Rate, Regular and Contract Faculty Overload Teaching Schedule Class E Not to exceed 12 hours Eff. 07/09/2018-07/19/2018
Smith, Susan	CC	Hiring Committee Service Lab Rate, Regular and Contract Faculty Overload Teaching Schedule Class B Not to exceed 12 hours Eff. 07/09/2018-07/19/2018
Velasco, Kendra	CC	Hiring Committee Service Lab Rate, Regular and Contract Faculty Overload Teaching Schedule

Class E  
 Not to exceed 12 hours  
 Eff. 07/09/2018-07/19/2018

**Item 5.b:** by block vote, authorization was granted for the following classified personnel matters which are within budget:

RETIREMENT

Verdugo, Manuel	CC	PE Athletic Equipment Coordinator 12-month position (100%) Eff. 08/01/2018 PN CCC818
-----------------	----	---

RESIGNATIONS

Perkins, Ryann	FC	Instructional Assistant/Learning Resource Ctr 10-month position (100%) Eff. 08/03/2018 PN FCC931
----------------	----	---

Pham, Chinh	CC	Director, Financial Aid 12-month position (100%) Eff. 08/11/2018 PN CCM980
-------------	----	---

NEW PERSONNEL

Aranda, Maureen	AC	Facilities Custodian I 12-month position (100%) Range 27, Step E Classified Salary Schedule Eff. 08/15/2018 PN DEC954
-----------------	----	--

Howard, Nicole	FC	Clerical Assistant I/EOPS 12-month position (100%) Range 29, Step A Classified Salary Schedule Eff. 08/20/2018 PN FCC733
----------------	----	---

Fleming, Philip	CC	Director, Physical Plant and Facilities 12-month position (100%) Range 25, Column E Management Salary Schedule Eff. 08/15/2018 PN CCM981
-----------------	----	---

Shield, Jennifer	FC	Administrative Assistant II/Counseling
------------------	----	--



12-month position (100%)  
 Range 36, Step A  
 Classified Salary Schedule  
 Eff. 08/20/2018  
 PN FCC766

Williams, Kristina FC

Account Clerk II  
 12-month position (100%)  
 Range 33, Step E  
 Classified Salary Schedule  
 Eff. 08/15/2018  
 PN FCC979

### PROMOTIONS

Osborne, Catherine FC

Instructional Aide, Math Lab  
 11-month position (75%)  
 PN FCC894

To: FC Instructional Assistant, Math Lab  
 12-month position (100%)  
 Range 36, Step C  
 Classified Salary Schedule  
 Eff. 08/15/2018  
 PN FCC876

Perry White, Teresa FC

Bookstore Assistant  
 12-month position (100%)  
 PN FCC947

To: FC Bookstore Operations Specialist  
 12-month position (100%)  
 Range 36, Step D + 5% Longevity  
 Classified Salary Schedule  
 Eff. 08/15/2018  
 PN FCC911

### VOLUNTARY CHANGES IN ASSIGNMENT

Critchlow, Adam FC

Theater Technician (100%)

Correction to Temporary Change in Assignment

To: FC Theatre Production Coordinator  
 12-month position (100%)  
 Range 45, Step C  
 Classified Salary Schedule  
 Eff. 06/01/2018 – 06/30/2018  
 Eff. 07/01/2018 – 10/31/2018

Isaac, George	CC	<p>IT Specialist, Systems Applications 12-month position (100%) PN CCC768</p> <p>Permanent Change in Assignment To: AC IT Specialist, Systems Applications 12-month position (100%) Range 44, Step E + 5% Longevity + PGD Classified Salary Schedule Eff. 08/15/2018 PN ISC976</p>
Matanguihan, Leilani	CC	<p>Student Services Specialist/EOPS (100%)</p> <p>Temporary Decrease in Percent Employed From: 100% To: 50% Eff. 07/19/2018 – 08/01/2018</p> <p>Temporary Decrease in Percent Employed From: 100% To: 62.5% Eff. 10/25/2018 – 04/25/2019</p>
Sestito, Teresa	CC	<p>PE-Athletic Equipment Attendant (100%)</p> <p>Temporary Change in Assignment To: CC Athletic Equipment Coordinator 10-month position (100%) Range 37, Step A + 10% Longevity Classified Salary Schedule Eff. 08/10/2018 – 06/30/2019</p>
West, Christopher	CC	<p>Financial Aid Technician (100%)</p> <p>Temporary Change in Assignment To: CC Interim Financial Aid Coordinator 12-month position (100%) Range 40, Step D Classified Salary Schedule Eff. 07/25/2018 – 06/30/2019</p>

#### PROFESSIONAL GROWTH & DEVELOPMENT

Arredondo, Amabel	NOCE	<p>Administrative Assistant I (100%) 3<sup>rd</sup> Increment (\$350) Eff. 07/01/2019</p>
Corona, Shontel	NOCE	<p>Student Records Coordinator (100%) 3<sup>rd</sup> Increment (\$350)</p>

Eff. 07/01/2019

Flores, Jasmine FC Student Services Specialist/Counseling (100%)  
1<sup>st</sup> Increment (\$350)  
Eff. 07/01/2019

Park, Lily NOCE Admissions and Records Specialist (100%)  
3<sup>rd</sup> Increment (\$350)  
Eff. 07/01/2020

LEAVES OF ABSENCE

Abelon, John FC Student Services Technician (100%)  
Military Leave With Pay (USERRA)  
Eff. 07/30/2018 – 08/23/2018 (Consecutive Leave)

Military Leave Without Pay (USERRA)  
Eff. 08/24/2018 – 09/06/2018 (Consecutive Leave)

Angevine, Julie CC Administrative Assistant I (100%)  
Family Medical Leave (FMLA/CFRA)  
Paid Leave Using Regular and Supplemental Sick  
Leave Until Exhausted; Unpaid Thereafter  
Eff. 06/01/2018 – 06/28/2018 (Consecutive Leave)

Avila, Brandi FC Student Services Specialist/Cadena Transfer (100%)  
Unpaid Personal Leave  
Eff. 07/23/2018 – 07/26/2018 (Consecutive Leave)

Dorado, Armando CC Facilities Custodian I (100%)  
Family Medical Leave (FMLA/CFRA)  
Paid Leave Using Regular and Supplemental Sick  
Leave Until Exhausted; Unpaid Thereafter  
Eff. 06/21/2018 – 07/01/2018 (Consecutive Leave)

Fuentes, Rafael FC Facilities Custodian I (100%)  
Family Medical Leave (FMLA/CFRA)  
Paid Leave Using Regular and Supplemental Sick  
Leave Until Exhausted; Unpaid Thereafter  
Eff. 08/01/2018 – 12/11/2018 (Intermittent Leave)

Haddad, Eileen CC Senior Research and Planning Analyst (100%)  
Family Medical Leave (FMLA/CFRA) and  
Parental Leave (AB 2393)  
Paid Leave Using Sick Leave and Bonding Leave  
Until Exhausted; Unpaid Thereafter  
Eff. 07/25/2018 – 10/16/2018 (Consecutive Leave)

Knife Chief, Gail FC Instructional Assistant/Math (100%)  
Family Medical Leave (FMLA/CFRA)  
Paid Leave Using Regular and Supplemental Sick

		Leave Until Exhausted; Unpaid Thereafter Eff. 05/07/2018 – 05/18/2018 (Consecutive Leave)
Lee, Albin	FC	Evaluator (100%) Unpaid Personal Leave Eff. 08/17/2018 (4 hours) Eff. 08/20/2018 – 08/22/2018 (Consecutive Leave)
Magana Jaimes, Evelia	FC	Facilities Custodian I (100%) Family Medical Leave (FMLA/CFRA) Paid Leave Using Regular and Supplemental Sick Leave Until Exhausted; Unpaid Thereafter Eff. 07/12/2018 – 07/29/2018 (Consecutive Leave)
Matanguihan, Leilani	CC	Student Services Specialist (100%) Family Medical Leave (FMLA/CFRA) and Parental Leave (AB 2393) Paid Leave Using Sick Leave and Bonding Leave Until Exhausted; Unpaid Thereafter Eff. 07/05/2018 – 07/18/2018; 08/30/2018 – 10/24/2018 (Consecutive Leave)
Truong, Chelsea	CC	Financial Aid Technician (100%) Family Medical Leave (FMLA/CFRA/PDL) Paid Leave Using Regular and Supplemental Sick Leave Until Exhausted; Unpaid Thereafter Eff. 08/25/2018 – 11/03/2018 (Consecutive Leave)
Vasquez, Norma	FC	Student Services Specialist (100%) Military Leave With Pay (USERRA) Eff. 07/16/2018 – 07/26/2018 (Consecutive Leave)
Volcy, Tyesha	CC	Executive Assistant III (100%) Family Medical Leave (FMLA/CFRA) Paid Leave Using Regular and Supplemental Sick Leave Until Exhausted; Unpaid Thereafter Eff. 06/26/2018 – 07/20/2018 (Consecutive Leave)
Zerue, Adam	FC	Facilities Custodian II (100%) Family Medical Leave (FMLA/CFRA) Paid Leave Using Regular and Supplemental Sick Leave Until Exhausted; Unpaid Thereafter Eff. 06/04/2018 – 06/08/2018 (Consecutive Leave)

STIPEND FOR ADDITIONAL ADMINSTRATIVE DUTIES

Aikin, Carmen	AC	Executive Assistant II (100%) 6% Stipend Eff. 07/16/2018 – 12/31/2018
---------------	----	---

Deemer, Victoria	AC	Human Resources Specialist (100%) 6% Stipend Eff. 07/16/2018 – 12/31/2018
Denn, Michael	FC	IT Technician II (100%) 6% Stipend Eff. 08/01/2018 – 06/30/2019
De Santiago, Luisa	AC	Human Resources Technician (100%) 6% Stipend Eff. 07/16/2018 – 12/31/2018
Tran, Jeanne	AC	Human Resources Specialist (100%) 6% Stipend Eff. 07/16/2018 – 12/31/2018

#### STIPEND FOR ADDITIONAL MANAGEMENT DUTIES

Wilkening, Nicholas	AC	District Manager, IT Technical Support (100%) 10% Stipend Eff. 08/15/2018 – 12/31/2018
---------------------	----	--

#### NEW CLASSIFIED MANAGEMENT JOB DESCRIPTION

Manager, District Facilities Planning, Maintenance and Construction Contracts  
Range 18  
Management Salary Schedule

**Item 5.c:** By the block vote, authorization was granted for the assignment of professional expert personnel per the professional expert listing.

(See Supplemental Minutes #1219 for a copy of the professional expert personnel listing.)

**Item 5.d:** By the block vote, authorization was granted for the hourly personnel per the hourly personnel listing.

(See Supplemental Minutes #1219 for a copy of the hourly personnel listing.)

**Item 5.e:** By the block vote, authorization was granted for the assignment of volunteers per the volunteer listing.

(See Supplemental Minutes #1219 for a copy of the volunteer listing.)

**Item 5.f:** By block vote, authorization was granted to approve the Successor Agreement with respect to negotiations for the 2018-2019 and 2019-2020 fiscal years, inclusive of all terms and conditions specified in the written Agreement between CSEA Chapter #167 and the District, be approved as follows:

### **ADJUSTMENT FOR THE 2018-2019 FISCAL YEAR**

An increase of \$3,545.51 will be applied towards fringe benefits for a total of \$7,326.00 annually on an on-going basis effective August 1, 2018.

Unit Members will be provided an on-schedule salary increase equal to two percent (2.0%) across the schedule, effective August 1, 2018.

### **ADJUSTMENT FOR THE 2019-2020 FISCAL YEAR**

Unit Members will be provided a one-time off schedule salary payment equal to two percent (2.0%). This one-time off schedule salary payment shall not apply to any Unit Member who was terminated, who resigned his/her employment with the District, or who resigned his/her employment with the District pursuant to any compromise and release settlement agreement, or otherwise not employed as of July 1, 2019.

### **AMENDMENT TO THE COLLECTIVE BARGAINING AGREEMENT**

The provisions of Articles 5, 9, 10, 11, 12, 14, 15, 16, 26 and 28 shall be amended as provided in the written Agreement between the parties.

Further authorization was granted to approve the Classified Employee Annual Salary Schedule which reflects the two percent (2.0%) on-schedule increase effective August 1, 2018, be approved.

(See Supplemental Minutes #1219 for a copy of the agreement and the salary schedule.)

**Item 5.g:** It was moved by Trustee Molly McClanahan and seconded by Trustee Barbara Dunsheath to approve a salary adjustment for Chancellor Cheryl Marshall per her employment contract approved on February 26, 2016, and amended on August 22, 2017. Effective August 1, 2018, Chancellor Marshall's base annual salary will be increased to THREE HUNDRED SEVEN THOUSAND, FORTY-SEVEN DOLLARS (\$307,047). In addition, Dr. Marshall's employment contract is extended through June 30, 2022.

The \$8,028.00 annual fringe benefit dollar allowance shall be the same as that which is provided for the District's twelve-month management employees, plus two percent (2%) of Dr. Marshall's annual contract salary. The above amount is in addition to the standard medical benefits available to District employees.

During the discussion, Trustee Lopez stated that while he believes Chancellor Marshall is doing a fine job, he could not support such a large salary when compared to State and federal level salaries and the annual household income in the West Anaheim area that he represents. Trustee Dunsheath referenced chancellor salary comparisons throughout the State, noted that NOCCCD is the lowest in Orange County, and shared that the phase-in salary increases are part of Chancellor Marshall's contract. **Motion carried with Trustees Bent, Blount, Brown, Dunsheath, McClanahan, and Rodarte voting yes, and Trustee Lopez voting no.**

(This action was orally reported by the Board President Rodarte per the Brown Act, at California Government Code section 54953(c)(3), as amended)

**GENERAL**

**Item 6.a:** The Board discussed the possibility of developing Board of Trustees goals for themselves and reviewed sample goals from other community colleges. Trustees weighed in on which samples they liked, with Kern Community College District and Palomar College being mentioned by several trustees, and Foothill-De Anza Community College District, Mt. San Jacinto College, Rancho Santiago Community College District, San Bernardino Community College District, and Santa Barbara Community College District also being noted. The general consensus among trustees was that they wanted goals that incorporated measurements and accreditation standards, and addressed their role as a policy board, professional development, fiscal solvency, student success, and advocacy. It was agreed that Board President Rodarte would draft language and work with Chancellor Marshall to bring a future agenda item for Board review and discussion.

**Item 6.b:** The Board discussed the need for any potential Board agenda items. During the discussion, Trustee Dunsheath cited an article from The Chronicle of Higher Education regarding the proposed California online college, and requested an information item outlining what all three schools are doing with regard to online education.

**CLOSED SESSION:** At 7:17 p.m. Board President Jacqueline Rodarte adjourned the meeting to closed session per the following sections of the Government Code:

**Per Section 54957.6: CONFERENCE WITH LABOR NEGOTIATOR IRMA RAMOS, VICE CHANCELLOR, HUMAN RESOURCES; - Employee Organizations: United Faculty/CCA/CTA/NEA, Adjunct Faculty United Local 6106, CSEA Chapter #167, and Unrepresented Employees.**

**Per Section 54957: PUBLIC EMPLOYEE DISCIPLINE/DISMISSAL/RELEASE**

**Per Section 54956.9(a) CONFERENCE WITH LEGAL COUNSEL: ANTICIPATED LITIGATION: One (1) Potential Case.**

**Per Section 54957.5: PUBLIC EMPLOYEE PERFORMANCE EVALUATION: Chancellor**

**RECONVENE MEETING:** At 8:06 p.m., Board President Jacqueline Rodarte reconvened the meeting in open session.

**ADJOURNMENT:** At 8:06 p.m., it was moved by Trustee Jeffrey P. Brown and seconded by Trustee Ryan Bent to adjourn the meeting. **Motion carried with Trustees Bent, Blount, Brown, Dunsheath, Lopez, McClanahan, and Rodarte voting yes.**