



**NORTH ORANGE COUNTY COMMUNITY COLLEGE DISTRICT
AGENDA OF REGULAR MEETING OF THE BOARD OF TRUSTEES**

MEETING: Regular Meeting in September 2021

DATE: Tuesday, September 28, 2021, at 5:30 p.m.

PLACE: Zoom Teleconference

Access to the Board of Trustees meeting is available via the District YouTube channel by clicking on the following livestreaming link and selecting the “LIVE” video option:

<https://www.youtube.com/channel/UCsguBf7ndfQVQ6n0v9hrfiQ>

Welcome to this meeting of the North Orange County Community College District Board of Trustees. Anyone wishing to attend this meeting may do so virtually via the YouTube link listed on the agenda.

Public comments for Zoom teleconference meetings will only be accepted via email. Submissions should be sent to chancellor@nocccd.edu with “Public Comment” noted in the email subject line and must be received by 4:00 p.m. the day of the Board meeting. All submissions received will be read into the record at the Board meeting and must comply with the three-minute time limit.

The Board of Trustees reserves the right to change the order of the agenda items as the need arises.

All Board meetings, excluding closed sessions, shall be electronically recorded.

AGENDA:

1. a. **Pledge of Allegiance to the Flag**
- b. **Board of Trustees Roll Call**
- c. **Comments: Members of the Audience:** The Board respects the rights of members of the public to comment on matters under its jurisdiction. Members of the public may address the Board via email submissions which must be received by 4:00 p.m. the day of the Board meeting. All submissions received will be read into the record at the Board meeting and must comply with the three-minute time limit. The Board does not condone any defamatory accusations or complaints, including remarks which reflect adversely on the political, religious, or economic views, character, or motives of any person. Members of the audience bear the sole legal responsibility for any defamation actions that may be brought as a result of their comments or allegations.
- d. **Consider Non-Personnel block-vote items indicated by [] in Section 3**
- e. **Consider Personnel block-vote items indicated by [] in Section 4**
Agenda items designated as block-vote items with [] are considered by the Board of Trustees to either be routine or sufficiently supported by back-up information so that additional discussion is not required. Therefore, there will be no separate discussion on these items before the Board votes on them. Block vote items will be enacted by one motion. An exception to this procedure may occur if a Board member requests a specific item be removed from block-vote consideration for separate discussion and a separate vote.

Public records related to the public session agenda, that are distributed to the Board of Trustees less than 72 hours before a regular meeting, may be inspected by the public by contacting the Chancellor’s Office.
- f. **Chancellor’s Report**
- g. **Comments:**

**Chancellor's Staff
Resource Table Personnel
Members of the Board of Trustees**

2. a. **Approval of Minutes of the Regular Meeting of September 14, 2021.**
- b. **CLOSED SESSION: Per the following sections of the Government Code:**

Per Section 54957.6: CONFERENCE WITH LABOR NEGOTIATOR IRMA RAMOS, VICE CHANCELLOR, HUMAN RESOURCES: Employee Organizations: United Faculty/CCA/CTA/NEA, Adjunct Faculty United Local 6106, CSEA Chapter #167, and Unrepresented Employees.

Per Section 54957: PUBLIC EMPLOYEE DISCIPLINE/DISMISSAL/RELEASE.

Per Section 54957: PUBLIC EMPLOYEE APPOINTMENT: Chancellor and Fullerton College President.

Per Section 54956.9(a): CONFERENCE WITH LEGAL COUNSEL: ANTICIPATED LITIGATION: One (1) Potential Case.

3. **FINANCE & FACILITIES**

- [a] Authorization is requested to enter into an agreement with SVA Architects to provide architectural consultant services for the First Floor Water Intrusion Remediation at the Anaheim Campus, for a total of \$279,000 for Preliminary Plans plus reimbursable expenses not to exceed \$8,370.
- [b] Authorization is requested to enter into an architectural consultant agreement with SVA Architects to provide architectural and engineering services for the Swing Space/Interim Housing project at the Anaheim Campus in the amount of \$106,000, plus reimbursables in the amount of \$3,000.
- c. It is recommended that the Board approve descoping the 500 building under the current renovation project and renovating the Fullerton College 300 building including seismic upgrades using Measure J funding, and, if approved, state match funding.
- d. It is recommended that the Board authorize the increased estimated project construction cost from \$43,261,000 to \$84,000,000 which brings the total estimated project cost to \$119,316,120 for the new Music / Drama Complex at Fullerton College due to the escalation of rates within the construction industry and a 2,961 square footage increase to accommodate code-required restrooms and theater access.
- e. Authorization is requested to amend the agreement with Pfeiffer Partners Architects, Inc. from \$1,418,750 plus \$25,000 for reimbursable expenses to a not to exceed amount of \$6,007,280 plus \$80,881 for reimbursable expenses for the Schematic Design phase through Project completion/close-out for the Fullerton College Music-Drama Complex Buildings 1100 and 1300 Replacement Project.

- [f] Authorization is requested to approve the contract with Ease Learning to provide additional training to NOCE Distance Education faculty and coordinator in the amount of \$172,750 from September 29, 2021 to March 31, 2022.

4. HUMAN RESOURCES

- [a] Request approval of the following items concerning academic personnel:

- Change in Salary Classification
- Additional Duty Days @ Per Diem
- Leaves of Absence
- Temporary Academic Hourly

- [b] Request approval of the following items concerning classified personnel:

- Termination
- New Personnel
- Rehires
- Promotion
- Voluntary Changes in Assignment
- Professional Growth & Development
- Leaves of Absence
- Correction to June 8, 2021 Board Agenda – Change in Salary Column Placement

- [c] Request approval of Professional Experts.

- [d] Request approval of short-term, tutors, interpreters and readers, professional medical employees, work-study/work experience, full-time students, and substitute (hourly) personnel.

- [e] Request approval of Volunteers.

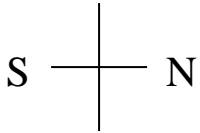
- [f] Request approval of the Chancellor Salary Schedule.

5. GENERAL

- a. It is recommended that the Board adopt Resolution No. 21/22-08 authorizing remote teleconference Board meetings through October 27, 2021 pursuant to AB 361 and no longer accept public comments in advance of the meeting.

- b. It is recommended that the Board discuss any potential future agenda items.

It is the intention of the North Orange County Community College District to comply with the Americans with Disabilities Acts (ADA) in all respects. If, as an attendee or a participant at this meeting, you will need special assistance, the North Orange County Community College District will attempt to accommodate you in every reasonable manner. Please contact the Chancellor's Office, at (714) 808-4797, at least 48 hours prior to the meeting to inform us of your particular needs so that appropriate accommodations may be made.



Board Room Seating Arrangement

Trustees

Dr. Barbara Dunsheath,
President

Jacqueline Rodarte,
Vice President

Ed Lopez,
Secretary

Jeffrey P. Brown,
Board Member

Stephen T. Blount,
Board Member

Ryan Bent,
Board Member

Evangelina Rosales
Board Member

Meena Pandian,
Student Member CC

Fred Williams,
Interim Chancellor

Erin Lacorte,
Student Member FC

Alba Recinos,
Recording Secretary

Dash Johnson,
Adjunct Faculty United

Kashu Vyas, District Director
Fiscal Affairs

Joseph Vasquez,
CSEA

Irma Ramos, Vice Chancellor
Human Resources

Christie Diep,
United Faculty

Constituent Groups

Chancellor's Staff

Dr. Cherry Li-Bugg, Vice Chancellor
Educational Services & Technology

Dr. Kim Orlijan,
FC Senate

Valentina Purtell,
President NOCE

Dr. Damon De La Cruz,
CC Senate

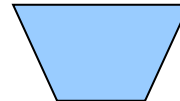
Dr. JoAnna Schilling,
President CC

Jennifer Oo,
NOCE Senate

Dr. Gil Contreras,
Interim President FC

Raine Hambly,
DMA

Kai Stearns,
Public & Governmental Affairs



Audience Seating

Entrance

NORTH ORANGE COUNTY COMMUNITY COLLEGE DISTRICT

TO:	BOARD OF TRUSTEES	Action	X
		Resolution	
DATE:	September 28, 2021	Information	
		Enclosure(s)	
SUBJECT:	Award RFP #2122-08, Request for Proposals for Architectural Services for the 1st Floor Water Intrusion Remediation Project at the Anaheim Campus		

BACKGROUND: On July 28, 2020, the Board approved the First Floor Water Intrusion Remediation project with the Five-Year Construction Plan, to rectify the ongoing water intrusion being experienced at the Anaheim Campus. This project is partially funded by the State Capital Outlay Funds. The Preliminary Plans phase has been approved to proceed by the state. Accordingly, to get this project underway, on July 13, 2021, the Purchasing Department sent a Request for Proposal to the architectural firms listed on the District's Architectural Pool to provide architectural and engineering services for the First Floor Water Intrusion Remediation at the Anaheim Campus. The following architectural firms responded with a proposal:

PBK-WLC Architects
SVA Architects
Westberg White

The Review Committee was comprised of the following: Richard Williams, District Director, Facilities Planning & Construction; Cora Baldovino, Facilities Manager, Anaheim Campus; and Clifford Stokes, Senior Project Manager, MAAS. The outcome of the Committee's review is as follows:

	<u>Average Score</u>	<u>Proposed Fee</u>
PBK-WLC	489	\$983,000
SVA Architects	556	\$788,000
Westberg White	481	\$798,000

The Committee is confident that SVA Architects can satisfactorily perform the required work by reasons of demonstrated competence in the services to be provided and the nature and relevance of similar work currently being performed or recently completed. The estimated costs for architectural fees for all phases of the project are:

<u>Phase</u>	<u>Cost Estimate</u>	<u>Reimbursables</u>
Preliminary Plans	\$279,000	\$8,370
Working Drawings	\$319,000	\$9,570
Construction	\$170,000	\$5,100
Close-Out	\$20,000	\$900
TOTAL	\$788,000	\$23,940

As the Preliminary Plans Phase has been approved to proceed by the state. SVA Architects

proposes to provide the required architectural and engineering services for a total of \$279,000 for Preliminary Plans plus reimbursable expenses not to exceed \$8,370. Even though this agreement is for the Preliminary Plans Phase, the term of the agreement will align with the total project's timeline through December 31, 2024. Amendments to the agreement will be submitted as additional phases are approved to proceed by the state.

This agenda item was submitted by Richard Williams, District Director, Facilities Planning & Construction.

How does this relate to the five District Strategic Directions? This item responds to Direction #3: NOCCCD will promote a shared vision of responsible stewardship of District resources through transparent and inclusive decision making and integrated planning.

How does this relate to Board Policy: This item is submitted in accordance with Board Policy 6600, Capital Construction.

FUNDING SOURCE AND FINANCIAL IMPACT: The fees of \$279,000 plus reimbursables in the amount of \$8,370 for Preliminary Plans will be jointly funded by Measure J Bond funds and State Capital Outlay funds.

RECOMMENDATION: Authorization is requested to enter into an agreement with SVA Architects to provide architectural consultant services for the First Floor Water Intrusion Remediation at the Anaheim Campus, for a total of \$279,000 for Preliminary Plans plus reimbursable expenses not to exceed \$8,370. The term of the agreement shall be effective October 1, 2021, through December 31, 2024. Further authorization is requested for the Interim Chancellor, Vice Chancellor, Finance & Facilities, District Director, Fiscal Affairs, or District Director, Purchasing to execute the agreement on behalf of the District.

Kashmira Vyas

Recommended by



Approved for Submittal

3.a.2

Item No.

NORTH ORANGE COUNTY COMMUNITY COLLEGE DISTRICT

TO:	BOARD OF TRUSTEES	Action	X
		Resolution	
DATE:	September 28, 2021	Information	
		Enclosure(s)	
SUBJECT:	Consultant Agreement with SVA Architects to Provide Architectural and Engineering Services for the Swing Space/Interim Housing for the First Floor Occupants of the Anaheim Campus		

BACKGROUND: The first floor of the Anaheim Campus will be vacated to allow for the renovation of the Upper Deck Parking Lot. Swing Space/Interim Housing will need to be provided to house the occupants of the first Floor during renovation. The project involves the planning, design, and construction document preparation for the installation of approximately 12 modular classrooms/offices and two modular restrooms on the east side of the Anaheim Campus in an area that is currently being utilized for parking and a children’s playground.

On July 9, 2021, the Facilities Planning & Construction Department sent a Request for Proposal to the following firms from the District Pool of prequalified architects to provide architectural and engineering services for the Swing Space/Interim Housing project for the occupants of the first floor of the Anaheim Campus

Responded with a Proposal	Declined	No Response
PBK-WLC Architects	DLR Group	Harley Ellis Devereaux
SVA Architects	HPI Architecture	
Westberg White	PBW Architects	
	R2A Architecture	

The Review Committee was comprised of the following: Martha Gutierrez, NOCE Vice President, Student Services; Richard Williams, District Director, Facilities Planning & Construction; Terry Cox, Director, Administrative Services; Cora Baldovino, Facilities Manager, Anaheim Campus; Clifford Stokes, Senior Project Manager, MAAS. The outcome of the Committee’s review is as follows:

	Average Score	Proposed Fee
PBK-WLC	527	\$ 96,510
SVA Architects	569	\$106,000
Westberg White	513	\$150,000

The Committee unanimously recommends that the Board enter into an architectural consultant agreement with SVA Architects to provide architectural and engineering services

for the Swing Space/Interim Housing for the occupants of the first floor of the Anaheim Campus in the amount of \$106,000, plus reimbursables in the amount of \$3,000. The Committee determined that the firm's response is the most comprehensive and that they can satisfactorily perform the required work by reasons of demonstrated competence in the services to be provided and the nature and relevance of similar work currently being performed or recently completed.

This agenda item was submitted by Richard Williams, District Director, Facilities Planning & Construction.

How does this relate to the five District Strategic Directions? This item responds to Direction #3: NOCCCD will promote a shared vision of responsible stewardship of District resources through transparent and inclusive decision making and integrated planning.

How does this relate to Board Policy: This item is submitted in accordance with Board Policy 6600, Capital Construction.

FUNDING SOURCE AND FINANCIAL IMPACT: The fees of \$106,000 plus reimbursables in the amount of \$3,000 will be charged to the Measure J Bond funds.

RECOMMENDATION: Authorization is requested to enter into an architectural consultant agreement with SVA Architects to provide architectural and engineering services for the Swing Space/Interim Housing project at the Anaheim Campus in the amount of \$106,000, plus reimbursables in the amount of \$3,000. The term of the agreement shall be effective October 1, 2021, through December 31, 2024. Authorization is further requested for the Interim Chancellor, Vice Chancellor, Finance & Facilities, District Director, Fiscal Affairs, or District Director, Purchasing, to execute the agreement on behalf of the District.

Kashmira Vyas

Recommended by



Approved for Submittal

3.b.2

Item No.

NORTH ORANGE COUNTY COMMUNITY COLLEGE DISTRICT

TO: BOARD OF TRUSTEES Action X
DATE: September 28, 2021 Resolution
SUBJECT: Fullerton College 300-500 Modernization Information
Descoping Enclosure(s)

BACKGROUND: The Business 300 and Humanities 500 Modernization Final Project Proposal (FPP) was originally submitted June 2009 to the State Chancellor’s Office. The project scoping included modernization to support instructional space, provide modern instructional infrastructure, utilities, and accessibility to support current and future instruction. The FPP was approved with a 51% state match funding with scope that included only minor seismic strengthening as recommended by the 2007 structural report. With only minor seismic strengthening in scope, the project was designed to target a renovation cost, including contingency, at 40% of replacement construction cost to comply with DSA renovation requirements and allow for unforeseen conditions.

Bids received in February 2021, even including deduct alternates intended to reduce project scope of work to maintain the target renovation to replacement cost ratio, were all, not only above the target 40% of replacement cost, but also at or above the DSA allowable 50% renovation versus replacement cost threshold. All bids were rejected, and the design team was tasked with reducing the scope of the projects in such a way that they continued to meet both State Chancellor’s Office and DSA requirements.

Based on the required scope and nature of the buildings being renovated as well and volatility in the construction markets, the design team was unable to reduce the scope in a way that could effectively achieve the target 40%. The risk in proceeding with the projects was deemed too high.

In an effort to salvage one or both of the buildings, the architect and College consulted with DSA to determine if any options were available that could minimize or eliminate the need to do a full seismic retrofit for one or both of the buildings. DSA’s suggestion was to incorporate voluntary seismic retrofits.

The College completed the necessary structural evaluations and received updated estimates to complete the projects with voluntary seismic retrofits incorporated. Both buildings approach, not a DSA threshold, but a state threshold of 80% renovation/replacement cost where renovation is deemed too costly to proceed. While this impacts the 500 building, the historic nature of the 300 building renders it ineligible for replacement, and as such, is only eligible for renovation.

	Estimated Replacement Cost (including Contingency)	Estimated Renovation Cost (including Contingency), May 2021	% Renovation Estimate /Replacement Estimate	Estimated Renovation Cost + Voluntary Seismic Upgrade Cost	% Renovation + Voluntary Seismic Upgrade Estimate/Replacement Estimate
300	\$ 15,171,596	\$ 8,380,339	55%	\$ 12,037,639	79%
500	\$ 19,563,316	\$ 11,684,589	60%	\$ 15,037,089	77%

*All costs represented are construction costs only.

Fullerton College believes that it would be in the best interest of the college, District, and state to completely de-scope the building 500 renovation project and proceed separately with the rehabilitation of building 300 including voluntary seismic upgrades.

Retaining state funding for just the 300 building is dependent on the State Chancellor's Office and department of finance approval, which is unlikely due to the change in scope from the FPP. However, if this option is approved, the state funds could potentially cover up to \$ 6,140,000 of the estimated \$12,037,639 building renovation costs, as well as a portion of the additional \$9,000,000 in non-construction costs. If the college cannot proceed with state funding, the full renovation cost of \$12,037,639 and the additional \$9,000,000 in associated project costs for the 300 project for a total estimated project cost of \$21,037,639 would come entirely from Measure J funds.

The impacted divisions are aware and supportive of these changes to the project scope.

This agenda item was submitted by Rodrigo Garcia, Vice President, Administrative Services, Oscar Saghie, Project Manager, Campus Capital Projects, Richard Williams, District Director, Facilities Planning & Construction.

How does this relate to the five District Strategic Directions? This item responds to Strategic Direction 3) Stewardship of Resources – NOCCCD will promote a shared vision of responsible stewardship of District resources through transparent and inclusive decision-making and integrated planning.

How does this relate to Board Policy: This item is submitted in accordance with Board Policy 6600, Capital Construction.

FUNDING SOURCE AND FINANCIAL IMPACT: See discussion of options above. The College's Measure J construction budget for both buildings 300 and 500 is \$14,056,000. Renovating the 300 Building only and constructing a replacement 500 Building in a future bond measure would result in a short-term bond savings. The descoping of the 500 building and possibly the 300 building may require the return of approximately \$750,000 to the state as reimbursement for design fees claimed for that building.

RECOMMENDATION: It is recommended that the Board approve descoping the 500 building under the current renovation project and renovating the Fullerton College 300 building including seismic upgrades using Measure J funding, and, if approved, state match funding.

NORTH ORANGE COUNTY COMMUNITY COLLEGE DISTRICT

TO:	BOARD OF TRUSTEES	Action	<u> X </u>
DATE:	September 28, 2021	Resolution	<u> </u>
SUBJECT:	Projected Cost Increase for the Music-Drama Complex Replacement Building Fullerton College	Information	<u> </u>
		Enclosure(s)	<u> </u>

BACKGROUND: In November of 2014, voters in the District approved a \$574 million bond measure for the modernization, upgrade, and new construction of facilities District-wide. The Fullerton College Music/Drama project was identified by the college as a very high priority project in order to better serve the music and performing arts students. Construction of the new facility was identified in the college’s master plan to include demolition of the existing 1100 Music and 1300 Theater Arts buildings and construction of the new Student Welcome Center.

The original construction cost estimate and cost projections of \$43,261,000, 78% state funds, 22 % local funds, were derived from the Chancellor’s Office Construction Cost Index CCCI Schedule 6684 and Equipment Price Index (EPI) 3607 for equipment. This cost index has historically understated costs in comparison to market cost.

As part of the required Preliminary Plan Phase document submittal to the State, Pfeiffer Partners prepared a detailed cost estimate to validate the design. Pfeiffer Partners have managed to keep the design within 1% of the original approved program area (45,936 square feet (sf) approved/ 46,264 sf designed) and only slight additional 2,961 gross square feet (GSF) above the approved Final Project Proposal (FPP) GSF (72,919 sf approved / 75,880 sf designed) due to additional code required restrooms and access in the theater space. However, the new construction cost estimate of \$84,000,000 was a significant increase from the previously approved state budget of \$43,261,000.

The District contracted a third-party estimator, O’Conner Construction Management to validate the estimate provided by Pfeiffer’s estimator, MGAC, for the project as designed, which they did.

Increases in construction cost are attributed, to volatility of the current construction market, additional square footage required for accessibility, escalation, and trending bids on projects of similar size and building type. The values captured in the state budget and schematic design construction cost estimates are just that, estimates for planning purposes. However, increases in construction cost estimates have significant impact on the total project cost estimate as the District’s cost estimating tools follow industry standards in estimating costs of services and equipment as a percentage of construction.

The total project cost factoring the revised construction estimate inclusive of existing building demolition, chiller expansion, and HVAC commissioning will bring the budget to \$119,316,120 from a previous total project cost estimate of \$61,440,000.

	Estimate per State Submitted Budget	per reconciled cost estimate 8/2021	DELTA
Estimated Construction Cost	\$43,261,000	\$84,000,000	\$40,739,000
Estimated Total Project Cost	\$61,440,000	\$119,316,120	\$57,876,120

College administration, faculty, and staff have revisited the campus master plan and agree that the Music-Drama project is pivotal to forthcoming new buildings on campus and have elected to continue with the current project design. Unlike smaller projects which could be completed by the college if state funds were lost, this project, and subsequent projects based on its completion, are not feasible without the state contribution. Unsupported costs beyond the \$41,009,000 state funded portion will be paid for by local funds, a nearly \$48,000,000 increase in local funding over what has already been set aside.

This agenda item was submitted by Rodrigo Garcia, Vice President, Administrative Services, Oscar Saghieh, Project Manager, Campus Capital Projects, and Richard Williams, District Director, Facilities Planning & Construction

How does this relate to the five District Strategic Directions? This item responds to Strategic Direction 3) Stewardship of Resources – NOCCCD will promote a shared vision of responsible stewardship of District resources through transparent and inclusive decision-making and integrated planning.

How does this relate to Board Policy: This item is submitted in accordance with Board Policy 6600, Capital Construction.

FUNDING SOURCE AND FINANCIAL IMPACT: Financial impact inclusive of reimbursables and all soft costs beyond the approved state funded amount of \$41,009,000, will be charged to Measure J funds.

RECOMMENDATION: It is recommended that the Board authorize the increased estimated project construction cost from \$43,261,000 to \$84,000,000 which brings the total estimated project cost to \$119,316,120 for the new Music / Drama Complex at Fullerton College due to the escalation of rates within the construction industry and a 2,961 square footage increase to accommodate code-required restrooms and theater access.

Kashmira Vyas

Recommended by



Approved for Submittal

3.d.2

Item No.

NORTH ORANGE COUNTY COMMUNITY COLLEGE DISTRICT

TO:	BOARD OF TRUSTEES	Action	X
		Resolution	_____
DATE:	September 28, 2021	Information	_____
		Enclosure(s)	_____
SUBJECT:	Amend Architectural Services Agreement with Pfeiffer Partners Architects, Inc., as the Architect of Record for the Fullerton College Music-Drama Complex Buildings 1100 and 1300 Replacement Project		

BACKGROUND: On January 26, 2021, the Board approved an agreement with Pfeiffer Partners Architects, Inc. to provide the basic services for preliminary plans (including schematic design and design development) for Fullerton College’s Music-Drama Complex Buildings 1100 and 1300 Replacement in the amount of \$1,418,750 plus \$25,000 for reimbursable expenses. At that time the overall architect fee was estimated at \$3,990,000, plus \$80,881 for reimbursable expenses.

The basic services for the preliminary plans were based on the State-approved budget, which indicated a construction cost of \$43,261,000 to provide all of the program spaces included in the Final Project Proposal (FPP) dated July 1, 2019. In order to determine an accurate construction cost providing the scope of work as described in the FPP, the Board authorized the completion of an updated construction cost estimate better aligned with the programming documents as part of the Preliminary Plans preparation. After review of the reconciled construction cost estimate, the District planned to make adjustments to the overall Project budget, which it was understood could also increase the architectural fees listed in the agenda.

In August 2021, a cost estimate was prepared based on schematic design drawings reflecting the FPP-approved programming and, following reconciliation, the updated estimated construction cost totaled \$84,000,000. The college recommends that design fees be adjusted as noted below.

	Original Proposal	Per Reconciled Cost Estimate 8/2021	DELTA
Estimated Construction Cost	\$ 43,261,000	\$ 84,000,000	\$ 40,739,000
Preliminary Design	\$ 1,237,000	\$ 1,710,280	\$ 473,280
Preliminary Design Consultant Fee	181,750	181,750	-
Working Drawings	1,413,000	2,352,000	939,000
Working Drawings Consultant Fee	293,250	293,250	-
A&E Oversight	865,000	1,470,000	605,000
TOTAL A&E FEE	\$ 3,990,000	\$ 6,007,280	\$ 2,017,280

The architect's proposed renegotiated fee for the remainder of the scope was \$7,195,000, which the District was able to negotiate to \$6,007,280 helping to offset the overall cost increase by \$1,187,720.

This agenda item was submitted by Rodrigo Garcia, Vice President, Administrative Services, Oscar Saghieh, Project Manager, Campus Capital Projects, and Richard Williams, District Director, Facilities Planning & Construction.

How does this relate to the five District Strategic Directions? This item responds to Direction #3: NOCCCD will promote a shared vision of responsible stewardship of District resources through transparent and inclusive decision making and integrated planning and also to Direction #5: NOCCCD will be a leader in creating accessible and sustainable facilities that support student and employee success.

How does this relate to Board Policy: This item is submitted in accordance with Board Policy 6600, Capital Construction.

FUNDING SOURCE AND FINANCIAL IMPACT: The fees of \$6,007,280 plus \$80,881 of reimbursable expenses will be charged to Measure J Bond fund and to State's Capital Outlay funds on a percentage basis and as shown in the State-approved budget.

RECOMMENDATION: Authorization is requested to amend the agreement with Pfeiffer Partners Architects, Inc. from \$1,418,750 plus \$25,000 for reimbursable expenses to a not to exceed amount of \$6,007,280 plus \$80,881 for reimbursable expenses for the Schematic Design phase through Project completion / close-out for the Music-Drama Complex Buildings 1100 and 1300 Replacement Project at Fullerton College. The term of the agreement shall be effective February 1, 2021 through February 1, 2026. Authorization is further requested for the Interim Chancellor, Vice Chancellor, Finance & Facilities, District Director, Fiscal Affairs, or District Director, Purchasing, to execute the agreement on behalf of the District.

Kashmira Vyas

Recommended by



Approved for Submittal

3.e.2

Item No.

NORTH ORANGE COUNTY COMMUNITY COLLEGE DISTRICT

TO: BOARD OF TRUSTEES
DATE: September 28, 2021
SUBJECT: North Orange Continuing Education
Distance Education Framework and
Coursework

Action X
Resolution
Information
Enclosure(s)

BACKGROUND: North Orange Continuing Education (NOCE) established its Distance Education (DE) Program in March 2020 as NOCCCD campuses closed due to the COVID-19 pandemic stay-at-home order. NOCE quickly implemented a DE training program that provided training to 185 full-time and adjunct faculty from March 2020 to November 2020.

According to Title V requirements, the High School Diploma curriculum can only be offered in an Emergency Correspondence Education Model. NOCE experts researched options to meet the needs of its students and in March 2021, NOCE entered into an agreement with Ease Learning. The initial Scope of Work contained preliminary work to develop a framework based on a student profile and target audience. Learning modules were designed in collaboration with full-time and adjunct faculty and staff from Ease Learning. Basic math and pre-algebra learning modules were developed using Open Educational Resources in Canvas and accessible course content. Use of the Skillways Platform enabled direct mapping from student learning outcomes to assessments.

This contract with Ease Learning will provide additional training opportunities for ten faculty. The NOCE Distance Education Faculty Coordinator will also receive training to learn how to edit and restructure existing learning units for the purpose of offering variable credits. NOCE's goal is to establish these courses as model blueprints for student use. Development of framework and learning units will enhance Distance Education course offerings, High School Diploma completions, and FTES generation through student success.

Authorization is requested to approve the contract with Ease Learning in the amount of \$172,750 for the period of September 29, 2021, to March 31, 2022.

This board agenda item is submitted by Dr. Karen Bautista, Vice President of Instruction.

How does this relate to the five District Strategic Directions? This item responds to District Direction #1: Student Experience and Success: NOCCCD will provide comprehensive support, equitable opportunities, co-curricular programming, and clear pathways to ensure that students achieve their educational and career goals.

How does this relate to Board Policy: This item is submitted in accordance with Board Policy 4020 Program and Curriculum Development.

FUNDING SOURCE AND FINANCIAL IMPACT: This contract will be funded using NOCE's carryover General Funds.

RECOMMENDATION: Authorization is requested to approve the contract with Ease Learning to provide additional training to NOCE Distance Education faculty and coordinator in the amount of \$172,750 for the period of September 29, 2021 to March 31, 2022. Authorization is further requested for the Interim Chancellor, Vice Chancellor, Finance & Facilities District Director, Fiscal Affairs, or District Director, Purchasing, to execute the agreement and/or related documents on behalf of the District.

Kashmira Vyas

Recommended by



Approved for Submittal

3.f.2

Item No.

NORTH ORANGE COUNTY COMMUNITY COLLEGE DISTRICT

TO: BOARD OF TRUSTEES Action X
DATE: September 28, 2021 Resolution _____
SUBJECT: Academic Personnel Information _____
Enclosure(s) X

BACKGROUND: Academic personnel matters within budget.

How does this relate to the five District Strategic Directions? NOCCCD will provide an inclusive, equitable, and welcoming environment to support the well-being and professional growth of all employees.


How does this relate to Board Policy: These items are in compliance with Chapter 7, Human Resources, Board Policies and Administrative Procedures relating to personnel administration.

FUNDING SOURCE AND FINANCIAL IMPACT: All personnel matters are within budget.

RECOMMENDATION: It is recommended that the following items be approved as submitted.

Irma Ramos

Recommended by



Approved for Submittal

4.a.1

Item No.

CHANGE IN SALARY CLASSIFICATION

Armstead, LaRon	CC	Counselor From: Class B, Step 1 To: Class B, Step 10 Eff. 09/01/2021
Kar, Rosie	FC	Ethnic Studies Instructor Temporary Contract (100%) Pursuant to E.C. 87482 From: Class F, Step 1 To: Class F, Step 8 Eff. 08/19/2021

ADDITIONAL DUTY DAYS @ PER DIEM

Austin, Phil	FC	Asst. Coach, Football	11 days
Aviles, Greg	FC	Head Coach, Men's Soccer	13 days
Bevec, Gina	FC	Head Coach, M&W Cross Country	13 days
Campbell, Garrett	FC	Head Coach, Football	15 days
Crooks, Brian	FC	Asst. Coach, Football	11 days
Lewin, Pamela	FC	Head Coach, Women's Soccer	13 days
Plum, Alix	FC	Director of Dance Production	4 days
Price, Rhett	FC	Head Coach, Men's Water Polo	13 days
Rosa, Melanie	FC	Director of Dance Production	4 days
Sheil, Sean	FC	Asst. Coach, M&W Cross Country	8 days

LEAVE OF ABSENCE

Clark, Lisa	CC	Culinary Arts Instructor Load Banking Leave With Pay (40.00%) Eff. 2021 Fall Semester
Delgado, Ziza	FC	Ethnic Studies Instructor Family Medical Leave (FMLA/PDL) (100%) Paid Leave using Regular and Supplemental Sick Leave until Exhausted; Unpaid thereafter Eff. 08/19/2021-10/04/2021
De Roo, Robin	CC	Chemistry Instructor Load Banking Leave With Pay (13.33%) Eff. 2021 Fall Semester
Draganov, Torri	CC	Chemistry Instructor Load Banking Leave With Pay (6.67%) Eff. 2021 Fall Semester

Academic Personnel
September 28, 2021

Plett, Christina	CC	Chemistry Instructor Load Banking Leave With Pay (6.67%) Eff. 2021 Fall Semester
Rodriguez, Jeanette	FC	Speech Instructor Family Medical Leave (FMLA/PDL) (100%) Paid Leave using Regular and Supplemental Sick Leave until Exhausted; Unpaid thereafter Eff. 10/01/2021-11/25/2021
Sjoberg, Paul	FC	Mathematics Instructor Load Banking Leave With Pay (73.33%) Eff. 2021 Fall Semester
Vo, Dao	FC	Mathematics Instructor AB 2393 Parental Leave (100%) Paid Leave using Regular and Supplemental Sick Leave until Exhausted; Unpaid thereafter Eff. 08/30/2021-09/16/2021
Wada, Kathryn	CC	ESL Instructor Load Banking Leave With Pay (26.67%) Eff. 2021 Fall Semester

TEMPORARY ACADEMIC HOURLY-INSTRUCTIONAL-2021 FALL SEMESTER,
TRIMESTER

Lemus, Cesar	FC	Column 1, Step 1
Measures, Jonathan	FC	Column 1, Step 1
Moreno-Herrera, Enrique	NOCE	Column 2, Step 3

TEMPORARY ACADEMIC HOURLY-NONINSTRUCTIONAL

Lampert, Katharine	CC	Column 1, Step 1
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TEMPORARY ACADEMIC HOURLY-SUBSTITUTES

Fu, Ruoyu	NOCE	Column 2, Step 1
Khan, Nadia	NOCE	Column 2, Step 1

TEMPORARY ACADEMIC HOURLY-SPECIAL SERVICES

Adams, Virgil	CC	Hiring Committee Service Lab Rate, Regular and Contact Faculty Overload Teaching Schedule Class E Not to exceed 26 hours Eff. 07/28/2021-08/16/2021
Jepson, Jane	CC	Hiring Committee Service Lab Rate, Regular and Contact Faculty Overload Teaching Schedule Class F Not to exceed 26 hours Eff. 07/28/2021-08/16/2021
Mosqueda-Ponce, Therese	CC	Hiring Committee Service Lab Rate, Regular and Contact Faculty Overload Teaching Schedule Class F Not to exceed 26 hours Eff. 07/28/2021-08/16/2021
Rhymes, Regina	CC	Hiring Committee Service Lab Rate, Regular and Contact Faculty Overload Teaching Schedule Class D Not to exceed 26 hours Eff. 07/28/2021-08/16/2021
Smith Norman, Ravipan	CC	Supervising Dentist (DH Program) Column 3, Step 3 Lecture Rate, Adjunct Faculty Salary Schedule Eff. 2021 Fall Semester
Ssensalo, Renee	CC	Hiring Committee Service Lab Rate, Regular and Contact Faculty Overload Teaching Schedule Class D Not to exceed 26 hours Eff. Eff. 07/28/2021-08/16/2021

Academic Personnel
September 28, 2021

Williams, Marredda

CC

Health Science Skills Lab Coordinator
Lecture Rate, Overload Teaching Hourly Salary
Schedule
Class C
3 hours per week
Eff. 08/23/2021-12/11/2021

NORTH ORANGE COUNTY COMMUNITY COLLEGE DISTRICT

TO: BOARD OF TRUSTEES Action X
DATE: September 28, 2021 Resolution _____
SUBJECT: Classified Personnel Information _____
Enclosure(s) X

BACKGROUND: Classified personnel matters within budget.

How does this relate to the five District Strategic Directions? NOCCCD will provide an inclusive, equitable, and welcoming environment to support the well-being and professional growth of all employees.

How does this relate to Board Policy: These items are in compliance with Chapter 7, Human Resources, Board Policies and Administrative Procedures relating to personnel administration.

FUNDING SOURCE AND FINANCIAL IMPACT: All personnel matters are within budget.

RECOMMENDATION: It is recommended that the following items be approved as submitted.

Irma Ramos

Recommended by



Approved for Submittal

4.b.1

Item No.

Classified Personnel
September 28, 2021

TERMINATION

@00349231	FC	12-month position (100%) Eff. 09/29/2021 PN FCC677
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NEW PERSONNEL

Athey, Natalie	FC	Administrative Assistant II 10-month position (100%) Range 36, Step C Classified Salary Schedule Eff. 10/06/2021 PN FCC779
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Camarillo, Yanett	NOCE	Clerical Assistant I 12-month position (40%) Range 29, Step D Classified Salary Schedule Eff. 10/01/2021 PN SCC826
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Juarez, Lizbeth	NOCE	Clerical Assistant I 12-month position (40%) Range 29, Step B Classified Salary Schedule Eff. 10/01/2021 PN SCC892
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Maranon, Elizabeth	AC	Special Projects Manager, HRIS Temporary Management Position (100%) Range 2, Special Project Admin Daily Rate Schedule Eff. 10/04/2021 – 06/30/2022 PN DET989
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REHIRES

Kiesselbach, Kenneth	NOCE	Special Projects Manager, NOCRC Temporary Management Position (100%) Range 2, Special Project Admin Daily Rate Schedule Eff. 01/01/2022 – 06/30/2022 PN SCT967
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PROMOTION

Nguyen, Cattien	AC	Payroll Specialist 12-month position (100%) PN DEC995
		To: Payroll Lead 12-month position (100%) Range 45, Step C Classified Salary Scheule Eff. 10/01/2021 PN DEC931

VOLUNTARY CHANGES IN ASSIGNMENT

Gutierrez, Celina	FC	Payroll Specialist (100%) Temporary Change in Assignment To: Business Office Specialist 12-month position (100%) Range 40, Step E Classified Salary Schedule Eff. 10/01/2021 – 06/30/2022 Eff. 07/01/2022 – 09/30/2022
Khan, Tamara	FC	Health Service Specialist (50%) Temporary Increase in Percentage and Months From: 50%, 10-months To: 100%, 10-months
Olmedo, Catalina	FC	Business Office Specialist (100%) Change in Assignment Start Date To: AC Administrative Assistant III 12-month position (100%) Range 41, Step E + 10% Longevity Classified Salary Schedule Eff. 10/18/2021 – 09/30/2022

Classified Personnel
September 28, 2021

Roberts, Nicole	NOCE	Instructional Assistant (75%) Temporary Increase in Percent Employed From: 75% To: 100% Eff. 10/01/2021–12/31/2021
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PROFESSIONAL GROWTH & DEVELOPMENT

Ernandes, Monica	AC	Administrative Assistant II (100%) 1 st Increment (\$400) Eff. 07/01/2022
Hurtado, Hailie	NOCE	Student Services Specialist (100%) 1 st Increment (\$400) Eff. 07/01/2022
Larsen, Erika	NOCE	Student Services Specialist (100%) 1 st Increment (\$400) Eff. 07/01/2022
Luminarias, Thaddeus	FC	Curriculum Specialist (100%) 3 rd Increment (\$400) Eff. 07/01/2022
Luna, Berta	NOCE	Administrative Assistant II (100%) 6 th Increment (\$400) Eff. 07/01/2022
Mai, Duy	AC	IT Project Leader (100%) 2 nd Increment (\$400) 3 Rd Increment (\$400) Eff. 07/01/2020
Mai, Duy	AC	IT Project Leader (100%) 4 th Increment (\$400) 5 th Increment (\$400) Eff. 07/01/2021
Mai, Duy	AC	IT Project (100%) 6 th Increment (\$400) Eff. 07/01/2022

LEAVES OF ABSENCE

Baltazar, Fatima	CC	Financial Aid Coordinator (100%) Family Medical Leave (FMLA/CFRA) and Parental Leave (AB 2393) Paid Leave Using Sick Leave and Bonding Leave Until Exhausted; Unpaid Thereafter Eff. 09/21/2021 – 12/14/2021 (Consecutive Leave)
Coggi, Anita	FC	Administrative Assistant II (100%) Military Leave With Pay (USERRA) Eff. 08/20/2021 (1 day)
De Santiago, Luisa	AC	Human Resources Technician (100%) Family Medical Leave (FMLA/CFRA) and Parental Leave (AB 2393) Paid Leave Using Sick Leave and Bonding Leave Until Exhausted; Unpaid Thereafter Eff. 09/20/2021 – 11/08/2021 (Consecutive Leave)
Guillen-Soto, Teresita	FC	Student Services Specialist, Financial Aid (100%) Family Medical Leave (FMLA/CFRA) Paid Leave Using Family Illness Leave and Personal Necessity Leave Until Exhausted; Unpaid Thereafter Eff. 09/20/2021 – 03/20/2022 (Intermittent Leave)
@00477080	FC	Skilled Maintenance Mechanic (100%) SB 95 (SPSL) Paid Leave Using Supplemental Paid Sick Leave Eff. 08/02/2021 – 08/05/2021 (40 hours); 08/09/2021 – 08/12/2021 (40 hours)
Patrick, Michael	FC	Skilled Maintenance Mechanic (100%) Family Medical Leave (FMLA/CFRA) Paid Leave Using Regular and Supplemental Sick Leave Until Exhausted; Unpaid Thereafter Eff. 08/13/2021 – 08/31/2021 (Consecutive Leave)
@00005457	FC	Administrative Assistant II (100%) SB 95 (SPSL) Paid Leave Using Supplemental Paid Sick Leave Eff. 08/09/2021 – 08/12/2021 (25 hours); 08/16/2021 – 08/17/2021 (8hours)

Classified Personnel
September 28, 2021

Rodriguez, Felipe	FC	Financial Aid Technician (100%) Family Medical Leave (FMLA/CFRA) and Parental Leave (AB 2393) Paid Leave Using Sick Leave and Bonding Leave Until Exhausted; Unpaid Thereafter Eff. 10/04/2021 – 12/22/2021 (Consecutive Leave)
Strong, Andre	FC	EOPS Program Coordinator (100%) Family Medical Leave (FMLA/CFRA) Paid Leave Using Regular and Supplemental Sick Leave Until Exhausted; Unpaid Thereafter Eff. 09/21/2021 – 03/21/2022 (Intermittent Leave)
West, Deborah	FC	Campus Safety Officer (100%) Family Medical Leave (FMLA/CFRA) Paid Leave Using Regular and Supplemental Sick Leave Until Exhausted; Unpaid Thereafter Eff. 08/09/2021 – 10/15/2021 (Consecutive Leave)
Willie, Gemena	FC	Admissions and Records Specialist (100%) Family Medical Leave (FMLA/CAPDL) Paid Leave Using Regular and Supplemental Sick Leave Until Exhausted; Unpaid Thereafter Eff. 07/28/2021 – 10/06/2021 (Consecutive Leave)

AMENDMENT TO BOARD AGENDA OF JUNE 8, 2021
CHANGE IN SALARY COLUMN PLACEMENT

Ortiz, Triseinge	NOCE	Registrar 12-month position (100%) Range 19, Column G Management Salary Schedule PN SCM987 To: Director, Admissions and Records 12-month position (100%) Range 25, Column G Management Salary Schedule Eff. 05/01/2021 PN SCM987
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Classified Personnel
September 28, 2021

Selby, Steven

FC

Director, Campus Public Safety
12-month position (100%)
Range 11, Column G
Management Salary Schedule
PN FCM976

To: Director, Campus Safety
12-month position (100%)
Range 20, Column G
Management Salary Schedule
Eff. 05/12/2021
PN FCM976

NORTH ORANGE COUNTY COMMUNITY COLLEGE DISTRICT

TO: BOARD OF TRUSTEES

DATE: September 28, 2021

SUBJECT: Professional Experts

Action	X
Resolution	_____
Information	_____
Enclosure(s)	X

BACKGROUND: Professional Experts within budget.

How does this relate to the five District Strategic Directions? NOCCCD will provide an inclusive, equitable, and welcoming environment to support the well-being and professional growth of all employees.


How does this relate to Board Policy: These items are in compliance with Chapter 7, Human Resources, Board Policies and Administrative Procedures relating to personnel administration.

FUNDING SOURCE AND FINANCIAL IMPACT: All personnel matters are within budget. The supervising manager is authorized by the Board to assign budget numbers in the employment of Professional Experts.

RECOMMENDATION: It is recommended that the following items be approved as submitted.

Irma Ramos

Recommended by



Approved for Submittal

4.c.1

Item No.

Professional Experts
September 28, 2021

PROFESSIONAL EXPERTS

Name	Site	Job Classification	Project Title	Max Permitted Hours per Week	Begin	End
Alquiza, Darlene	NOCE	Technical Expert II	Curriculum Development for Anti Bias Parenting Course	26	09/01/2021	10/15/2021
Angelov, Katalin	CC	Technical Expert II	Strong Workforce Media Arts Design Live Entertainment Recording Project	4	09/13/2021	12/31/2021
Brown, Matthew	FC	Technical Expert I	Athletic Photographer	26	08/23/2021	05/13/2022
Chamorro, Gustavo	CC	Technical Expert II	SWP CTE Marketing/Branding	26	09/13/2021	05/31/2022
Cheever, Gary	FC	Assistant Coach 2	Assistant Coach – Men's Water Polo	26	08/23/2021	12/11/2021
Clark, Lisa	CC	Technical Expert I	Perkins V Hotel, Restaurant, Culinary	4	09/20/2021	06/01/2022
Dedmon, Nicola	FC	Technical Expert II	Distance Education Division Representative	10	07/01/2021	12/11/2021
Desmond, Daniel	FC	Project Expert	Athletic Life Coach	7	08/23/2021	12/11/2021
Edwards, Arnette	FC	Technical Expert II	Distance Education Division Representative	40	07/01/2021	12/11/2021
Gallegos, David	FC	Technical Expert II	POS System Technical Expert for Cosmetology	26	08/23/2021	12/17/2021
Gargano, Amanda	CC	Project Manager	Perkins V Hotel, Restaurant, Culinary	4	09/27/2021	06/01/2022
Hattabaugh, Jon Michael	FC	Technical Expert II	Curriculum Technical Development and Processing	10	09/13/2021	12/11/2021
Marino, Kevin	FC	Assistant Coach 5	Assistant Football Coach	26	07/19/2021	12/10/2021
Miller, Jacqueline	FC	Certified Athletic Trainer	Certified Athletic Trainer	26	08/16/2021	12/17/2021
Ponce, Angel	FC	Project Expert	FC Athletic Life Coach	8	09/13/2021	12/11/2021
Ponce, Angel	FC	Assistant Coach	Assistant Coach – M Soccer	12	09/09/2021	12/11/2021
Rogers, Joseph	CC	Project Manager	ESC Coordinator	26	09/28/2021	12/10/2021
Sallade, Doug	CC	Technical Expert II	SWP Regional Automation Pathways (HVAC)	5	09/13/2021	06/20/2022
Saunders, MaryAnn	CC	Project Coordinator	SWP Regional Advanced Manufacturing & STEM project	20	10/04/2021	12/10/2021
Sheil, Sean	FC	Technical Expert II	Curriculum Technical Development and Processing	10	09/13/2021	12/11/2021

Professional Experts
September 28, 2021

Thompson, Miranda	CC	Project Manager	MLC Coordinator	26	08/23/2021	09/17/2021
Thompson, Miranda	CC	Project Manager	MLC Coordinator	26	09/27/2021	10/15/2021
Thompson, Miranda	CC	Project Manager	MLC Coordinator	26	10/25/2021	11/12/2021
Thompson, Miranda	CC	Project Manager	MLC Coordinator	26	11/22/2021	12/10/2021

NORTH ORANGE COUNTY COMMUNITY COLLEGE DISTRICT

TO: BOARD OF TRUSTEES
DATE: September 28, 2021
SUBJECT: Hourly Personnel

Action X
Resolution _____
Information _____
Enclosure(s) X

BACKGROUND: Short-term, substitute and student work-study/work experience personnel may be employed on a temporary basis from time to time to assist in the workload of various departments.

In accordance with the District's administrative procedures, the employment of short-term and substitute employees is restricted to not more than twenty-six (26) hours per week. The employment of student employees is restricted to not more than twenty (20) hours per week.

How does this relate to the five District Strategic Directions? NOCCCD will provide an inclusive, equitable, and welcoming environment to support the well-being and professional growth of all employees.

How does this relate to Board Policy: These items are in compliance with Chapter 7, Human Resources, Board Policies and Administrative Procedures relating to personnel administration.

FUNDING SOURCE AND FINANCIAL IMPACT: All personnel matters are within budget.

RECOMMENDATION: It is recommended that the following items be approved as submitted.

Irma Ramos

Recommended by



Approved for Submittal

4.d.1

Item No.

Hourly Personnel
 Septebmer 28, 2021

Short-Term Hourly

Name	Site	Title and Description of Service	Begin	End	Grade/Step
Alvarez, Ian	FC	Technical - Assist with Fraud Project for Financial Aid	09/29/21	12/22/21	TE A 1
Alvarez, Ian	FC	Technical - Assist with Fraud Project for Financial Aid	03/02/21	06/01/22	TE A 1
Chartier, Camille	FC	Paraprof - On-call theater crew for campus/rental productions	09/29/21	06/30/22	TE B 2
Eastman, Alexandra	FC	Paraprof - On-call theater crew for campus/rental productions	09/29/21	06/30/22	TE J 4
Ford, Michael	CC	Paraprof - Athletic Program Assistant - Women's Basketball	09/29/21	10/04/21	TE I 4
Macias-Jacinto, G.	CC	Technical - Assist in Grads to be Be program	09/29/21	12/29/21	TE A 4
Macias-Jacinto, G.	CC	Technical - Assist in Grads to be Be program	03/02/02	06/01/22	TE A 4
Pantoja, Albert	CC	Technical - Assist in Air Conditioning and Refrigeration	09/01/21	12/01/21	TE A 1
So, Aaron	FC	Technical - Assistance for Academic Computing	10/13/21	01/08/22	TE A 4
Valenzuela, Kayla	FC	Direct Instr Support - Assist in ACT computer lab	09/29/21	12/22/21	TE A 1
Vasquez, Michael	CC	Paraprof - Athletic Program Assistant - Women's Basketball	09/29/21	10/04/21	TE I 4
Velasquez, Roberto	FC	Direct Instr Support - Assist with the Promise Career Pathway Grant	09/29/21	06/30/22	TE A 1
Wagner, Aundrea	CC	Technical - Assist with peer mentorship	09/14/21	06/22/22	TE A 1
Wise, Nicole	CC	Paraprof - Athletic Program Assistant - Athletic Success Center	09/29/21	06/01/22	TE I 3

Tutors, Interpreters, and Readers

Name	Site	Title and Description of Service	Begin	End	Grade/Step
Bookhart, Melody-Praise	CC	Direct Instr Support - Tutor for English Success Center	09/29/21	06/30/22	TE A 1

Full Time Students and Work Study

Name	Site	Title and Description of Service	Begin	End	Grade/Step
Asendorf, Michael	CC	Full-time Student - Assist in Culinary program	09/29/21	12/22/21	TE B 1
Castaneda, Ivy	CC	Full-time Student - Assist in M & O department	10/01/21	06/30/22	TE A 2

Hourly Personnel
 Septebmer 28, 2021

Cuevas, Melissa	FC	Work Study Student - Assist in Admissions and Records	09/27/21	06/30/22	TE A 1
Enriquez, Karely	CC	Work Study Student - Assist in Counseling Center	10/13/21	06/30/22	TE A 1
Lara, Erika	FC	Work Study Student - Assist EOPS/CARE front desk	09/27/21	06/30/22	TE A 1
Nhan, Minh	FC	Full-time Student – Assist Academic Computing	09/26/21	06/30/22	TE A 2
Pacheco, Sabrina	FC	Full-time Student - Assist the Music Department	09/29/21	06/30/22	TE A 2
Park, Louis	CC	Work Study Student - Assist in Counseling Center	10/13/21	06/30/22	TE A 1
Pike-Gonzalez, Mya	FC	Work Study Student - Assist in Admissions and Records	09/27/21	06/30/22	TE A 1
Pomeroy, McKenna	FC	Work Study Student - Assist in Admissions and Records	09/27/21	06/30/22	TE A 1
Snowdon-Poole, Joshua	CC	Full-time Student - Athletic Program Assistant - Athletic Success Center	09/29/21	12/23/21	TE I 3
Tonthat, Jaden	CC	Work Study Student - Assist with peer mentorship	09/29/21	06/15/22	TE A 1
Tran, Nicolas	FC	Full-time Student - Assist in ACT computer lab	09/27/21	06/30/22	TE A 1
Valdivia, Alyna	FC	Work Study Student - Assist in Counseling	09/27/21	06/30/22	TE A 3
Vasquez Carmona, M.	FC	Work Study Student - Assist in the Transfer Center	09/27/21	06/30/22	TE A 1

NORTH ORANGE COUNTY COMMUNITY COLLEGE DISTRICT

TO: BOARD OF TRUSTEES

DATE: September 28, 2021

SUBJECT: Volunteers

Action	<u>X</u>
Resolution	_____
Information	_____
Enclosure(s)	<u>X</u>

BACKGROUND: The District recognizes the value of volunteer services in conjunction with certain programs, projects, and activities and may use the services of volunteers from time to time, when it serves the interests of the District. Volunteers are individuals who freely offer to perform services for the District without promise, expectation, or receipt of any compensation for the services provided.

How does this relate to the five District Strategic Directions? NOCCCD will provide an inclusive, equitable, and welcoming environment to support the well-being and professional growth of all employees.


How does this relate to Board Policy: Not applicable.

FUNDING SOURCE AND FINANCIAL IMPACT: Not applicable.

RECOMMENDATION: It is recommended that the following items be approved as submitted.

Irma Ramos

Recommended by



Approved for Submittal

4.e.1

Item No.

Volunteer Personnel
September 28, 2021

Name	Site	Program	Begin	End
Alcala, Diana	FC	Physical Education - Softball	09/29/2021	06/30/2022
Alvarado, Celeste	FC	Physical Education - Softball	09/29/2021	06/30/2022
Tipping, Elayne	NOCE	Personal Service Attendant	09/21/2021	05/27/2022
Tucker, Scott	CC	Physical Education - Men's Basketball	09/29/2021	06/30/2022

NORTH ORANGE COUNTY COMMUNITY COLLEGE DISTRICT

TO:	BOARD OF TRUSTEES	Action	<u>X</u>
DATE:	September 28, 2021	Resolution	<u> </u>
		Information	<u> </u>
SUBJECT:	Salary Schedule for Chancellor	Enclosure(s)	<u>X</u>

BACKGROUND: Dr. Marshall retired from the District effective September 3, 2021. She was a CalPERS member. To ensure that a CalPERS member is credited with all “compensation earnable,” CalPERS requires that pay rates must be pursuant to a publicly available pay schedule pursuant to Government Code 20636.1 and as clarified under the California Code of Regulations section 570.5. CalPERS recommends that a Pay Schedule for Chancellor be approved by the governing body, even though Dr. Marshall’s contract and amounts stated in the contract had been Board approved on August 14, 2018, and posted on the District’s website. This recommendation is intended to avoid any potential audit for compliance, based on a simple technicality on approving a newly created document. Accordingly, the District developed a pay schedule for the Chancellor’s position, with the pay rates aligning with the rates previously approved in Dr. Marshall’s contract.

How does this relate to the five District Strategic Directions? NOCCCD will provide an inclusive, equitable, and welcoming environment to support the well-being and professional growth of all employees.

How does this relate to Board Policy: This item relates to Board Policy 7130, Compensation, which states the Board will establish salary and benefits for employees.

FUNDING SOURCE AND FINANCIAL IMPACT: Implementation of the salary adjustment is within budget.

RECOMMENDATION: It is recommended that the Board approve the attached Chancellor Salary Schedule.

Irma Ramos

Recommended by



Approved for Submittal

4.f.1

Item No.

NORTH ORANGE COUNTY COMMUNITY COLLEGE DISTRICT

ANNUAL SALARY SCHEDULE

Effective July 1, 2019

CHANCELLOR

\$322,399*

\$307,047**

* Board Approved effective July 1, 2019

** Board Approved effective July 1, 2018

Contract Board Approved on August 14, 2018

NORTH ORANGE COUNTY COMMUNITY COLLEGE DISTRICT

TO:	BOARD OF TRUSTEES	Action	X
DATE:	September 28, 2021	Resolution	X
SUBJECT:	Resolution No. 21/22-08, Authorizing Remote Teleconference Board Meetings Pursuant to AB 361	Information	
		Enclosure(s)	X

BACKGROUND: In response to the COVID-19 pandemic and the Governor's Executive Orders modifying the Brown Act, District Board meetings have taken place exclusively via Zoom teleconference with a live broadcast via YouTube livestream since April 2020. In June 2021, the Governor issued a new Executive Order rescinding all prior temporary modifications to the Brown Act effective September 30, 2021.

Assembly Bill 361 was introduced to address the anticipated expiration of the Brown Act exemption that allowed for virtual meetings and has been signed into law. AB 361 allows for the continuation of remote Board meetings with modified Brown Act requirements when a gubernatorial state of emergency has been issued and remains active.

Implementation of AB 361

In order to implement provisions of AB 361, one of the following criteria must be met:

- A. The local agency is holding a meeting during a proclaimed state of emergency, and state or local officials have imposed or recommended measures to promote social distancing; or
- B. The local agency is holding a meeting during a proclaimed state of emergency for the purpose of determining, by majority vote, whether as a result of the emergency, meeting in person would present imminent risks to the health or safety of attendees; or
- C. The local agency is holding a meeting during a proclaimed state of emergency and has determined, by majority vote, that, as a result of the emergency, meeting in person would present imminent risks to the health or safety of attendees.

A local agency may determine by majority vote that sufficient risks exist to the health or safety of attendees as a result of the emergency and pass a resolution to that effect. These criteria also permit a local agency to meet remotely in the event that there is a state of emergency declaration while state or local officials have recommended or required measures to promote social distancing.

If a local agency passes a resolution by majority vote that meeting in-person during the state of emergency would present imminent risks to the health or safety of attendees, the resolution would permit meeting under the provisions of AB 361 for a maximum period of 30 days. After 30 days, the local agency would need to renew its resolution if it desires to continue meeting under the modified Brown Act requirements. In order to renew the resolution, a local agency must: 1) reconsider the circumstances of the state of emergency,

and 2) determine that the state of emergency continues to directly impact the ability of the members to meet safely in-person.

AB 361 requires that the renewal of the resolution effecting the transition to the modified Brown Act requirements must be based on findings that the state of emergency declaration remains active, the local agency has thoughtfully reconsidered the circumstances of the state of emergency, and the local agency has either identified A) ongoing, direct impacts to the ability to meet safely in-person or B) active social distancing measures as directed by relevant state or local officials.

New Requirements Imposed by AB 361

AB 361 is not as flexible as the expiring Executive Order and requires the following:

- A public comment period where the public can address the legislative body directly and in real time.
- The agenda must include information on how the public may access the meeting and provide comments remotely.
- Prohibits from limiting public comments to only those submitted in advance.
- If the Board wants to also accept comments in advance, members of the public are allowed to submit public comments directly or indirectly, orally, written, or otherwise up until the Board President closes the public comment period during the meeting.
- If technical problems arise that disrupt public access, the Board may not take any vote or other official action until the technical disruption is corrected and public access is restored.

Upcoming Board Meetings

During the July 27 Board meeting, with the Executive Order expiration looming, the general consensus of the Board was to resume in-person Board meetings with trustees present, continuing to accept electronic public comments, and a hybrid approach to allow for public access via some form of livestream broadcast.

However, in light of AB 361 and California remaining in a state of emergency it is recommended that the Board adopt Resolution No. 21/22-08 in order to continue its current practice of remote Board meetings while also implementing procedures to incorporate the new public comment requirements. As part of the temporary authorization to conduct remote Board meetings, we will no longer accept public comments in advance of the meeting. All public comments will be delivered in real time by the individual.

How does this relate to the five District Strategic Directions? This item responds to District Strategic Direction 3) Stewardship of Resources – NOCCCD will promote a shared vision of responsible stewardship of District resources through transparent and inclusive decision-making and integrated planning.

How does this relate to Board Policy: This item is in accordance with Board Policy 2310, Regular Meetings of the Board.

FUNDING SOURCE AND FINANCIAL IMPACT: In order to facilitate the public comments portion of the Board meeting, AVI Systems will be brought on board to assist. Associated costs for services will come from the General Fund.

RECOMMENDATION: It is recommended that the Board adopt Resolution No. 21/22-08 authorizing remote teleconference Board meetings through October 27, 2021, pursuant to AB 361, and no longer accept public comments in advance of the meeting.

Fred Williams

Recommended by



Approved for Submittal

5.a.3

Item No.

**RESOLUTION OF THE BOARD OF TRUSTEES OF THE
NORTH ORANGE COUNTY COMMUNITY COLLEGE DISTRICT**



**Resolution No. 21/22-08, Proclaiming a Local Emergency, Ratifying the
Proclamation of a State of Emergency by Governor Newsom, and Authorizing
Remote Teleconference Meetings of the North Orange County Community
College District Board of Trustees for 30 Days Pursuant to Brown Act Provisions**

WHEREAS, the North Orange County Community College District is committed to preserving and nurturing public access and participation in meetings of the Board of Trustees; and

WHEREAS, all meetings of North Orange County Community College District Board of Trustees are open and public, as required by the Ralph M. Brown Act (Cal. Gov. Code 54950 – 54963), so that any member of the public may attend, participate, and watch the District’s legislative bodies conduct their business; and

WHEREAS, the Brown Act, Government Code section 54953(e), makes provisions for remote teleconferencing participation in meetings by members of a legislative body, without compliance with the requirements of Government Code section 54953(b)(3), subject to the existence of certain conditions; and

WHEREAS, a required condition is that a state of emergency is declared by the Governor pursuant to Government Code section 8625, proclaiming the existence of conditions of disaster or of extreme peril to the safety of persons and property within the state caused by conditions as described in Government Code section 8558; and

WHEREAS, a proclamation is made when there is an actual incident, threat of disaster, or extreme peril to the safety of persons and property within the jurisdictions that are within the District’s boundaries, caused by natural, technological, or human-caused disasters; and

WHEREAS, it is further required that state or local officials have imposed or recommended measures to promote social distancing, or, the legislative body meeting in person would present imminent risks to the health and safety of attendees; and

WHEREAS, such conditions now exist in the District, specifically, Governor Newsom’s declaration of a statewide emergency arising from COVID-19 on March 4, 2020; and

WHEREAS, the North Orange County Community College District is committed to protecting the health and wellbeing of students, faculty, staff, administrators, and the communities it serves. Over the course of the pandemic, the District has implemented a variety of safety protocols following guidelines from the Center for Disease Control (CDC), Cal OSHA, and other agencies including physical distancing, use of face coverings, and

frequent cleaning. Most employees have been working remotely over the past year and faculty have taught the majority of courses online. We have encouraged our students to take classes online, as appropriate; and

WHEREAS, the Board of Trustees has implemented a Districtwide vaccine mandate in order to ensure that all employees, students, and volunteers who come on campus are fully vaccinated and provide proof of being fully vaccinated against COVID-19 with participation in regular testing until proof is shown; and

WHEREAS, the Board of Trustees does hereby find that the COVID-19 pandemic has caused, and will continue to cause, conditions of peril to the safety of persons within the District that are likely to be beyond the control of services, personnel, equipment, and facilities of the District, and desires to proclaim a local emergency and ratify the proclamation of a state of emergency by the Governor of the State of California; and

WHEREAS, the North Orange County Community College District has imposed various safety measures to combat the COVID-19 pandemic, including: requiring the use of face coverings for employees, students, and visitors while on-site; providing enhanced cleaning procedures for classrooms, offices, and public spaces; creating physical barriers between people in high-traffic areas; and limiting facility capacities as appropriate; and

WHEREAS, as a consequence of the local emergency, the Board of Trustees does hereby find that the Board of Trustees of the North Orange County Community College District shall conduct their meetings without compliance with paragraph (3) of subdivision (b) of Government Code section 54953, as authorized by subdivision (e) of section 54953, and that such legislative bodies shall comply with the requirements to provide the public with access to the meetings as prescribed in paragraph (2) of subdivision (e) of section 54953; and

WHEREAS, the Board of Trustees of the North Orange County Community College District will conduct open meetings and ensure public access to its remote teleconferenced meetings by broadcasting meetings via YouTube livestream and allowing members of the public to address the Board of Trustees directly, via remote access, and in real time during meetings.

NOW, THEREFORE, THE BOARD OF TRUSTEES OF THE NORTH ORANGE COUNTY COMMUNITY COLLEGE DISTRICT DOES HEREBY RESOLVE, DETERMINE, AND ORDER AS FOLLOWS:

Section 1. Determination of Recitals. All of the recitals set forth above are true and correct, and the Board so finds and determines.

Section 2. Proclamation of Local Emergency. The Board of Trustees hereby proclaims that a local emergency now exists throughout the District, and as Orange County continues to see approximately 350 new cases of COVID-19 daily, herd immunity has not been reached in Southern California, and estimates of State immunization rates are approximately only 58%.

Section 3. Ratification of Governor's Proclamation of a State of Emergency. The Board of Trustees hereby ratifies the Governor of the State of California's Proclamation of State of Emergency, effective as of its issuance date of March 4, 2020.

Section 4. Remote Teleconference Meetings. The Chancellor and Board of Trustees of the North Orange County Community College District are hereby authorized and directed to take all actions necessary to carry out the intent and purpose of this resolution including, conducting open and public meetings in accordance with Government Code section 54953(e) and other applicable provisions of the Brown Act.

Section 5. Effective Date. This resolution shall take effect immediately upon its adoption and shall be effective until the earlier of (i) October 27, 2021, or such time the Board of Trustees adopts a subsequent resolution in accordance with Government Code section 54953(e)(3) to extend the time during which the Board of Trustees of the North Orange County Community College District may continue to teleconference without compliance with paragraph (3) of subdivision (b) of section 54953.

APPROVED, PASSED AND ADOPTED by the Governing Board of Trustees of the North Orange County Community College District this 28th day of September 2021, by the following vote:

AYES:

NOES:

ABSTAIN:

ABSENT:

I, Dr. Barbara Dunsheath, President of the Governing Board of Trustees of the North Orange County Community College District, do hereby certify that the foregoing is full, true, and correct copy of the Resolution passed and adopted by said Board at a regularly scheduled and conducted meeting held on said date, which Resolution is on file in office of said Board.

President of the Board of Trustees
North Orange County College Community College District

I, Ed Lopez, Secretary of the Governing Board of Trustees of the North Orange County Community College District, do hereby certify that the foregoing Resolution was regularly introduced and adopted by the Governing Board at a regular meeting thereof held on the 28th day of September 2021, by the above-described vote of the Governing Board;

IN WITNESS WHEREOF, I have hereunto set my hand and affixed the official seal of the Governing Board of Trustees of the North Orange County Community College District this 28^h day of September 2021.

Secretary of the Board of Trustees
North Orange County Community College District

NORTH ORANGE COUNTY COMMUNITY COLLEGE DISTRICT

TO: BOARD OF TRUSTEES
DATE: September 28, 2021
SUBJECT: Future Board Agenda Items

Action	_____
Resolution	_____
Information	_____ X _____
Enclosure(s)	_____

BACKGROUND: At the June 2018 Board and Chancellor planning retreat, the group discussed how to make Board meetings more effective and efficient. As a result of that discussion, it was agreed that a new *Future Board Agenda Items* section would be included in Board meeting agendas to provide an opportunity for trustees to discuss the possibility of adding topics or items of interest to future agendas.

This information item is presented to allow for discussion on any potential future Board agenda items.

How does this relate to the five District Strategic Directions? Not applicable.

How does this relate to Board Policy: This item is in accordance with Board Policy 2310, Regular Meetings of the Board and Board Policy 2340, Agendas.

FUNDING SOURCE AND FINANCIAL IMPACT: Not applicable.

RECOMMENDATION: It is recommended that the Board discuss any potential future Board agenda items.

Fred Williams
Recommended by

Fred Williams
Approved for Submittal

5.b
Item No.

UNAPPROVED
MINUTES OF THE REGULAR MEETING
OF THE BOARD OF TRUSTEES OF THE
NORTH ORANGE COUNTY COMMUNITY COLLEGE DISTRICT

September 14, 2021

The Board of Trustees of the North Orange County Community College District met for its Regular Meeting on Tuesday, September 14, 2021, at 5:30 p.m. via Zoom teleconference and YouTube livestream.

President Barbara Dunsheath called the meeting to order at 5:30 p.m. Cypress College Students Sebastian Gonzalez and Andrea Polo Alcantara led the Pledge of Allegiance to the Flag and provided a statement on what democracy means to them.

TRUSTEE ROLL CALL: Present: Ryan Bent, Stephen T. Blount, Jeffrey P. Brown, Barbara Dunsheath, Ed Lopez, Jacqueline Rodarte, Evangelina Rosales, and Student Trustees Erin Lacorte and Meena Pandian. Absent: None.

RESOURCE PERSONNEL PRESENT: Fred Williams, Interim Chancellor; Kashu Vyas, District Director, Fiscal Affairs; Irma Ramos, Vice Chancellor, Human Resources; Cherry Li-Bugg, Vice Chancellor, Educational Services & Technology; Gil Contreras, Interim President, Fullerton College; JoAnna Schilling, President, Cypress College; Valentina Purtell, President, North Orange Continuing Education; Kai Stearns, District Director, Public & Governmental Affairs; Ty Volcy, representing the District Management Association; Jennifer Oo, representing the NOCE Academic Senate; Damon De La Cruz, representing the Cypress College Academic Senate; Kim Orlijan, representing the Fullerton College Faculty Senate; Christie Diep, representing United Faculty; Joseph Vasquez, representing CSEA; Dashiell Johnson, representing Adjunct Faculty United; and Alba Recinos, Recording Secretary.

OTHER ADMINISTRATORS AND EMPLOYEES PRESENT: Paul De Dios, Eileen Haddad, Liana Koeppel, Therese Mosqueda Ponce, Alex Porter, Kathleen Reiland, and Bryan Ventura from Cypress College; Rod Garcia and Jose Ramon Nuñez from Fullerton College; Terry Cox from North Orange Continuing Education; and Danielle Davy from the District Office.

VISITORS: Sebastian Gonzalez and Andrea Polo Alcantara. Public participation was provided via YouTube livestream.

COMMENTS: MEMBERS OF THE AUDIENCE: The following public comments were received via email and read into the record by the Recording Secretary.

- A. The Board received an **Anonymous** statement urging them to amend their error of failing to pay the MOU faculty stipend in August by administering the 5.07% COLA for the 2021-22 year and provide the lost interest accrued.
- B. The Board received an **Anonymous** statement accusing the District of holding COLA hostage for full-time faculty instead of passing it on directly as intended, but doing so for part-time faculty and managers. They noted that COLA makes a difference and helps bring peace of mind knowing that faculty can keep up with the continuing high cost of living and health benefits.

- C. The Board received an **Anonymous** statement noting that COLA is meant to increase salaries to counteract inflation and should be given to employees, not negotiated. They expressed outrage that faculty have to negotiate it while it is easily approved for other employees and how that reflects the value administration places on full-time faculty.
- D. The Board received an **Anonymous** statement expressing anger about constantly fighting with the Board and the District about receiving fair pay, noting that the District has promised competitive wages, but is now withholding money the state provides for employees to cope with inflation and increased cost of living.
- E. **Dawn Decker** provided a statement to the Board expressing concern and disappointment regarding the 5% COLA raise that was recently denied to full-time faculty, but provided to adjunct and management which she deemed unfair and unjust. She deemed the practice unheard of and outrageous, and urged the Board to reconsider the decision to withholding the much-needed raise that belongs to all employees of the District.
- F. The Board received an **Anonymous** statement from a Cypress College faculty member who expressed being tired of having to address the Board to beg for money in a district where faculty fall well below the 75th percentile when compared to surrounding districts. They characterized the withholding of the 5% COLA as disgusting and shamed the District for attempting to tie COLA to class size.
- G. **Bianca Sabau** provided a statement to the Board imploring them to do the right thing and approve COLA for full-time faculty as approved for management and adjunct instructors. She cited price increase data from the Bureau of Labor Statistics and stated that the Board has the power to help full-time employees by approving the proposed COLA increase of 5.07% to help offset some of the financial stress of inflation.
- H. **Katie King** provided a statement to the Board regarding the withholding of the state funded 5.07% COLA from full-time faculty and how the Board and management's unwillingness to disburse it gives the perception that they do not care about the livelihood of faculty. She advised them to do better and treat faculty—and, by association, students—better and disperse the COLA that faculty deserve.
- I. **Victoria Sodman** provided a statement to the Board to express her disappointment in the Board's decision to mandate experimental COVID-19 vaccines and questioned their safety and effectiveness. She urged the Board to reconsider their decision and instead maintain the current policy of masking and social distancing in order to preserve an individual's civil rights to make their own personal decision.

(See Supplemental Minutes #1283 for copies of all of the statements received.)

BLOCK VOTE APPROVAL OF NON-PERSONNEL ITEMS: It was moved by Trustee Jacqueline Rodarte and seconded by Trustee Jeffrey P. Brown that the following non-personnel items be approved by block vote:

Finance & Facilities: 4.a, 4.f, 4.g, 4.h
Instructional Resources: 5.a, 5.b, 5.c

Motion carried with Trustees Bent, Blount, Brown, Dunsheath, Lopez, Rodarte, and Rosales voting yes, including Student Trustees Lacorte and Pandian's advisory votes.

BLOCK VOTE APPROVAL OF PERSONNEL ITEMS: It was moved by Trustee Jacqueline Rodarte and seconded by Trustee Evangelina Rosales that the following personnel items be approved by block:

Human Resources: 6.a, 6.b, 6.c, 6.d, 6.e

Motion carried with Trustees Bent, Blount, Brown, Dunsheath, Lopez, Rodarte, and Rosales voting yes.

CHANCELLOR'S REPORT

- A. **Interim Chancellor Fred Williams** thanked the Board for their trust in his leadership and appointing him Interim Chancellor for the next four months. He reported that as part of **Chancellor Marshall's** retirement celebrations, the District Foundation raised over \$19,000 to endow the Cheryl A. Marshall Scholarship Fund. The funds raised included a \$5,000 personal contribution from Dr. Marshall.

He noted that the evening's agenda included a public hearing to discuss the 2021-22 Proposed Budget and thanked **Kashu Vyas** and the finance team for their work in the development of the budget and financial report. He also thanked the campus budget officers—**Rod Garcia, Alex Porter, and Terry Cox**—and their teams for their work and contributions, as well as **Leslie Tsubaki** and **Chip Stockwell** for their help in putting together and printing the document.

Items 4.c, 4.d, and 4.e on the agenda are related to the COVID-19 response efforts and were pulled from the consent calendar to allow further discussion. Mr. Williams noted that earlier in the day Information Services conducted a demonstration with managers on the vaccine record upload process. He noted that staff continues to make progress on developing exemption forms, testing services, and identifying additional services for reviewing medical exceptions.

COMMENTS

- A. **Kashu Vyas** clarified, in response to the public comment, that the full-time faculty MOU stipend error was not a Board error, nor in violation of Education Code, that all stipends would be paid in the next pay period, and the net interest for the late payment would be 22 cents per faculty. She emphasized that the Payroll department is committed to ensuring that all employees are paid correctly and timely.
- B. **Irma Ramos** reported that the District's Title IX posters have been translated into various languages and that the fourth cohort of the Leadership Academy has been formed and for the first time includes adjunct faculty participation. She stated that all pay increases for CSEA, management, and United Faculty are addressed through collective bargaining.

In response, **Board President Barbara Dunsheath** requested further clarification that matters related to employee pay are bargained via negotiations, and Vice Chancellor Ramos confirmed that.

- C. **Valentina Purtell** reported on efforts to notify NOCE students of the District COVID-19 vaccine mandate and on the signage that is currently being prepared for posting at its three centers. While NOCE explores options to offer a vaccine clinic, they continue to encourage participation at sister college vaccination clinics. President Purtell also reported on a meeting with representatives from OCCORD, a non-profit organization recommended by **Trustee Ed Lopez**, who has a grant allowing them to ramp up community outreach and participation in vaccination clinics with possible incentives for students. NOCE recently launched the Career Skills and Resource Lab, a one-stop lab, for students to access computer related resources and receive career related assistance. She concluded her report by thanking the Latino Faculty and Staff Association for organizing a series of month-long events in celebration of Hispanic Heritage Month and Latinx communities.
- D. **JoAnna Schilling** also reported on vaccine mandate-related resources and thanked the Cypress College students for leading the Pledge of Allegiance. She noted that Cypress College will kick off Hispanic Heritage Month on September 16 and encouraged participation in the month-long events. She announced that **Yanet Garcia Padilla**, **AnnMarie Ruelas**, and **Gisela Verduzco** were three of the 25 fellows selected nationwide to participate in the Hispanic Association of Colleges and Universities (HACU) Leadership Academy and that phase one of the Cypress College student laptop program has begun with 2,000 laptops distributed. Dr. Schilling acknowledged **Liana Koeppel** and **Eileen Haddad** for their work on the Cypress College Accreditation Mid-Term Report and **Alex Porter** and his team for their contributions to the 21-22 Proposed Budget. She concluded her report by sharing that invitations would be sent soon for the Science, Engineering and Math Building and Veterans Resource Center grand opening on October 19.
- E. **Gil Contreras** welcomed **Elaine Lipiz Gonzalez** as Interim Vice President of Student Services and **Daniel Berumen** as Director of Institutional Research and Planning to the Fullerton College leadership. He recognized the Accreditation Co-Chairs **Danielle Fouquette** and **Jose Ramon Nuñez** and **Rod Garcia** for his work on the 21-22 Proposed Budget. He also expressed his gratitude to **Geoff Hurst** and **Cherry Li-Bugg** for their efforts to operationalize the vaccine mandate, and **Fred Williams** for his courageous leadership in implementing the mandate. He concluded his report by noting that as a Hispanic Serving Institution (HSI), Fullerton College is excited to offer a robust calendar of events in celebration of Hispanic Heritage Month and congratulated Cypress College and **Therese Mosqueda Ponce** on the 25th anniversary of the Puente Program.
- F. **Ty Volcy** welcomed Fred Williams to his role as Interim Chancellor and thanked District leadership, the Presidents, and District IS for their efforts in setting processes related to the vaccination mandate for employees and students attending class in person.
- G. **Jennifer Oo** reported that the NOCE Academic Senate is reviewing how the vaccine mandate might affect enrollment for open entry classes and is looking to other colleges in the area for best practices.
- H. **Damon De La Cruz** reported that the Cypress College Academic Senate has met twice this semester and meetings have included an update from **President Schilling** on the viral video and investigation, a spring schedule update from Interim Vice President **Kathleen Reiland**, and discussions related to vaccines, in-person classes,

transparency for program review, faculty code of ethics for accreditation mandates, and a review of District hiring processes.

- I. **Kim Orlijan** expressed her thanks to **Danielle Fouquette** and **Jose Ramon Nunez** for their work on the Fullerton College Accreditation Mid-Term Report.
- J. **Christie Diep** reported that United Faculty looks forward to a positive negotiations session with the District on September 17 to discuss matters important to faculty including COLA and lecture lab parity. She stated that United Faculty stands with their classified colleagues as they face the impasse process.
- K. **Joseph Vasquez** reiterated that CSEA is at impasse with the District and respectfully asked that the Board delay the vaccine mandate implementation date by one month.
- L. **Dashiel Johnson** reported that Adjunct Faculty United stands in solidarity with full-time faculty and classified employees, that their membership overwhelmingly support the vaccine mandate, and on the three different AdFac meetings in September.
- M. **Student Trustee Erin Lacorte** applauded the great work taking place at Fullerton College in order to take precautions to get students back on campus and reported on the upcoming Associated Students senator elections and participation on hiring committees of those impacted by the hiring.
- N. **Student Trustee Meena Pandian** thanked Cypress College for all of the efforts and the services that are being provided to help and serve students this semester.
- O. **Trustee Evangelina Rosales** highlighted Hispanic Heritage Month and shared that she looked forward to all of the scheduled activities.
- P. **Board President Barbara Dunsheath** reported on her attendance at the Buena Park State of the City address, the Cypress College Foundation Golf Classic on October 25, and that **Michael Matsuda** was a guest speaker for the League of Women Voters.

MINUTES: It was moved by Trustee Jeffrey P. Brown and seconded by Trustee Evangelina Rosales to approve the Minutes of the Regular Meeting of August 24, 2021. **Motion carried with Trustees Bent, Blount, Brown, Dunsheath, Lopez, Rodarte, and Rosales voting yes, including Student Trustees Lacorte and Pandian's advisory votes.**

PUBLIC HEARING: At 6:26 p.m. Board President Barbara Dunsheath opened the public hearing to receive comments from the public on the 2021-22 Proposed Budget.

At 6:27 p.m. it was moved by Trustee Jacqueline Rodarte and seconded by Trustee Ryan Bent to close the public hearing. **Motion carried with Trustees Bent, Blount, Brown, Dunsheath, Lopez, Rodarte, and Rosales voting yes, including Student Trustees Lacorte and Pandian's advisory votes.**

Kashu Vyas, District Director of Fiscal Affairs, presented the District's 2021-22 Proposed Budget which highlighted the state budget, the California community colleges budget, and the District budget.

State Budget

- Total General Fund Revenues of \$203.6 billion
- Total General Fund spending of \$196.4 billion
- Increase of approximately 18% compared to 2020-21
- Focuses on helping the state recover from the COVID-19 pandemic
- Increases overall funding for community colleges by \$3.5 billion compared to 2020-21 levels, through a mix of ongoing and one-time investments
- Community colleges' budget priorities focused on providing an equitable recovery for students

California Community Colleges Budget

- COLA and SCFF Apportionments: COLA of 5.07% ongoing augmentation to the SCFF; extends the SCFF Hold Harmless provision by one year through 2024-25; and 0.5% enrollment growth that must be "earned"
- Eliminating Budget Year Deferrals: Cash deferrals will be paid back in full (using one-time funding) – \$1.45 billion
- Funding for deferred maintenance needs (using one-time funding) – \$511 million
- Funding for additional Full-Time Faculty – \$100 million (ongoing) [*Declined*]
- College Affordability: Zero cost textbook pathways – \$115 million (one-time)
- Student Needs: Retention and enrollment efforts (\$100 million, one-time); emergency grants to students (\$250 million, one-time); mental health services (\$30 million, ongoing); basic needs (\$100 million, one-time); and basic needs centers and coordinators (\$30 million, ongoing)

General Fund Summary

	<u>Unrestricted</u>	<u>Restricted</u>	<u>Total</u>
Revenues	\$ 239,560,000	\$ 112,270,000	\$ 351,830,000
Expenditures	\$ (254,910,000)	\$ (112,870,000)	\$(367,780,000)
Other Sources	<u>\$ (9,590,000)</u>	<u>\$ (4,750,000)</u>	<u>\$ (14,340,000)</u>
Net	<u>\$ (24,940,000)</u>	<u>\$ (5,350,000)</u>	<u>\$ (30,290,000)</u>

Resource Allocation Model

- Review of the guiding principles, model summary, and components including revenue, expenses, transfers, and chargebacks
- Inclusion of a District structural deficit totaling \$11,834,854

Resource Allocation Model Revenue

92% Apportionment (SCFF)	\$ 208,700,000
4% Other State Revenues	\$ 9,600,000
4% Other/Local	\$ 8,200,000

Resource Allocation Model Assumptions – SCFF Revenue

- RAM SCFF revenue built on the actual and projected FTES. This calculates to 31,464.14 FTES for funding. This is the revenue earned based on actual activity.
- Participation in the Emergency Conditions provision to hold FTES at 2019-20 P1 levels for funding purposes. This calculates to 33,735.67 FTES for funding and is additional funding that is being used to supplement the structural deficit of the RAM.

Resource Allocation Model Expenditures

90% Personnel	
74% Position Control	\$ 177,000,000
16% Other Personnel	\$ 37,200,000
7% Other Operating	\$ 15,900,000
3% Districtwide	\$ 8,400,000

Resource Allocation Model Assumptions – Expenses

- All applicable step/column/longevity movements
- Incorporation of settled salary agreements
- All updated benefit rates
- Use of health rates currently in effect for calendar 2021 (Calendar 2022 rates pending)
- For negotiations in process: A provision for salary increase of 5.07% was added for United Faculty, and for CSEA a provision for a salary increase of 4.52% was added plus an estimate for the cost for dependent care coverage and a reduction of fringe (the same as was settled with the other groups).

Resource Allocation Model Transfers & Chargebacks

- Transfers: Within a budget center and to supplement programs
- Chargebacks: When one budget center provides services that directly benefit another, for Maintenance & Operations personnel, for electricity, gas, water, and campus security.

Ending Fund Balances

Non-spendable	\$ 228,195
Restricted	\$ 6,013,479
Committed Funds	\$ 6,337,728
Assigned	\$ 49,117,041
Board Policy Contingency	\$ 13,510,000
Unallocated Resources	\$ 24,915,809
Uncommitted Budget Center Carryovers	\$ <u>7,226,413</u>
Total	\$ <u>107,300,000</u>

FTES/Enrollment

	FTES-based Funding	Calculated Funding FTES
@19-20 P-1 Levels	\$ 145,745,619	\$ 33,735.67
Based on Actuals & Projected	\$ <u>135,486,563</u>	\$ <u>31,464.14</u>
Net Increase (Decrease)	\$ <u>(10,259,056)</u>	\$ <u>(2,271.53)</u>
% Change	-7.04%	-6.73%

Reflects the impact of a steady decline in FTES from 34,595.54 in 2018-19 actuals, to a projected 29,735.64 for 2021-22.

Negotiations

- For United Faculty, the 5.07% included in the budget, equates to ~\$3.73 million
- For CSEA, the 4.52% included in the budget, equates to ~\$2.16 million with \$5.25 million estimated net cost for towards dependent care coverage (with partial fringe take-back matching benefit settled with other groups).

Pension Costs – Employer Rates

	<u>20-21</u>	<u>21-22</u>	<u>22-23</u>	<u>23-24</u>	<u>24-25</u>
CalSTRS	16.15%	16.92%	19.10%	19.10%	19.10%
CalPERS	20.70%	22.91%	26.10%	27.10%	27.10%

- 1% STRS increase equals \$640,000 for full-time faculty and \$260,000 for adjunct faculty.
- 1% PERS increase equals \$510,000.

Federal Funds for COVID Relief

	<u>Institutional</u>	<u>Student</u>	<u>Minority Serving</u>	<u>Total</u>
HEERF	\$ 66,865,316	\$ 48,615,477	\$ 5,353,016	\$ 120,833,809
Spent (6/30/21)	<u>\$(25,377,027)</u>	<u>\$(16,842,301)</u>	<u>\$(2,798,278)</u>	<u>\$(45,017,606)</u>
Balance Forward	<u>\$ 41,488,289</u>	<u>\$ 31,773,176</u>	<u>\$ 2,554,738</u>	<u>\$ 75,816,203</u>

One-time Funding

SERP Payments	\$ 2,000,000
District RAM	\$ 8,000,000
Unallocated	<u>\$ 18,764,424</u>
Total	<u>\$ 28,764,424</u>

7/1/21 Beginning Balance	\$ 24,915,809
Estimated 21-22 Hold Harmless	<u>\$ 3,848,615</u>
Total Available	<u>\$ 28,764,424</u>

In the ensuing discussion, Board President Barbara Dunsheath thanked Ms. Vyas for the enlightening presentation and the team that helped prepare the budget, and Ms. Vyas and Interim Chancellor Williams addressed the following inquiries from trustees:

- With an FTES deficit of \$10 million, can you give a rough estimate at how many full-time students we're down? Roughly 2,271.53 full-time students enrolled in 15 units every semester.
- Please provide context on the drop in enrollment. Is it on par with the State? The system as a whole is seeing an overall decline; it is not unique to us. While there are some districts that are up, the decline is approximately 10% across the state with some as high as 30%.
- The Board reserves of 5% would only get the District through one month of payroll? Yes.
- What is one month of payroll? \$18.5 million for salary and benefits
- There is criticism because the ending balance has increased, but the reality is that it's a good thing because it provides a cushion so that all salaries would be paid on time regardless of any emergency.
- It is suggested that increased enrollment would alleviate the deficit problem, but how is that if the District is receiving hold harmless levels now? The District is facing a structural deficit of \$11 million without the hold harmless funding.
- Would it be possible to provide the Board with projections for the next three years – with some assumptions – in order to see what track the District is on? Yes.

(See Supplemental Minutes #1283 for a copy of the budget presentation.)

Item 3.a: Upon conclusion of the public hearing and presentation, it was moved by Trustee Ryan Bent and seconded by Trustee Jacqueline Rodarte to adopt the 2021-22 Proposed Budget with a General Fund Budget totaling \$463,591,291 and associated funds as summarized in the Proposed Budget Book and approve the Gann Appropriation Limit, which is \$356,802,299. **Motion carried with Trustees Bent, Blount, Brown, Dunsheath, Lopez, Rodarte, and Rosales voting yes, including Student Trustees Lacorte and Pandian's advisory votes.**

Further authorization was granted to adopt a resolution to certify the approval of entering into agreements and any amendments with the California Department of Education and to authorize the Interim Chancellor, Vice Chancellor, Finance & Facilities, or the District Director, Fiscal Affairs, to sign contract documents for fiscal year 2021-2022.

FINANCE & FACILITIES

Item 4.a: By block vote, authorization was granted to ratify purchase order numbers P0146897 - P0147604 through August 30, 2021, totaling \$4,906,790.25, and check numbers C0053052 – C0053100, totaling \$40,471.29; check numbers F0276996 – F0277200, totaling \$270,917.62; check numbers Q000000 - Q000000, totaling \$00.00; check numbers 88515101 – 88515839, totaling \$14,329,161.50; check numbers V0031844 – V0031844, totaling \$912.84; check numbers 70117165 – 70117366, totaling \$25,354.84; and disbursements E8972444 – E8979766, totaling \$7,485,989.96, through August 31, 2021.

Item 4.b: The Board received and reviewed the Quarterly Investment Report and the Irrevocable Retiree Benefits Trust Report for the quarter ended June 30, 2021.

Board President Barbara Dunsheath noted that the Irrevocable Trust is doing well and has helped to solve the District's unfunded liability, and expressed appreciation to Fred Williams for forming it and the employee groups that agreed to it.

Item 4.c: It was moved by Trustee Ryan Bent and seconded by Trustee Jeffrey P. Brown to adopt Resolution No. 21/22-03, Delegating Authority to Enter into Contracts Necessary to Protect Students and Staff from the Ongoing Impact of COVID-19 when competitive bidding would work an incongruity nor not produce any advantage to the District.

During the discussion, it was agreed to make the following changes to the resolution:

- “Whereas, notwithstanding the findings set forth in this Resolution, the District will competitively bid any procurement as required by law to the extent reasonably possible.”
- Correct the delegation of authority to include the Interim Chancellor; Vice Chancellor, Finance & Facilities; District Director, Fiscal Affairs; or District Director, Purchasing.
- Correct the effective date to read “This resolution shall be effective as of the date of its adoption until September 13, 2022 or until otherwise rescinded by the Board.”

Motion carried with Trustees Bent, Blount, Brown, Dunsheath, Lopez, Rodarte, and Rosales voting yes, including Student Trustees Lacorte and Pandian's advisory votes.

Further authorization was granted for the Interim Chancellor, Vice Chancellor, Finance & Facilities, District Director, Fiscal Affairs or District Director, Purchasing, to execute, deliver or otherwise negotiate contracts and purchases on behalf of the District.

Item 4.d: It was moved by Trustee Evangelina Rosales and seconded by Trustee Jacqueline Rodarte to approve a contract with Healthcare IT Leaders to provide a vaccine verification solution to the District's students, faculty, and staff with the following services fees:

One-Time Implementation Fee	\$15,000
Vaccination Tracking + State Registry Verification	\$5/Query
Managed Services Support (Monthly Fee)	\$2,500

After Interim Chancellor Williams noted that the exact costs are unknown, this price structure will be used to validate the legitimacy of vaccinations, the **motion carried with Trustees Bent, Blount, Brown, Dunsheath, Lopez, Rodarte, and Rosales voting yes, including Student Trustees Lacorte and Pandian's advisory votes.**

Further authorization was granted for the Interim Chancellor, Vice Chancellor, Finance & Facilities, District Director, Fiscal Affairs or District Director, Purchasing, to execute, deliver or otherwise negotiate contracts and purchases on behalf of the District.

Item 4.e: It was moved by Trustee Evangelina Rosales and seconded by Trustee Jacqueline Rodarte to amend the agreement with Exceltox Laboratories, LLC to provide COVID-19 testing to Fullerton College and NOCE students who attend in-person classes with a possibility to extend testing to faculty and staff. **Motion carried with Trustees Bent, Blount, Brown, Dunsheath, Lopez, Rodarte, and Rosales voting yes, including Student Trustees Lacorte and Pandian's advisory votes.**

Further authorization was granted for the Interim Chancellor, Vice Chancellor, Finance & Facilities, District Director, Fiscal Affairs or District Director, Purchasing, to execute, deliver or otherwise negotiate contracts and purchases on behalf of the District.

Item 4.f: By block vote, authorization was granted to enter into a Cost Estimating Services Agreement with O'Connor for the Fullerton College Chapman Newell Instructional Building and new Maintenance and Operations Building in the amount of \$166,600, plus \$2,500 in reimbursables for a total of \$169,100. The term of the agreement shall be effective September 15, 2021 through December 31, 2023.

Further authorization was granted for the Interim Chancellor, Vice Chancellor, Finance & Facilities, District Director, Fiscal Affairs, or District Director, Purchasing, to execute the agreement on behalf of the District.

Item 4.g: By block vote, authorization was granted to approve an institutional membership to the National Association of Community College Entrepreneurship (NACCE) for Cypress College, Fullerton College, Orange Coast College, and Coastline College as per Regional Director workplan beginning on September 1, 2021 to August 31, 2022 at a cost not to exceed \$3,200 (\$800/institution) per year.

Item 4.h: By block vote, authorization was granted to approve an institutional membership to the Bioindustrial Manufacturing Innovation Institute (BioMADE) for Fullerton College beginning on September 1, 2021 to August 31, 2022 at a cost not to exceed \$100 in cash and \$5,000 in in-kind contributions per year.

INSTRUCTIONAL RESOURCES

Item 5.a: By block vote, authorization was ratify the amendment of the 2021-24 NOCCCD and Anaheim Union High School District College and Career Access Pathways (CCAP) Dual Enrollment Partnership Agreement.

Item 5.b: By block vote, authorization was ratify the amendment of the 2021-24 NOCCCD and Garden Grove Unified School District College and Career Access Pathways (CCAP) Dual Enrollment Partnership Agreement.

Item 5.c: By block vote, authorization was ratify the amendment of the 2021-24 NOCCCD and Los Alamitos Unified School District College and Career Access Pathways (CCAP) Dual Enrollment Partnership Agreement.

Item 5.d: It was moved by Trustee Ryan Bent and seconded by Trustee Jacqueline Rodarte to approve the Cypress College Accreditation Midterm Report.

Cypress College President JoAnna Schilling thanked Liana Koeppel and Eileen Haddad for their work and trustees commended the team for a truly excellent report. During the discussion, trustees requested that an updated listing of the Board professional development could be included and also inquired about use of the mobile application, DEI training, evaluation of the new evaluation system, distance education, student learning outcomes, creating a culture of inquiry and data, and efforts to improve communication between the College, the District, and the Board.

Subsequent to noting that the Board approved version of the report would be posted on the Cypress College website, the **motion carried with Trustees Bent, Blount, Brown, Dunsheath, Lopez, Rodarte, and Rosales voting yes, including Student Trustees Lacorte and Pandian's advisory votes.**

Item 5.e: It was moved by Trustee Evangelina Rosales and seconded by Trustee Jacqueline Rodarte to approve the Fullerton College Accreditation Midterm Report.

Interim Fullerton College President Gil Contreras expressed his appreciation to Danielle Fouquette, Jose Ramon Nunez, Joe Ramirez, Jean Foster, Nitzya Hamblet, and all the faculty, managers, and staff who contributed to the report during a difficult time. During the discussion, trustees requested that an updated listing of the Board professional development could be included, provided suggestions for the title page, formatting for the table of contents, and also inquired about distance education.

Subsequent to commending the College for a very complete report, the **motion carried with Trustees Bent, Blount, Brown, Dunsheath, Lopez, Rodarte, and Rosales voting yes, including Student Trustees Lacorte and Pandian's advisory votes.**

HUMAN RESOURCES

Item 6.a: By block vote, authorization was granted for the following academic personnel:

RESIGNATION

Bayz, Kalthoum CC Biological Sciences Instructor
Eff. 01/01/2022
PN CCF855

NEW PERSONNEL

Armstead, LaRon CC Counselor
First Year Probationary Contract
Class B, Step 1
Eff. 09/01/2021
PN CCF939

TEMPORARY REASSIGNMENT

Lipiz Gonzalez, Elaine FC Dean, Student Support Services

To: FC Interim Vice President, Student Services
12 Month position (100%)
Range 37, Step E + Doctorate
Management Salary Schedule
Eff. 09/15/2021-06/30/222

CHANGE IN SALARY CLASSIFICATION

Al Rubaye, Wasan NOCE High School Program Instructor (ADJ)
From: Column 1, Step 3
To: Column 3, Step 3
Eff. 08/16/2021

Becerra, Christopher FC Child Development Instructor (ADJ)
From: Column 1, Step 2
To: Column 2, Step 2
Eff. 08/23/2021

Chao, Christina CC Psychology Instructor (ADJ)
From: Column 2, Step 2
To: Column 3, Step 2
Eff. 08/23/2021

Gibbons, Emilee NOCE High School Program Instructor (ADJ)
From: Column 1, Step 2
To: Column 2, Step 2
Eff. 08/16/2021

Jo, Jiewoon Jeannie CC Management/Marketing Instructor
From: Class C
To: Class D
Eff. 08/19/2021

Krag, Samantha FC English Instructor
From: Class B
To: Class C

Eff. 08/19/2021

Mejia, Michael	FC	Administration of Justice Instructor (ADJ) From: Column 1, Step 1 To: Column 2, Step 1 Eff. 08/23/2021
Ngo, Tammy	NOCE	Emeritus Instructor (ADJ) From: Column 1, Step 3 To: Column 2, Step 3 Eff. 08/16/2021
Nguyen, Tuyen	FC	Biological Science Instructor (ADJ) From: Column 2, Step 1 To: Column 3, Step 1 Eff. 08/23/2021
Nobles, Stephanie	FC	Chemistry Instructor From: Class C To: Class D Eff. 08/19/2021
Pham, Victor	FC	Biological Science Instructor (ADJ) From: Column 1, Step 1 To: Column 3, Step 1 Eff. 08/23/2021
Rios, Veronica	FC	EOPS Counselor (ADJ) From: Column 2, Step 5 To: Column 3, Step 5 Eff. 08/23/2021
		EOPS Instructor (ADJ) From: Column 2, Step 1 To: Column 3, Step 1 Eff. 08/23/2021
Smedley, Deanna	FC	Counselor From: Class B To: Class C Eff. 07/01/2021

LEAVE OF ABSENCE

Gotoh, Akiko	CC	Chemistry Instructor Load Banking Leave With Pay (15.00%) Eff. 2021 Fall Semester
Grossman, David	FC	Dean, Physical Education Family Medical Leave (FMLA/CFRA) (100%) Paid Leave using Regular and Supplemental

Sick Leave until Exhausted; Unpaid thereafter
Eff. 08/17/2021-09/09/2021

Klassen, Kelly	FC	Mathematics Instructor Load Banking Leave With Pay (2.50%) Eff. 2021 Fall Semester
Porter, Deidre	CC	Counselor Family Medical Leave (FMLA/CFRA) (100%) Paid Leave using Regular and Supplemental Sick Leave until Exhausted; Unpaid thereafter Eff. 08/16/2021-12/17/2021
Romero Hernandez, Abraham	FC	Mathematics Instructor Load Banking Leave With Pay (13.33%) Eff. 2021 Fall Semester

TEMPORARY ACADEMIC HOURLY-INSTRUCTIONAL-2021 FALL SEMESTER,
TRIMESTER

Allen, George	CC	Column 1, Step 1
Cappuccio, Katie	FC	Column 2, Step 1
Coles, Courtney	CC	Column 1, Step 1
De La Cruz, Victor	CC	Column 1, Step 1
Escobar, Leslie	FC	Column 1, Step 1
Feeney, Zara	CC	Column 1, Step 1
Javed, Shaheryar	CC	Column 1, Step 1
Lehotai, Samantha	CC	Column 1, Step 1
Mirassou, Chase	CC	Column 1, Step 1
Neyman, Ilya	CC	Column 1, Step 2
Patel, Prem	CC	Column 1, Step 1
Ponce, Angel	FC	Column 1, Step 1
Rawal, Shaina	CC	Column 1, Step 1
Reed, Natalie	FC	Column 1, Step 1
Stapp, Caitlin	CC	Column 1, Step 1
Tamariz, Bobby	CC	Column 1, Step 1
Teuscher, John	FC	Column 2, Step 1
Tu, Kim	CC	Column 1, Step 1
Tyree, Hannah	CC	Column 1, Step 1
Vazquez, Jeanette	CC	Column 1, Step 1
Wang, Waeli	CC	Column 1, Step 1

TEMPORARY ACADEMIC HOURLY-NONINSTRUCTIONAL

Martin, Esmeralda	CC	Column 1, Step 1
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TEMPORARY ACADEMIC HOURLY-SPECIAL SERVICES

Adams, Stephanie	NOCE	Professional Development Training Stipend not to exceed \$125.00 Eff. 08/12/2021
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Alquiza, Darrlene	NOCE	Professional Development Training Stipend not to exceed \$125.00 Eff. 08/12/2021
Alrubaye, Wasan	NOCE	Professional Development Training Stipend not to exceed \$125.00 Eff. 08/12/2021
Alvarez-Morales, Angela	NOCE	Professional Development Training Stipend not to exceed \$125.00 Eff. 08/12/2021
Arellano, Peggy	NOCE	Professional Development Training Stipend not to exceed \$125.00 Eff. 08/12/2021
Bacon, Marta	NOCE	Professional Development Training Stipend not to exceed \$125.00 Eff. 08/12/2021
Belknap, Jeannie	NOCE	Professional Development Training Stipend not to exceed \$125.00 Eff. 08/12/2021
Berry, Nera	NOCE	Professional Development Training Stipend not to exceed \$125.00 Eff. 08/12/2021
Brown, Jennie	NOCE	Professional Development Training Stipend not to exceed \$125.00 Eff. 08/12/2021
Calsita, Ciara	NOCE	Professional Development Training Stipend not to exceed \$125.00 Eff. 08/12/2021
Carter, Chivonne	NOCE	Professional Development Training Stipend not to exceed \$125.00 Eff. 08/12/2021
Choi, Jean	NOCE	Professional Development Training Stipend not to exceed \$125.00 Eff. 08/12/2021
Croteau, Ronald	NOCE	Professional Development Training Stipend not to exceed \$125.00 Eff. 08/12/2021
De La Cruz, Damon	CC	Hiring Committee Service Lab Rate, Regular and Contract Faculty Overload Teaching Schedule

		Class F Not to exceed 10 hours Eff. 07/19/2021-08/12/2021
Delgado, Ziza	FC	Hiring Committee Service Lab Rate, Regular and Contract Faculty Overload Teaching Schedule Class F Not to exceed 12 hours Eff. 07/01/2021-08/05/2021
Espinoza, Maria Guadalupe	NOCE	Professional Development Training Stipend not to exceed \$125.00 Eff. 08/12/2021
Evanuska, Paulette	CC	Simulation and Skills Lab Specialist Column 1, Step 3 Lab Rate, Adjunct Faculty Salary Schedule Eff. 2021 Fall Semester
Gibbons, Emilee	NOCE	Professional Development Training Stipend not to exceed \$125.00 Eff. 08/12/2021
Gonzalez, Amber	FC	Hiring Committee Service Lab Rate, Regular and Contract Faculty Overload Teaching Schedule Class F Not to exceed 12 hours Eff. 07/01/2021-08/05/2021
Grewall, Manjit	NOCE	Professional Development Training Stipend not to exceed \$125.00 Eff. 08/12/2021
Grote, Silvie	CC	Hiring Committee Service Lab Rate, Regular and Contract Faculty Overload Teaching Schedule Class F Not to exceed 10 hours Eff. 07/19/2021-08/12/2021
Harry, Honour	NOCE	Professional Development Training Stipend not to exceed \$125.00 Eff. 08/12/2021
Hasan, Fouton	NOCE	Professional Development Training Stipend not to exceed \$125.00 Eff. 08/12/2021

Henan, Miriam	NOCE	Professional Development Training Stipend not to exceed \$125.00 Eff. 08/12/2021
Hertogh, Lorna	NOCE	Professional Development Training Stipend not to exceed \$125.00 Eff. 08/12/2021
Hill-West, Jami	NOCE	Professional Development Training Stipend not to exceed \$125.00 Eff. 08/12/2021
Hong, Song	NOCE	Professional Development Training Stipend not to exceed \$125.00 Eff. 08/12/2021
Howie, Sherri	NOCE	Professional Development Training Stipend not to exceed \$125.00 Eff. 08/12/2021
Hyatt, Yelena	NOCE	Professional Development Training Stipend not to exceed \$125.00 Eff. 08/12/2021
Jimenez, Alvin	NOCE	Online Teaching Certificate Training Stipend not to exceed \$250.00 Eff. 07/01/2021-07/31/2021
Johnson, Lisa	NOCE	Professional Development Training Stipend not to exceed \$125.00 Eff. 08/12/2021
Kahlon, Harinder	NOCE	Professional Development Training Stipend not to exceed \$125.00 Eff. 08/12/2021
Kane, Raenie	NOCE	Professional Development Training Stipend not to exceed \$125.00 Eff. 08/12/2021
Khssassi, Zineb	NOCE	Professional Development Training Stipend not to exceed \$125.00 Eff. 08/12/2021
Kim, Caroline	NOCE	Professional Development Training Stipend not to exceed \$125.00 Eff. 08/12/2021
Koh, Myung	NOCE	Professional Development Training Stipend not to exceed \$125.00 Eff. 08/12/2021

Kretschmar, Judith	NOCE	Professional Development Training Stipend not to exceed \$125.00 Eff. 08/12/2021
Lacuesta, George	NOCE	Professional Development Training Stipend not to exceed \$125.00 Eff. 08/12/2021
Larsen, Sarah	NOCE	Professional Development Training Stipend not to exceed \$125.00 Eff. 08/12/2021
Lee, Julie	NOCE	Professional Development Training Stipend not to exceed \$125.00 Eff. 08/12/2021
Marlowe, Walter	NOCE	Professional Development Training Stipend not to exceed \$125.00 Eff. 08/12/2021
Martin, Karen	NOCE	Professional Development Training Stipend not to exceed \$125.00 Eff. 08/12/2021
Pabla, Hardeep	NOCE	Professional Development Training Stipend not to exceed \$125.00 Eff. 08/12/2021
Pederson, Blake	NOCE	Professional Development Training Stipend not to exceed \$125.00 Eff. 08/12/2021
Penn, Elline	NOCE	Professional Development Training Stipend not to exceed \$125.00 Eff. 08/12/2021
Peters, Jeremy	CC	Hiring Committee Service Lab Rate, Regular and Contract Faculty Overload Teaching Schedule Class D Not to exceed 10 hours Eff. 07/19/2021-08/12/2021
Peterson, Lucas	NOCE	Professional Development Training Stipend not to exceed \$125.00 Eff. 08/12/2021
Pico, Karina	NOCE	Professional Development Training Stipend not to exceed \$125.00 Eff. 08/12/2021

Prey, Maria Josephine	NOCE	Professional Development Training Stipend not to exceed \$125.00 Eff. 08/12/2021
Rangel, Jacquelyn	CC	Hiring Committee Service Lab Rate, Regular and Contract Faculty Overload Teaching Schedule Class E Not to exceed 10 hours Eff. 07/19/2021-08/12/2021
Rezai, Maryam	NOCE	Professional Development Training Stipend not to exceed \$125.00 Eff. 08/12/2021
Ruffalo, Carrie	NOCE	Professional Development Training Stipend not to exceed \$125.00 Eff. 08/12/2021
Sanchez, Patty	NOCE	Professional Development Training Stipend not to exceed \$125.00 Eff. 08/12/2021
Sedrak, Afraim	NOCE	Professional Development Training Stipend not to exceed \$125.00 Eff. 08/12/2021
Shields, Julie	NOCE	Professional Development Training Stipend not to exceed \$125.00 Eff. 08/12/2021
Sorooshian, Rose	NOCE	Professional Development Training Stipend not to exceed \$125.00 Eff. 08/12/2021
Stanojkovic, Ivan	NOCE	Professional Development Training Stipend not to exceed \$125.00 Eff. 08/12/2021
Stehly, JoAnn	NOCE	Professional Development Training Stipend not to exceed \$125.00 Eff. 08/12/2021
Thompson, Kimberly	NOCE	Professional Development Training Stipend not to exceed \$125.00 Eff. 08/12/2021
Torrez, Jaymi	NOCE	Professional Development Training Stipend not to exceed \$125.00 Eff. 08/12/2021

Villarreal, Maria	NOCE	Professional Development Training Stipend not to exceed \$125.00 Eff. 08/12/2021
Warner, Benjamin	NOCE	Professional Development Training Stipend not to exceed \$125.00 Eff. 08/12/2021
Zepeda, Eva	NOCE	Professional Development Training Stipend not to exceed \$125.00 Eff. 08/12/2021

Item 6.b: By block vote, authorization was granted for the following classified personnel:

NEW PERSONNEL

Berumen, Daniel	FC	Director, Institutional Research and Planning 12-month position (100%) Range 30, Column D Management Salary Schedule Eff. 09/15/2021 PN FCM957
Cho, Eric	FC	Special Project Coordinator/Health Center Temporary Management Position (100%) Range 1, Spec. Proj. Admin Daily Rate Schedule Eff. 08/25/2021 – 12/31/2021 PN FCT585
Kirkpatrick, Rachael	CC	PE/Athletic Therapist 10-month position (100%) Range 49, Step E + Doctorate Classified Salary Schedule Eff. 09/15/2021 PN CCC679
Marinello, Nicolette	CC	PE/Athletic Therapist 12-month position (100%) Range 49, Step C Classified Salary Schedule Eff. 09/15/2021 PN CCC825
Voet, Courtnie	NOCE	Student Services Specialist 11-month position (100%) Range 36, Step B Classified Salary Schedule Eff. 09/15/2021 PN SCC837

Zamora, Stephanie	NOCE	Student Services Specialist 11-month position (100%) Range 36, Step C Classified Salary Schedule Eff. 09/15/2021 PN SCC838
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VOLUNTARY CHANGES IN ASSIGNMENT

Toth, Cheryl	FC	Facilities Custodian I (50%) PE Athletic Equipment Coordinator (50%)
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Temporary Change in Assignment
To: PE Athletic Equipment Coordinator
12-month position (100%)
Range 34, Step E + 30% Longevity
Classified Salary Schedule
Eff. 09/01/2021 – 12/31/2021

Ung, Scott	FC	IT Technician (100%)
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Temporary Change in Assignment
To: IT Specialist, Network
12-month position (100%)
Range 44, Step E +20% Longevity + PGD
Classified Salary Schedule
Eff. 09/15/2021 – 06/30/2022

PROFESSIONAL GROWTH & DEVELOPMENT

Abesamis, Naomi	FC	Director, Student Activities Doctoral Stipend (\$3,500) Eff. 10/01/2021
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STIPEND FOR ADDITIONAL ADMINISTRATIVE DUTIES

Aikin, Carmen	AC	Executive Assistant II (100%) 6% Stipend Eff. 09/01/2021 – 06/30/2022
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Beck, Megan	FC	Evaluator (100%) Extension of 6% Stipend Eff. 07/01/2021 – 06/30/2022
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Land, Michael	CC	IT Services Coordinator (100%) 6% Stipend Eff. 04/01/2021 – 12/31/2021
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Minakha, Wachiraya	CC	Evaluator (100%) 6% Stipend Eff. 06/01/2021 – 12/31/2021
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Santillan, Carolina	FC	Administrative Assistant I (100%) Extension of 6% Stipend Eff. 07/01/2021 – 12/31/2021
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STIPEND FOR ADDITIONAL MANAGEMENT DUTIES

Hamblin, Paul	CC	IT Technician II (100%) 10% Stipend Eff. 04/01/2021 – 12/31/2021
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McKeown, William	CC	IT Services Coordinator I (100%) 10% Stipend Eff. 04/01/2021 – 12/31/2021
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CORRECTION TO BOARD AGENDA OF AUGUST 24, 2021
CHANGE IN SALARY STEP PLACEMENT

Dao, Chau	FC	Financial Aid Technician (100%) Temporary Change in Assignment From: Financial Aid Coordinator 12-month position (100%) Range 40, Step D Classified Salary Schedule Eff. 09/01/2021 – 12/31/2021
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LEAVES OF ABSENCE

@01800318	NOCE	Grants and Special Projects Asst. (100%) SB 95 (SPSL) Paid Leave Using Supplemental Paid Sick Leave Eff. 07/07/2021 (8 hours); 07/08/2021 (8 hours); 07/29/2021 (8 hours)
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@01627995	FC	Skilled Maintenance Mechanic (100%) SB 95 (SPSL) Paid Leave Using Supplemental Paid Sick Leave Eff. 08/16/2021 – 08/20/2021 (40 hours); 08/23/2021 – 08/24/2021 (16 hours)
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@01450786	CC	Instructional Assistant, Career Center (100%) SB 95 (SPSL) Paid Leave Using Supplemental Paid Sick Leave Eff. 04/07/2021 (4 hours)
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@01146361	CC	Administrative Assistant I (100%) SB 95 (SPSL) Paid Leave Using Supplemental Paid Sick Leave Eff. 04/15/2021 (4 hours)
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@01405936	NOCE	Administrative Assistant II (100%) SB 95 (SPSL) Paid Leave Using Supplemental Paid Sick Leave Eff. 04/14/2021 (4 hours); 04/15/2021 (8 hours); 04/16/2021 (8 hours)
@01648340	NOCE	Student Services Technician (100%) SB 95 (SPSL) Paid Leave Using Supplemental Paid Sick Leave Eff. 04/12/2021 (9 hours); 05/10/2021 (9 hours); 05/11/2021 (9 hours)
@01066339	FC	Evaluator (100%) SB 95 (SPSL) Paid Leave Using Supplemental Paid Sick Leave Eff. 05/03/2021 (9 hours)
@01568604	CC	Facilities Custodian I (100%) SB 95 (SPSL) Paid Leave Using Supplemental Paid Sick Leave Eff. 08/30/2021 –09/03/2021 (40 hours);
Bush, Garret	NOCE	Campus Safety Officer (100%) Unpaid Personal Leave Eff. 07/19/2021 – 07/21/2021
@00373441	CC	Administrative Assistant III (100%) SB 95 (SPSL) Paid Leave Using Supplemental Paid Sick Leave Eff. 05/13/2021 (2 hours)
@00004484	FC	IT Specialist, Systems Application (100%) SB 95 (SPSL) Paid Leave Using Supplemental Paid Sick Leave Eff. 05/14/2021 (4 hours)
@01298089	FC	Instructional Asst., Learning Resource Ctr. (100%) SB 95 (SPSL) Paid Leave Using Supplemental Paid Sick Leave Eff. 02/24/2021 (5 hours)
@01476905	CC	Groundskeeper (100%) SB 95 (SPSL) Paid Leave Using Supplemental Paid Sick Leave Eff. 03/23/2021 (8 hours); 04/13/2021 (8 hours)
Fowler, Anthony	CC	Manager, Maintenance and Operations (100%) Military Leave With Pay (USERRA) Eff. 10/22/2020 – 12/09/2020 (Consecutive Leave) Military Leave Without Pay Eff. 12/10/2020 – 09/02/2021 (Consecutive Leave)

@01520042	NOCE	Student Services Specialist, DSS (100%) SB 95 (SPSL) Paid Leave Using Supplemental Paid Sick Leave Eff. 08/27/2021 (8 hours)
@00644694	AC	Facilities Custodian I (100%) SB 95 (SPSL) Paid Leave Using Supplemental Paid Sick Leave Eff. 05/12/2021 (8 hours)
@00154537	AC	Risk Management Technician (100%) SB 95 (SPSL) Paid Leave Using Supplemental Paid Sick Leave Eff. 05/18/2021 (2 hours); 05/21/2021 (4 hours)
@00350358	NOCE	Admissions and Records Technician (100%) SB 95 (SPSL) Paid Leave Using Supplemental Paid Sick Leave Eff. 03/03/2021 (2 hours); 03/31/2021 (2 hours)
@01228628	NOCE	Student Services Coordinator, LEAP Parent (100%) SB 95 (SPSL) Paid Leave Using Supplemental Paid Sick Leave Eff. 05/24/2021 (3 hours)
@00314075	FC	Admissions and Records Technician (100%) SB 95 (SPSL) Paid Leave Using Supplemental Paid Sick Leave Eff. 05/10/2021 (6 hours); 05/11/2021 (9 hours)
@01731564	NOCE	Testing and Assessment Specialist (100%) SB 95 (SPSL) Paid Leave Using Supplemental Paid Sick Leave Eff. 04/26/2021 (4 hours)
@01533491	CC	Facilities Custodian I (100%) SB 95 (SPSL) Paid Leave Using Supplemental Paid Sick Leave Eff. 01/18/2021 – 01/25/2021 (40 hours)
@00007934	NOCE	Instructional Assistant, ESL (100%) SB 95 (SPSL) Paid Leave Using Supplemental Paid Sick Leave Eff. 05/07/2021 (4 hours); 05/10/2021 (8 hours)
@01832861	CC	Library Assistant II (100%) SB 95 (SPSL) Paid Leave Using Supplemental Paid Sick Leave Eff. 04/08/2021 (10 hours)

@00831637	FC	Administrative Assistant II (100%) SB 95 (SPSL) Paid Leave Using Supplemental Paid Sick Leave Eff. 06/24/2021 (2.5 hours)
@00007913	CC	Evaluator (100%) SB 95 (SPSL) Paid Leave Using Supplemental Paid Sick Leave Eff. 05/21/2021 (2 hours)
@00912536	CC	Campus Safety Officer (100%) SB 95 (SPSL) Paid Leave Using Supplemental Paid Sick Leave Eff. 08/10/2021 (12 hours); 08/14/2021 (4 hours); 08/15/2021 (12 hours); 08/16/2021 (12 hours)
@00005457	FC	Administrative Assistant II (100%) SB 95 (SPSL) Paid Leave Using Supplemental Paid Sick Leave Eff. 07/27/2021 (10 hours); 07/29/2021 (10 hours); 08/02/2021 (10 hours); 08/03/2021 (10 hours)
@01264193	FC	Building Maintenance Coordinator (100%) SB 95 (SPSL) Paid Leave Using Supplemental Paid Sick Leave Eff. 05/04/2021 (8 hours)
@00881561	AC	Human Resources Coordinator (100%) SB 95 (SPSL) Paid Leave Using Supplemental Paid Sick Leave Eff. 08/30/2021 (1.5 hours)
@01573662	FC	Communications Specialist (100%) SB 95 (SPSL) Paid Leave Using Supplemental Paid Sick Leave Eff. 03/09/2021 (4 hours); 03/30/2021 (4 hours)
@01069326	FC	Accounting Technician (100%) SB 95 (SPSL) Paid Leave Using Supplemental Paid Sick Leave Eff. 03/09/2021 (1.5 hours)
@00005411	CC	Facilities Coordinator (100%) SB 95 (SPSL) Paid Leave Using Supplemental Paid Sick Leave Eff. 04/30/2021 (1 hour); 06/08/2021 (10 hours); 06/09/2021 (10 hours); 06/10/2021 (10 hours)
@01120921	CC	Special Project Coordinator, SEA (100%) SB 95 (SPSL) Paid Leave Using Supplemental Paid Sick Leave

Eff. 04/14/2021 (4 hours); 04/15/2021 (8 hours)

@01364159

NOCE

Student Services Specialist, CTE
SB 95 (SPSL)

Paid Leave Using Supplemental Paid Sick Leave
Eff. 05/18/2021 (4 hours); 05/19/2021 (3 hours);
06/14/2021 (9 hours)

Item 6.c: By the block vote, authorization was granted for the assignment of professional expert personnel per the professional expert listing.

(See Supplemental Minutes #1283 for a copy of the professional expert personnel listing.)

Item 6.d: By the block vote, authorization was granted for the hourly listing.

(See Supplemental Minutes #1283 for a copy of the hourly personnel listing.)

Item 6.e: By the block vote, authorization was granted for the assignment of volunteers per the volunteer listing.

(See Supplemental Minutes #1283 for a copy of the volunteer listing.)

GENERAL

Item 7.a: Board President Barbara Dunsheath asked if there were any requests for potential future Board agenda items. In light of a recent study about natural immunity and antibodies testing, Trustee Ryan Bent requested an agenda item to discuss incorporating allowances for those who have had COVID into the District vaccine mandate. He also requested a separate item to discuss the CSEA request to push the vaccine mandate deadline back a month from November 1. Board President Barbara Dunsheath reminded the Board that the nuances and details related to the vaccine mandate were delegated to Chancellor's Staff and asked that Chancellor's Staff consider both topics and report back to the Board.

CLOSED SESSION: At 7:59 p.m., Board President Barbara Dunsheath adjourned the meeting to closed session per the following sections of the Government Code and stated that there would not be a read out:

Per Section 54957.6: CONFERENCE WITH LABOR NEGOTIATOR IRMA RAMOS, VICE CHANCELLOR, HUMAN RESOURCES; Employee Organizations: United Faculty/CCA/CTA/NEA, Adjunct Faculty United Local 6106, CSEA Chapter #167, and Unrepresented Employees.

Per Section 54957: PUBLIC EMPLOYEE DISCIPLINE/DISMISSAL/RELEASE

Per Section 54957: PUBLIC EMPLOYEE APPOINTMENT: Chancellor and Fullerton College President.

Per Section 54956.9(a): CONFERENCE WITH LEGAL COUNSEL: ANTICIPATED LITIGATION: One (1) Potential Case.

RECONVENE MEETING: At 9:55 p.m., Board President Barbara Dunsheath reconvened the meeting in open session.

ADJOURNMENT: At 9:55 p.m., it was moved by Trustee Stephen T. Blount and seconded by Trustee Evangelina Rosales to adjourn the meeting. **Motion carried with Trustees Bent, Blount, Brown, Dunsheath, Lopez, Rodarte, and Rosales voting yes.**

Prepared By Recording Secretary for
Ed Lopez, Secretary, Board of Trustees

UNAPPROVED