



**NORTH ORANGE COUNTY COMMUNITY COLLEGE DISTRICT
AGENDA OF REGULAR MEETING OF THE BOARD OF TRUSTEES**

MEETING: Regular Meeting in June

DATE: Tuesday, June 23, 2015, at 5:30 p.m.

PLACE: Anaheim Campus Board Room
1830 W. Romneya Drive, Anaheim, CA 92801

Welcome to this meeting of the North Orange County Community College District Board of Trustees. If you wish to address the Board, please complete a yellow card entitled, "Request to Address the Board of Trustees" and submit it to the Board's Recording Secretary. These cards are available at the podium outside the Board Room.

Members of the public may address the Board regarding items on the agenda as these items are taken up by the Board, according to rules of the Board. Members of the public wishing to address matters not on the agenda will be invited to do so under "Comments: Members of the Audience" at the beginning of the meeting.

AGENDA:

1. a. **Pledge of Allegiance to the Flag**
- b. **Board of Trustees Roll Call**
- c. **Comments: Members of the Audience** Members of the public may address the Board regarding items on the Agenda as such items are taken up, subject to regulations of the Board. All Board meetings, excluding closed sessions, shall be electronically recorded.
- d. **Consider Non-Personnel block-vote items indicated by [] in Sections 3 and 4**
- e. **Consider Personnel block-vote items indicated by [] in Section 5**

Agenda items designated as block-vote items with [] are considered by the Board of Trustees to either be routine or sufficiently supported by back-up information so that additional discussion is not required. Therefore, there will be no separate discussion on these items before the Board votes on them. Block vote items will be enacted by one motion.

An exception to this procedure may occur if a Board member requests a specific item be removed from block-vote consideration for separate discussion and a separate vote. Members of the public completing a card entitled, "Request to Address Board of Trustees" on an item removed from block-vote consideration will be heard prior to the Board's vote on that item.

Public records related to the public session agenda that are distributed to the Board of Trustees less than 72 hours before a regular meeting, may be inspected by the public at the Chancellor's Office, 1830 W. Romneya Drive, Anaheim, CA 92801, during regular business hours (8:00 a.m. to 5:00 p.m.).

- f. **Reports:**

Chancellor

- * **District's 2015-16 Tentative Budget**
By: C.M. Brahmbhatt, Interim Vice Chancellor,

**Finance & Facilities and
Rodrigo Garcia, District Director, Fiscal Affairs**

College Presidents/Provost

g. Comments:

**Resource Table Personnel
Members of the Board of Trustees**

2. a. Approval of Minutes of the Regular Meeting of June 9, 2015

b. CLOSED SESSION: Per the following sections of the Government Code:

Per Section 54957.6: CONFERENCE WITH LABOR NEGOTIATOR IRMA RAMOS, VICE CHANCELLOR, HUMAN RESOURCES, - Employee Organization: United Faculty/CCA/CTA/NEA, Adjunct Faculty United Local 6106, CSEA Chapter #167, and Unrepresented Employees

Per Section 54957: PUBLIC EMPLOYEE DISCIPLINE/DISMISSAL/-RELEASE

Per Section 54957: PUBLIC EMPLOYEE APPOINTMENTS: Chancellor and Fullerton College President

Per Section 54956.8: CONFERENCE WITH REAL PROPERTY NEGOTIATOR:

**Property: 1000 S. Leslie Street, La Habra, CA
Negotiating Party: CM Brahmhatt, Interim Vice
Chancellor, Finance & Facilities
Under Negotiation: Terms and Conditions**

Per Section 54956.8: CONFERENCE WITH REAL PROPERTY NEGOTIATOR:

**Property: 420 E. Chapman Avenue, Fullerton, CA
Negotiating Party: CM Brahmhatt, Interim Vice Chancellor,
Finance & Facilities
Under Negotiation: Terms and Conditions**

3. FINANCE & FACILITIES

- a.** It is recommended that the Board approve the Tentative Budget for Fiscal Year 2015-16 for all funds of the District and set a public hearing for September 8, 2015, at the Anaheim Campus Board Room at or about 6:00 p.m. pursuant to §58301 of Title 5, California Code of Regulations, to provide the public with an opportunity to comment on the budget prior to the adoption of the Proposed Budget.

- [b] It is recommended that the Board adopt a resolution establishing separate bank, saving, clearing, and revolving accounts pursuant to the California Community College Budget and Accounting Manual as authorized by §84030 of the Education Code, and in accordance with Education Code §58311 of Title 5 of the California Code of Regulations. **(The Resolution is available for review in the District's Business Office.)**
- [c] Authorization is requested to amend the agreement with Dudek for environmental planning and consulting services for the construction of the Maintenance & Operations facility at Fullerton College and extend the term of the agreement from July 1, 2015, through June 30, 2016, at no additional cost to the District.
- [d] Authorization is requested to amend the consultant agreement with Ninyo & Moore for the preparation of a District-wide Storm Water Management Program and extend the term of the agreement at no additional cost to the District.
- [e] Authorization is requested to renew the property and liability insurance coverage with the Alliance of Schools for Cooperative Insurance Programs (ASCIP) and Schools Excess Liability Fund (SELF) for FY 2015-16.
- [f] Authorization is requested to enter into an agreement with Arthur J. Gallagher & Co. to purchase excess Workers' Compensation insurance coverage through New York Marine & General Insurance Company.
- [g] Authorization is requested to award Bid #2015-07, Garbage, Recyclable, and Green Waste Collection, to Ware Disposal, Inc. as the lowest overall responsive and responsible bidder
- [h] It is recommended that the Board adopt Resolution No. 14/15-18 For The Approval of Change Order As An Amendment To The Existing Contract With Incotechnic, Inc. for Bid #2014-20, Cypress College New Main Entry Digital Sign Structure, and approve the award of additional work without competitively bidding and extend the contract from 90 days to 130 days. **(The Resolution is available for review in the District's Business Office.)**
- [i] Authorization is requested to file the Notice of Completion for Bid #2014-20, Cypress College New Main Entry Digital Sign Structure, with Incotechnic, Inc. and pay the final retention payment when due.
- [j] It is recommended that the Board of Trustees approve the North Orange County Community College District's 2017/18-2021/22 Five-Year Construction Plan and approve the submittal of five Initial Project Proposals, 2017/18 First State Funding Year, to the California Community Colleges Chancellor's Office.

- [k] Authorization is requested that the agreement with Rodriguez Engineering to provide engineering design services for the Anaheim Campus Storm Drain Pump Replacement Project be amended and the term of the agreement extended at no additional cost to the District.
- [l] Authorization is requested to purchase Ellucian Pilot application software, implementation and training services, and one year of maintenance.

4. **INSTRUCTIONAL RESOURCES**

- [a] It is recommended that the Board approve the School of Continuing Education summary of curriculum additions and revisions, to be effective in the fall 2015 trimester. The curricula have been signed by the Campus Curriculum Committee Chairperson and the Provost, and have been approved by the District Coordination Committee.
- [b] Authorization is requested to accept new revenue from the CTE Enhancement Fund 40% Allocation Grant in the amount of \$308,238. It is also requested that a resolution be adopted to accept new revenue and authorize expenditures within the General Fund, pursuant to the California Code of Regulations Title 5, Section 58308.

5. **HUMAN RESOURCES**

- [a] Request approval of the following items concerning academic personnel:

- Declination of Offer of Employment
- Long-Term Substitutes
- New Personnel
- Change in Salary Classification
- Leaves of Absence
- Temporary Academic Hourly

- [b] Request approval of the following items concerning classified personnel:

- Retirement
- Resignations
- New Personnel
- Rehire
- Promotion
- Voluntary Changes in Assignment
- Professional Growth & Development
- Leaves of Absence

- [c] Request approval of Professional Experts.
- [d] Request approval of short-term, tutors, interpreters and readers, professional medical employees, work-study/work experience, full-time students, and substitute (hourly) personnel.

- [e] Request approval of Volunteers.
- f. Request approval of a Salary Agreement between the Confidential Employees Group and the District for the 2014/2015 and 2015/2016 fiscal years, inclusive of all terms and conditions specified in the written Agreement.
- g. Request approval of a Salary Agreement between the District Management Association and the District for the 2014/2015 and 2015/2016 fiscal years, inclusive of all terms and conditions specified in the written Agreement.
- h. Request approval of an adjustment to the Chancellor and Executive Officers' Salary Schedule for the 2014/2015 and 2015/2016 fiscal years.
- i. Request approval of an increase to the Special Project Administrator Rate Schedule, effective July 1, 2015.

6. **GENERAL**

- a. It is recommended that the Board adopt the following revised Board Policies:
 - BP5700, Intercollegiate Athletics
 - BP 6100, Delegation of Authority: Business and Fiscal Affairs
 - BP6340, Bids and Contracts
 - BP6400, Financial Audits
 - BP7130, Compensation

It is the intention of the North Orange County Community College District to comply with the Americans with Disabilities Acts (ADA) in all respects. If, as an attendee or a participant at this meeting, you will need special assistance, the North Orange County Community College District will attempt to accommodate you in every reasonable manner. Please contact Violet Ayon, Recording Secretary of the Board, (714) 808-4797, at least 48 hours prior to the meeting to inform us of your particular needs so that appropriate accommodations may be made.

NORTH ORANGE COUNTY COMMUNITY COLLEGE DISTRICT

TO:	BOARD OF TRUSTEES	Action	X
		Resolution	_____
DATE:	June 23, 2015	Information	_____
		Enclosure(s)	X
SUBJECT:	Fiscal Year 2015-2016 Tentative Budget		

BACKGROUND: Pursuant to California Code of Regulations §58301 and §58305, and in accordance with Board Policy 6200, Budget Preparation, the District shall develop a Tentative Budget on or before the first day of July. In addition, the Board shall identify the date, time, and location at which a public hearing on the Proposed Budget will be held.

As in previous years, this year's Tentative Budget is a rollover budget in order to continue operations in the 2015-16 fiscal year. The Tentative Budget is based on estimates contained in the Governor's May Revise Budget with anticipated adjustments based on current budget hearings. Budget updates have been continuously presented to the Council on Budget & Facilities with recommendations forwarded to the District Consultation Council for approval. The Tentative Budget allocations have been prepared in accordance with these recommendations.

Some carryover estimates have been included; however, final carryover balances will be computed as part of the year-end closing process and will be reflected in the Proposed Budget which will be presented in September. The District's Proposed Budget will also incorporate any changes which occurred in the finalized State Budget.

Following is a comparative summary of revenues, transfers in, appropriations, and other uses for all funds of the District contained in the 2014-2015 and 2015-2016 Tentative Budgets:

	2014-2015	2015-2016
General Fund:		
Revenues	\$ 200,260,774	\$ 232,649,749
Appropriations	(197,468,892)	(231,552,188)
Net Other Outgo	(20,002,871)	(38,371,408)
Inc/(Dec) to Beg Bal	\$ <u>(17,210,989)</u>	\$ <u>(37,273,847)</u>

The 2015-16 decrease to the General Fund Beginning Balance includes the ongoing deficit of \$2,197,490, estimated partial carryover balances of \$30,318,389, and additional reconciling items related to Position Control which will be adjusted with the Proposed Budget.

	2014-2015	2015-2016
Capital Outlay Projects Fund:		
Revenues	\$ 4,440,000	\$ 6,176,183
Transfers In	3,000,000	2,000,000
Appropriations	(21,306,643)	(24,926,731)
Contingencies	(13,810,664)	(12,888,391)
Inc/(Dec) to Beg Bal	<u>\$ (27,677,307)</u>	<u>\$ (29,638,939)</u>
Bond Funds:		
Revenues	\$ 10,000	\$ 10,000
Appropriations	(733,677)	(2,144,339)
Contingencies	(3,958,035)	(2,513,589)
Inc/(Dec) to Beg Bal	<u>\$ (4,681,712)</u>	<u>\$ (4,647,928)</u>
Student Financial Aid Fund:		
Revenues	\$ 47,920,119	\$ 52,935,119
Student Financial Aid	(47,920,119)	(52,935,119)
Inc/(Dec) to Beg Bal	<u>\$ 0</u>	<u>\$ 0</u>
Child Development Fund:		
Revenues	\$ 293,960	\$ 282,000
Transfers In	250,000	250,000
Appropriations	(543,960)	(532,000)
Inc/(Dec) to Beg Bal	<u>\$ 0</u>	<u>\$ 0</u>
Retiree Benefit Fund:		
Revenues	\$ 150,000	\$ 200,000
Appropriations	(20,000)	(35,000)
Inc/(Dec) to Beg Bal	<u>\$ 130,000</u>	<u>\$ 165,000</u>
Self-Insurance Fund:		
Revenues	\$ 8,552,094	\$ 8,830,449
Appropriations	(9,400,007)	(9,426,383)
Inc/(Dec) to Beg Bal	<u>\$ (847,913)</u>	<u>\$ (595,934)</u>
Bookstore Funds:		
Revenues	\$ 4,950,721	\$ 4,982,845
Appropriations	(5,103,221)	(4,982,845)
Inc/(Dec) to Beg Bal	<u>\$ (152,500)</u>	<u>\$ 0</u>
Food Services Funds:		
Revenues	\$ 145,000	\$ 145,000
Appropriations	0	(70,000)
Transfers Out	(145,000)	(75,000)
Inc/(Dec) to Beg Bal	<u>\$ 0</u>	<u>\$ 0</u>

	2014-2015		2015-2016
Associated Students Funds:			
Revenues	\$ 295,800	\$	289,500
Appropriations	(295,800)		(289,500)
Inc/(Dec) to Beg Bal	<u>0</u>	\$	<u>0</u>
 Campus Services Funds/Bursar/CRPA:			
Revenues	\$ 504,142	\$	504,999
Transfers In	72,966		232,466
Appropriations	(567,108)		(651,630)
Transfers Out	(10,000)		(85,835)
Inc/(Dec) to Beg Bal	<u>0</u>	\$	<u>0</u>
 Other Trust Funds:			
Revenues	\$ 15,000	\$	15,000
Appropriations	(15,000)		(15,000)
Inc/(Dec) to Beg Bal	<u>0</u>	\$	<u>0</u>

The assumptions used to complete the Tentative Budget are attached in Schedule A. The full-time equivalent student (FTES) targets for 2015-16 are shown on Schedule B. Schedule C shows the ongoing unrestricted general fund resource summary, which compares the 2014-15 amounts with those contained in this Tentative Budget. This agenda item was submitted by Rodrigo Garcia, District Director, Fiscal Affairs.

How does this relate to the five District Strategic Directions? This item responds to Direction #4: The District will implement best practices related to planning including: transparent decision-making processes, support of strategic and comprehensive planning activities at campus and District levels, and the allocation of resources to fund planning priorities.

How does this relate to Board Policy: This agenda item is submitted in accordance with Board Policy 6200, Budget Preparation.

FUNDING SOURCE AND FINANCIAL IMPACT: After Board approval of the 2015-16 Tentative Budget, the budget balances will be rolled into Banner and will become the preliminary budget for the 2015-16 fiscal year. After the close of the 2014-15 fiscal year, final carryover balances and any necessary budget revisions will be incorporated and presented to the Board in September as the 2015-16 Proposed Budget.

RECOMMENDATION: It is recommended that the Board approve the Tentative Budget for Fiscal Year 2015-16 for all funds of the District. It is also recommended that the Board set a public hearing for September 8, 2015, at the Anaheim Campus Board Room at or about 6:00 p.m. pursuant to §58301 of Title 5, California Code of Regulations, to provide the public with an opportunity to comment on the budget prior to the adoption of the Proposed Budget.

Schedule A

NORTH ORANGE COUNTY COMMUNITY COLLEGE DISTRICT
UNRESTRICTED GENERAL FUND
2015-16 Tentative Budget Assumptions
June 11, 2015

I. State Revenue

A. Estimated Funded FTES in 2015-16 of 36,036.73(29,628.54 Credit; 2,921.41 Non-Credit; 3,486.78 CDCP)

B. FTES Workload Measure Assumptions:

Year	Base	Actual	Funded	Actual Growth/Restoration	(Over)/Under Cap	Unfunded
2003-04	33,708.49	32,720.67	33,183.38	-2.93%	462.71	-1.41%
2004-05	32,720.67	34,390.45	34,390.45	5.10%	-	0.00%
2005-06	34,390.45	33,540.89	34,390.89	0.00%	850.00	-2.53%
2006-07	33,540.89	34,824.38	34,824.38	3.83%	-	0.00%
2007-08	34,824.38	36,544.41	35,037.92	0.61%	(1,506.49)	4.12%
2008-09	35,037.92	38,552.15	35,029.99	-0.02%	(3,522.16)	9.14%
2009-10*	33,460.89	38,702.01	33,902.47	1.32%	(4,799.54)	12.40%
2010-11	33,902.47	37,733.25	34,744.84	2.48%	(2,988.41)	7.92%
2011-12**	32,091.10	33,265.82	32,088.51	-0.01%	(1,177.31)	3.54%
2012-13***	32,088.51	32,441.54	32,363.13	0.86%	(78.41)	0.24%
2013-14	32,363.13	35,714.28	33,121.22	2.34%	(2,593.06)	7.26%
2014-15	33,121.22	35,964.22	34,784.49 (Est.)	5.02%	(1,179.73)	3.28%
2015-16	34,784.49	36,685.14	36,036.73 (Est.)	3.60%	(648.41)	1.77%

*** 2012-13 Funded reflects additional estimated 330 funded FTES due to passage of Prop 30

C. Apportionment Base:

Foundation Grant	\$ 9,072,987	Includes 14-15 0.85% COLA Amount incorporates 3.60% Restoration
Credit FTES @ \$4,676	138,540,189	
Non-Credit FTES @ \$2,812	8,214,269	
CDCP @ \$3,311	11,543,742	
CDCP @ \$1,365 Increase Funding	4,760,114	
14-15 Base Funding (excludes est. deficit)	<u>167,371,187</u>	
COLA of 1.02%	1,707,186	
FON Equalization	2,200,000	
STRS/PERS Increase Contribution	2,010,000	
Base for 2015-16	<u>173,288,373</u>	
Estimated Base Augmentation (Special Revenue Fund)	8,000,000	

D. Unrestricted lottery is projected at \$128 per FTES (\$4,603,420). Restricted lottery at \$34 per FTES (\$1,222,783).

E. Estimated reimbursement for part-time faculty hours and benefits is \$229,575 and estimated SB 739 funding for part-time faculty compensation is estimated at \$769,652.

F. Categorical programs will continue to be budgeted separately; matching revenues and expenditures.

G. 2% fee waiver administration allocation estimated at \$606,144

II. Local Revenue

H. Non-Resident Tuition will continue to be budgeted at \$1,000,000 for General Fund Ongoing Revenue. The campuses will budget additional revenue; as appropriate at the campus level.

I. Interest earnings estimated at \$150,000.

J. Other miscellaneous income is estimated at \$10,000.

K. The budget proposal included a Mandated Block Grant to be funded at \$28/FTES. Potential mandated cost revenues are estimated at \$969,000. District will reevaluate whether it is prudent to continue selecting this option.

L. The Budget proposal includes One-Time Schedule Maintenance or Instructional Equipment Fund of \$4,440,000.

Note: Apportionment Deficit History (@ Recalc):

FY	Deficit Factor	Deficit Amount	Amount Booked
2014-15 EST.	0.9836572489	(2,645,409)	
2013-14	0.9934877474	(998,597)	(1,535,680)
2012-13	0.9977559859	(25,132)	(4,055,654)
2011-12	0.9806172025	(2,823,939)	
2010-11	0.9967683905	(507,429)	
2009-10	1.0000000000	-	
2008-09	0.9880368230	(1,897,768)	
2007-08	0.9967341610	(510,770)	
2006-07	1.0000000000	-	
2005-06	1.0000000000	-	
2004-05	1.0000000000	-	

Schedule A

NORTH ORANGE COUNTY COMMUNITY COLLEGE DISTRICT UNRESTRICTED GENERAL FUND 2015-16 Tentative Budget Assumptions June 11, 2015
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- III. Appropriations and Expenditures
- A. Personnel costs include a 3% salary increase assumption for 2014/15 and 2015/16 as an on-going expense.
 - B. 3% salary increase for 2014/15 and 2015/16 was incorporated. Each 1% salary increase for Unrestricted General Fund positions = \$1,154,128. Each 1% salary increase for Extended Day would be an estimated additional \$273,686.
 - C. Salary and Benefit Costs (excluding categorical, extended day and self-supporting positions) are estimated at \$127,148,864. This also includes an average 5% increase in medical. A 0.079% increase to PERS is included. A 1.85% increase in STRS is included. A 3% Salary increase for both 2014/15 & 2015/16. The cost of each 1% increase in the STRS rate is approximately \$534,000.
 - D. Retiree medical cost is estimated at \$5,740,449. This assumes a 5% increase.
 - E. The advanced full-time faculty obligation for Fall 2015 was estimated at 525.8. The District is currently hiring 69 faculty positions for an estimated total of 534.0 positions counting toward the obligation. Therefore, the District expects to be 8.2 positions above the obligation. Assuming the 3.6% access funding materializes we have added an additional 16 faculty positions. We have also added an additional 15 positions due to the FON Equalization Funding the District is receiving.
 - F. The calculated backfill adjustment amount has not changed at this time and is equal to \$59,893 for Librarians, \$60,392 for Counselors, and \$33,150 for all other positions. Extended Day budget adjustments are based on \$1,286 for credit FTES and \$863 for noncredit FTES. Extended day was augmented by \$600,000 in order to assist the campuses until we finalize the FTES funding formula. Estimated benefit costs for the Part-time Faculty and other hourly employees is estimated at \$2,991,924.
 - G. Operating Allocation equals \$12,039,674. This amount incorporates 1.02% increase for COLA for 2015-2016 & 3.6% Growth Beyond Extended Day. There is no one time allocation assumed for 2015-2016.
 - H. Districtwide expenses include budget for recruiting, memberships, sabbatical bond reimbursements, emergency notification, sewer, attorney, electricity, gas, water, waste disposal, election, hospitality, ride share (AQMD), student insurance, Employee Assistance Program, One Call Emergency Communication System, EEO Plan Implementation and interest expenses. Districtwide expenses also include a \$250,000 contribution to the Fullerton College Child Care fund per Board action on 4/14/09. Total Districtwide expenses are budgeted at \$6,247,254.
 - I. No ongoing budget has been established for scheduled maintenance match for 2015-16.
 - J. Ongoing contribution for Insurance expense (Property & Liability) & Workers Comp. of \$1,015,000.
 - K. Sabbatical cost is estimated at \$300,000.
 - L. Related activity expense which covers additional duty days for faculty is estimated at \$350,000.
 - M. Memberships for contract employees is estimated at \$6,000.
 - N. The unfunded liability for retiree benefits is estimated at \$90.8 million based on the most recent actuarial study.

Note 1: All Federal, State, and Locally funded categorical programs balance revenue and expenditures.

Schedule B

**North Orange County Community College District
FTES Targets - 2015-16 Tentative Budget Assumptions
As of June 11, 2015**

	2014/15 Target	%	2014/15 Actuals FTES @ P-2	%	Difference Target & Actuals	% Change	Total 2015/16 Target	2015/16 Change	% Change Target & Target
Cypress	11,375.82	32.13%	11,213.43	31.18%	(162.39)	-1.43%	11,660.22	284.40	2.50%
Fullerton	18,046.44	50.96%	18,890.54	52.53%	844.10	4.68%	18,976.93	930.49	5.16%
SCE	5,988.11	16.91%	5,860.25	16.29%	(127.86)	-2.14%	6,047.99	59.88	1.00%
Total	35,410.37	100.00%	35,964.22	100.00%	553.85	1.56%	36,685.14	1,274.77	3.60%

Note 1) 2015/16 Target reflects 3.6% growth.

Note 2) 146.97 of 2014-15 Actual FTES at FC are Non-Credit FTES.

Note 3) Annual FTES compared to Estimated Funded FTES equals approximately 1,179.73 (3.28%) unfunded FTES.

Note 4) 2015/16 Target will have the District at an estimated 1.77% Unfunded FTES

Item No. 3.a.6

Schedule C

**North Orange County Community College District
Unrestricted General Fund On-going Resource Summary
2015-16 Tentative Budget Assumptions
as of June 11, 2015**

Revenues	2014-15	2015-16
C. Apportionment/Taxes/Enrollment Fees	\$ 161,540,896	\$ 171,581,187
C. COLA	1,373,098	1,707,186
D. Unrestricted Lottery	4,461,707	4,603,420
E. Part-Time Faculty Office Hours/Benefits	229,575	229,575
E. Part-time Faculty Compensation	769,652	769,652
G. Fee Waiver Admin	606,144	606,144
H. Non-Resident Tuition	1,000,000	1,000,000
I. Interest	150,000	150,000
J. Misc Income	10,000	10,000
K. Mandated Cost	975,600	969,000
	<u>\$ 171,116,672</u>	<u>\$ 181,626,164</u>
 Expenditures		
C. Unrestricted General Fund Personnel	\$ 114,967,173	\$ 128,787,680
D. Retiree Benefits	5,467,094	5,740,449
F. Extended Day Budgets	21,498,234	24,376,673
F. Extended Day/Hourly Benefits	2,666,270	2,991,924
G. Operating Allocation	12,788,287	12,039,674
H. Districtwide	6,147,254	6,247,254
I. Scheduled Maintenance Match	-	-
J. Insurance	1,015,000	1,015,000
K. Sabbatical	300,000	300,000
L. Related Activity	350,000	350,000
M. Other (Mileage/Memberships)	80,640	6,000
N. On-going Contribution to the Retiree Benefit Fund	1,975,600	1,969,000
Total	<u>\$ 167,255,552</u>	<u>\$ 183,823,654</u>
 Revenue less Expenditures	 <u>\$ 3,861,120</u>	 <u>\$ (2,197,490)</u>

NORTH ORANGE COUNTY COMMUNITY COLLEGE DISTRICT

TO: BOARD OF TRUSTEES
DATE: June 23, 2015
SUBJECT: Amend Consultant Agreement with Dudek for Environmental Planning & Consulting Services

Action	<u> X </u>
Resolution	<u> </u>
Information	<u> </u>
Enclosure(s)	<u> </u>

BACKGROUND: On May 13, 2014, the Board authorized a consultant agreement with Dudek for the preparation of environmental documents for the construction of the Maintenance & Operations facility at Fullerton College in a manner that fully complies with the procedural and substantive requirements of California Environmental Quality Act (CEQA) and the CEQA guidelines. The campus is working with its newly contracted Campus Architect, DLR Group, on the revision of the Master Plan, which included the change in the location of the Maintenance & Operations facility. Further, the campus is waiting for directions from the City of Fullerton as to when the campus can move forward with the demolition of the run-down buildings on the Gigliotti property where the new Newell Parking Lot will be constructed.

As the scope of Dudek's services has yet to be defined, it is, therefore, requested to amend the agreement with Dudek and extend the term of the agreement from July 1, 2015, through June 30, 2016, at no additional cost to the District to give Dudek ample time to fulfill its services. This agenda item was submitted by Richard Williams, District Director, Facilities Planning & Construction.

How does this relate to the five District Strategic Directions? This item responds to Direction #4: The District will implement best practices related to planning including: transparent decision-making processes, support of strategic and comprehensive planning activities at campus and District levels, and the allocation of resources to fund planning priorities.

How does this relate to Board Policy: This item is submitted in accordance with Board Policy 6330, Purchasing/Warehouse, and Board Policy 6600, Capital Construction.

FUNDING SOURCE AND FINANCIAL IMPACT: There is no financial impact.

RECOMMENDATION: Authorization is requested to amend the agreement with Dudek for environmental planning and consulting services for the construction of the Maintenance & Operations facility at Fullerton College and extend the term of the agreement from July 1, 2015, through June 30, 2016, at no additional cost to the District. Authorization is further requested for the Vice Chancellor, Finance & Facilities, or the District Director, Purchasing, to execute the amendment to the agreement on behalf of the District.

C.M. Brahmhatt

Recommended by

Approved for Submittal

3.c

Item No.

NORTH ORANGE COUNTY COMMUNITY COLLEGE DISTRICT

TO: BOARD OF TRUSTEES

DATE: June 23, 2015

SUBJECT: Property & Liability Insurance Coverage for 2015-16 through the Alliance of Schools for Cooperative Insurance Programs (ASCIP) and Schools Excess Liability Fund (SELF)

Action	<u> X </u>
Resolution	<u> </u>
Information	<u> </u>
Enclosure(s)	<u> </u>

BACKGROUND: The District has been a member of Alliance of Schools for Cooperative Insurance Programs Joint Powers Authority (ASCIP JPA) since 1998-99. This non-profit JPA is a self-insurance group that provides the broadest coverage at the most competitive cost. Through this JPA, the District is provided coverage for general liability, automobile liability, professional liability, property, boiler & machinery, employee honesty (Crime), and automobile physical damage. The first \$4,000,000 of loss is shared by the member schools of the ASCIP JPA, and the next layer of coverage up to \$5,000,000 is provided through a commercial reinsurance, purchased by ASCIP on behalf of its members.

Schools Excess Liability Fund (SELF), a statewide consortium of K-12 and community college districts provides the next layer of coverage up to \$30,000,000 per occurrence. This amount is \$5,000,000 more than the previous years, and SELF provided it at no additional cost to its members starting 2014-15. This decision was made after an in-depth look at jury verdicts and settlements over the last few years, and it was possible due to its healthy reserves and reduction in claims for the last few years. In 2014-15, District purchased additional \$25,000,000 coverage directly from SELF and thus, the District had coverage of \$55,000,000 per occurrence.

For 2015-16, ASCIP has decided to enhance the coverage packet for the Property & Liability program by increasing liability coverage to \$55,000,000 at no extra cost to the District. In addition, ASCIP decided to retain \$4,000,000 (\$1,000,000 more than last year) and purchased \$1,000,000 reinsurance for general liability coverage, as a financial strategy. Other parts of the enhanced program are Property coverage to \$100,000,000 from \$75,000,000, and Crime Coverage Loss of Cash to \$1,000,000 from \$300,000.

ASCIP's Liability rate did not increase as the pool's loss experience was low for 2014-15, and the reinsurance rate was reduced by 58%. The Property rate increased by 4% due to the large losses at two of the member districts, and the increase in District's property value, which equates to exposure has contributed to the increase in the premium for coverage.

District has maintained its lowest loss experience for the last four years, and the loss experience modification (ExMod) factor was lowered to 0.624 for 2015-16 from 0.65 in the previous years for general liability premium. This is a discount rate and the District's cost for the GL coverage is 37.6% less than the base premium. This is currently the lowest ExMod factor offered by ASCIP.

The ASCIP-B is a Booster Club or Auxiliary Group coverage, and the District's Foundations and its officers are covered for liability through this program. The total premium is lower than last year despite the increase in coverage and FTES.

Following is the District's coverage with the ASCIP JPA and SELF, the actual rate for FY 2014-15, and the estimated rate for FY 2015-16:

	<u>2014-15</u>	<u>2015-16</u>
General Liability (\$25,000 Deductible) up to \$4,000,000 (ASCIP)	\$447,567	437,601
Reinsurance \$4,000,001 to \$5,000,000	73,428	31,176
SELF \$5,000,001 to \$30,000,000	64,882	71,340
SELF \$30,000,001 to \$55,000,000	20,750	0
Property (\$5,000 Deductible)	298,518	330,962
Employee Honesty (Crime-\$500 Deductible)	13,678	13,938
Automobile Liability (\$25,000 Deductible)	18,397	21,765
Automobile Physical Damage (\$1,500 Deductible)	2,876	2,847
ASCIP-B (Booster/Auxiliary/Foundation Coverage)	6,798	7,478
TOTAL	<u>\$926,144</u>	<u>\$917,107</u>

This agreement will be on file in the District Business Office. This agenda item was submitted by Tami A. Oh, District Director, Risk Management.

How does this relate to the five District Strategic Directions? This item responds to Direction #4: The District will implement best practices related to planning including: transparent decision-making processes, support of strategic and comprehensive planning activities at campus and District levels, and the allocation of resources to fund planning priorities.

How does this relate to Board Policy: This item is submitted in accordance with Board Policy 6540, Insurance.

FUNDING SOURCE AND FINANCIAL IMPACT: Funding will be made through the General Fund and will be included in the Annual Proposed Budget.

RECOMMENDATION: Authorization is requested to renew the property and liability insurance coverage with the Alliance of Schools for Cooperative Insurance Programs (ASCIP) and Schools Excess Liability Fund (SELF) for FY 2015-16 at the estimated amount of \$917,107. Further authorization is requested for the Vice Chancellor, Finance & Facilities, or District Director, Purchasing, to execute the insurance policies on behalf of the District.

C.M. Brahmhatt

Recommended by

Approved for Submittal

3.e.2

Item No.

NORTH ORANGE COUNTY COMMUNITY COLLEGE DISTRICT

TO:	BOARD OF TRUSTEES	Action	<u> X </u>
DATE:	June 23, 2015	Resolution	<u> </u>
		Information	<u> </u>
SUBJECT:	Workers' Compensation (WC) Excess Insurance Coverage for 2015-16	Enclosure(s)	<u> </u>

BACKGROUND: The District's broker of record, Arthur J. Gallagher & Co. (Gallagher) approached six excess insurance carriers and obtained quotes from three companies. Three companies declined to quote indicating that their pricing is not competitive with the District's current rate, and two companies provided rates at 14%-33% higher than the incumbent. The best rate once again came from New York Marine & General Insurance Company (MaGIC), which has been the incumbent carrier since 2009-10 year. This company has been heavily involved with public entity business since its inception in 1990 and is rated A (Excellent) in the A.M. Best's Rating.

The District's premium rate with ACE American Ins. Co. (ACE) in 2007-08 was \$.1787 per \$100 payroll, but it was lowered to \$.0996 for 2008-09. ACE, however, proposed a 46% increase for the 2009-10 year (\$.1451) to compensate for the over reduction of the rate in the previous year. The District switched to another insurance carrier, MaGIC, at the rate of \$.0855 per \$100 payroll. For 2010-11, the rate was lowered to \$.0778 based on the District's loss experience. For 2011-12, the rate increased slightly to \$.0880 as the underwriters at MaGIC became concerned that the rate offered to the District was too low.

As the insurance market was hardening, all carriers became more conservative and MaGIC's initial proposal was to increase the premium to \$.1162 for 2012-13. Gallagher was able to negotiate the rate to \$.0990 using MaGIC's audit report of the District, which showed favorable claims experience and claims handling by the third party administrator, as well as active loss prevention and claims control efforts. The trend for the insurance premium rate continued to rise, and for 2013-14, most of the Gallagher's clients received a rate increase of 10%, with a few exceptions, the District being one. The District's rate increased 4% to \$.1030 per \$100 payroll.

For 2014-15, most of the Gallagher's clients received 5-15% premium increase, but the District's rate remained at \$.1030 per \$100 payroll, which was the lowest rate among all of the Gallagher's individual clients. For 2015-16, the insurance market condition and the rate increase are very similar as last year. MaGIC once again quoted the lowest rate at .1056 per \$100 payroll after an extensive interview regarding the District's loss control programs and training efforts. The self-insurance retention continues to be \$500,000 per claim.

Due to the drastic premium decrease in 2008-09 from the previous years, the broker began assessing a fee for its service to supplement the reduced commission. The insurance premium rate for this year continues to be low and the broker fee has been negotiated to \$6,000 for 2015-16. Payment of this fee is recommended in order to encourage the broker

to continue finding the best program for the District. As an added benefit, Gallagher will provide various employee safety and loss control services.

Following is the District's history of premium (including the broker fee) for the last eight years and an estimate for Fiscal Year 2015-16:

2007-08	\$231,663	Actual
2008-09	\$134,797	Actual
2009-10	\$115,793	Actual
2010-11	\$103,335	Actual
2011-12	\$113,216	Actual
2012-13	\$127,346	Actual
2013-14	\$133,153	Actual
2014-15	\$132,156	Estimate (pending 2014-15 payroll audit in Sept 2015)
2015-16	\$138,231	Estimate (final payment/rebate due in 2015-16 year)

The agreement will be on file in the District's Business Office. This agenda item was submitted by Tami A. Oh, District Director, Risk Management.

How does this relate to the five District Strategic Directions? This item responds to Direction #4: The District will implement best practices related to planning including: transparent decision-making processes, support of strategic and comprehensive planning activities at campus and District levels, and the allocation of resources to fund planning priorities.

How does this relate to Board Policy: This item is submitted in accordance with Board Policy 6540, Insurance.

FUNDING SOURCE AND FINANCIAL IMPACT: Funding will be made through the Self-Insurance Fund and will be included in the Annual Proposed Budget.

RECOMMENDATION: Authorization is requested to enter into an agreement with Arthur J. Gallagher & Co. to purchase excess Workers' Compensation insurance coverage through New York Marine & General Insurance Company beginning July 1, 2015, through June 30, 2016, for the estimated amount of \$138,231 including the broker fee; the final cost will be based on actual payroll cost. Further authorization is requested for the Interim Vice Chancellor, Finance & Facilities, to execute the contract on behalf of the District.

C.M. Brahmhatt
Recommended by

Approved for Submittal

3.f.2
Item No.

NORTH ORANGE COUNTY COMMUNITY COLLEGE DISTRICT

TO:	BOARD OF TRUSTEES		Action	X
			Resolution	
DATE:	June 23, 2015		Information	
			Enclosure(s)	
SUBJECT:	Award Bid #2015-07, Garbage, Recyclable and Green Waste Collection			

BACKGROUND: On June 10, 2015, the District Purchasing Department received three bids for the Garbage, Recyclable and Green Waste Collection. The lowest responsive and responsible bidder was Ware Disposal, Inc. in the amount of \$6,776 per month, five days a week, at the following locations: Cypress College, Fullerton College, Berkeley Center and Anaheim Campus. The price will be firm for the first three years of the contract. The agreement will be for three years with an option to renew for an additional two years. Should the agreement be extended, the renewal service rate shall be adjusted one time on the net percentage change in the Consumer Price Index. Attached is the Bid Summary. This agenda item was submitted by Jenney Ho, District Director, Purchasing

How does this relate to the five District Strategic Directions? This item responds to Direction #4: The District will implement best practices related to planning including: transparent decision-making processes, support of strategic and comprehensive planning activities at campus and District levels, and the allocation of resources to fund planning priorities.

How does this relate to Board Policy: This item is submitted in accordance with Board Policy 6330, Purchasing/Warehouse.

FUNDING SOURCE AND FINANCIAL IMPACT: This service is funded through the General Fund.

RECOMMENDATION: Authorization is requested to award Bid #2015-07, Garbage, Recyclable and Green Waste Collection, to Ware Disposal, Inc. as the lowest overall responsive and responsible bidder in the amount of \$6,776 per month, five days a week, at the following locations: Cypress College, Fullerton College, Berkeley Center and Anaheim Campus. The contract will be from July 1, 2015, through June 30, 2018. The contract may be renewed for an additional two years. The renewal service rate shall be adjusted one time on the net percentage change in the Consumer Price Index. Authorization is further requested for the Vice Chancellor, Finance & Facilities, or District Director, Purchasing, to execute the agreement on behalf of the District.

C. M. Brahmbhatt
Recommended by

Approved for Submittal

3.g.1
Item No.

BID#2015-07, GARBAGE, RECYCLABLE, AND GREEN WASTE COLLECTION

Bid Due Date: June 10, 2015 @ 2:00 P.M.

Company	Base Bid #1	Base Bid #2	Base Bid#3	Total	3 cubic yard container	6 ft x 8 ft x 22 ft container	3 ft x 8 ft x 18 ft container
Ware Disposal, Inc	\$ 3,146.00	\$ 3,146.00	\$ 484.00	\$ 6,776.00	\$ 107.50	\$ 315.00	\$ 325.00
Commerical Waste Services, Inc	\$ 5,070.00	\$ 5,070.00	\$ 780.00	\$ 10,920.00	\$ 45.00	\$ 450.00	\$ 395.00
Republic Waste Services of Southern California	\$ 7,807.80	\$ 7,807.80	\$ 1,201.20	\$ 16,816.80	\$ 65.00	\$ 489.00	\$ 570.00

Bid#2015-07, Garbage, Recyclables, and Green Waste Collection

Commercial Waste Services, Inc

Base Bid #1	\$ 5,070.00
Base Bid #2	\$ 5,070.00
Base Bid#3	\$ 780.00
Total (Base Bid #1 + #2 + #3)	\$ 10,920.00
Unit Cost: (3 cubic yard emergency container)	\$ 45.00
Unit Cost: (6 ft x 8 ft x 22 ft emergency container)	\$ 450.00
Unit Cost: (3 ft x 8 ft x 18 ft emergency container)	\$ 395.00

Ware Disposal, Inc

Base Bid #1	\$ 3,146.00
Base Bid #2	\$ 3,146.00
Base Bid#3	\$ 484.00
Total (Base Bid #1 + #2 + #3)	\$ 6,776.00
Unit Cost: (3 cubic yard emergency container)	\$ 107.50
Unit Cost: (6 ft x 8 ft x 22 ft emergency container)	\$ 315.00
Unit Cost: (3 ft x 8 ft x 18 ft emergency container)	\$ 325.00

Republic Waste Services of Southern California, LLC

Base Bid #1	\$ 7,807.80
Base Bid #2	\$ 7,807.80
Base Bid#3	\$ 1,201.20
Total (Base Bid #1 + #2 + #3)	\$ 16,816.80
Unit Cost: (3 cubic yard emergency container)	\$ 65.00
Unit Cost: (6 ft x 8 ft x 22 ft emergency container)	\$ 489.00
Unit Cost: (3 ft x 8 ft x 18 ft emergency container)	\$ 570.00

NORTH ORANGE COUNTY COMMUNITY COLLEGE DISTRICT

TO:	BOARD OF TRUSTEES	Action	X
		Resolution	X
DATE:	June 23, 2015	Information	
		Enclosure(s)	X
SUBJECT:	Change Order for Bid #2014-20, Cypress College New Main Entry Digital Sign Structure		

BACKGROUND: The Board awards contracts for various public works projects. Public Contract Code §20659 requires Board approval for a Change Order to a Public Works Bid. Pursuant to Public Contract Code §20659, change orders must not exceed 10% of the original contract amount approved by the Board or \$15,000, whichever is greater. However, occasionally, it is necessary to proceed with changes to the construction scope of work although the costs exceed the change order limitation.

It is recommended that the Board approve additional work provided by Incotechnic, Inc. in the amount of \$42,835.62 as follows:

Anti-Graffiti coating	\$ 3,047.50
Electrical Conduit Modification	\$23,654.80
Scheduled 80 Fittings	\$ 2,167.99
Additional Mow Curb	\$ 2,618.01
Installation of Pipe Saddles	\$ 1,034.54
Installation of Access Panels	\$ 1,312.78
Landscape and Irrigation Changes	\$ 9,000.00

The original contract amount was \$350,000. The revised contract amount is \$392,385.62. The change order limitation will be exceeded by \$7,835.62, as calculated below.

Change Order No. 1	\$ 35,000.00
10% Change Order Limit	<u>(42,835.62)</u>
Amount Over Limit	<u>\$ 7,835.62</u>

District staff determined not to bid the additional work covered by this change order because it would be more costly and time-consuming.

This agenda item was submitted by Jenney Ho, District Director, Purchasing.

How does this relate to the five District Strategic Directions? This item responds to Direction #4: The District will implement best practices related to planning including: transparent decision-making processes, support of strategic and comprehensive planning activities at campus and District levels, and the allocation of resources to fund planning priorities.

How does this relate to Board Policy: This item is submitted in accordance with Board Policy 6600, Capital Construction, and Public Contract Code §20659.

FUNDING SOURCE AND FINANCIAL IMPACT: The total change order in the amount of \$42,835.62 will be charged the Capital Outlay fund.

RECOMMENDATION: It is recommended that the Board adopt Resolution No. 14/15-18 For The Approval of Change Order As An Amendment To The Existing Contract With Incotechnic, Inc. for Bid #2014-20, Cypress College New Main Entry Digital Sign Structure, and approve the award of additional work totaling \$42,835.62 without competitively bidding such work and extend the contract from 90 days to 130 days. Authorization is further requested that the Vice Chancellor, Finance & Facilities, or the District Director, Purchasing, execute all agreements and complete all necessary documents for the additional work.

C. M. Brahmhatt
Recommended by

Approved for Submittal

3.h.2
Item No.

NORTH ORANGE COUNTY COMMUNITY COLLEGE DISTRICT

TO:	BOARD OF TRUSTEES	Action	X
		Resolution	_____
DATE:	June 23, 2015	Information	_____
		Enclosure(s)	_____
SUBJECT:	Notice of Completion for Bid #2014-20, Cypress College New Main Entry Digital Sign Structure		

BACKGROUND: On October 14, 2014, the Board awarded a contract to Incotechnic, Inc. for Cypress College New Main Entry Digital Sign Structure project. The project is complete and filing the Notice of Completion of Work is now required. This agenda item was submitted by Jenney Ho, District Director, Purchasing.

How does this relate to the five District Strategic Directions? This item responds to Direction #4: The District will implement best practices related to planning including: transparent decision-making processes, support of strategic and comprehensive planning activities at campus and District levels, and the allocation of resources to fund planning priorities.

How does this relate to Board Policy: This item is submitted in accordance with Board Policy 6600, Capital Construction.

FUNDING SOURCE AND FINANCIAL IMPACT: Once the contract is closed out, the final retention payment will be charged to the Capital Outlay Fund.

RECOMMENDATION: Authorization is requested to file the Notice of Completion for Bid #2014-20, Cypress College New Main Entry Digital Sign Structure, with Incotechnic, Inc. and pay the final retention payment when due.

C. M. Brahmbhatt
Recommended by

Approved for Submittal

3.i
Item No.

NORTH ORANGE COUNTY COMMUNITY COLLEGE DISTRICT

TO:	BOARD OF TRUSTEES	Action	<u>X</u>
DATE:	June 23, 2015	Resolution	<u> </u>
		Information	<u> </u>
SUBJECT:	Accept the 2017/18-2021/22 Five-Year Construction Plan, 2017/18 First State Funding Year Projects all due on or before July 1, 2015	Enclosure(s)	<u>X</u>

BACKGROUND: The Five-Year Construction Plan (5YCP) is an annual summary of current and proposed capital outlay projects that exceed \$250,000, regardless of funding source (local vs. state), as mandated by the Community College Construction Act of 1980 pursuant to California Education Code §81800, et al. The 2017/18-2021/22 5YCP is due to the California Community Colleges Chancellor's Office on or before July 1, 2015. In reality, the 5YCP covers seven years; the past year, current year, and five future years. It is a useful tool for the District to measure the utilization of facilities by the capacity of facilities to the demands created by the actual projected enrollment of a college or center. It also communicates to the State Legislature, through control agencies, the capital outlay needs of a community college district over a five-year period. It serves as the foundation for capital outlay funding applications by delineating the capacity-load ratios for five categories of space as defined in Title 5 of the California Administrative Code: lecture, lab, office, library, and audio-visual/TV media.

The District's 5YCP project priority order is determined by the project scope, proposed budget, anticipated time schedule, justification for the project's given condition, capacity adequacy, and cost efficiency, as well as the source of funding. The list serves two purposes: 1) establishes the basis to justify the projects for which Initial Project Proposals (IPPs) and Final Project Proposals (FPPs) are being prepared and, 2) provides the California Community Colleges Chancellor's Office with an understanding of the overall need for each project.

The District is submitting 21 projects in its 2017/18 5YCP using both local and state funding. The funding schedule covers preliminary plans (P), working drawings (W), construction (C), and equipment (E). The total cost does not include consultant management fees (program and construction). The District has been approved by the California Community Colleges Chancellor's Office to submit the following documents with the 2017/18 5YCP -- three 2021/2022 Initial Project Proposals (IPPs): Fullerton College, North Science Building 600 Renovation; Fullerton College, Music-Drama Complex – Buildings 1100 and 1300 Replacement; and Cypress College, Technical Education Building Modernization; as well as two 2022/2023 IPPs: Cypress College, Fine Arts, Building 2 and Lecture Hall Renovation; and Cypress College, Gym I, Building 7/Gym II, Building 11. This agenda item was submitted by Richard Williams, District Director, Facilities Planning & Construction.

How does this relate to the five District Strategic Directions? This item responds to Direction #4: The District will implement best practices related to planning including: transparent decision-making processes, support of strategic and comprehensive planning activities at campus and District levels, and the allocation of resources to fund planning priorities.

How does this relate to Board Policy: This item is submitted in accordance with Board Policy 6330, Purchasing/Warehouse, and Board Policy 6600, Capital Construction.

FUNDING SOURCE AND FINANCIAL IMPACT: There is no financial impact related to submitting the District’s 5YCP or the IPP.

RECOMMENDATION: It is recommended that the Board of Trustees approve the North Orange County Community College District’s 2017/18-2021/22 Five-Year Construction Plan and approve the submittal of five Initial Project Proposals, 2017/18 First State Funding Year, to the California Community Colleges Chancellor’s Office for the projects: Fullerton College, North Science Building 600 Renovation; Fullerton College, Music-Drama Complex – Buildings 1100 and 1300 Replacement; and Cypress College, Technical Education Building Modernization; Cypress College, Fine Arts, Building 2 and Lecture Hall Renovation; and Cypress College, Gym I, Building 7/Gym II, Building 11, prepared and submitted in compliance with California Education Code §81800, et. al. and the California Community Colleges Chancellor’s Office directives to meet the submittal deadline of July 1, 2015.

Priority	Project Title	Campus	Cat.	Occupy Date	Status
1	Technology and Engineering Complex	Fullerton College	C	2012/2013	FPP-Approved
2	M&O Building	Fullerton College	D2	2018/2019	Locally Funded or Future
3	Science/Math Bldg 3 Renovation	Cypress College	C	2019/2020	FPP-Approved
4	Campus Site Restoration	Fullerton College	F	2018/2019	Locally Funded or Future
5	Fine Arts Bldg 2 & Lec Hall Renov	Cypress College	C	2022/2023	IPP-Preparing
6	Business 300 and Humanities 500 Renovation	Fullerton College	C	2019/2020	FPP-Approved
7	Pool Renovation	Cypress College	D1	2019/2020	Locally Funded or Future
8	Fire Alarm/Mass Communication/Security System Upgrade	Cypress College	C	2017/2018	Locally Funded or Future
9	LLRC Expansion	Cypress College	B	2019/2020	Locally Funded or Future
10	Veteran's and Associated Students Resource Center	Cypress College	E	2018/2019	Locally Funded or Future
11	Gate Way Phase I	Cypress College	F	2017/2018	Locally Funded or Future
12	Parking Structure 2	Fullerton College	D2	2019/2020	Locally Funded or Future
13	Gate Way Phase 2 (Campus Entrance Renovation)	Cypress College	F	2020/2021	Locally Funded or Future
14	Wilshire Auditorium Bldg 2100 Renovation	Fullerton College	C	2018/2019	Locally Funded or Future
15	North Science Bldg 600 Renovation	Fullerton College	C	2021/2022	IPP-Preparing
16	Music-Drama Complex - Bldgs1100 & 1300 Replacement	Fullerton College	C	2021/2022	IPP-Preparing
17	Tech Ed Modernization	Cypress College	C	2021/2022	IPP-Preparing
18	Gym I Building 7 / Gym II Building 11 Renovation	Cypress College	D1	2022/2023	IPP-Preparing
19	Instructional Building	Fullerton College	B	2023/2024	Locally Funded or Future
20	Lab School	Fullerton College	D1	2021/2022	Locally Funded or Future
21	Horticulture Modernization	Fullerton College	C	2021/2022	Locally Funded or Future
22	South Science Bldg 400 Replacement	Fullerton College	C	2011/2012	FPP-Approved
23	Humanities Building 1 Renovation	Cypress College	C	2010/2011	FPP-Approved
24	Memorial Bridge/Pond Renovation	Cypress College	F	2023/2024	Locally Funded or Future
25	Piazza Renovation	Cypress College	F	2022/2023	Locally Funded or Future
26	Business Building 9 Renovation	Cypress College	C	2022/2023	Locally Funded or Future
27	Athletic Field Realignment	Cypress College	D1	2020/2021	Locally Funded or Future

NORTH ORANGE COUNTY COMMUNITY COLLEGE DISTRICT

TO:	BOARD OF TRUSTEES	Action	X
		Resolution	_____
DATE:	June 23, 2015	Information	_____
		Enclosure(s)	_____
SUBJECT:	Purchase Ellucian Pilot Application Software, Implementation and Training Services, and Maintenance		

BACKGROUND: North Orange County Community College District (NOCCCD) has been approached by Ellucian, Inc. to participate in the continued development of a customer relationship management product to improve student success and retention. This product, called Pilot, has the capability to assist staff in identifying and intervening with students who may be at risk as well as successful students to provide encouragement. Unlike other products this next generation application uses business intelligence techniques to provide the ability for us to determine what factors indicate students are at risk or doing well by sharing data with systems like Blackboard, Banner and DegreeWorks and leverages applications such as Office 365 and Outlook to view and respond to system alerts, whereby intervention can be accomplished. Think of this is as the next logical step after the DegreeWorks educational planning system in using the information we are collecting in the educational planning system and other sources to improve retention and success. The product is designed to integrate with any system deemed appropriate.

Specifically, NOCCCD would be a development partner in connecting this system to DegreeWorks to identify how students are performing against their identified educational plan and intervene should the student deviate drastically. This system is already being used across the country using data from systems like Blackboard and Banner to improve student retention and success. NOCCCD would lead the way in the California Community College System.

In May, 2015, the system was demonstrated several times with members of the entire District community and feedback was positive. At the June 8, 2015, meeting of the District Consultation Council approved the acquisition of this system and partnership with Ellucian. Partnering in the development of the connection between Pilot and DegreeWorks will be a savings of 30% or \$84,000 for the District. Further this partnership allows the District staff to determine the best way to use the DegreeWorks data and Pilot system to improve student performance.

The estimated costs of implementation from the vendor is:

Item	Estimated Cost
Ellucian Pilot Application Software	\$92,400
Implementation and Training Services	\$61,593
Maintenance – Year 1	\$18,480
TOTAL	\$172,473

Future year maintenance costs would increase by no more than 4% which is the same as all other Ellucian products. Forty percent (40%) software costs and maintenance is due at signing, sixty percent (60%) software is due after six months and implementation/training costs are due as incurred on a monthly basis. This agenda item was submitted by Deborah Ludford, District Director, Information Services.

How does this relate to the five District Strategic Directions? This item responds to Direction #1: The District will annually improve the rates of completion for degrees, certificates, diplomas, transfers, transfer-readiness requirements, and courses.

How does this relate to Board Policy: This item is submitted in accordance with Board Policy 3720, Computer and Electronic Communication Systems.

FUNDING SOURCE AND FINANCIAL IMPACT: Funding will be provided from District Strategic Plan funds.

RECOMMENDATION: Authorization is requested to purchase Ellucian Pilot application software, implementation and training services, and one year of maintenance at a cost of \$172,473. Authorization is further requested to continue to incur maintenance costs at a rate not to exceed a 4% increase each year thereafter. The project is scheduled to begin July 1, 2015, and is expected to be completed by July 1, 2016. Authorization is further requested for the Vice Chancellor, Finance & Facilities, or District Director, Purchasing, to execute the agreements on behalf of the District.

Deborah Ludford
Recommended by

Approved for Submittal

3.1.2
Item No.

NORTH ORANGE COUNTY COMMUNITY COLLEGE DISTRICT

TO:	BOARD OF TRUSTEES	Action	<u> X </u>
DATE:	June 23, 2015	Resolution	<u> </u>
		Information	<u> </u>
SUBJECT:	School of Continuing Education Curriculum Matters	Enclosure(s)	<u> X </u>

BACKGROUND: The School of Continuing Education Curriculum Committee and the District Curriculum Coordinating Committee have approved the attached summary of curriculum additions and revisions. All additions and revisions are within allocated budget for staff and facilities.

The Educational Master Plan has indicated that “instructional programs need to be continually reviewed as to viability and priority” and that the curriculum “needs to provide state-of-the-art training in vocational programs.” The assessment process, mandated by the state, provides several reasons for the proposed curricular changes:

1. To meet changing employment requirements, as per the recommendations of both the faculty and advisory committees.
2. To expand and streamline certificate programs in keeping with state mandates.
3. To modernize the curriculum as per recommendations determined through the School of Continuing Education Curriculum Committee.
4. To provide specific courses to meet student needs.

All curricula are submitted to the Provost’s Office for review prior to submission to the District Curriculum Coordinating Committee. This item is being submitted by Candace Lynch-Thompson, Chair of the School of Continuing Education Curriculum Committee.

How does this relate to the five District Strategic Directions? Instructional programs provide the necessary basic skills training, current and relevant vocational skills, successful transfer preparation, and life-long learning option to meet the needs of our students and community.

How does this relate to Board Policy: This item is in compliance with BP4020, Program and Curriculum Development.

FUNDING SOURCE AND FINANCIAL IMPACT: Campus general fund.

RECOMMENDATION: It is recommended that the Board approve the summary of curriculum additions and revisions for the School of Continuing Education, to be effective in the fall 2015 trimester. The curricula have been signed by the Campus Curriculum Committee Chairperson and the Provost, and have been approved by the District Curriculum Coordinating Committee.

Cherry Li-Bugg

Recommended by

Approved for Submittal

4.a.1

Item No.

~~ New Courses ~~

Parenting				
Course Id	Title	Hours	Justification	Effective Term
PARN 260	Developmental Movement (Ages 1 - 2)	10	Curriculum content for this course has been enhanced specifically for ages 1 and 2.	Fall 2015
PARN 261	Developmental Movement (Ages 2 - 3)	10	Curriculum content for this course has been enhanced specifically for ages 2 and 3.	Fall 2015
PARN 262	Developmental Movement (Ages 3 - 4.5) *	10	Curriculum content for this course has been enhanced specifically for ages 3 and 4.5	Fall 2015

~~ New Course for New CDCP Program ~~

CTE Program				
Course Id	Title	Hours	Justification	Effective Term
COMP 510	Keyboarding Mastery I	30	The course is designed to be a part of the Administrative Assistant program. It is a stepping stone class that will enable our students to achieve a keying speed and accuracy appropriate for an administrative assistant but at a slower timing rate.	Fall 2015
COMP 511	Keyboarding Mastery II	30	The course is designed to be a part of the Administrative Assistant program. It is the second part of a two part class. It will enable our students to achieve a keying and accuracy level where they will be able to leave the program and meet the minimum qualifications for an administrative assistant position at 50+ wpm on a 5-minute timing.	Fall 2015

**School of Continuing Education
2014 - 2015**

~~ New CDCP Program ~~

Program	Program Description	Effect Term	Justification	
Administrative Assistant Professional	This program prepares students for an entry-level position as an Administrative Assistant. Training Includes: Keyboarding and Speed Building, current Window operating system, Microsoft Word, Microsoft Excel, Microsoft PowerPoint, Internet, Email, Customer Service, Communication and Problem Solving, Telephone Techniques, Business Mathematics, Writing Memos, Proofreading and Spelling, Filing, Job Hunting Skills. (Three Trimesters or 36 weeks).	Fall 2015	The goal of the Administrative Assistant Certificate Program is to help students obtain the skills they need to become a successful Administrative Assistant. Students will learn the practical, technical, and ethical aspects of the industry and subject matter for entry-level employment. Additionally, incumbent workers will be able to update their existing knowledge and skills relating to this field for more advanced career opportunities.	
	Core Courses (10 courses)			Hours
	CCTR 100 Business/Computer Skills Lab			120
	BUSN 320 Office Skills I			24
	BUSN 340 Computer Applications Administration I			48
	COMP 685 Beginning Keyboarding			36
	BUSN 321 Office Skills II			24
	BUSN 341 Computer Applications Administration II			48
	COMP 510 Keyboarding Mastery I			30
	BUSN 645 Customer Service			24
	COMP 645 Integrated Computer Projects			36
	COMP 511 Keyboarding Mastery II			30
Total Hours: 420				

NORTH ORANGE COUNTY COMMUNITY COLLEGE DISTRICT

TO:	BOARD OF TRUSTEES	Action	<u>X</u>
		Resolution	<u>X</u>
DATE:	June 23, 2015	Information	<u></u>
		Enclosure(s)	<u>X</u>
SUBJECT:	Cypress College CTE Enhancement Fund 40% Allocation Grant		

BACKGROUND: Cypress College is pleased to report that it is the recipient of additional CTE Enhancement Funds in the amount of \$308,238. This amount was determined by the CCCCCO on a formula that considered the total college FTES and the portion of the total college FTES applicable to CTE disciplines. The one-time funds may be used only for improvements to CTE programs, including equipment, curriculum development, professional development, and other related costs necessary to develop, retool, and expand quality career technical education offerings that build on the existing community college regional capacity to respond to regional labor market needs. Cypress College has identified four areas to receive these improvement funds:

- 1) Energy & Sustainable Technologies will acquire instructional equipment, develop curriculum, promote industry collaboration and participate in a regional approach to instruction in this emerging discipline (\$69,000).
- 2) Computer Forensics/Cyber Security will develop and equip a computer lab, develop curriculum, promote industry collaboration and participate in a regional approach to instruction in this emerging discipline (\$112,238).
- 3) Hospitality will purchase state-of-the-art point-of-sale equipment to be used in instruction, develop curriculum, promote industry collaboration and participate in a regional approach to instruction in this discipline (\$48,000).
- 4) The Aviation and Photography programs will collaborate to develop an Unmanned Aerial Vehicle/Unmanned Aerial Systems (UAV/UAS) program that will instruct students on piloting these devices for commercial purposes, delivering a photographic payload. UAVs and photographic equipment will be purchased to support this instruction. The project will develop curriculum, promote industry collaboration and participate in a regional approach to instruction in this emerging discipline (\$79,000).

Each project is identified as being in a high demand, high wage sector in the region. This funding will augment the funding under a previously awarded CTE EF 60% allocation and be incorporated into that fund number (18283). All funds must be spent by October 31, 2016.

This Board Agenda Item is being submitted by Steve Donley, Dean of Career Technical Education & Economic Development, Cypress College.

How does this relate to the five District Strategic Directions? This item responds to District Strategic Direction #1 and #5: Strategic Direction 1: The District will annually improve the rates of completion for degrees, certificates, diplomas, transfers, transfer-readiness requirements, and courses. Strategic Direction 5: The District will develop and sustain collaborative projects and partnerships with the community's educational institutions, civic organizations, and businesses.

How does this relate to Board Policy: This item is in compliance with Board Policy 3280 (1.0) The Board will be informed about all grants received by the District; and, (2.0) The Chancellor shall establish procedures to assure timely application and processing of grant applications and funds, and that the grants that are applied for directly support the purposes of the District.

FUNDING SOURCE AND FINANCIAL IMPACT: Cypress College is the recipient of a CTE Enhancement Fund 40% Allocation Grant in the amount of \$308,238. All funding will be received following Board approval and must be spent on program improvements for the above-referenced programs by October 2016.

RECOMMENDATION: Authorization is requested to accept new revenue from the CTE Enhancement Fund 40% Allocation Grant in the amount of \$308,238. It is also requested that a resolution be adopted to accept new revenue and authorize expenditures within the General Fund, pursuant to the California Code of Regulations Title 5, Section 58308. Further authorization is requested for the Vice Chancellor, Finance and Facilities, or the District Director, Fiscal Affairs, to execute any agreements and related documents and any amendments to modify the agreements on behalf of the District.

Cherry Li-Bugg

Recommended by

Approved for Submittal

4.b.2

Item No.

RESOLUTION OF THE BOARD OF TRUSTEES
OF
NORTH ORANGE COUNTY COMMUNITY COLLEGE DISTRICT
OF
ORANGE COUNTY, CALIFORNIA

WHEREAS, the Board of Trustees finds there is a need to establish budgets from funding sources within the General Fund, for fiscal year 2014-2015, pursuant to the California Code of Regulations Title 5, Section 58308;

NOW, THEREFORE, BE IT RESOLVED that the budgets listed below are duly and regularly approved.

CYPRESS COLLEGE:

<u>INCOME ACCOUNT</u>	<u>INCOME SOURCE</u>	<u>AMOUNT</u>
8659	Other Reimbursable Categorical	\$ <u>308,238</u>
<u>EXPENDITURES ACCOUNT</u>	<u>DESCRIPTION</u>	
1300	Instructional Salaries	\$ 13,612
2300	Noninstructional Salaries, Other	\$ 39,780
3000	Employee Benefits	\$ 12,711
4000	Supplies & Materials	\$ 16,225
5000	Other Operating Expenses	\$ 22,260
6000	Equipment	\$ <u>203,650</u>
	TOTALS	\$ <u><u>308,238</u></u>

AYES:

NOES:

ABSENT:

STATE OF CALIFORNIA))
) SS
COUNTY OF ORANGE)

I, C.M. Brahmhatt, Interim Vice Chancellor, Finance and Facilities, of the North Orange County Community College District of Orange County, California, hereby certify that the above is a true excerpt from the minutes of a regular Board meeting held on June 23, 2015, and passed by a _____ vote of said Board.

Interim Vice Chancellor, Finance and Facilities

The above transfer approved on the _____ day of _____.

Al Mijares, Ph.D., County Superintendent of Schools

by _____, Deputy

Cypress College
CTE Enhancement Fund 40% Allocation Grant
Budget
June 1, 2015 - October 31, 2016

<u>OBJECT OF EXPENDITURE</u>	<u>BUDGET ACCOUNT NUMBER</u>					<u>PROPOSED</u> <u>BUDGET</u>
10000 Instructional Salaries						
Instructional Salaries, Other	18283	2760	13000	0900	7100	\$ 13,612
20000 Noninstructional Salaries						
Hourly Professional	18283	2426	23400	0900	7100	\$ 7,040
Hourly Professional	18283	2760	23400	0900	7100	\$ 8,690
Hourly Professional	18283	2780	23400	0900	7100	\$ 8,000
Hourly Professional	18283	2785	23400	0900	7100	\$ 6,050
Hourly-Clerical/Secretarial	18283	2426	23100	0900	7100	\$ 4,000
Hourly-Clerical/Secretarial	18283	2760	23100	0900	7100	\$ 2,000
Hourly-Clerical/Secretarial	18283	2780	23100	0900	7100	\$ 1,500
Hourly-Clerical/Secretarial	18283	2785	23100	0900	7100	\$ 2,500
30000 Employee Benefits						
Employee Benefits	18283	2426	30000	0900	7100	\$ 2,825
Employee Benefits	18283	2760	30000	0900	7100	\$ 5,941
Employee Benefits	18283	2780	30000	0900	7100	\$ 1,691
Employee Benefits	18283	2785	30000	0900	7100	\$ 2,254
40000 Supplies and Materials						
Supplies and Materials	18283	2426	40000	0900	7100	\$ 4,000
Supplies and Materials	18283	2760	40000	0900	7100	\$ 1,225
Supplies and Materials	18283	2780	40000	0900	7100	\$ 3,000
Supplies and Materials	18283	2785	40000	0900	7100	\$ 8,000
50000 Other Operating Expenses						
Professional Development	18283	2426	52415	0900	7100	\$ 2,500
Professional Development	18283	2760	52415	0900	7100	\$ 12,260
Professional Development	18283	2780	52415	0900	7100	\$ 2,500
Professional Development	18283	2785	52415	0900	7100	\$ 5,000
60000 Equipment						
Equipment	18283	2426	60000	0900	7100	\$ 91,873
Equipment	18283	2760	60000	0900	7100	\$ 25,272
Equipment	18283	2780	60000	0900	7100	\$ 31,309
Equipment	18283	2785	60000	0900	7100	\$ 55,196
Total Expenses						\$ 308,238
80000 Revenue						
Other Reimbursable Categorical	18283	2426	86543	0900	7100	\$ 112,238
Other Reimbursable Categorical	18283	2760	86543	0900	7100	\$ 69,000
Other Reimbursable Categorical	18283	2780	86543	0900	7100	\$ 48,000
Other Reimbursable Categorical	18283	2785	86543	0900	7100	\$ 79,000
Total Revenue						\$ 308,238

*CCCCO Application did not provide for Indirect Costs

NORTH ORANGE COUNTY COMMUNITY COLLEGE DISTRICT

TO: BOARD OF TRUSTEES Action X
DATE: June 23, 2015 Resolution _____
Information _____
SUBJECT: Academic Personnel Enclosure(s) X

BACKGROUND: Academic personnel matters within budget.

How does this relate to the five District Strategic Directions? Not applicable.

How does this relate to Board Policy: These items are in compliance with Chapter 7, Human Resources, Board Policies and Administrative Procedures relating to personnel administration.

FUNDING SOURCE AND FINANCIAL IMPACT: All personnel matters are within budget.

RECOMMENDATION: It is recommended that the following items be approved as submitted.

Irma Ramos

Recommended by

Approved for Submittal

5.a.1

Item No.

DECLINATION OF OFFER OF EMPLOYMENT

Andres, Jan	FC	English Instructor First Year Probationary Contract PN FCF881
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LONG-TERM SUBSTITUTES

Larez, Jennie	CC	Health Information Technology Instructor Temporary Contract (100%) Class B, Step 1 Eff. 08/21/2015-05/29/2016
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NEW PERSONNEL

Diaz, Carlos	SCE	English As A Second Language Non-Credit Instructor First Year Probationary Contract Class B, Step 1 Eff. 09/10/2015 PN SCF987
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McMillan, Marcus	CC	Music Instructor First Year Probationary Contract Class B, Step 1 Eff. 08/21/2015 PN CCF953
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Oo, Jennifer	SCE	Allied Health Non-Credit Instructor Non-Credit Instructor First Year Probationary Contract Class B, Step 1 Eff. 09/10/2015 PN SCF971
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Sheil, Sean	FC	Physical Education/Men's Track and Field Instructor First Year Probationary Contract Class B, Step 1 Eff. 08/21/2015 PN FCF655
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Starkman, Kenneth FC Dean, Technology and Engineering
Range 32, Column G
Management Salary Schedule
Eff. 08/03/2015
PN FCM992

CHANGE IN SALARY CLASSIFICATION

Aguirre, Yolanda FC Counselor
From: Class B, Step 1
To: Class B, Step 18
Eff. 07/01/2015

Bonnand, George FC Machine Technology Instructor
From: Class B, Step 1
To: Class E, Step 10
Eff. 08/21/2015

Cobler, Tim FC Mathematics Instructor
From: Class B, Step 1
To: Class E, Step 8
Eff. 08/21/2015

Craner, Michelle FC Fashion Instructor
From: Class B, Step 1
To: Class D, Step 10
Eff. 08/21/2015

Hornell, Klaus FC German Instructor
From: Class B, Step 1
To: Class E, Step 10
Eff. 08/21/2015

Kelley, Paul CC Automotive Technology
From: Class B, Step 1
To: Class B, Step 6
Eff. 08/21/2015

Lazarus, Laura FC Chemistry Instructor
From: Class B, Step 1
To: Class F, Step 5
Eff. 08/21/2015

Academic Personnel
June 23, 2015

Marquez, Lorena	FC	Counselor From: Class B, Step 1 To: Class B, Step 9 Eff. 07/01/2015
McGuthry, Katheryn	FC	Psychology Instructor From: Class B, Step 1 To: Class F, Step 10 Eff. 08/21/2015
Mills, Renee	FC	Counselor From: Class B, Step 1 To: Class F, Step 6 Eff. 07/01/2015
Nguyen, Sheila	CC	Chemistry Instructor From: Class B, Step 1 To: Class E, Step 10 Eff. 08/21/2015
Romero, Alberto	FC	Librarian From: Class B, Step 1 To: Class B, Step 8 Eff. 08/21/2015
Romero-Hernandez, Abraham	FC	Mathematics Instructor From: Class B, Step 1 To: Class C, Step 5 Eff. 08/21/2015
Rosa, Steve	CC	Dance Instructor (ADJ) From: Column 1, Step 0 To: Column 2, Step 0 Eff. 06/18/2015
Samano, Jeffrey	FC	Communication Studies/Speech Instructor From: Class B, Step 1 To: Class B, Step 5 Eff. 08/21/2015
Santana, Citlally	FC	Counselor From: Class B, Step 1 To: Class E, Step 9 Eff. 07/01/2015

Academic Personnel
June 23, 2015

Shiroma, Ryan	FC	English Instructor From: Class B, Step 1 To: Class B, Step 7 Eff. 08/21/2015
Silva, Joel	CC	Dental Assisting Instructor From: Class B, Step 1 To: Class C, Step 10 Eff. 08/21/2015
Webster, Perry	FC	Physical Education/Men's Basketball Instructor From: Class B, Step 1 To: Class B, Step 3 Eff. 08/21/2015

LEAVES OF ABSENCE

Greico, Laura	CC	Radiologic Technology Instructor Load Banking Leave With Pay (100%) Eff. 2015 Fall Semester
Jianto, Susana	CC	CIS Instructor Load Banking Leave With Pay (100%) Eff. 2015 Fall Semester
Majid, Rosalie	CC	Health Information Technology Instructor Load Banking Leave With Pay (100%) Eff. 2015 Fall Semester

TEMPORARY ACADEMIC HOURLY-INSTRUCTIONAL-2015 SUMMER
INTERSESSION

Baesler, Linda	SCE	Column 2, Step 2
Camacho, Julian	SCE	Column 2, Step 0
Clancy, Kristine	CC	Column 3, Step 0
Ith, Phatana	FC	Column 1, Step 0
Jones, Brandon	FC	Column 1, Step 0
Nguyen, Ava	FC	Column 1, Step 0
Roe, Shannon	FC	Column 1, Step 0
Wong, Valerie	FC	Column 3, Step 0

TEMPORARY ACADEMIC HOURLY-INSTRUCTIONAL-2015 FALL SEMESTER,
TRIMESTER

Amend, Rex	CC	Column 1, Step 0
Gil, Nicholas	CC	Column 1, Step 0
Moss, Robyn	FC	Column 1, Step 0
Roy, Aaron	CC	Column 3, Step 0
Sharama, Pradeep	FC	Column 1, Step 0
Villa, Edgar	CC	Column 2, Step 0
Warren, Ann	CC	Column 3, Step 0

TEMPORARY ACADEMIC HOURLY-INSTRUCTIONAL-2015 SPRING SEMESTER,
TRIMESTER

Larson, Jenna	CC	Column 2, Step 0
Stimp, Sarah	SCE	Column 2, Step 0

TEMPORARY ACADEMIC HOURLY-NONINSTRUCTIONAL

Murillo-Virgen, Edder	FC	Column 1, Step 0
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TEMPORARY ACADEMIC HOURLY-SPECIAL SERVICES

Coopman, Jennifer	CC	Administer Mathematics Proficiency Exams Class E Lec Rate, Regular and Contract Faculty Overload Teaching Schedule Eff. 2015-2016 Academic Year
De Roo, Robin	CC	Administer Chemistry Proficiency Exams Class C Lec Rate, Regular and Contract Faculty Overload Teaching Schedule Eff. 2015-2016 Academic Year
Draganov, Torri	CC	Administer Chemistry Proficiency Exams Class B Lec Rate, Regular and Contract Faculty Overload Teaching Schedule Eff. 2015-2016 Academic Year

Academic Personnel
June 23, 2015

Eckenrode, Adam	CC	Administer Mathematics Proficiency Exams Class C Lec Rate, Regular and Contract Faculty Overload Teaching Schedule Eff. 2015-2016 Academic Year
Gotoh, Akiko	CC	Administer Chemistry Proficiency Exams Class F Lec Rate, Regular and Contract Faculty Overload Teaching Schedule Eff. 2015-2016 Academic Year
Hill, Garet	CC	Administer Mathematics Proficiency Exams Class B Lec Rate, Regular and Contract Faculty Overload Teaching Schedule Eff. 2015-2016 Academic Year
Landis, Lenore	CC	Administer Chemistry Proficiency Exams Class D Lec Rate, Regular and Contract Faculty Overload Teaching Schedule Eff. 2015-2016 Academic Year
Ledesma, Nicole	CC	Administer Mathematics Proficiency Exams Class C Lec Rate, Regular and Contract Faculty Overload Teaching Schedule Eff. 2015-2016 Academic Year
Lee, Eunju	CC	Administer Mathematics Proficiency Exams Class C Lec Rate, Regular and Contract Faculty Overload Teaching Schedule Eff. 2015-2016 Academic Year
Morvan, Laurie	CC	Administer Mathematics Proficiency Exams Class D Lec Rate, Regular and Contract Faculty Overload Teaching Schedule Eff. 2015-2016 Academic Year

Academic Personnel
June 23, 2015

Mottershead, Allen	CC	Administer Mathematics Proficiency Exams Class E Lec Rate, Regular and Contract Faculty Overload Teaching Schedule Eff. 2015-2016 Academic Year
Nguyen, Kelly	CC	Administer Mathematics Proficiency Exams Class B Lec Rate, Regular and Contract Faculty Overload Teaching Schedule Eff. 2015-2016 Academic Year
Nguyen, Sheila	CC	Administer Chemistry Proficiency Exams Class E Lec Rate, Regular and Contract Faculty Overload Teaching Schedule Eff. 2015-2016 Academic Year
Nusbaum, David	CC	Administer Mathematics Proficiency Exams Class E Lec Rate, Regular and Contract Faculty Overload Teaching Schedule Eff. 2015-2016 Academic Year
Paek, Sylvia	CC	Administer Mathematics Proficiency Exams Class D Lec Rate, Regular and Contract Faculty Overload Teaching Schedule Eff. 2015-2016 Academic Year
Plett, Christina	CC	Administer Mathematics Proficiency Exams Class E Lec Rate, Regular and Contract Faculty Overload Teaching Schedule Eff. 2015-2016 Academic Year
Shrout, Cynthia	CC	Administer Mathematics Proficiency Exams Class E Lec Rate, Regular and Contract Faculty Overload Teaching Schedule Eff. 2015-2016 Academic Year

Academic Personnel
June 23, 2015

Tomooka, Craig	CC	Administer Chemistry Proficiency Exams Class F Lec Rate, Regular and Contract Faculty Overload Teaching Schedule Eff. 2015-2016 Academic Year
Tran, Hoa	CC	Administer Mathematics Proficiency Exams Class C Lec Rate, Regular and Contract Faculty Overload Teaching Schedule Eff. 2015-2016 Academic Year
Ward, Amy	CC	Administer Mathematics Proficiency Exams Class B Lec Rate, Regular and Contract Faculty Overload Teaching Schedule Eff. 2015-2016 Academic Year

TEMPORARY ACADEMIC HOURLY-SPECIAL SERVICES

Kyle, Diana	FC	Hiring Committee Service Lab Rate, Regular and Contract Faculty Overload Teaching Schedule Class E Not to exceed 10 hours Eff. 05/26/2015
Larez, Jennie	CC	Online and Hybrid Faculty Basic Training Stipend not to exceed \$2,000.00 Eff. Summer 2015

NORTH ORANGE COUNTY COMMUNITY COLLEGE DISTRICT

TO: BOARD OF TRUSTEES

DATE: June 23, 2015

SUBJECT: Classified Personnel

Action	<u>X</u>
Resolution	_____
Information	_____
Enclosure(s)	<u>X</u>

BACKGROUND: Classified personnel matters within budget.

How does this relate to the five District Strategic Directions? Not applicable.

How does this relate to Board Policy: These items are in compliance with Chapter 7, Human Resources, Board Policies and Administrative Procedures relating to personnel administration.

FUNDING SOURCE AND FINANCIAL IMPACT: All personnel matters are within budget.

RECOMMENDATION: It is recommended that the following items be approved as submitted.

Irma Ramos

Recommended by

Approved for Submittal

5.b.1

Item No.

Classified Personnel
June 23, 2015

RETIREMENT

Harrington, Beverly	CC	Administrative Assistant II 12-month position Eff. 09/01/2015 PN CCC929
Sauers, Dennis	SCE	Program Assistant, ESL/Special Education Programs 12-month position (100%) Eff. 06/17/2015 PN SCM996

RESIGNATIONS

Apollo, Odette	SCE	Instructional Aide/ High School Lab 11-month position (100%) Eff. 07/10/2015 PN SCC980
Corsaut, Kristina	SCE	Administrative Assistant II 12-month position (100%) Eff. 07/08/2015 PN SCC951
Diamond, Nicole	CC	Research Analyst 12-month position (100%) Eff. 07/07/2015 PN CCC780
Perkins, Deborah	FC	Tutorial Services Coordinator 12-month position (100%) Eff. 07/01/2015 PN FCC792

NEW PERSONNEL

Barbaro, Danielle	SCC	Alternate Media Specialist 12-month position (100%) Range 41, Step A Classified Salary Schedule Eff. 06/24/2015 PN SCC879
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Classified Personnel
June 23, 2015

Beck, Megan	FC	Evaluator 12-month position (100%) Range 41, Step A Classified Salary Schedule Eff. 07/13/2015 PN FCC865
Biatani, Azin	FC	IT Technician 12-month position (100%) Range 41, Step A Classified Salary Schedule Eff. 06/29/2015 PN FCC745
Booze, David	CC	Registrar 12-month position (100%) Range 19, Column G Management Salary Schedule Eff. 07/01/2015 PN CCM990
Brown, Corey	CC	Administrative Assistant II 12-month position (100%) Range 36, Step E Classified Salary Schedule Eff. 07/06/2015 PN CCC918
Clark, Monica	AC	Administrative Assistant I 12-month position (100%) Range 33, Step A Classified Salary Schedule Eff. 06/29/2015 PN SCC975
Fahnestock, Brian	AC	Interim Vice Chancellor, Finance and Facilities 12-month position (100%) Step D, Vice Chancellor/President Salary Schedule Eff. 07/20/2015 – 06/30/2016 PN DIX998

Classified Personnel
June 23, 2015

Gyurindak, Katalin	SCE	Interim Program Assistant/ESL 12-month Position (100%) Range 14, Column A Eff. 06/24/2015 – 06/30/2016 Management Salary Schedule PN SCM996
Jaunzemis, Mark	CC	Carpenter 12-month position (100%) Range 41, Step A Classified Salary Schedule Eff. 06/24/2015 PN CCC796
Johnson, Jessica	FC	Special Project Coordinator, Supplemental Instruction Temporary Management Position (100%) Range 1, Special Project Administrator Daily Rate Schedule Eff. 07/01/2015 – 06/30/2016 PN FCT979
Khalil, Aghabi	FC	Office Coordinator 12-month position (100%) Range 40, Step A Classified Salary Schedule Eff. 06/24/2015 PN FCC870
Manchik, Victor	FC	Senior Research & Planning Analyst 12-month position (100%) Range 57, Step E Classified Salary Schedule Eff. 06/29/2015 PN FCC626
Martin, Monica	FC	Special Project Director, Special Programs Temporary Management Position (100%) Range 3, Special Project Administrator Daily Rate Schedule Eff. 07/01/2015 – 01/31/2016 PN FCT992
Oganesian, Kristina	CC	Senior Research & Planning Analyst 12-month position (100%) Range 57, Step A Classified Salary Schedule Eff. 06/29/2015 PN CCC721

Classified Personnel
June 23, 2015

Thompson, Yolanda SCE Administrative Assistant II
12-month position (100%)
Range 36, Step E
Classified Salary Schedule
Eff. 07/13/2015
PN SCC880

REHIRES

Ali, Mir CC Special Project Director, Health Center
Temporary Management Position (33.23%)
Range 3, Special Project Administrator Daily Rate Schedule
Eff. 07/01/2015 – 06/30/2016
PN CCCT994

Bass, Darrylette SCE Special Project Manager, Basic Skills-High School Diploma
Temporary Management Position (100%)
Range 2, Special Project Administrator Daily Rate Schedule
Eff. 07/01/2015 – 06/30/2016
PN SCT992

Benavidez, Alexander SCE Special Project Manager, Disability Support Services
Temporary Management Position (100%)
Range 2, Special Project Administrator Daily Rate Schedule
Eff. 07/01/2015 – 06/30/2016
PN SCT975

Carrasco Cabrera,
Jonathan SCE Special Project Coordinator, TDI CACT
Temporary Management Position (100%)
Range 1, Special Project Administrator Daily Rate Schedule
Eff. 07/01/2015 – 06/30/2016
PN SCT974

Cheng-Chen, Judy FC Special Project Director, Health Center
Temporary Management Position (39.8%)
Range 3, Special Project Administrator Daily Rate Schedule
Eff. 07/01/2015 – 06/30/2016
PN FCT983

Garcia, Yanet CC Special Project Director, STEM
Temporary Management Position (100%)
Range 3, Special Project Administrator Daily Rate Schedule
Eff. 07/01/2015 – 06/30/2016
PN CCT993

Classified Personnel
June 23, 2015

Maldonado Estrada, Denise	SCE	Special Project Coordinator/CTE Temporary Management Position (100%) Range 1, Special Project Administrator Daily Rate Schedule Eff. 07/01/2015 – 06/30/2016 PN SCT983
Perkins, Deborah	FC	Special Project Director, Student Equity Temporary Management Position (100%) Range 3, Special Project Administrator Daily Rate Schedule Eff. 07/01/2015 – 06/30/2016 PN FCT978
Sanchez-Silva, Olivia	SCE	Special Project Director/ESL Program Temporary Management Position (100%) Range 3, Special Project Administrator Daily Rate Schedule Eff. 07/01/2015 – 06/30/2016 PN SCT985
Skratulia, Heather	FC	Special Project Manager, Interpreter Coordinator Temporary Management Position (100%) Range 2, Special Project Administrator Daily Rate Schedule Eff. 07/01/2015 – 06/30/2016 PN FCT980

PROMOTION

Rocha, Allyssa	SCE	Instructional Assistant/ Literacy Lab 11-month position (60%) PN SCC946
	To:	CC Learning Center Coordinator 11-month position (100%) Range 40, Step A Classified Salary Schedule Eff. 07/01/2015 PN CCC958

VOLUNTARY CHANGES IN ASSIGNMENT

Amin, Hani	AC	IT Specialist, Systems Applications
		Temporary Change in Assignment To: AC Data Quality Analyst 12-month position IT Specialist, Systems Applications (50%) Range 44, Step C + PG&D Data Quality Analyst (50%) Range 52, Step A + PG&D Classified Salary Schedule Eff. 06/15/2015 – 10/31/2015
Apuntar, Regina	SCE	Clerical Assistant I (100%)
		Temporary Change in Assignment To: SCE Administrative Assistant II 12-month position (100%) Range 36, Step A Classified Salary Schedule Eff. 05/27/2015 – 06/26/2015
Gadalla, Ayman	CC	Instructional Assistant (50%)
		Permanent Increase in Percent Employed From: 50% To: 100% Eff. 06/24/2015 PN CCC955
Gieck, Michael	SCE	Research Analyst 12-month position (100%) PN SCC886
		Permanent Lateral Transfer To: FC Research Analyst 12-month position (100%) Eff. 07/13/2015 PN FCC641

Classified Personnel
June 23, 2015

Gomez, Tanya	SCE	Instructional Assistant (40%) Permanent Increase in Percent Employed From: 40% To: 100% Eff. 07/01/2015 PN SCC992
Holmes, Roy	CC	Facilities Custodian II (100%) Temporary Change in Assignment To: CC Facilities Custodian Coordinator II 12-month position (100%) Range 34, Step B + 10% Shift Classified Salary Schedule Eff. 07/01/2015 – 09/30/2015
Quach, Tony	FC	Student Services Specialist Temporary Change in Assignment To: AC IT Specialist, Systems Applications 12-month position Student Services Specialist (50%) Range 36, Step B IT Specialist, Systems Applications (50%) Range 44, Step A Classified Salary Schedule Eff. 06/15/2015 – 10/31/2015
Stroud, Liliann	CC	Student Services Specialist (100%) Temporary Change in Assignment To: CC EOPS Program Coordinator 12-month position Student Services Specialist (80%) Range 36, Step E + 15% Longevity + PG&D EOPS Program Coordinator (20%) Range 40, Step D + 15% Longevity + PG&D Classified Salary Schedule Eff. 07/01/2015 – 07/31/2015

Classified Personnel
June 23, 2015

Taylor, Christopher AC IT Specialist, Systems Applications

Temporary Change in Assignment

To: AC IT Project Leader
12-month position
IT Specialist, Systems Applications (50%)
Range 50, Step E + 25% Longevity + PG&D
IT Project Leader (50%)
Range 57, Step C + 25% Longevity + PG&D
Classified Salary Schedule
Eff. 06/15/2015 – 10/31/2015

PROFESSIONAL GROWTH & DEVELOPMENT

Amin, Hani AC IT Specialist, Systems Applications
2nd increment (\$350)
Eff. 07/01/2015

McKamy, James FC Campus Safety Officer Coordinator (100%)
3rd Increment (\$350)
Eff. 07/01/2015

Tran, Kimberly FC Financial Aid Technician
5th Increment (\$350)
Eff. 07/01/2015

LEAVES OF ABSENCE

Azo, Peter CC Facilities Custodian I (100%)
Unpaid Personal Leave
Eff. 05/01/2015 – 06/25/2015 (Consecutive Leave)

Jurado, Jerry SCE Testing and Assessment Specialist (100%)
Family Medical Leave Act (FMLA/CFRA)
Paid Leave Using Regular and Supplemental Sick Leave Until
Exhausted; Unpaid Thereafter
Eff. 06/08/2015 – 06/21/2015 (Consecutive Leave)

Ramos, Jesse FC Facilities Custodian I (100%)
Family Medical Leave Act (FMLA/CFRA)
Paid Leave Using Regular and Supplemental Sick Leave Until
Exhausted; Unpaid Thereafter
Eff. 05/07/2015 – 06/16/2015 (Consecutive Leave)

Classified Personnel
June 23, 2015

Richards, David	CC	Campus Safety Officer (100%) Family Medical Leave Act (FMLA/CFRA) Paid Leave Using Regular and Supplemental Sick Leave Until Exhausted; Unpaid Thereafter Eff. 05/11/2015 – 05/24/2015 (Consecutive Leave)
Villagomez, Timothy	FC	HVAC Mechanic II (100%) Family Medical Leave Act (FMLA/CFRA) Paid Leave Using Regular and Supplemental Sick Leave Until Exhausted; Unpaid Thereafter Eff. 06/10/2015 – 06/19/2015 (Intermittent Leave) Eff. 06/22/2015 – 09/14/2015 (Consecutive Leave)

NORTH ORANGE COUNTY COMMUNITY COLLEGE DISTRICT

TO: BOARD OF TRUSTEES Action X
DATE: June 23, 2015 Resolution _____
Information _____
SUBJECT: Professional Experts Enclosure(s) X

BACKGROUND: Professional Experts within budget.

How does this relate to the five District Strategic Directions? Not applicable.

How does this relate to Board Policy: These items are in compliance with Chapter 7, Human Resources, Board Policies and Administrative Procedures relating to personnel administration.

FUNDING SOURCE AND FINANCIAL IMPACT: All personnel matters are within budget. The supervising manager is authorized by the Board to assign budget numbers in the employment of Professional Experts.

RECOMMENDATION: It is recommended that the following items be approved as submitted.

Irma Ramos

Recommended by

Approved for Submittal

5.c.1

Item No.

Professional Experts
June 23, 2015

PROFESSIONAL EXPERTS

Name	Site	Job Classification	Project Title	Max Permitted Hours per Week	Begin	End
Alderson, Tiana	FC	Project Manager	Head Electrician, Light Board Operator, Director's Festival 2015	26	06/08/2015	06/21/2015
Barsamian, Aram	FC	Technical Expert II	Summer Opera Workshop	11	05/29/2015	06/11/2015
Biggs, Steven	FC	Project Manager	Director – One Act Play, Director's Festival 2015	26	06/08/2015	06/30/2015
Bogan, Mary	FC	Project Manager	CREATE: College-Ready Early Access to Engage	38	06/08/2015	06/30/2015
Brooks, Tami	FC	Project Coordinator	Student Diversity Success Initiative	26	07/01/2015	12/18/2015
Candelaria, Melinda	FC	Project Manager	STEM Summer Camp	26	06/10/2015	06/30/2015
Cavanagh, James	FC	Project Manager	STEM Summer Camp	26	06/10/2015	06/30/2015
Clowes, Kevin	FC	Project Manager	Production Manager for Director's Festival 2015	40	06/08/2015	06/30/2015
Combs, Jennifer	FC	Technical Expert II	Curriculum Committee Work	20	06/01/2015	06/30/2015
Combs, Jennifer	FC	Technical Expert II	Curriculum Committee Work	20	07/01/2015	08/31/2015
DeLaTorre, Ada	FC	Project Manager	STEM Summer Camp	26	06/10/2015	06/30/2015
Diaz, Carolina	FC	Project Expert	Data Collection and Analysis	26	07/01/2015	09/30/2015
Edwards, Arnette	FC	Project Coordinator	Student Diversity Success Initiative	26	07/01/2015	12/18/2015
Enochs, Bradley	FC	Project Manager	Electrician, Audio Design Manager Director's Festival 2015	26	06/08/2015	06/30/2015
Holden, Phillip	FC	Project Expert	Light and Audio Event Programmer	26	07/17/2015	09/13/2015
Holden, Phillip	FC	Project Expert	Light and Audio Event Programmer	26	10/17/2015	12/20/2015
Holden, Phillip	FC	Project Expert	Light and Audio Event Programmer	26	01/03/2016	02/07/2016
Holden, Phillip	FC	Project Expert	Light and Audio Event Programmer	26	03/10/2016	06/26/2016
Hoyt-Heydon, Victoria	FC	Project Expert	Light and Audio Event Programmer	26	07/17/2015	09/13/2015
Hoyt-Heydon, Victoria	FC	Project Expert	Light and Audio Event Programmer	26	10/17/2015	12/20/2015

Professional Experts
June 23, 2015

Hoyt-Heydon, Victoria	FC	Project Expert	Light and Audio Event Programmer	26	01/03/2016	02/07/2016
Hoyt-Heydon, Victoria	FC	Project Expert	Light and Audio Event Programmer	26	03/10/2016	06/21/2016
Huipe, Emmanuel	FC	Project Expert	Light and Audio Event Programmer	26	07/17/2015	09/13/2015
Huipe, Emmanuel	FC	Project Expert	Light and Audio Event Programmer	26	10/17/2015	12/20/2015
Huipe, Emmanuel	FC	Project Expert	Light and Audio Event Programmer	26	01/03/2016	02/07/2016
Huipe, Emmanuel	FC	Project Expert	Light and Audio Event Programmer	26	03/10/2016	06/21/2016
John, Stephen	FC	Project Expert	Light and Audio Event Programmer	26	07/17/2015	09/13/2015
John, Stephen	FC	Project Expert	Light and Audio Event Programmer	26	10/17/2015	12/20/2015
John, Stephen	FC	Project Expert	Light and Audio Event Programmer	26	01/03/2016	02/07/2016
John, Stephen	FC	Project Expert	Light and Audio Event Programmer	26	03/10/2016	06/26/2016
Kao, Hui	FC	Technical Expert II	Accompanist for Auditions	8	06/15/2015	06/30/2015
Keery, Emily	CC	Project Manager	English Success Center (ESC) Coordination	26	08/03/2015	12/11/2015
Klein, Margaret	CC	Project Manager	Just-in-Time Reading and Study Skills	20	07/01/2015	12/10/2015
Lamb, Heidi	FC	Project Coordinator	CREATE: College-Ready Early Access to Engage	8	06/05/2015	06/30/2015
Larson, Chris	FC	Technical Expert I	Student Equity Funded Math Bootcamps	10	07/01/2015	12/31/2015
Martinez, Kimberly	FC	Project Manager	STEM Summer Camp	26	06/10/2015	06/30/2015
Mathews, Eapen	CC	Technical Expert I	Just-in_Time Reading and Study Skills	8	07/01/2015	12/10/2015
McCormack, Jim	CC	Technical Expert I	Photographer	10	09/01/2015	12/15/2015
Mohr, Margaret	CC	Project Manager	Program Executive Director, Mohr Hoops Basketball Camp	10	06/15/2015	06/30/2015
Mohr, Margaret		Project Manager	Program Executive Director, Mohr Hoops Basketball Camp	40	07/13/2015	07/30/2015
Ogoshi, Fumio	CC	Technical Expert I	Just-inTime Reading and Study Skills	12	07/01/2015	12/10/2015
Page, Ana	FC	Project Expert	State Department of Education contract Monitor	26	07/06/2015	07/31/2015
Page, Ana	FC	Project Expert	State Department of Education contract Monitor	26	08/17/2015	10/30/2015
Page, Ana	FC	Project Expert	State Department of Education contract Monitor	26	11/30/2015	12/18/2015

Professional Experts
June 23, 2015

Paige, Deborah	FC	Technical Expert I	Turnitin.com Coordinator	5	07/20/2016	06/13/2016
Perry, Regina	FC	Project Coordinator	Umoja Reach for Excellence Program Coordinator	15	06/01/2015	06/30/2015
Pinkham, Bill	CC	Technical Expert II	Physical Education Summer Support	20	07/01/2015	08/20/2015
Pinkowitz, Barbara	CC	Technical Expert II	CTE Transitions	26	06/04/2015	06/30/2015
Ramirez, Joseph	FC	Project Coordinator	Engage in STEM	26	07/01/2015	09/30/2015
Rodine, Jeff	FC	Project Expert	Transfer Achievement Program (TAP) Summer Academy	20	04/15/2015	06/30/2015
Ryan, John	CC	Technical Expert I	Summer Boost	20	06/22/2015	06/30/2015
Ryan, John	CC	Technical Expert I	Summer Boost	20	07/01/2015	08/15/2015
Runde, Jessica	FC	Project Manager	Director for Director's Festival 2015	26	06/08/2015	06/30/2015
Shiroma, Ryan	FC	Project Coordinator	CREATE: College-Ready Early Access to Engage	8	06/08/2015	06/12/2015
Sohn, Grace	FC	Project Manager	STEM Summer Camp	26	06/10/2015	06/30/2015
Sowizdrzal, Judy	SCE	Project Expert	LEAP Liaison: Off-site and Aquatics	26	06/08/2015	06/30/2015
Sowizdrzal, Judy	SCE	Project Expert	LEAP Liaison: Off-site and Aquatics	26	07/01/2015	12/21/2015
Treloar, Timothy	CC	Project Manager	Title V Math Learning Center (MLC) Co-Coordination	26	08/10/2015	12/11/2015
Truong, Amy	FC	Project Expert	Light and Audio Event Programmer	26	07/17/2015	09/13/2015
Truong, Amy	FC	Project Expert	Light and Audio Event Programmer	26	10/17/2015	12/20/2015
Truong, Amy	FC	Project Expert	Light and Audio Event Programmer	26	01/03/2016	02/07/2016
Truong, Amy	FC	Project Expert	Light and Audio Event Programmer	26	03/10/2016	06/21/2016
Vescial, Keith	CC	Technical Expert I	JustI-inTime Reading and Study Skills	20	07/01/2015	12/10/2015
Wada, Kathy	CC	Technical Expert I	ESL Dept Internal Transfers for Better Placement	40	06/08/2015	06/30/2015
Wagoner, Richard	FC	Project Manager	Research and Planning Assistance	26	07/01/2015	09/30/2015
Weidner, Ned	FC	Project Coordinator	Basic Skills Summer Embedded Tutoring (SET) Program	14	06/01/2015	06/11/2015

Professional Experts
June 23, 2015

SCE TUITION PROGRAMS

Name	Salary	Trimester	Max Permitted Hours per Week
Firestone, Harold	Tuition Rate	Summer	26
Goh, Kenneth	Tuition Rate	Summer	26
Islas, Lidia	Tuition Rate	Summer	26
Jones, Brooke	Tuition Rate	Summer	26
Knighton, Sandra	Tuition Rate	Summer	26
Kraus, Steve	Tuition Rate	Summer	26
Marken, Alec	Tuition Rate	Summer	26
Mosley, Felton	Tuition Rate	Summer	26
Pham, Tien Phuong	Tuition Rate	Summer	26
Pineiro, Gonzalo	Tuition Rate	Summer	26
Strauss, Susanne	Tuition Rate	Summer	26
Williams, Ronald	Tuition Rate	Summer	26

NORTH ORANGE COUNTY COMMUNITY COLLEGE DISTRICT

TO: BOARD OF TRUSTEES
DATE: June 23, 2015
SUBJECT: Hourly Personnel

Action X
Resolution _____
Information _____
Enclosure(s) X

BACKGROUND: Short-term, substitute and student work-study/work experience personnel may be employed on a temporary basis from time to time to assist in the workload of various departments.

In accordance with the District’s administrative procedures, the employment of short-term and substitute employees is restricted to not more than twenty-six (26) hours per week. The employment of student employees is restricted to not more than twenty (20) hours per week.

How does this relate to the five District Strategic Directions? Not applicable.

How does this relate to Board Policy: These items are in compliance with Chapter 7, Human Resources, Board Policies and Administrative Procedures relating to personnel administration.

FUNDING SOURCE AND FINANCIAL IMPACT: All personnel matters are within budget.

RECOMMENDATION: It is recommended that the following items be approved as submitted.

Irma Ramos

Recommended by

Approved for Submittal

5.d.1

Item No.

Hourly Personnel
June 23, 2015

Short-Term Hourly

Name	Site	Title and Description of Service	Begin	End	Grade/Step
Abarca, Xochitl	FC	Clerical/Secretarial - Assist in campus Tutoring Center	07/01/15	08/04/15	TE A 1
Agresta, Antoinette	FC	Clerical/Secretarial - Assist in campus Bookstore	08/18/15	10/30/15	TE A 1
Ahn, Yesun	CC	Clerical/Secretarial - Assist in SSSP office	07/01/15	08/21/15	TE A 1
Alcoran, Christian	CC	Clerical/Secretarial - Assist with New Student Online Orientation Project	07/01/15	08/21/15	TE A 1
Alderette, Xavier	CC	Tech/Paraprof - Model for life drawing classes	08/26/15	12/12/15	TE F 4
Allen, Sarah	CC	Tech/Paraprof - On-call theater crew for rental productions	07/09/15	08/01/15	TE B 1
Allen, Sarah	CC	Tech/Paraprof - On-call theater crew for campus productions	07/09/15	08/01/15	TE A 1
Allen, Sarah	CC	Tech/Paraprof - On-call theater crew for rental productions	08/13/15	08/28/15	TE B 1
Allen, Sarah	CC	Tech/Paraprof - On-call theater crew for campus productions	08/13/15	08/28/15	TE A 1
Allen, Sarah	CC	Tech/Paraprof - On-call theater crew for rental productions	08/25/15	09/04/15	TE B 1
Allen, Sarah	CC	Tech/Paraprof - On-call theater crew for campus productions	08/25/15	09/04/15	TE A 1
Allen, Sarah	CC	Tech/Paraprof - On-call theater crew for rental productions	09/08/15	10/09/15	TE B 1
Allen, Sarah	CC	Tech/Paraprof - On-call theater crew for campus productions	09/08/15	10/09/15	TE A 1
Allen, Sarah	CC	Tech/Paraprof - On-call theater crew for rental productions	10/26/15	11/06/15	TE B 1
Allen, Sarah	CC	Tech/Paraprof - On-call theater crew for campus productions	10/26/15	11/06/15	TE A 1
Allen, Sarah	CC	Tech/Paraprof - On-call theater crew for rental productions	11/14/15	11/24/15	TE B 1
Allen, Sarah	CC	Tech/Paraprof - On-call theater crew for campus productions	11/14/15	11/24/15	TE A 1
Allen, Sarah	CC	Tech/Paraprof - On-call theater crew for rental productions	11/30/15	12/21/15	TE B 1
Allen, Sarah	CC	Tech/Paraprof - On-call theater crew for campus productions	11/30/15	12/21/15	TE A 1
Alvarez, Gabriel	CC	Tech/Paraprof - On-call theater crew for rental productions	07/09/15	08/01/15	TE B 1
Alvarez, Gabriel	CC	Tech/Paraprof - On-call theater crew for rental productions	08/13/15	08/21/15	TE B 1
Alvarez, Gabriel	CC	Tech/Paraprof - On-call theater crew for rental productions	08/26/15	09/04/15	TE B 1
Alvarez, Gabriel	CC	Tech/Paraprof - On-call theater crew for rental productions	09/04/15	10/09/15	TE B 1
Alvarez, Gabriel	CC	Tech/Paraprof - On-call theater crew for rental productions	10/21/15	11/06/15	TE B 1
Alvarez, Gabriel	CC	Tech/Paraprof - On-call theater crew for rental productions	11/13/15	11/24/15	TE B 1

Hourly Personnel
June 23, 2015

Alvarez, Gabriel	CC	Tech/Paraprof - On-call theater crew for rental productions	11/30/15	12/21/15	TE B 1
Alvarez, Gabriel	CC	Tech/Paraprof - On-call theater crew for campus productions	07/09/15	08/01/15	TE A 1
Alvarez, Gabriel	CC	Tech/Paraprof - On-call theater crew for campus productions	08/13/15	08/21/15	TE A 1
Alvarez, Gabriel	CC	Tech/Paraprof - On-call theater crew for campus productions	08/26/15	09/04/15	TE A 1
Alvarez, Gabriel	CC	Tech/Paraprof - On-call theater crew for campus productions	09/08/15	10/09/15	TE A 1
Alvarez, Gabriel	CC	Tech/Paraprof - On-call theater crew for campus productions	10/21/15	11/06/15	TE A 1
Alvarez, Gabriel	CC	Tech/Paraprof - On-call theater crew for campus productions	11/13/15	11/24/15	TE A 1
Alvarez, Gabriel	CC	Tech/Paraprof - On-call theater crew for campus productions	11/30/15	12/21/15	TE A 1
Angcaco, Justin	CC	Tech/Paraprof - On-call theater crew for campus productions	08/13/15	08/28/15	TE A 1
Angcaco, Justin	CC	Tech/Paraprof - On-call theater crew for rental productions	07/09/15	08/01/15	TE B 1
Angcaco, Justin	CC	Tech/Paraprof - On-call theater crew for rental productions	08/13/15	08/28/15	TE B 1
Angcaco, Justin	CC	Tech/Paraprof - On-call theater crew for rental productions	09/08/15	10/09/15	TE B 1
Angcaco, Justin	CC	Tech/Paraprof - On-call theater crew for campus productions	09/08/15	10/09/15	TE A 1
Angcaco, Justin	CC	Tech/Paraprof - On-call theater crew for rental productions	10/26/15	11/06/15	TE B 1
Angcaco, Justin	CC	Tech/Paraprof - On-call theater crew for campus productions	10/26/15	11/06/15	TE A 1
Angcaco, Justin	CC	Tech/Paraprof - On-call theater crew for rental productions	11/14/15	11/24/15	TE B 1
Angcaco, Justin	CC	Tech/Paraprof - On-call theater crew for campus productions	11/14/15	11/24/15	TE A 1
Angcaco, Justin	CC	Tech/Paraprof - On-call theater crew for rental productions	11/30/15	12/21/15	TE B 1
Angcaco, Justin	CC	Tech/Paraprof - On-call theater crew for campus productions	11/30/15	12/21/15	TE A 1
Apuntar, Janelle	AC	Clerical/Secretarial - Assist in Human Resources	07/06/15	10/02/15	TE A 1
Atkerson, Jeffrey	FC	Service/Maint - Assist Campus Safety Dept with various duties	07/01/15	08/23/15	TE B 3
Avila, Maritza	CC	Clerical/Secretarial - Assist in the Assesment Center	07/06/15	09/28/15	TE A 2
Avila, Nicholas	CC	Tech/Paraprof - On-call theater crew for rental productions	07/09/15	08/01/15	TE B 1
Avila, Nicholas	CC	Tech/Paraprof - On-call theater crew for campus productions	07/09/15	08/01/15	TE A 1
Avila, Nicholas	CC	Tech/Paraprof - On-call theater crew for rental productions	08/13/15	08/28/15	TE B 1
Avila, Nicholas	CC	Tech/Paraprof - On-call theater crew for campus productions	08/13/15	08/28/15	TE A 1
Avila, Nicholas	CC	Tech/Paraprof - On-call theater crew for rental productions	09/08/15	10/09/15	TE B 1
Avila, Nicholas	CC	Tech/Paraprof - On-call theater crew for campus productions	09/08/15	10/09/15	TE A 1
Avila, Nicholas	CC	Tech/Paraprof - On-call theater crew for rental productions	10/26/15	11/06/15	TE B 1

Hourly Personnel
June 23, 2015

Avila, Nicholas	CC	Tech/Paraprof - On-call theater crew for campus productions	10/26/15	11/06/15	TE A 1
Avila, Nicholas	CC	Tech/Paraprof - On-call theater crew for rental productions	11/14/15	11/24/15	TE B 1
Avila, Nicholas	CC	Tech/Paraprof - On-call theater crew for campus productions	11/14/15	11/24/15	TE A 1
Avila, Nicholas	CC	Tech/Paraprof - On-call theater crew for rental productions	11/30/15	12/21/15	TE B 1
Avila, Nicholas	CC	Tech/Paraprof - On-call theater crew for campus productions	11/30/15	12/21/15	TE A 1
Baker, Marcia	CC	Tech/Paraprof - On-call theater crew for rental productions	07/09/15	08/01/15	TE B 4
Baker, Marcia	CC	Tech/Paraprof - On-call theater crew for campus productions	07/09/15	08/01/15	TE A 4
Baker, Marcia	CC	Tech/Paraprof - On-call theater crew for rental productions	08/13/15	08/21/15	TE B 4
Baker, Marcia	CC	Tech/Paraprof - On-call theater crew for campus productions	08/13/15	08/21/15	TE A 4
Baker, Marcia	CC	Tech/Paraprof - On-call theater crew for rental productions	08/25/15	09/04/15	TE B 4
Baker, Marcia	CC	Tech/Paraprof - On-call theater crew for campus productions	08/25/15	09/04/15	TE A 4
Baker, Marcia	CC	Tech/Paraprof - On-call theater crew for rental productions	09/08/15	10/09/15	TE B 4
Baker, Marcia	CC	Tech/Paraprof - On-call theater crew for campus productions	09/08/15	10/09/15	TE A 4
Baker, Marcia	CC	Tech/Paraprof - On-call theater crew for rental productions	10/16/15	11/06/15	TE B 4
Baker, Marcia	CC	Tech/Paraprof - On-call theater crew for campus productions	10/16/15	11/06/15	TE A 4
Baker, Marcia	CC	Tech/Paraprof - On-call theater crew for rental productions	11/14/15	11/24/15	TE B 4
Baker, Marcia	CC	Tech/Paraprof - On-call theater crew for campus productions	11/14/15	11/24/15	TE A 4
Baker, Marcia	CC	Tech/Paraprof - On-call theater crew for rental productions	11/30/15	12/21/15	TE B 4
Baker, Marcia	CC	Tech/Paraprof - On-call theater crew for campus productions	11/30/15	12/21/15	TE A 4
Barker, Jayson	FC	Clerical/Secretarial - Clerical assistance for the Honors Program	07/01/15	08/21/15	TE A 2
Barraza, Christina	FC	Tech/Paraprof - Model for life drawing classes	09/01/15	12/04/15	TE F 4
Bautista, Ricardo	FC	Service/Maint - Assist Campus Safety Dept with various duties	06/29/15	06/30/15	TE B 3
Bautista, Ricardo	FC	Service/Maint - Assist Campus Safety Dept with various duties	07/01/15	09/26/15	TE B 3
Beanato, Karina	CC	Clerical/Secretarial - Assist with New Student Online Orientation Project	07/01/15	08/21/15	TE A 1
Beck, Jonathan	CC	Tech/Paraprof - Model for life drawing classes	08/26/15	12/12/15	TE F 4
Bibi, Amani	FC	Tech/Paraprof - On-call theater crew for campus/rental productions	07/17/15	09/13/15	TE B 1
Bibi, Amani	FC	Tech/Paraprof - On-call theater crew for campus/rental productions	10/17/15	12/20/15	TE B 1
Bibi, Amani	FC	Tech/Paraprof - On-call theater crew for campus/rental productions	01/03/15	02/07/16	TE B 1
Bibi, Amani	FC	Tech/Paraprof - On-call theater crew for campus/rental productions	03/10/16	06/26/16	TE B 1

Hourly Personnel
June 23, 2015

Blackwell, Jana	CC	Tech/Paraprof - Model for life drawing classes	08/26/15	12/12/15	TE F 4
Blackwell, Pamela	CC	Tech/Paraprof - Model for life drawing classes	08/26/15	12/12/15	TE F 4
Boam, William	FC	Tech/Paraprof - Model for life drawing classes	09/01/15	12/04/15	TE F 4
Book, Ellen	FC	Tech/Paraprof - On-call theater crew for campus/rental productions	07/17/15	09/13/15	TE B 1
Book, Ellen	FC	Tech/Paraprof - On-call theater crew for campus/rental productions	10/17/15	12/20/15	TE B 1
Book, Ellen	FC	Tech/Paraprof - On-call theater crew for campus/rental productions	01/03/15	02/07/16	TE B 1
Book, Ellen	FC	Tech/Paraprof - On-call theater crew for campus/rental productions	03/10/16	06/26/16	TE B 1
Book, James	FC	Tech/Paraprof - On-call theater crew for campus/rental productions	07/17/15	09/13/15	TE I 1
Book, James	FC	Tech/Paraprof - On-call theater crew for campus/rental productions	10/17/15	12/20/15	TE I 1
Book, James	FC	Tech/Paraprof - On-call theater crew for campus/rental productions	01/03/15	02/07/16	TE I 1
Book, James	FC	Tech/Paraprof - On-call theater crew for campus/rental productions	03/10/16	06/26/16	TE I 1
Bouman, Daniel	FC	Non-Direct Instr Support - Assist in lab and stockroom with daily operations	07/01/15	08/31/15	TE A 1
Bowen, Brooke	FC	Clerical/Secretarial - Assist in Admissions & Records	06/24/15	06/30/15	TE A 1
Bowen, Brooke	FC	Clerical/Secretarial - Assist in Admissions & Records	07/01/15	08/23/15	TE A 1
Brackman, Christine	FC	Instr Research Assistant - Assist Horticulture Dept with plant nursery	07/01/15	10/09/15	TE A 1
Breckenridge, Brett	FC	Tech/Paraprof - Model for life drawing classes	09/01/15	12/04/15	TE F 4
Breton, Elisha	CC	Tech/Paraprof - On-call theater crew for rental productions	07/09/15	08/01/15	TE B 1
Breton, Elisha	CC	Tech/Paraprof - On-call theater crew for campus productions	07/09/15	08/01/15	TE A 1
Breton, Elisha	CC	Tech/Paraprof - On-call theater crew for rental productions	08/13/15	08/28/15	TE B 1
Breton, Elisha	CC	Tech/Paraprof - On-call theater crew for campus productions	08/13/15	08/28/15	TE A 1
Breton, Elisha	CC	Tech/Paraprof - On-call theater crew for rental productions	09/08/15	10/09/15	TE B 1
Breton, Elisha	CC	Tech/Paraprof - On-call theater crew for campus productions	09/08/15	10/09/15	TE A 1
Breton, Elisha	CC	Tech/Paraprof - On-call theater crew for rental productions	10/26/15	11/06/15	TE B 1
Breton, Elisha	CC	Tech/Paraprof - On-call theater crew for campus productions	10/26/15	11/06/15	TE A 1
Breton, Elisha	CC	Tech/Paraprof - On-call theater crew for rental productions	11/14/15	11/24/15	TE B 1
Breton, Elisha	CC	Tech/Paraprof - On-call theater crew for campus productions	11/14/15	11/24/15	TE A 1
Breton, Elisha	CC	Tech/Paraprof - On-call theater crew for rental productions	11/30/15	12/21/15	TE B 1
Breton, Elisha	CC	Tech/Paraprof - On-call theater crew for campus productions	11/30/15	12/21/15	TE A 1
Brito, Randy	FC	Tech/Paraprof - Swim staff for community summer swim program	06/24/15	06/30/15	TE A 1

Hourly Personnel
June 23, 2015

Brito, Randy	FC	Tech/Paraprof - Swim staff for community summer swim program	07/01/15	08/01/15	TE A 1
Bruce, Natasha	CC	Clerical/Secretarial - Assist in Student Support Services Office	07/01/15	09/30/15	TE A 1
Buechner, Angela	FC	Clerical/Secretarial - Clerical assistance for Math Division	07/01/15	08/21/15	TE B 4
Bueno, Jazmin	FC	Clerical/Secretarial - Assist in campus Bookstore	08/18/15	10/30/15	TE A 1
Burnette, David	FC	Clerical/Secretarial - Assist in the Office of Special Programs	07/01/15	08/31/15	TE A 2
Burpo, Micah	CC	Tech/Paraprof - Program assistant for Women's Volleyball	07/07/15	12/06/15	TE H 4
Carlson, Roger	FC	Clerical/Secretarial - Assist in campus Bookstore	08/18/15	10/30/15	TE A 1
Castaneda, Ruben	FC	Clerical/Secretarial - Clerical assistance for Campus Communications	07/01/15	08/21/15	TE A 2
Castro-Sanchez, R.	FC	Clerical/Secretarial - Assist in campus Bookstore	08/18/15	10/30/15	TE A 1
Celis Luna, Judith	FC	Clerical/Secretarial - Clerical assistance for Student Affairs Office	07/01/15	09/30/15	TE A 1
Cessna, Michelle	CC	Clerical/Secretarial - Assist with New Student Online Orientation Project	07/01/15	08/21/15	TE A 1
Chavez, Clarissa	CC	Clerical/Secretarial - Assist in Career Center	07/06/15	10/02/15	TE A 1
Cheadle, Abigail	CC	Tech/Paraprof - On-call theater crew for rental productions	07/09/15	08/01/15	TE B 3
Cheadle, Abigail	CC	Tech/Paraprof - On-call theater crew for campus productions	07/09/15	08/01/15	TE A 3
Cheadle, Abigail	CC	Tech/Paraprof - On-call theater crew for rental productions	08/13/15	08/28/15	TE B 3
Cheadle, Abigail	CC	Tech/Paraprof - On-call theater crew for campus productions	08/13/15	08/28/15	TE A 3
Cheadle, Abigail	CC	Tech/Paraprof - On-call theater crew for rental productions	09/08/15	10/09/15	TE B 3
Cheadle, Abigail	CC	Tech/Paraprof - On-call theater crew for campus productions	09/08/15	10/09/15	TE A 3
Cheadle, Abigail	CC	Tech/Paraprof - On-call theater crew for rental productions	10/26/15	11/06/15	TE B 3
Cheadle, Abigail	CC	Tech/Paraprof - On-call theater crew for campus productions	10/26/15	11/09/15	TE A 3
Cheadle, Abigail	CC	Tech/Paraprof - On-call theater crew for rental productions	11/14/15	11/25/15	TE B 3
Cheadle, Abigail	CC	Tech/Paraprof - On-call theater crew for campus productions	11/14/15	11/25/15	TE A 3
Cheadle, Abigail	CC	Tech/Paraprof - On-call theater crew for rental productions	11/30/15	12/21/15	TE B 3
Cheadle, Abigail	CC	Tech/Paraprof - On-call theater crew for campus productions	11/30/15	12/21/15	TE A 3
Choi, Chanel	FC	Clerical/Secretarial - Assist in campus Bookstore	08/18/15	10/30/15	TE A 1
Choudrhy, Mahwish	CC	Clerical/Secretarial - Assist in SSSP office	07/01/15	08/21/15	TE A 1
Cole, John	CC	Tech/Paraprof - Model for life drawing classes	08/26/15	12/12/15	TE F 4
Corry, Brooke	FC	Direct Instr Support - Assist with CTE Enhancement Fund Grant	07/01/15	08/20/15	TE B 4
Cortez, Brittany	CC	Clerical/Secretarial - Assist in Student Support Services Office	07/01/15	09/30/15	TE A 1

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Czechorosky, Tonia	FC	Tech/Paraprof - Model for life drawing classes	09/01/15	12/04/15	TE F 4
DeGrasse, Paris	FC	Tech/Paraprof - Model for life drawing classes	09/01/15	12/04/15	TE F 4
Deleon, Erika	CC	Tech/Paraprof - Summer Camp staff	07/13/15	07/31/15	TE A 1
Delgadillo, Humberto	FC	Instr Research Assistant - Assist Horticulture Dept with plant nursery	07/01/15	10/09/15	TE A 1
DeLoera, Thomas	FC	Clerical/Secretarial - Clerical assistance for Student Affairs Office	07/01/15	09/30/15	TE A 1
Denicia, Geovanny	CC	Clerical/Secretarial - Assist in SSSP office	07/01/15	08/21/15	TE A 1
Diri, Sophia	CC	Clerical/Secretarial - Assist in SSSP office	07/01/15	08/21/15	TE A 1
Do, Kimberly	AC	Clerical/Secretarial - Assist in Purchasing office	07/01/15	09/11/15	TE B 1
Duarte, George	FC	Service/Maint - Assist Campus Safety Dept with various duties	07/01/15	09/26/15	TE B 2
Duarte, Heidi	FC	Clerical/Secretarial - Assist in the Humanities Division Office	07/01/15	08/22/15	TE A 2
Eastman, Alexandra	FC	Tech/Paraprof - On-call theater crew for campus/rental productions	07/17/15	09/13/15	TE B 1
Eastman, Alexandra	FC	Tech/Paraprof - On-call theater crew for campus/rental productions	10/17/15	12/20/15	TE B 1
Eastman, Alexandra	FC	Tech/Paraprof - On-call theater crew for campus/rental productions	01/03/15	02/07/16	TE B 1
Eastman, Alexandra	FC	Tech/Paraprof - On-call theater crew for campus/rental productions	03/10/16	06/26/16	TE B 1
Eckhart, Sherry	CC	Tech/Paraprof - Model for life drawing classes	08/26/15	12/12/15	TE F 4
Eckhart, Sherry	FC	Tech/Paraprof - Model for life drawing classes	07/06/15	07/09/15	TE F 4
Egizi, Charlene	FC	Clerical/Secretarial - Assist in campus Bookstore	08/18/15	10/30/15	TE A 1
Erickson, Scott	FC	Tech/Paraprof - On-call theater crew for campus/rental productions	07/17/15	09/13/15	TE I 3
Erickson, Scott	FC	Tech/Paraprof - On-call theater crew for campus/rental productions	10/17/15	12/20/15	TE I 3
Erickson, Scott	FC	Tech/Paraprof - On-call theater crew for campus/rental productions	01/03/15	02/07/16	TE I 3
Erickson, Scott	FC	Tech/Paraprof - On-call theater crew for campus/rental productions	03/10/16	06/26/16	TE I 3
Estrada, Jhovani	CC	Clerical/Secretarial - Assist with New Student Online Orientation Project	07/01/15	08/21/15	TE A 1
Evans, Jacqueline	AC	Clerical/Secretarial - Assist in Human Resources	07/01/15	09/30/15	TE B 4
Fabunan, Rudy	FC	Clerical/Secretarial - Clerical assistance STEM - CCPT OC TPP Program	06/10/15	06/30/15	TE A 1
Fajardo, DeShields	CC	Tech/Paraprof - Summer Camp staff	07/13/15	07/31/15	TE A 1
Fajardo, Guadalupe	CC	Clerical/Secretarial - Assist in Bursar Fee Station	07/20/15	10/16/15	TE A 4
Fawwaz, Nicholas	FC	Tech/Paraprof - On-call theater crew for campus/rental productions	07/17/15	09/13/15	TE B 2
Fawwaz, Nicholas	FC	Tech/Paraprof - On-call theater crew for campus/rental productions	10/17/15	12/20/15	TE B 2
Fawwaz, Nicholas	FC	Tech/Paraprof - On-call theater crew for campus/rental productions	01/03/15	02/07/16	TE B 2

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Fawwaz, Nicholas	FC	Tech/Paraprof - On-call theater crew for campus/rental productions	03/10/16	06/26/16	TE B 2
Ferrer, John	CC	Clerical/Secretarial - Assist with New Student Online Orientation Project	07/01/15	08/21/15	TE A 1
Flores Garcia, Jose	FC	Clerical/Secretarial - Assist HRC program with student recruiting/outreach	07/01/15	07/09/15	TE A 4
Flores, Thomas	CC	Tech/Paraprof - On-call theater crew for rental productions	07/09/15	08/01/15	TE B 1
Flores, Thomas	CC	Tech/Paraprof - On-call theater crew for campus productions	07/09/15	08/01/15	TE A 1
Flores, Thomas	CC	Tech/Paraprof - On-call theater crew for rental productions	08/13/15	08/21/15	TE B 1
Flores, Thomas	CC	Tech/Paraprof - On-call theater crew for campus productions	08/13/15	08/21/15	TE A 1
Flores, Thomas	CC	Tech/Paraprof - On-call theater crew for rental productions	08/26/15	09/04/15	TE B 1
Flores, Thomas	CC	Tech/Paraprof - On-call theater crew for campus productions	08/26/15	09/04/15	TE A 1
Flores, Thomas	CC	Tech/Paraprof - On-call theater crew for rental productions	09/08/15	10/09/15	TE B 1
Flores, Thomas	CC	Tech/Paraprof - On-call theater crew for campus productions	09/08/15	10/09/15	TE A 1
Flores, Thomas	CC	Tech/Paraprof - On-call theater crew for rental productions	10/21/15	11/06/15	TE B 1
Flores, Thomas	CC	Tech/Paraprof - On-call theater crew for campus productions	10/21/15	11/09/15	TE A 1
Flores, Thomas	CC	Tech/Paraprof - On-call theater crew for rental productions	11/13/15	11/24/15	TE B 1
Flores, Thomas	CC	Tech/Paraprof - On-call theater crew for campus productions	11/13/15	11/24/15	TE A 1
Flores, Thomas	CC	Tech/Paraprof - On-call theater crew for rental productions	11/30/15	12/21/15	TE B 1
Flores, Thomas	CC	Tech/Paraprof - On-call theater crew for campus productions	11/30/15	12/21/15	TE A 1
Flynn, Christopher	FC	Instr Research Assistant - Assist Horticulture Dept with plant nursery	07/01/15	10/09/15	TE A 1
Flynn, John	CC	Clerical/Secretarial - Assist with New Student Online Orientation Project	07/01/15	08/21/15	TE A 1
Franklin, Shanna	FC	Tech/Paraprof - Model for life drawing classes	09/01/15	12/04/15	TE F 4
Fregoso, Osvaldo	CC	Clerical/Secretarial - Assist with New Student Online Orientation Project	07/01/15	09/30/15	TE A 1
Frias, Leopoldo	CC	Tech/Paraprof - Summer Camp staff	07/13/15	07/31/15	TE A 1
Fune, Karl	CC	Clerical/Secretarial - Assist in the Assesment Center	07/06/15	09/28/15	TE A 2
Gaetje, Taylor	FC	Clerical/Secretarial - Assist in campus Bookstore	08/18/15	10/30/15	TE A 1
Garcia, Jessica	FC	Clerical/Secretarial - Assist HRC program with student recruiting/outreach	07/01/15	07/09/15	TE A 4
Gerber, Beth	FC	Clerical/Secretarial - Assist in campus Bookstore	08/18/15	10/30/15	TE A 1
Gerritsen, Ronald	FC	Tech/Paraprof - Model for life drawing classes	09/01/15	12/04/15	TE F 4
Gillespie, Brooke	FC	Clerical/Secretarial - Assist in campus Bookstore	08/18/15	10/30/15	TE A 1
Glassman, Ifat	FC	Tech/Paraprof - Model for life drawing classes	09/01/15	12/04/15	TE F 4

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Goldman, Alex	FC	Direct Instr Support - STEM Event Coach	07/01/15	08/31/15	TE A 1
Gonzales, Krista	FC	Clerical/Secretarial - Assist in campus Bookstore	08/18/15	10/30/15	TE A 1
Gonzalez, Denise	FC	Instr Research Assistant - Assist Horticulture Dept with plant nursery	07/01/15	10/09/15	TE A 1
Gregorio Catalan, E.	FC	Clerical/Secretarial - Assist in campus Bookstore	08/18/15	10/30/15	TE A 1
Hinton, Chase	CC	Tech/Paraprof - On-call theater crew for rental productions	07/09/15	08/01/15	TE B 2
Hinton, Chase	CC	Tech/Paraprof - On-call theater crew for campus productions	07/09/15	08/01/15	TE A 2
Hinton, Chase	CC	Tech/Paraprof - On-call theater crew for rental productions	08/24/15	09/04/15	TE B 2
Hinton, Chase	CC	Tech/Paraprof - On-call theater crew for campus productions	08/24/15	09/04/15	TE A 2
Hinton, Chase	CC	Tech/Paraprof - On-call theater crew for rental productions	09/08/15	10/15/15	TE B 2
Hinton, Chase	CC	Tech/Paraprof - On-call theater crew for campus productions	09/08/15	10/15/15	TE A 2
Hinton, Chase	CC	Tech/Paraprof - On-call theater crew for rental productions	10/21/15	11/06/15	TE B 2
Hinton, Chase	CC	Tech/Paraprof - On-call theater crew for campus productions	10/21/15	11/06/15	TE A 2
Hinton, Chase	CC	Tech/Paraprof - On-call theater crew for rental productions	11/13/15	11/24/15	TE B 2
Hinton, Chase	CC	Tech/Paraprof - On-call theater crew for campus productions	11/13/15	11/24/15	TE A 2
Hinton, Chase	CC	Tech/Paraprof - On-call theater crew for rental productions	11/30/15	12/21/15	TE B 2
Hinton, Chase	CC	Tech/Paraprof - On-call theater crew for campus productions	11/30/15	12/21/15	TE A 2
Hoffski, James	CC	Tech/Paraprof - Model for life drawing classes	08/26/15	12/12/15	TE F 4
Holden, Jeremiah	FC	Tech/Paraprof - On-call theater crew for campus/rental productions	07/17/15	09/13/15	TE I 2
Holden, Jeremiah	FC	Tech/Paraprof - On-call theater crew for campus/rental productions	10/17/15	12/20/15	TE I 2
Holden, Jeremiah	FC	Tech/Paraprof - On-call theater crew for campus/rental productions	01/03/15	02/07/16	TE I 2
Holden, Jeremiah	FC	Tech/Paraprof - On-call theater crew for campus/rental productions	03/10/16	06/26/16	TE I 2
Hong, Lauren	CC	Tech/Paraprof - Summer Camp staff	07/13/15	07/31/15	TE A 1
Hooghkirk, Taylor	FC	Clerical/Secretarial - Assist in campus Bookstore	08/18/15	10/30/15	TE A 1
Howard, Nicole	FC	Clerical/Secretarial - Clerical assistance for EOPS Office	07/01/15	09/30/15	TE A 1
Huerta, Liliana	FC	Clerical/Secretarial - Assist HRC program with student recruiting/outreach	07/01/15	07/09/15	TE A 4
Imhoff, Gerarde	FC	Tech/Paraprof - Model for life drawing classes	09/01/15	12/04/15	TE F 4
Jaeger, Emmett	CC	Tech/Paraprof - On-call theater crew for campus productions	07/09/15	08/01/15	TE A 1
Jaeger, Emmett	CC	Tech/Paraprof - On-call theater crew for rental productions	07/09/15	08/01/15	TE B 1
Jaeger, Emmett	CC	Tech/Paraprof - On-call theater crew for rental productions	08/13/15	08/21/15	TE B 1

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Jaeger, Emmett	CC	Tech/Paraprof - On-call theater crew for campus productions	08/13/15	08/21/15	TE A 1
Jaeger, Emmett	CC	Tech/Paraprof - On-call theater crew for rental productions	08/26/15	09/04/15	TE B 1
Jaeger, Emmett	CC	Tech/Paraprof - On-call theater crew for campus productions	08/26/15	09/04/15	TE A 1
Jaeger, Emmett	CC	Tech/Paraprof - On-call theater crew for rental productions	09/08/15	10/09/15	TE B 1
Jaeger, Emmett	CC	Tech/Paraprof - On-call theater crew for campus productions	09/08/15	10/09/15	TE A 1
Jaeger, Emmett	CC	Tech/Paraprof - On-call theater crew for rental productions	10/21/15	11/06/15	TE B 1
Jaeger, Emmett	CC	Tech/Paraprof - On-call theater crew for campus productions	10/21/15	11/06/15	TE A 1
Jaeger, Emmett	CC	Tech/Paraprof - On-call theater crew for rental productions	11/13/15	11/24/15	TE B 1
Jaeger, Emmett	CC	Tech/Paraprof - On-call theater crew for campus productions	11/13/15	11/24/15	TE A 1
Jaeger, Emmett	CC	Tech/Paraprof - On-call theater crew for rental productions	11/30/15	12/21/15	TE B 1
Jaeger, Emmett	CC	Tech/Paraprof - On-call theater crew for campus productions	11/30/15	12/21/15	TE A 1
Jajo, Helen	CC	Clerical/Secretarial - Assist in SSSP office	07/01/15	08/21/15	TE A 1
Joblon, Jake	FC	Direct Instr Support - Assist with CTE Enhancement Fund Grant	07/01/15	08/20/15	TE B 4
Johnston, Ariel	CC	Clerical/Secretarial - Assist in the Counseling office	07/06/15	09/30/15	TE A 1
Jones, Cheyenne	FC	Tech/Paraprof - On-call theater crew for campus/rental productions	07/17/15	09/13/15	TE B 4
Jones, Cheyenne	FC	Tech/Paraprof - On-call theater crew for campus/rental productions	10/17/15	12/20/15	TE B 4
Jones, Cheyenne	FC	Tech/Paraprof - On-call theater crew for campus/rental productions	01/03/15	02/07/16	TE B 4
Jones, Cheyenne	FC	Tech/Paraprof - On-call theater crew for campus/rental productions	03/10/16	06/26/16	TE B 4
Juarez, Ashley	CC	Tech/Paraprof - Summer Camp staff	07/13/15	07/31/15	TE A 1
Justo, Alfredo	FC	Clerical/Secretarial - Assist in the Humanities Division Office	07/01/15	08/22/15	TE A 2
Kahle, Jaylan	CC	Tech/Paraprof - On-call theater crew for campus productions	07/09/15	12/21/15	TE A 1
Kahle, Jaylan	CC	Tech/Paraprof - On-call theater crew for rental productions	07/09/15	12/21/15	TE B 1
Kavanaugh, Nicole	FC	Clerical/Secretarial - Clerical assistance for Music Dept/Fine Arts Division	06/24/15	06/30/15	TE A 1
Kavanaugh, Nicole	FC	Clerical/Secretarial - Clerical assistance for Music Dept/Fine Arts Division	07/01/15	09/26/15	TE A 1
Kelley, Alexis	FC	Instr Research Assistant - Assist Horticulture Dept with plant nursery	07/01/15	10/09/15	TE A 1
Kim, Michelle	FC	Direct Instr Support - Assist with CTE Enhancement Fund Grant	07/01/15	08/20/15	TE B 4
Lackey, Patricia	FC	Tech/Paraprof - Model for life drawing classes	09/01/15	12/04/15	TE F 4
Lane, Jennifer	CC	Tech/Paraprof - Program assistant for Women's Volleyball	07/07/15	08/14/15	TE H 4
Lapitan, Charity Marie	FC	Clerical/Secretarial - Assist in campus Bookstore	08/18/15	10/30/15	TE A 1

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Le, Thanh	CC	Clerical/Secretarial - Assist in the Assesment Center	07/06/15	09/28/15	TE A 2
Leatherman, Samantha	AC	Clerical/Secretarial - Assist in Human Resources	07/01/15	08/23/15	TE A 1
Lilly-Clark, Sarah	CC	Clerical/Secretarial - Assist in Student Support Services Office	07/01/15	08/21/15	TE A 1
Lister, Anne	FC	Tech/Paraprof - Model for life drawing classes	09/01/15	12/04/15	TE F 4
Lizarraga, Jessica	CC	Clerical/Secretarial - Assist in the Assesment Center	07/06/15	09/28/15	TE A 1
Longo Gomez, S.	FC	Clerical/Secretarial - Assist in campus Bookstore	08/18/15	10/30/15	TE A 1
Lopez, Doreen	CC	Tech/Paraprof - Summer Camp staff	07/13/15	07/31/15	TE A 1
Lopez, Gabriela	FC	Clerical/Secretarial - Assist in Admissions & Records	06/24/15	06/30/15	TE A 1
Lopez, Gabriela	FC	Clerical/Secretarial - Assist in Admissions & Records	07/01/15	08/23/15	TE A 1
Lopez, Vanessa	FC	Clerical/Secretarial - Clerical assistance for EOPS Office	07/01/15	09/30/15	TE A 1
Luu, Joey	CC	Clerical/Secretarial - Assist with New Student Online Orientation Project	07/01/15	09/30/15	TE A 1
Macias, Matthew	FC	Clerical/Secretarial - Clerical assistance for Student Affairs Office	07/01/15	09/30/15	TE A 1
Mack, Elizabeth	AC	Clerical/Secretarial - Assist in Risk Management and Accounting offices	07/01/15	09/30/15	TE A 1
Magana, Jeana	CC	Tech/Paraprof - Summer Camp staff	07/13/15	07/31/15	TE A 1
Maldonado, Briceyda	CC	Clerical/Secretarial - Assist in CalWorks office	07/15/15	09/16/15	TE A 4
Marin, Alejandra	FC	Clerical/Secretarial - Assist in campus Bookstore	08/18/15	10/30/15	TE A 1
Martin, Amanda	FC	Service/Maint - Assist Campus Safety Dept with various duties	07/01/15	07/24/15	TE B 3
Martin, David	FC	Tech/Paraprof - Model for life drawing classes	09/08/15	11/27/15	TE F 4
Martinez, Marilyn	FC	Clerical/Secretarial - Assist HRC program with student recruiting/outreach	07/01/15	07/09/15	TE A 4
Martinez, Randi	CC	Tech/Paraprof - Program assistant for Women's Soccer	07/13/15	12/13/15	TE H 3
Mass, Hailey	CC	Tech/Paraprof - On-call theater crew for rental productions	07/09/15	08/01/15	TE B 1
Mass, Hailey	CC	Tech/Paraprof - On-call theater crew for campus productions	07/09/15	08/01/15	TE A 1
Mass, Hailey	CC	Tech/Paraprof - On-call theater crew for rental productions	08/13/15	08/21/15	TE B 1
Mass, Hailey	CC	Tech/Paraprof - On-call theater crew for campus productions	08/13/15	08/21/15	TE A 1
Mass, Hailey	CC	Tech/Paraprof - On-call theater crew for rental productions	08/28/15	09/04/15	TE B 1
Mass, Hailey	CC	Tech/Paraprof - On-call theater crew for campus productions	08/28/15	09/04/15	TE A 1
Mass, Hailey	CC	Tech/Paraprof - On-call theater crew for rental productions	09/08/15	10/09/15	TE B 1
Mass, Hailey	CC	Tech/Paraprof - On-call theater crew for campus productions	09/08/15	10/09/15	TE A 1
Mass, Hailey	CC	Tech/Paraprof - On-call theater crew for rental productions	10/19/15	11/06/15	TE B 1

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Mass, Hailey	CC	Tech/Paraprof - On-call theater crew for campus productions	10/19/15	11/09/15	TE A 1
Mass, Hailey	CC	Tech/Paraprof - On-call theater crew for rental productions	11/12/15	11/24/15	TE B 1
Mass, Hailey	CC	Tech/Paraprof - On-call theater crew for campus productions	11/12/15	11/24/15	TE A 1
Mass, Hailey	CC	Tech/Paraprof - On-call theater crew for rental productions	11/30/15	12/21/15	TE B 1
Mass, Hailey	CC	Tech/Paraprof - On-call theater crew for campus productions	11/30/15	12/21/15	TE A 1
Maxey, Chanel	CC	Tech/Paraprof - Camp coordinator for Women's Basketball	07/01/15	07/31/15	TE A 2
Mays, Kathryn	CC	Tech/Paraprof - Model for life drawing classes	08/26/15	12/12/15	TE F 4
Mays, Kathryn	FC	Tech/Paraprof - Model for life drawing classes	09/01/15	12/04/15	TE F 4
McCarthy, Quinlynn	CC	Tech/Paraprof - On-call theater crew for rental productions	07/09/15	08/01/15	TE B 1
McCarthy, Quinlynn	CC	Tech/Paraprof - On-call theater crew for campus productions	07/09/15	08/01/15	TE A 1
McCarthy, Quinlynn	CC	Tech/Paraprof - On-call theater crew for rental productions	08/13/15	08/21/15	TE B 1
McCarthy, Quinlynn	CC	Tech/Paraprof - On-call theater crew for campus productions	08/13/15	08/21/15	TE A 1
McCarthy, Quinlynn	CC	Tech/Paraprof - On-call theater crew for rental productions	08/28/15	09/04/15	TE B 1
McCarthy, Quinlynn	CC	Tech/Paraprof - On-call theater crew for campus productions	08/28/15	09/04/15	TE A 1
McCarthy, Quinlynn	CC	Tech/Paraprof - On-call theater crew for rental productions	09/08/15	10/09/15	TE B 1
McCarthy, Quinlynn	CC	Tech/Paraprof - On-call theater crew for campus productions	09/08/15	10/09/15	TE A 1
McCarthy, Quinlynn	CC	Tech/Paraprof - On-call theater crew for rental productions	10/19/15	11/06/15	TE B 1
McCarthy, Quinlynn	CC	Tech/Paraprof - On-call theater crew for campus productions	10/19/15	11/06/15	TE A 1
McCarthy, Quinlynn	CC	Tech/Paraprof - On-call theater crew for rental productions	11/12/15	11/24/15	TE B 1
McCarthy, Quinlynn	CC	Tech/Paraprof - On-call theater crew for campus productions	11/12/15	11/24/15	TE A 1
McCarthy, Quinlynn	CC	Tech/Paraprof - On-call theater crew for rental productions	11/30/15	12/21/15	TE B 1
McCarthy, Quinlynn	CC	Tech/Paraprof - On-call theater crew for campus productions	11/30/15	12/21/15	TE A 1
McIntosh, Joseph	FC	Clerical/Secretarial - Clerical assistance for Student Affairs Office	07/01/15	09/30/15	TE A 3
Mendoza, Emily	FC	Clerical/Secretarial - Assist in campus Bookstore	08/18/15	10/30/15	TE A 1
Miller, Jackory	CC	Clerical/Secretarial - Assist in the Assesment Center	07/06/15	09/28/15	TE A 1
Miller, Natalie	CC	Tech/Paraprof - Model for life drawing classes	08/26/15	12/12/15	TE F 4
Miller, Sherol	CC	Tech/Paraprof - On-call theater crew for campus productions	07/09/15	08/21/15	TE A 1
Miller, Sherol	CC	Tech/Paraprof - On-call theater crew for rental productions	07/09/15	08/21/15	TE B 1
Monreal, Gerald	CC	Tech/Paraprof - On-call theater crew for rental productions	07/09/15	08/01/15	TE B 1

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Monreal, Gerald	CC	Tech/Paraprof - On-call theater crew for campus productions	07/09/15	08/01/15	TE A 1
Monreal, Gerald	CC	Tech/Paraprof - On-call theater crew for rental productions	08/13/15	08/21/15	TE B 1
Monreal, Gerald	CC	Tech/Paraprof - On-call theater crew for campus productions	08/13/15	08/21/15	TE A 1
Monreal, Gerald	CC	Tech/Paraprof - On-call theater crew for rental productions	08/25/15	09/04/15	TE B 1
Monreal, Gerald	CC	Tech/Paraprof - On-call theater crew for campus productions	08/25/15	09/04/15	TE A 1
Monreal, Gerald	CC	Tech/Paraprof - On-call theater crew for rental productions	09/08/15	10/09/15	TE B 1
Monreal, Gerald	CC	Tech/Paraprof - On-call theater crew for campus productions	09/08/15	10/09/15	TE A 1
Monreal, Gerald	CC	Tech/Paraprof - On-call theater crew for rental productions	10/16/15	11/06/15	TE B 1
Monreal, Gerald	CC	Tech/Paraprof - On-call theater crew for campus productions	10/16/15	11/09/15	TE A 1
Monreal, Gerald	CC	Tech/Paraprof - On-call theater crew for rental productions	11/14/15	11/24/15	TE B 1
Monreal, Gerald	CC	Tech/Paraprof - On-call theater crew for campus productions	11/14/15	11/24/15	TE A 1
Monreal, Gerald	CC	Tech/Paraprof - On-call theater crew for rental productions	11/30/15	12/21/15	TE B 1
Monreal, Gerald	CC	Tech/Paraprof - On-call theater crew for campus productions	11/30/15	12/21/15	TE A 1
Montero, Vanessa	FC	Clerical/Secretarial - Assist HRC program with student recruiting/outreach	07/01/15	07/09/15	TE A 4
Morelli, Benjamin	CC	Tech/Paraprof - On-call theater crew for rental productions	07/09/15	09/15/15	TE B 3
Morelli, Benjamin	CC	Tech/Paraprof - On-call theater crew for campus productions	07/09/15	09/15/15	TE A 3
Morelli, Benjamin	CC	Tech/Paraprof - On-call theater crew for rental productions	10/16/15	11/06/15	TE B 3
Morelli, Benjamin	CC	Tech/Paraprof - On-call theater crew for campus productions	10/16/15	11/06/15	TE A 3
Morelli, Benjamin	CC	Tech/Paraprof - On-call theater crew for rental productions	11/30/15	12/21/15	TE B 3
Morelli, Benjamin	CC	Tech/Paraprof - On-call theater crew for campus productions	11/30/15	12/21/15	TE A 3
Moreno-Garcia, M.	FC	Tech/Paraprof - Model for life drawing classes	09/01/15	12/04/15	TE F 4
Morris, Ronald	CC	Tech/Paraprof - On-call theater crew for rental productions	07/09/15	08/01/15	TE B 3
Morris, Ronald	CC	Tech/Paraprof - On-call theater crew for campus productions	07/09/15	08/01/15	TE A 3
Morris, Ronald	CC	Tech/Paraprof - On-call theater crew for rental productions	08/13/15	08/21/15	TE B 3
Morris, Ronald	CC	Tech/Paraprof - On-call theater crew for campus productions	08/13/15	08/21/15	TE A 3
Morris, Ronald	CC	Tech/Paraprof - On-call theater crew for rental productions	08/26/15	09/04/15	TE B 3
Morris, Ronald	CC	Tech/Paraprof - On-call theater crew for campus productions	08/26/15	09/04/15	TE A 3
Morris, Ronald	CC	Tech/Paraprof - On-call theater crew for rental productions	09/08/15	10/09/15	TE B 3
Morris, Ronald	CC	Tech/Paraprof - On-call theater crew for campus productions	09/08/15	10/09/15	TE A 3

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Morris, Ronald	CC	Tech/Paraprof - On-call theater crew for rental productions	10/21/15	11/06/15	TE B 3
Morris, Ronald	CC	Tech/Paraprof - On-call theater crew for campus productions	10/21/15	11/09/15	TE A 3
Morris, Ronald	CC	Tech/Paraprof - On-call theater crew for rental productions	11/13/15	11/24/15	TE B 3
Morris, Ronald	CC	Tech/Paraprof - On-call theater crew for campus productions	11/13/15	11/24/15	TE A 3
Morris, Ronald	CC	Tech/Paraprof - On-call theater crew for rental productions	11/30/15	12/21/15	TE B 3
Morris, Ronald	CC	Tech/Paraprof - On-call theater crew for campus productions	11/30/15	12/21/15	TE A 3
Moss, Caleb	FC	Tech/Paraprof - On-call theater crew for campus/rental productions	07/17/15	09/13/15	TE B 4
Moss, Caleb	FC	Tech/Paraprof - On-call theater crew for campus/rental productions	10/17/15	12/20/15	TE B 4
Moss, Caleb	FC	Tech/Paraprof - On-call theater crew for campus/rental productions	01/03/15	02/07/16	TE B 4
Moss, Caleb	FC	Tech/Paraprof - On-call theater crew for campus/rental productions	03/10/16	06/26/16	TE B 4
Mugica, Robert	CC	Clerical/Secretarial - Assist with New Student Online Orientation Project	07/01/15	08/21/15	TE A 1
Murakami, Brittani	FC	Clerical/Secretarial - Assist in campus Bookstore	08/18/15	10/30/15	TE A 1
Murillo, Raquel	CC	Clerical/Secretarial - Assist in Bursar Fee Station	07/06/15	10/03/15	TE A 4
Nasser Jaramillo, F.	FC	Non-Direct Instr Support - Assist in lab and stockroom with daily operations	07/01/15	08/31/15	TE A 1
Ngai, Candace	CC	Clerical/Secretarial - Assist in Campus Safety office	07/01/15	09/30/15	TE A 1
Nguyen, Jeannie	FC	Clerical/Secretarial - Assist HRC program with student recruiting/outreach	07/01/15	07/09/15	TE A 4
Nguyen, Nguyen	CC	Clerical/Secretarial - Assist in Student Support Services Office	07/01/15	08/21/15	TE A 1
Oglesby, Thomas	CC	Tech/Paraprof - On-call theater crew for rental productions	07/01/15	12/20/15	TE B 1
Oglesby, Thomas	CC	Tech/Paraprof - On-call theater crew for campus productions	07/01/15	12/20/15	TE A 1
Orendain, Jose	FC	Clerical/Secretarial - Clerical assistance for Student Affairs Office	07/01/15	09/30/15	TE A 1
Pak, Katherine	FC	Clerical/Secretarial - Clerical assistance STEM - CCPT OC TPP Program	06/10/15	06/30/15	TE A 1
Panduro, Yamilet	CC	Clerical/Secretarial - Assist with New Student Online Orientation Project	07/01/15	08/21/15	TE A 1
Parham, Nova	FC	Clerical/Secretarial - Assist in campus Bookstore	08/18/15	10/30/15	TE A 1
Parker, Kelsie	FC	Tech/Paraprof - Model for life drawing classes	09/01/15	12/04/15	TE F 4
Parks, Timothy	CC	Tech/Paraprof - Model for life drawing classes	08/26/15	12/12/15	TE F 4
Pham, Lena	FC	Clerical/Secretarial - Clerical assistance for Counseling Center	07/01/15	09/26/15	TE A 2
Posadas, Gabriela	FC	Clerical/Secretarial - Clerical assistance for EOPS Office	07/01/15	09/30/15	TE A 1
Pounds, Wesley	FC	Clerical/Secretarial - Assist in campus Bookstore	08/18/15	10/30/15	TE A 1
Purzycki, Conner	CC	Tech/Paraprof - On-call theater crew for rental productions	07/09/15	08/01/15	TE B 4

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Purzycki, Conner	CC	Tech/Paraprof - On-call theater crew for campus productions	07/09/15	08/01/15	TE A 4
Purzycki, Conner	CC	Tech/Paraprof - On-call theater crew for rental productions	08/13/15	08/21/15	TE B 4
Purzycki, Conner	CC	Tech/Paraprof - On-call theater crew for campus productions	08/13/15	08/21/15	TE A 4
Purzycki, Conner	CC	Tech/Paraprof - On-call theater crew for rental productions	08/25/15	09/04/15	TE B 4
Purzycki, Conner	CC	Tech/Paraprof - On-call theater crew for campus productions	08/25/15	09/04/15	TE A 4
Purzycki, Conner	CC	Tech/Paraprof - On-call theater crew for rental productions	09/08/15	10/09/15	TE B 4
Purzycki, Conner	CC	Tech/Paraprof - On-call theater crew for campus productions	09/08/15	10/09/15	TE A 4
Purzycki, Conner	CC	Tech/Paraprof - On-call theater crew for rental productions	10/16/15	11/06/15	TE B 4
Purzycki, Conner	CC	Tech/Paraprof - On-call theater crew for campus productions	10/16/15	11/09/15	TE A 4
Purzycki, Conner	CC	Tech/Paraprof - On-call theater crew for rental productions	11/14/15	11/24/15	TE B 4
Purzycki, Conner	CC	Tech/Paraprof - On-call theater crew for campus productions	11/14/15	11/24/15	TE A 4
Purzycki, Conner	CC	Tech/Paraprof - On-call theater crew for rental productions	11/30/15	12/21/15	TE B 4
Purzycki, Conner	CC	Tech/Paraprof - On-call theater crew for campus productions	11/30/15	12/21/15	TE A 4
Quental, Jessica	CC	Clerical/Secretarial - Assist with New Student Online Orientation Project	07/01/15	09/30/15	TE A 1
Ramirez, Christian	FC	Clerical/Secretarial - Assist in campus Bookstore	08/18/15	10/30/15	TE A 1
Ramirez, Kevin	CC	Clerical/Secretarial - Assist with New Student Online Orientation Project	07/01/15	09/30/15	TE A 1
Ramirez, Sara	FC	Service/Maint - Assist Campus Safety Dept with various duties	07/01/15	09/26/15	TE B 2
Ramos, Norma	FC	Clerical/Secretarial - Clerical assistance for the Writing Center	07/01/15	08/04/15	TE A 2
Rehfield, Brian	FC	Clerical/Secretarial - Clerical assistance for Student Affairs Office	07/01/15	09/30/15	TE A 1
Reiber, Paige	FC	Tech/Paraprof - Swim staff for community summer swim program	06/24/15	06/30/15	TE A 1
Reiber, Paige	FC	Tech/Paraprof - Swim staff for community summer swim program	07/01/15	08/01/15	TE A 1
Reyes, Maria	FC	Clerical/Secretarial - Assist in campus Bookstore	08/18/15	10/30/15	TE A 1
Rhoten, Breanna	FC	Tech/Paraprof - On-call theater crew for campus/rental productions	07/17/15	09/13/15	TE I 1
Rhoten, Breanna	FC	Tech/Paraprof - On-call theater crew for campus/rental productions	10/17/15	12/20/15	TE I 1
Rhoten, Breanna	FC	Tech/Paraprof - On-call theater crew for campus/rental productions	01/03/15	02/07/16	TE I 1
Rhoten, Breanna	FC	Tech/Paraprof - On-call theater crew for campus/rental productions	03/10/16	06/26/16	TE I 1
Richard, Miranda	CC	Tech/Paraprof - On-call theater crew for campus productions	07/01/15	12/21/15	TE A 1
Richard, Miranda	CC	Tech/Paraprof - On-call theater crew for rental productions	07/01/15	12/21/15	TE B 1
Rivera, Elizabeth	FC	Clerical/Secretarial - Assist in campus Bookstore	08/18/15	10/30/15	TE A 1

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Rivera, Rene	FC	Direct Instr Support - Assist with CTE Enhancement Fund Grant	07/01/15	08/20/15	TE B 4
Rivera, Rocio	FC	Clerical/Secretarial - Assist in Admissions & Records	07/06/15	10/02/15	TE A 1
Roseli, Christina	CC	Clerical/Secretarial - Assist in Career Center	07/06/15	10/02/15	TE A 1
Ruckman, Eric	FC	Tech/Paraprof - On-call theater crew for campus/rental productions	07/17/15	09/13/15	TE I 2
Ruckman, Eric	FC	Tech/Paraprof - On-call theater crew for campus/rental productions	10/17/15	12/20/15	TE I 2
Ruckman, Eric	FC	Tech/Paraprof - On-call theater crew for campus/rental productions	01/03/15	02/07/16	TE I 2
Ruckman, Eric	FC	Tech/Paraprof - On-call theater crew for campus/rental productions	03/10/16	06/26/16	TE I 2
Rueda, Wilma	FC	Tech/Paraprof - Model for life drawing classes	09/01/15	12/04/15	TE F 4
Ruiz, Daphne	FC	Clerical/Secretarial - Clerical assistance for Campus Communications	07/01/15	08/21/15	TE A 1
Salas, Morgan	CC	Clerical/Secretarial - Assist in the Assesment Center	07/06/15	09/28/15	TE A 1
Sanchez-Martinez, L.	FC	Clerical/Secretarial - Clerical assistance for EOPS Office	07/01/15	09/30/15	TE A 1
Santana, Joseph	FC	Clerical/Secretarial - Assist in the Art Department	09/08/15	12/04/15	TE A 1
Sanz, Julian	FC	Tech/Paraprof - Model for life drawing classes	09/01/15	12/04/15	TE F 4
Sarmiento, Janize	FC	Clerical/Secretarial - Assist in the Office of Special Programs	07/01/15	08/31/15	TE A 2
Sayeski, Christopher	FC	Service/Maint - Assist Campus Safety Dept with various duties	07/01/15	09/26/15	TE B 4
Sisay, Ruth	CC	Clerical/Secretarial - Assist in the Assesment Center	07/06/15	09/28/15	TE A 1
Smith, Nathan	FC	Clerical/Secretarial - Assist in campus Bookstore	08/18/15	10/30/15	TE A 1
Stearns, Nick	FC	Direct Instr Support - STEM Event Coach	07/01/15	08/31/15	TE A 1
Streisand, Michelle	FC	Tech/Paraprof - Model for life drawing classes	09/01/15	12/04/15	TE F 4
Swe, Evan	FC	Direct Instr Support - Assist with CTE Enhancement Fund Grant	07/01/15	08/20/15	TE A 3
Tawfek, Mariam	CC	Clerical/Secretarial - Support SCE with operational support and projects	06/10/15	06/30/15	TE B 1
Tawfek, Mariam	CC	Clerical/Secretarial - Support SCE with operational support and projects	07/01/15	09/30/15	TE B 1
Terrazas, Cassandra	FC	Clerical/Secretarial - Assist HRC program with student recruiting/outreach	07/01/15	07/09/15	TE A 4
Thompson, Jeremiah	CC	Clerical/Secretarial - Assist with New Student Online Orientation Project	07/01/15	08/21/15	TE A 1
Torres, Crystal	CC	Clerical/Secretarial - Assist in Student Support Services Office	07/01/15	08/21/15	TE A 1
Torres, Kyelo	FC	Clerical/Secretarial - Assist in campus Bookstore	08/18/15	10/30/15	TE A 1
Torres, Olivia	FC	Clerical/Secretarial - Clerical assistance for EOPS Office	07/01/15	09/30/15	TE A 1
Trejo, Jasmine	FC	Clerical/Secretarial - Assist in campus Bookstore	08/18/15	10/30/15	TE A 1
Triefenbach, Antoinette	FC	Clerical/Secretarial - Clerical assistance for Natural Sciences Division	07/01/15	07/30/15	TE B 4

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Turner, Tracey	CC	Tech/Paraprof - Model for life drawing classes	08/26/15	12/12/15	TE F 4
Valencia, Francesca	FC	Clerical/Secretarial - Clerical assistance for Student Affairs Office	07/01/15	09/30/15	TE A 1
Velez, Jacquelyn	FC	Clerical/Secretarial - Clerical assistance STEM - CCPT OC TPP Program	06/10/15	06/30/15	TE A 1
Victor, Joseph	FC	Direct Instr Support - STEM Event Coach	07/01/15	08/31/15	TE A 2
Vo, Hanh	FC	Direct Instr Support - STEM Event Coach	07/01/15	08/31/15	TE A 1
Voss, William	FC	Instr Research Assistant - Assist Horticulture Dept with plant nursery	07/13/15	10/09/15	TE A 2
Wheeler, Danielle	CC	Tech/Paraprof - Model for life drawing classes	08/26/15	12/12/15	TE F 4
Woodward, Wenying	FC	Tech/Paraprof - Model for life drawing classes	09/01/15	12/04/15	TE F 4
Wu-Woods, Jessica	FC	Non-Direct Instr Support - Assist in lab and stockroom with daily operations	07/01/15	08/31/15	TE A 1
Ybarra, Bailey	FC	Clerical/Secretarial - Assist in campus Bookstore	08/18/15	10/30/15	TE A 1
Zambrano, Breezie	FC	Clerical/Secretarial - General clerical/facilitator Career/Life Planning Center	07/01/15	09/30/15	TE A 4
Zschaechner, Jenna	FC	Tech/Paraprof - On-call theater crew for campus/rental productions	07/17/15	09/13/15	TE I 1
Zschaechner, Jenna	FC	Tech/Paraprof - On-call theater crew for campus/rental productions	10/17/15	12/20/15	TE I 1
Zschaechner, Jenna	FC	Tech/Paraprof - On-call theater crew for campus/rental productions	01/03/15	02/07/16	TE I 1
Zschaechner, Jenna	FC	Tech/Paraprof - On-call theater crew for campus/rental productions	03/10/16	06/26/16	TE I 1

Tutors, Interpreters, and Readers

Name	Site	Title and Description of Service	Begin	End	Grade/Step
Aguilar, Ismael	CC	Direct Instr Support - Tutor in the Math Learning Center	08/24/15	12/11/15	TE B 1
Ahn, Timothy	FC	Direct Instr Support - Tutor students in the campus Tutoring Center	07/01/15	08/04/15	TE A 1
Ahn, Timothy	FC	Direct Instr Support - Tutor students in the campus Tutoring Center	06/24/15	06/30/15	TE A 1
Ahrens, Lisa	CC	Direct Instr Support - Interpreter for hearing impaired students	07/01/15	07/29/15	TE D 3
Ahrens, Lisa	CC	Direct Instr Support - Interpreter for hearing impaired students	07/01/15	07/29/15	TE E 3
Aispuro, Migel	FC	Direct Instr Support - Tutor students in the campus Tutoring Center	07/01/15	07/15/15	TE A 1
Alcazar, Elizabeth	SCE	Direct Instr Support - Interpreter for hearing impaired students	07/13/15	07/24/15	TE E 1
Alcazar, Elizabeth	SCE	Direct Instr Support - Interpreter for hearing impaired students	07/13/15	07/24/15	TE D 1
Ambriz, Maricela	SCE	Direct Instr Support - Tutor students with disabilities	07/01/15	08/07/15	TE A 1

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Anderson, Jacob	SCE	Direct Instr Support - Tutor students with disabilities	07/20/15	08/07/15	TE A 1
Asare, Phyllis	SCE	Direct Instr Support - Tutor students with disabilities	07/20/15	08/07/15	TE A 1
Baca, Devin	SCE	Direct Instr Support - Tutor students with disabilities	07/01/15	07/10/15	TE A 1
Bakhom, Hoda	FC	Direct Instr Support - Tutor students in the campus Tutoring Center	07/01/15	08/04/15	TE A 1
Baltazar, Clementina	SCE	Direct Instr Support - Tutor students with disabilities	07/01/15	07/17/15	TE A 1
Baltazar, Clementina	SCE	Direct Instr Support - Tutor students with disabilities	09/14/15	12/04/15	TE A 1
Bergeron, Michael	SCE	Direct Instr Support - Tutor in Basic Skills	06/29/15	06/30/15	TE A 4
Bergeron, Michael	SCE	Direct Instr Support - Tutor in Basic Skills	07/01/15	08/07/15	TE A 4
Bravo, Stephanie	SCE	Direct Instr Support - Tutor in Basic Skills	06/29/15	06/30/15	TE A 4
Bravo, Stephanie	SCE	Direct Instr Support - Tutor in Basic Skills	07/01/15	08/07/15	TE A 4
Bufanda, Robert	CC	Direct Instr Support - Tutor in the Learning Resource Center	08/24/15	12/11/15	TE A 3
Bullard, Jessica	FC	Direct Instr Support - Tutor students in the campus Writing Center	07/01/15	08/04/15	TE A 1
Bullard, Michelle	FC	Direct Instr Support - Tutor students in the campus Tutoring Center	07/01/15	08/04/15	TE B 3
Carlson, Alex	CC	Direct Instr Support - Tutor in the Math Learning Center	08/24/15	12/11/15	TE B 3
Chambers, Elba	FC	Direct Instr Support - Tutor students in the campus Tutoring Center	07/01/15	07/23/15	TE A 1
Cogan, Kevin	SCE	Direct Instr Support - Tutor students with disabilities	07/01/15	08/07/15	TE A 1
Colin, Marc	SCE	Direct Instr Support - Tutor in Basic Skills	07/01/15	08/07/15	TE A 4
Colin, Marc	SCE	Direct Instr Support - Tutor in Basic Skills	06/29/15	06/30/15	TE A 4
Cristales, Mario	FC	Direct Instr Support - Tutor students in the campus Tutoring Center	08/26/15	12/11/15	TE A 1
Cristales, Mario	FC	Direct Instr Support - Tutor students in the campus Tutoring Center	07/01/15	07/23/15	TE A 1
Custudio, Kelly	CC	Direct Instr Support - Tutor in the Learning Resource Center	08/24/15	12/11/15	TE A 2
Damer, Mouminat	CC	Direct Instr Support - Tutor in the English Success Center	08/24/15	12/11/15	TE B 1
De Leon, Jennifer	SCE	Direct Instr Support - Tutor in Basic Skills	07/01/15	08/07/15	TE A 4
De Leon, Jennifer	SCE	Direct Instr Support - Tutor in Basic Skills	06/29/15	06/30/15	TE A 4
DeAlmeida, Vera	FC	Direct Instr Support - Tutor students in the campus Tutoring Center	08/26/15	11/11/15	TE B 1
DeAlmeida, Vera	FC	Direct Instr Support - Tutor students in the campus Tutoring Center	07/01/15	08/04/15	TE B 1
Diaz, Kathleen	CC	Direct Instr Support - Tutor in the Math Learning Center	08/24/15	12/11/15	TE B 1
Dinh, Anna	FC	Direct Instr Support - Tutor students in the campus Tutoring Center	07/01/15	07/28/15	TE A 2

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Elhamzawy, Shaimaa	CC	Direct Instr Support - Tutor for Supplemental Instruction	08/17/15	12/11/15	TE B 1
Evans, Amanda	FC	Direct Instr Support - Tutor students in the campus Writing Center	07/01/15	08/04/15	TE A 1
Flores, Christopher	FC	Direct Instr Support - Tutor students in the campus Tutoring Center	07/01/15	07/19/15	TE A 3
Ford, Alexis	SCE	Direct Instr Support - Tutor in Basic Skills	07/01/15	08/07/15	TE A 4
Ford, Alexis	SCE	Direct Instr Support - Tutor in Basic Skills	06/29/15	06/30/15	TE A 4
Francis, Trey	CC	Direct Instr Support - Tutor in the English Success Center	08/24/15	12/11/15	TE B 2
Garcia De Alba, Lesley	SCE	Direct Instr Support - Tutor in Basic Skills	07/01/15	08/07/15	TE A 1
Garcia De Alba, Lesley	SCE	Direct Instr Support - Tutor in Basic Skills	06/29/15	06/30/15	TE A 4
Gayed, Martina	CC	Direct Instr Support - Tutor for Supplemental Instruction	08/17/15	12/11/15	TE A 1
Gill, Maricela	SCE	Direct Instr Support - Tutor students with disabilities	07/01/15	08/07/15	TE A 2
Graham, Guske	CC	Direct Instr Support - Tutor for Supplemental Instruction	08/17/15	12/11/15	TE A 1
Guerrero, Cynthia	CC	Direct Instr Support - Tutor in the Math Learning Center	08/24/15	12/11/15	TE B 1
Heredia, Erik	SCE	Direct Instr Support - Tutor in Basic Skills	06/29/15	06/30/15	TE A 4
Heredia, Erik	SCE	Direct Instr Support - Tutor in Basic Skills	07/01/15	08/07/15	TE A 4
Hernandez, Ashley	SCE	Direct Instr Support - Interpreter for hearing impaired students	07/13/15	08/07/15	TE D 3
Hernandez, Ashley	SCE	Direct Instr Support - Interpreter for hearing impaired students	07/13/15	08/07/15	TE E 3
Hernandez, Ashley	SCE	Direct Instr Support - Tutor students with disabilities	07/13/15	08/07/15	TE A 1
Hillabrand, Russell	FC	Direct Instr Support - Tutor for Supplemental Instruction Program	07/01/15	07/15/15	TE B 1
Huynh, Paul	CC	Direct Instr Support - Tutor in the Math Learning Center	08/24/15	12/11/15	TE B 3
Jajo, Isaac	SCE	Direct Instr Support - Tutor students with disabilities	07/01/15	07/10/15	TE A 1
Jajo, Maryam	SCE	Direct Instr Support - Tutor in Anaheim Learning Center	06/29/15	06/30/15	TE A 4
Jajo, Maryam	SCE	Direct Instr Support - Tutor in Anaheim Learning Center	07/01/15	08/07/15	TE A 4
Javate, Sophia	SCE	Direct Instr Support - Tutor students with disabilities	07/13/15	07/24/15	TE A 1
Javate, Sophia	SCE	Direct Instr Support - Tutor students with disabilities	09/14/15	12/04/15	TE A 1
Joseph, Deneyce	CC	Direct Instr Support - Tutor in the Math Learning Center	08/24/15	12/11/15	TE B 1
Kane, Gavin	FC	Direct Instr Support - Tutor students in the campus Writing Center	07/01/15	08/04/15	TE A 1
Kim, Abraham	CC	Direct Instr Support - Tutor in the English Success Center	08/17/15	12/11/15	TE A 1
Kim, Ji	CC	Direct Instr Support - Tutor for Supplemental Instruction	08/17/15	12/11/15	TE A 1
Kirkwood, Jon	CC	Direct Instr Support - Tutor for Supplemental Instruction	08/17/15	12/11/15	TE A 1

Hourly Personnel
June 23, 2015

Konecny, Elizabeth	FC	Direct Instr Support - Tutor students in the campus Writing Center	07/01/15	07/30/15	TE A 1
Leung, Cheuk	FC	Direct Instr Support - Tutor students in the campus Tutoring Center	07/01/15	08/04/15	TE A 1
Leung, Cheuk	FC	Direct Instr Support - Tutor students in the campus Tutoring Center	06/24/15	06/30/15	TE A 1
Lindberg, Paul	FC	Direct Instr Support - Tutor students in the campus Writing Center	07/01/15	07/30/15	TE A 1
Lopez, Jessica	SCE	Direct Instr Support - Interpreter for hearing impaired students	08/24/15	12/12/15	TE D 3
Lopez, Jessica	SCE	Direct Instr Support - Interpreter for hearing impaired students	08/24/15	12/12/15	TE E 3
Madrigal, Kimberly	FC	Direct Instr Support - Tutor students in the campus Tutoring Center	07/01/15	07/20/15	TE B 1
Magnesi, Miles	CC	Direct Instr Support - Tutor students in the Learning Resource Center	06/24/15	06/30/15	TE B 3
Magnesi, Miles	CC	Direct Instr Support - Tutor students in the Learning Resource Center	07/01/15	07/31/15	TE B 3
Maniazewal, Merid	CC	Direct Instr Support - Tutor in the Math Learning Center	08/24/15	12/11/15	TE B 3
Marquis, Nicole	SCE	Direct Instr Support - Tutor students with disabilities	07/01/15	07/31/15	TE B 4
Marquis, Nicole	SCE	Direct Instr Support - Tutor students with disabilities	09/14/15	11/24/15	TE B 4
Medlin, Angelica	FC	Direct Instr Support - Tutor students in the campus Writing Center	07/06/15	07/30/15	TE A 1
Mendez, David	SCE	Direct Instr Support - Tutor students with disabilities	07/01/15	08/07/15	TE A 1
Miller, Tania	CC	Direct Instr Support - Tutor in the Math Learning Center	08/24/15	12/11/15	TE B 3
Montes, Michelle	CC	Direct Instr Support - Tutor in the Math Learning Center	08/24/15	12/11/15	TE B 3
Murica, Claudia	SCE	Direct Instr Support - Tutor students with disabilities	07/01/15	08/07/15	TE A 1
Neider, Kayli	SCE	Direct Instr Support - Tutor students with disabilities	07/01/15	08/07/15	TE A 1
Nguyen, Louis	CC	Direct Instr Support - Tutor in the Math Learning Center	08/24/15	12/11/15	TE B 1
Nguyen, Tung	CC	Direct Instr Support - Tutor for Supplemental Instruction Program	08/17/15	12/11/15	TE A 2
Ody, Amber	SCE	Direct Instr Support - Tutor students with disabilities	07/01/15	08/07/15	TE A 1
Padilla, Juan	SCE	Direct Instr Support - Interpreter for hearing impaired students	07/27/15	08/07/15	TE E 2
Padilla, Juan	SCE	Direct Instr Support - Tutor students with disabilities	07/27/15	08/07/15	TE A 1
Paredes, Heather	FC	Direct Instr Support - Tutor students in the campus Tutoring Center	07/01/15	07/15/15	TE A 1
Park, Sdelia	CC	Direct Instr Support - Interpreter for hearing impaired students	07/01/15	07/29/15	TE D 3
Park, Sdelia	CC	Direct Instr Support - Interpreter for hearing impaired students	07/01/15	07/29/15	TE E 3
Penesa, Brian	SCE	Direct Instr Support - Tutor students with disabilities	07/01/15	08/07/15	TE A 1
Penesa, Brian	SCE	Direct Instr Support - Tutor students with disabilities	09/14/15	12/04/15	TE A 1
Pewthers, Joyce	SCE	Direct Instr Support - Tutor in Basic Skills	06/29/15	06/30/15	TE A 4

Hourly Personnel
June 23, 2015

Pewthers, Joyce	SCE	Direct Instr Support - Tutor in Basic Skills	07/01/15	08/07/15	TE A 4
Plavdjian, Hripsime	CC	Direct Instr Support - Tutor in the Math Learning Center	08/24/15	12/11/15	TE B 3
Ramirez, Robert	CC	Direct Instr Support - Tutor in the Math Learning Center	08/24/15	12/11/15	TE B 1
Raynham, Cory	SCE	Direct Instr Support - Tutor in Basic Skills	07/01/15	08/07/15	TE A 4
Raynham, Cory	SCE	Direct Instr Support - Tutor in Basic Skills	06/29/15	06/30/15	TE A 4
Resong, Eric	SCE	Direct Instr Support - Tutor students with disabilities	07/01/15	08/07/15	TE A 1
Resong, Eric	SCE	Direct Instr Support - Tutor students with disabilities	09/14/15	12/04/15	TE A 1
Reynoso, Christopher	FC	Direct Instr Support - Tutor students in the campus Writing Center	07/01/15	07/30/15	TE A 1
Rocha, Nina	SCE	Direct Instr Support - Tutor in Basic Skills	06/29/15	06/30/15	TE A 4
Rocha, Nina	SCE	Direct Instr Support - Tutor in Basic Skills	07/01/15	08/07/15	TE A 4
Rosales, Roberto	FC	Direct Instr Support - Tutor students in the campus Tutoring Center	07/01/15	07/23/15	TE A 2
Salerno, Austin	SCE	Direct Instr Support - Tutor students with disabilities	07/01/15	08/07/15	TE A 2
Schatteman, Lucia	FC	Direct Instr Support - Tutor students in the campus Tutoring Center	08/28/15	12/11/15	TE B 1
Serna, Yuridia	FC	Direct Instr Support - Tutor students in the campus Tutoring Center	07/01/15	08/05/15	TE A 1
Shermer, Magadelene	SCE	Direct Instr Support - Tutor students with disabilities	07/01/15	07/17/15	TE A 3
Shermer, Magadelene	SCE	Direct Instr Support - Tutor students with disabilities	09/14/15	12/04/15	TE A 3
Siegrist, Steven	FC	Direct Instr Support - Tutor students in the campus Tutoring Center	07/01/15	08/02/15	TE A 2
Solis, Fabiola	SCE	Direct Instr Support - Tutor students with disabilities	07/13/15	07/24/15	TE A 1
Stephenson, Jessmyne	SCE	Direct Instr Support - Interpreter for hearing impaired students	07/01/15	07/10/15	TE E 3
Stephenson, Jessmyne	SCE	Direct Instr Support - Tutor in the English Success Center	07/01/15	07/10/15	TE D 3
Suzuki, Kazue	CC	Direct Instr Support - Tutor in the English Success Center	08/24/15	12/11/15	TE B 2
Swenson, Daniel	FC	Direct Instr Support - Tutor students in the campus Tutoring Center	07/01/15	07/16/15	TE B 1
Tang, My	CC	Direct Instr Support - Tutor in the Learning Resource Center	08/24/15	12/11/15	TE A 4
Tarango, Jordan	FC	Direct Instr Support - Tutor students in the campus Writing Center	07/01/15	07/30/15	TE A 1
Thomas, Jared	CC	Direct Instr Support - Tutor in the Learning Resource Center	08/24/15	12/11/15	TE A 2
Tong, Hy	CC	Direct Instr Support - Tutor in the Learning Resource Center	08/24/15	12/11/15	TE A 1
Torres, Olivia	FC	Direct Instr Support - Tutor students in the campus Writing Center	07/01/15	07/30/15	TE A 1
Toste, Nicholas	SCE	Direct Instr Support - Interpreter for hearing impaired students	07/27/15	08/07/15	TE A 1
Tseng, Anh	SCE	Direct Instr Support - Tutor in Basic Skills	07/01/15	08/07/15	TE A 4

Hourly Personnel
June 23, 2015

Tseng, Anh	SCE	Direct Instr Support - Tutor in Basic Skills	06/29/15	06/30/15	TE A 4
Van Ness, Hillary	SCE	Direct Instr Support - Tutor students with disabilities	07/01/15	07/10/15	TE A 1
Van Ness, Hillary	SCE	Direct Instr Support - Interpreter for hearing impaired students	07/01/15	07/10/15	TE E 1
Van Ness, Hillary	SCE	Direct Instr Support - Interpreter for hearing impaired students	07/01/15	07/10/15	TE D 1
Vasquez, Anthony	FC	Direct Instr Support - Tutor students in the campus Writing Center	07/01/15	07/30/15	TE A 1
Wolters, Katharine	FC	Direct Instr Support - Tutor students in the campus Writing Center	07/01/15	07/30/15	TE A 1

Hourly Substitutes

Name	Site	Title and Description of Service	Begin	End	Grade/Step
Romero, Mildred	FC	Clerical/Secretarial - Substitute for Classified employee on leave	06/12/15	06/30/15	TE B 2

Full Time Students and Work Study

Name	Site	Title and Description of Service	Begin	End	Grade/Step
Hsieh, Brandon	CC	Full-time Student - Tutor students in the Learning Resource Center	08/24/15	12/11/15	TE A 1
Ody, Amber	SCE	Full-time Student - Tutor students with disabilities	09/14/15	06/30/16	TE A 1
Zwicki, Carly	SCE	Full-time Student - Tutor students with disabilities	09/14/15	06/03/15	TE A 1

NORTH ORANGE COUNTY COMMUNITY COLLEGE DISTRICT

TO: BOARD OF TRUSTEES

DATE: June 23, 2015

SUBJECT: Volunteers

Action	<u>X</u>
Resolution	_____
Information	_____
Enclosure(s)	<u>X</u>

BACKGROUND: The District recognizes the value of volunteer services in conjunction with certain programs, projects, and activities and may use the services of volunteers from time to time, when it serves the interests of the District. Volunteers are individuals who freely offer to perform services for the District without promise, expectation, or receipt of any compensation for the services provided.

How does this relate to the five District Strategic Directions? Not applicable.

How does this relate to Board Policy: Not applicable.

FUNDING SOURCE AND FINANCIAL IMPACT: Not applicable.

RECOMMENDATION: It is recommended that the following items be approved as submitted.

Irma Ramos

Recommended by

Approved for Submittal

5.e.1

Item No.

Volunteer Personnel
June 23, 2015

VOLUNTEER PERSONNEL WITHOUT PAY

Name	Site	Program	Begin	End
Balcom, Drew	CC	Internship - Counseling & Student Dev	06/24/2015	06/30/2015
Balcom, Drew	CC	Internship - Counseling & Student Dev	07/01/2015	12/31/2015
Heredia, Ernesto	CC	Internship - Counseling & Student Dev	06/24/2015	06/30/2015
Heredia, Ernesto	CC	Internship - Counseling & Student Dev	07/01/2015	05/31/2016
Huynh, Tho	SCE	ESL Department - SHINE Program	06/01/2015	06/30/2015
Huynh, Tho	SCE	ESL Department - SHINE Program	07/01/2015	08/31/2015
Johnston, Nicolas	FC	Physical Education - Men's Basketball	07/01/2015	06/30/2016
Kyan, Aye Aye	SCE	ESL Department - SHINE Program	06/01/2015	06/30/2015
Kyan, Aye Aye	SCE	ESL Department - SHINE Program	07/01/2015	08/31/2015
Lopez, Tania	FC	Internship - Sociology Department	06/15/2015	06/30/2015
Lopez, Tania	FC	Internship - Sociology Department	07/01/2015	07/15/2015
Min, Harrisen	SCE	LEAP Program	06/28/2015	06/30/2015
Min, Harrisen	SCE	LEAP Program	07/01/2015	08/15/2015
Ortega, Katheryn	SCE	LEAP Program	06/29/2015	06/30/2015
Ortega, Katheryn	SCE	LEAP Program	07/01/2015	08/13/2015
Reeves, Megan	CC	Internship - Counseling & Student Dev	06/24/2015	06/30/2015
Reeves, Megan	CC	Internship - Counseling & Student Dev	07/01/2015	12/31/2015
Santana, Robert	CC	Internship - Counseling & Student Dev	06/24/2015	06/30/2015
Santana, Robert	CC	Internship - Counseling & Student Dev	07/01/2015	12/31/2015
Schneider, Cheerapham	SCE	ESL Department - SHINE Program	06/01/2015	06/30/2015
Schneider, Cheerapham	SCE	ESL Department - SHINE Program	07/01/2015	08/31/2015
Wadman, Ashley	CC	Internship - Counseling & Student Dev	06/24/2015	06/30/2015
Wadman, Ashley	CC	Internship - Counseling & Student Dev	07/01/2015	12/31/2015

NORTH ORANGE COUNTY COMMUNITY COLLEGE DISTRICT

TO: BOARD OF TRUSTEES
DATE: June 23, 2015
SUBJECT: Salary and Benefits Agreement for Confidential Employees Group

Action X
Resolution _____
Information _____
Enclosure(s) X

BACKGROUND: The confidential employees and the District have reached agreement with respect to salary and benefits for the 2014/2015 fiscal year, which provides for a three and one-half (3.5) percent increase retroactive to July 1, 2014, and for the 2015/2016 fiscal year, which provides for a three (3.0) percent increase effective July 1, 2015.

How does this relate to the five District Strategic Directions? Not applicable.

How does this relate to Board Policy: This item relates to Board Policy 7130, Compensation, which states the Board will establish salary and benefits for employees.

FUNDING SOURCE AND FINANCIAL IMPACT: Implementation of the salary agreement is within budget.

RECOMMENDATION: It is recommended that the agreement with respect to salary and benefits for the 2014/2015 and 2015/2016 fiscal years, inclusive of all terms and conditions specified in the written Agreement between the Confidential Employees Group and the District, be approved as follows:

On-Schedule Salary Adjustment – Fiscal Year 2014/2015

The Confidential Salary Schedule will be increased by three and one-half (3.5) percent across the schedule, retroactive to July 1, 2014.

On-Schedule Salary Adjustment – Fiscal Year 2015/2016

The Confidential Salary Schedule will be increased by three (3.0) percent across the schedule, beginning July 1, 2015.

Fringe Benefits

There will be no increase in the optional fringe benefit allowance for the 2014/2015 or 2015/2016 fiscal year.

It is further recommended that the attached Confidential Salary Schedules, which reflect the three and one-half (3.5) percent on-schedule adjustment retroactive to July 1, 2014, and the three (3.0) percent on-schedule adjustment effective July 1, 2015, be approved.

Irma Ramos

Recommended by

Approved for Submittal

5.f.1

Item No.

CONFIDENTIAL SALARY SCHEDULE
Effective July 1, 2014

STEP							
RANGE	A	B	C	D	E	F	RANGE
18C	3,335	3,500	3,678	3,866	4,062	4,269	18C
19C	3,416	3,587	3,769	3,965	4,163	4,374	19C
20C	3,500	3,678	3,866	4,062	4,269	4,486	20C
21C	3,587	3,769	3,965	4,163	4,374	4,601	21C
22C	3,678	3,866	4,062	4,269	4,486	4,707	22C
23C	3,769	3,965	4,163	4,374	4,601	4,827	23C
24C	3,866	4,062	4,269	4,486	4,707	4,950	24C
25C	3,965	4,163	4,374	4,601	4,827	5,072	25C
26C	4,062	4,269	4,486	4,707	4,950	5,197	26C
27C	4,163	4,374	4,601	4,827	5,072	5,323	27C
28C	4,269	4,486	4,707	4,950	5,197	5,458	28C
29C	4,374	4,601	4,827	5,072	5,323	5,590	29C
30C	4,486	4,707	4,950	5,197	5,458	5,732	30C
31C	4,601	4,827	5,072	5,323	5,590	5,872	31C
32C	4,707	4,950	5,197	5,458	5,732	6,016	32C

CLASSIFICATIONS

19C Senior Technician
 24C Human Resources Specialist
 24C Executive Assistant I
 27C Executive Assistant II
 30C Executive Assistant III

LONGEVITY PAY

Five years of continuous service = 5% of present step
 Ten years of continuous service = 10% of present step
 Fifteen years of continuous service = 15% of present step
 Twenty years of continuous service = 20% of present step
 Twenty-five years of continuous service = 25% of present step
 Thirty years of continuous service = 30% of present step

Step advancements are awarded on a yearly basis on the employee's anniversary date. The anniversary date is the first day of the month following twelve (12) full months of employment.

Board Approved:

CONFIDENTIAL SALARY SCHEDULE
Effective September 1, 2014

STEP							
RANGE	A	B	C	D	E	F	RANGE
18C	3,602	3,780	3,972	4,175	4,387	4,611	18C
19C	3,689	3,874	4,071	4,282	4,496	4,724	19C
20C	3,780	3,972	4,175	4,387	4,611	4,845	20C
21C	3,874	4,071	4,282	4,496	4,724	4,969	21C
22C	3,972	4,175	4,387	4,611	4,845	5,084	22C
23C	4,071	4,282	4,496	4,724	4,969	5,213	23C
24C	4,175	4,387	4,611	4,845	5,084	5,346	24C
25C	4,282	4,496	4,724	4,969	5,213	5,478	25C
26C	4,387	4,611	4,845	5,084	5,346	5,613	26C
27C	4,496	4,724	4,969	5,213	5,478	5,749	27C
28C	4,611	4,845	5,084	5,346	5,613	5,895	28C
29C	4,724	4,969	5,213	5,478	5,749	6,037	29C
30C	4,845	5,084	5,346	5,613	5,895	6,191	30C
31C	4,969	5,213	5,478	5,749	6,037	6,342	31C
32C	5,084	5,346	5,613	5,895	6,191	6,497	32C

CLASSIFICATIONS

- 19C Senior Technician
- 24C Human Resources Specialist
- 24C Executive Assistant I
- 27C Executive Assistant II
- 30C Executive Assistant III

LONGEVITY PAY

- Five years of continuous service = 5% of present step
- Ten years of continuous service = 10% of present step
- Fifteen years of continuous service = 15% of present step
- Twenty years of continuous service = 20% of present step
- Twenty-five years of continuous service = 25% of present step
- Thirty years of continuous service = 30% of present step

Step advancements are awarded on a yearly basis on the employee's anniversary date. The anniversary date is the first day of the month following twelve (12) full months of employment.

Board Approved:

CONFIDENTIAL SALARY SCHEDULE
Effective July 1, 2015

STEP							
RANGE	A	B	C	D	E	F	RANGE
18C	3,710	3,893	4,091	4,300	4,519	4,749	18C
19C	3,800	3,990	4,193	4,410	4,631	4,866	19C
20C	3,893	4,091	4,300	4,519	4,749	4,990	20C
21C	3,990	4,193	4,410	4,631	4,866	5,118	21C
22C	4,091	4,300	4,519	4,749	4,990	5,237	22C
23C	4,193	4,410	4,631	4,866	5,118	5,369	23C
24C	4,300	4,519	4,749	4,990	5,237	5,506	24C
25C	4,410	4,631	4,866	5,118	5,369	5,642	25C
26C	4,519	4,749	4,990	5,237	5,506	5,781	26C
27C	4,631	4,866	5,118	5,369	5,642	5,921	27C
28C	4,749	4,990	5,237	5,506	5,781	6,072	28C
29C	4,866	5,118	5,369	5,642	5,921	6,218	29C
30C	4,990	5,237	5,506	5,781	6,072	6,377	30C
31C	5,118	5,369	5,642	5,921	6,218	6,532	31C
32C	5,237	5,506	5,781	6,072	6,377	6,692	32C

CLASSIFICATIONS

- 19C Senior Technician
- 24C Human Resources Specialist
- 24C Executive Assistant I
- 27C Executive Assistant II
- 30C Executive Assistant III

LONGEVITY PAY

- Five years of continuous service = 5% of present step
- Ten years of continuous service = 10% of present step
- Fifteen years of continuous service = 15% of present step
- Twenty years of continuous service = 20% of present step
- Twenty-five years of continuous service = 25% of present step
- Thirty years of continuous service = 30% of present step

Step advancements are awarded on a yearly basis on the employee's anniversary date. The anniversary date is the first day of the month following twelve (12) full months of employment.

Board Approved:

NORTH ORANGE COUNTY COMMUNITY COLLEGE DISTRICT

TO: BOARD OF TRUSTEES Action X
Resolution _____
DATE: June 23, 2015 Information _____
Enclosure(s) X
SUBJECT: Salary and Benefits Agreement for District
Management Association

BACKGROUND: The management employees and the District have reached agreement with respect to salary and benefits for the 2014/2015 fiscal year, which provides for a three and one-half (3.5) percent increase retroactive to July 1, 2014, and for the 2015/2016 fiscal year, which provides for a three (3.0) percent increase effective July 1, 2015.

How does this relate to the five District Strategic Directions? Not applicable.

How does this relate to Board Policy: This item relates to Board Policy 7130, Compensation, which states the Board will establish salary and benefits for employees.

FUNDING SOURCE AND FINANCIAL IMPACT: Implementation of the salary agreement is within budget.

RECOMMENDATION: It is recommended that the agreement with respect to salary and benefits for the 2014/2015 and 2015/2016 fiscal years, inclusive of all terms and conditions specified in the written Agreement between the District Management Association and the District, be approved as follows:

On-Schedule Salary Adjustment – Fiscal Year 2014/2015

The Management Salary Schedule will be increased by three and one-half (3.5) percent across the schedule, retroactive to July 1, 2014.

On-Schedule Salary Adjustment – Fiscal Year 2015/2016

The Management Salary Schedule will be increased by three (3.0) percent across the schedule, beginning July 1, 2015.

Fringe Benefits

There will be no increase in the optional fringe benefit allowance for the 2014/2015 or 2015/2016 fiscal year.

It is further recommended that the attached Management Salary Schedules, which reflect the three and one-half (3.5) percent on-schedule adjustment retroactive to July 1, 2014, and the three (3.0) percent on-schedule adjustment effective July 1, 2015, be approved.

Irma Ramos

Recommended by

Approved for Submittal

5.g.1

Item No.

**NORTH ORANGE COUNTY COMMUNITY COLLEGE DISTRICT
MANAGEMENT SALARY SCHEDULE
Effective July 1, 2014**

Range	COLUMN							Range
	A	B	C	D	E	F	G	
1	47,919	49,837	51,831	53,903	56,059	58,302	60,633	1
2	50,190	52,197	54,285	56,458	58,716	61,064	63,507	2
3	52,462	54,561	56,743	59,013	61,374	63,829	66,383	3
4	54,735	56,923	59,202	61,569	64,030	66,593	69,256	4
5	57,007	59,287	61,658	64,125	66,690	69,357	72,132	5
6	59,279	61,650	64,116	66,680	69,348	72,123	75,007	6
7	61,550	64,014	66,574	69,236	72,006	74,887	77,883	7
8	63,821	66,376	69,030	71,791	74,662	77,648	80,755	8
9	66,094	68,738	71,487	74,348	77,322	80,413	83,630	9
10	68,367	71,101	73,944	76,902	79,978	83,178	86,506	10
11	70,639	73,463	76,402	79,457	82,635	85,940	89,378	11
12	72,911	75,827	78,860	82,014	85,294	88,707	92,255	12
13	75,182	78,189	81,317	84,570	87,952	91,470	95,129	13
14	77,455	80,553	83,776	87,126	90,612	94,236	98,006	14
15	79,726	82,915	86,233	89,683	93,268	97,000	100,879	15
16	81,998	85,279	88,689	92,237	95,927	99,764	103,754	16
17	84,270	87,642	91,148	94,794	98,585	102,528	106,629	17
18	86,543	90,004	93,604	97,348	101,243	105,294	109,505	18
19	88,815	92,368	96,061	99,905	103,900	108,056	112,377	19
20	91,087	94,729	98,519	102,460	106,558	110,820	115,252	20
21	93,358	97,091	100,976	105,014	109,216	113,586	118,129	21
22	95,630	99,454	103,434	107,571	111,873	116,348	121,001	22
23	97,902	101,818	105,891	110,126	114,531	119,113	123,877	23
24	100,175	104,181	108,349	112,683	117,190	121,876	126,751	24
25	102,446	106,544	110,806	115,238	119,849	124,643	129,629	25
26	104,718	108,906	113,263	117,793	122,505	127,404	132,501	26
27	106,989	111,269	115,718	120,348	125,162	130,168	135,375	27
28	109,261	113,633	118,177	122,904	127,821	132,932	138,250	28
29	111,534	115,993	120,634	125,460	130,478	135,698	141,126	29
30	113,805	118,357	123,092	128,015	133,136	138,461	144,001	30
31	116,077	120,720	125,551	130,572	135,795	141,227	146,876	31
32	118,349	123,084	128,008	133,128	138,454	143,991	149,751	32
33	120,620	125,446	130,464	135,681	141,109	146,754	152,623	33
34	122,893	127,808	132,920	138,238	143,767	149,518	155,498	34
35	125,165	130,171	135,378	140,793	146,426	152,282	158,374	35
36	127,436	132,535	137,835	143,349	149,082	155,047	161,250	36
37	129,708	134,899	140,293	145,904	151,740	157,811	164,122	37
38	131,980	137,260	142,750	148,461	154,399	160,575	166,999	38
39	134,253	139,624	145,208	151,017	157,057	163,339	169,872	39

Where less than 12 calendar months of service are required, the salary is prorated in proportion to the service required.

A management employee who holds an earned doctorate or LLB/JD from an accredited institution listed in the directory of Accredited Institutions of Postsecondary Education, published for the Council of Postsecondary Accreditation by the American Council on Education, shall receive an additional doctoral stipend of \$2,800. The LLB/JD degree must have been received on the basis of a four-year baccalaureate degree and three years of advanced legal training in an accredited law school. Where a qualifying degree is obtained during any contract year, the stipend will become effective July 1 of the subsequent fiscal year.

A management employee who does not qualify for the doctoral stipend may receive up to five professional growth incentive increments of \$400 each pursuant to the policy for management professional growth.

NORTH ORANGE COUNTY COMMUNITY COLLEGE DISTRICT
MANAGEMENT SALARY SCHEDULE
Effective July 1, 2015

Range	COLUMN							Range
	A	B	C	D	E	F	G	
1	49,357	51,332	53,386	55,520	57,741	60,051	62,452	1
2	51,696	53,763	55,914	58,152	60,477	62,896	65,412	2
3	54,036	56,198	58,445	60,783	63,215	65,744	68,374	3
4	56,377	58,631	60,978	63,416	65,951	68,591	71,334	4
5	58,717	61,066	63,508	66,049	68,691	71,438	74,296	5
6	61,057	63,500	66,039	68,680	71,428	74,287	77,257	6
7	63,397	65,934	68,571	71,313	74,166	77,134	80,219	7
8	65,736	68,367	71,101	73,945	76,902	79,977	83,178	8
9	68,077	70,800	73,632	76,578	79,642	82,825	86,139	9
10	70,418	73,234	76,162	79,209	82,377	85,673	89,101	10
11	72,758	75,667	78,694	81,841	85,114	88,518	92,059	11
12	75,098	78,102	81,226	84,474	87,853	91,368	95,023	12
13	77,437	80,535	83,757	87,107	90,591	94,214	97,983	13
14	79,779	82,970	86,289	89,740	93,330	97,063	100,946	14
15	82,118	85,402	88,820	92,373	96,066	99,910	103,905	15
16	84,458	87,837	91,350	95,004	98,805	102,757	106,867	16
17	86,798	90,271	93,882	97,638	101,543	105,604	109,828	17
18	89,139	92,704	96,412	100,268	104,280	108,453	112,790	18
19	91,479	95,139	98,943	102,902	107,017	111,298	115,748	19
20	93,820	97,571	101,475	105,534	109,755	114,145	118,710	20
21	96,159	100,004	104,005	108,164	112,492	116,994	121,673	21
22	98,499	102,438	106,537	110,798	115,229	119,838	124,631	22
23	100,839	104,873	109,068	113,430	117,967	122,686	127,593	23
24	103,180	107,306	111,599	116,063	120,706	125,532	130,554	24
25	105,519	109,740	114,130	118,695	123,444	128,382	133,518	25
26	107,860	112,173	116,661	121,327	126,180	131,226	136,476	26
27	110,199	114,607	119,190	123,958	128,917	134,073	139,436	27
28	112,539	117,042	121,722	126,591	131,656	136,920	142,398	28
29	114,880	119,473	124,253	129,224	134,392	139,769	145,360	29
30	117,219	121,908	126,785	131,855	137,130	142,615	148,321	30
31	119,559	124,342	129,318	134,489	139,869	145,464	151,282	31
32	121,899	126,777	131,848	137,122	142,608	148,311	154,244	32
33	124,239	129,209	134,378	139,751	145,342	151,157	157,202	33
34	126,580	131,642	136,908	142,385	148,080	154,004	160,163	34
35	128,920	134,076	139,439	145,017	150,819	156,850	163,125	35
36	131,259	136,511	141,970	147,649	153,554	159,698	166,088	36
37	133,599	138,946	144,502	150,281	156,292	162,545	169,046	37
38	135,939	141,378	147,033	152,915	159,031	165,392	172,009	38
39	138,281	143,813	149,564	155,548	161,769	168,239	174,968	39

Where less than 12 calendar months of service are required, the salary is prorated in proportion to the service required.

A management employee who holds an earned doctorate or LLB/JD from an accredited institution listed in the directory of Accredited Institutions of Postsecondary Education, published for the Council of Postsecondary Accreditation by the American Council on Education, shall receive an additional doctoral stipend of \$2,600. The LLB/JD degree must have been received on the basis of a four-year baccalaureate degree and three years of advanced legal training in an accredited law school. Where a qualifying degree is obtained during any contract year, the stipend will become effective July 1 of the subsequent fiscal year.

A management employee who does not qualify for the doctoral stipend may receive up to five professional growth incentive increments of \$400 each pursuant to the policy for management professional growth.

NORTH ORANGE COUNTY COMMUNITY COLLEGE DISTRICT

TO: BOARD OF TRUSTEES
DATE: June 23, 2015
SUBJECT: Salary Adjustment for Chancellor and Executive Officers

Action X
Resolution _____
Information _____
Enclosure(s) X

BACKGROUND: A salary adjustment for the Chancellor and Executive Officers for the 2014/2015 and 2015/2016 fiscal years is presented for consideration.

How does this relate to the five District Strategic Directions? Not applicable.

How does this relate to Board Policy: This item relates to Board Policy 7130, Compensation, which states the Board will establish salary and benefits for employees.

FUNDING SOURCE AND FINANCIAL IMPACT: Implementation of the salary adjustment is within budget.

RECOMMENDATION: It is recommended that adjustments with respect to salary and benefits for the Chancellor and Executive Officers for the 2014/2015 and 2015/2016 fiscal years be approved as follows:

On-Schedule/On-Contract Salary Adjustment – Fiscal Year 2014/2015:

- 1) The Executive Officer Salary Schedule will be increased by three and one-half (3.5) percent across the schedule, retroactive to July 1, 2014.
- 2) The Chancellor's contract salary will be increased by three and one-half (3.5) percent, retroactive to July 1, 2014.

On-Schedule/On-Contract Salary Adjustment – Fiscal Year 2015/2016:

- 1) The Executive Officer Salary Schedule will be increased by three (3.0) percent across the schedule, effective July 1, 2015.
- 2) The Chancellor's contract salary will be increased by three (3.0) percent, effective July 1, 2015.

Fringe Benefits

There will be no increase in the optional fringe benefit allowance for the Chancellor or Executive Officers for the 2014/2015 and 2015/2016 fiscal years.

It is further recommended that the attached Executive Officer Salary Schedules, which reflect the on-schedule adjustments, be approved.

Irma Ramos

Recommended by

Approved for Submittal

5.h.1

Item No.

NORTH ORANGE COUNTY COMMUNITY COLLEGE DISTRICT

EXECUTIVE OFFICER SALARY SCHEDULE

Effective July 1, 2014

VICE CHANCELLOR / PRESIDENT

<u>Step A</u>	<u>Step B</u>	<u>Step C</u>	<u>Step D</u>	<u>Step E</u>	<u>Step F</u>	<u>Step G</u>	<u>Step H</u>
160,939	167,377	174,070	181,033	188,276	195,804	203,637	211,783

PROVOST

<u>Step A</u>	<u>Step B</u>	<u>Step C</u>	<u>Step D</u>	<u>Step E</u>	<u>Step F</u>	<u>Step G</u>	<u>Step H</u>
153,753	159,903	166,300	172,952	179,871	187,064	194,546	202,328

Initial salary placement for executive officers new to the District shall be Step A, provided that an exception to placement on Step A may be considered, if recommended by the Chancellor, subject to the following:

- (1) The employee has recent experience (within one year of hire date) in a full-time position that is directly related or equivalent to the executive officer position. This full-time experience must equal the number of years represented by the recommended step;

AND

- (2) The employee's most recent base salary (within one year of hire date) is greater than the Step A salary amount.

Where the employee qualifies under (1) and (2) above, the employee may be recommended for the first step wherein there is no decrease in base pay.

A current employee who is promoted to an executive officer position from a non-management position or from a lower level management position shall be placed on the first step which results in an increase in base pay of at least four percent, except the employee may not be placed on a step higher than the employee's current step.

NORTH ORANGE COUNTY COMMUNITY COLLEGE DISTRICT

EXECUTIVE OFFICER SALARY SCHEDULE

Effective February 10, 2015

VICE CHANCELLOR / PRESIDENT

<u>Step A</u>	<u>Step B</u>	<u>Step C</u>	<u>Step D</u>	<u>Step E</u>	<u>Step F</u>	<u>Step G</u>	<u>Step H</u>
174,739	181,177	187,870	194,833	202,076	209,604	217,437	225,583

PROVOST

<u>Step A</u>	<u>Step B</u>	<u>Step C</u>	<u>Step D</u>	<u>Step E</u>	<u>Step F</u>	<u>Step G</u>	<u>Step H</u>
167,553	173,703	180,100	186,752	193,671	200,864	208,346	216,128

Initial salary placement for executive officers new to the District shall be Step A, provided that an exception to placement on Step A may be considered, if recommended by the Chancellor, subject to the following:

- (1) The employee has recent experience (within one year of hire date) in a full-time position that is directly related or equivalent to the executive officer position. This full-time experience must equal the number of years represented by the recommended step;

AND

- (2) The employee's most recent base salary (within one year of hire date) is greater than the Step A salary amount.

Where the employee qualifies under (1) and (2) above, the employee may be recommended for the first step wherein there is no decrease in base pay.

A current employee who is promoted to an executive officer position from a non-management position or from a lower level management position shall be placed on the first step which results in an increase in base pay of at least four percent, except the employee may not be placed on a step higher than the employee's current step.

NORTH ORANGE COUNTY COMMUNITY COLLEGE DISTRICT

EXECUTIVE OFFICER SALARY SCHEDULE

Effective July 1, 2015

VICE CHANCELLOR / PRESIDENT

<u>Step A</u>	<u>Step B</u>	<u>Step C</u>	<u>Step D</u>	<u>Step E</u>	<u>Step F</u>	<u>Step G</u>	<u>Step H</u>
179,981	186,612	193,506	200,678	208,138	215,892	223,960	232,350

PROVOST

<u>Step A</u>	<u>Step B</u>	<u>Step C</u>	<u>Step D</u>	<u>Step E</u>	<u>Step F</u>	<u>Step G</u>	<u>Step H</u>
172,580	178,914	185,503	192,355	199,481	206,890	214,596	222,612

Initial salary placement for executive officers new to the District shall be Step A, provided that an exception to placement on Step A may be considered, if recommended by the Chancellor, subject to the following:

- (1) The employee has recent experience (within one year of hire date) in a full-time position that is directly related or equivalent to the executive officer position. This full-time experience must equal the number of years represented by the recommended step;

AND

- (2) The employee's most recent base salary (within one year of hire date) is greater than the Step A salary amount.

Where the employee qualifies under (1) and (2) above, the employee may be recommended for the first step wherein there is no decrease in base pay.

A current employee who is promoted to an executive officer position from a non-management position or from a lower level management position shall be placed on the first step which results in an increase in base pay of at least four percent, except the employee may not be placed on a step higher than the employee's current step.

NORTH ORANGE COUNTY COMMUNITY COLLEGE DISTRICT

TO: BOARD OF TRUSTEES
DATE: June 23, 2015
SUBJECT: Special Project Administrator Rate
Schedule Increase

Action X
Resolution _____
Information _____
Enclosure(s) X

BACKGROUND: The colleges and the School of Continuing Education employ special project administrators to provide services on grant and other special projects of indeterminate duration. In order to adequately attract and retain needed personnel, staff recommend an increase in the daily rates for this salary schedule. The last increase to this schedule was July 1, 2007. This proposed increase is comparable to what was provided to the other employee groups.

How does this relate to the five District Strategic Directions? Not applicable.

How does this relate to Board Policy: This item relates to Board Policy 7130, Compensation, which states the Board will establish salary and benefits for employees.

FUNDING SOURCE AND FINANCIAL IMPACT: Implementation of the salary schedule increase is within budget.

RECOMMENDATION: It is recommended that the Temporary Special Project Administrator Daily Rate Schedule, which reflects the increased daily rates, be approved, effective July 1, 2015.

Irma Ramos

Recommended by

Approved for Submittal

5.i.1

Item No.

NORTH ORANGE COUNTY COMMUNITY COLLEGE DISTRICT

TEMPORARY SPECIAL PROJECT ADMINISTRATOR DAILY RATE SCHEDULE

Effective July 1, 2015

Special Project Coordinator	RANGE 1	\$200.00
Special Project Manager	RANGE 2	\$250.00
Special Project Director	RANGE 3	\$300.00

NORTH ORANGE COUNTY COMMUNITY COLLEGE DISTRICT

TO: BOARD OF TRUSTEES

Action	<u> X </u>
Resolution	<u> </u>
Information	<u> </u>
Enclosure(s)	<u> X </u>

DATE: June 23, 2015

SUBJECT: Revised Board Policies

BACKGROUND: At its meeting of June 9, 2015, the Board of Trustees received for a first reading the revised Board Policies listed below per the Community College League of California’s Policy & Procedures Update.

Chapter 5, Student Services, BP5700, Athletics: The title was revised to “Intercollegiate Athletics” to clarify ambiguity regarding offering opportunities to participate in athletics equally to male and female students, and the “Reference” section was updated.

During its review of proposed, revised BP5700, the Board suggested that the WASC/ACCJC Accreditation Standard II.C.4 cited in the “Reference” section be included in the body of the policy. On June 10, 2015, Chancellor’s Staff considered the suggestion and new section 1.0 is included to reflect the Accreditation Standard and the balance of the policy was renumbered.

Chapter 6, Business & Fiscal Affairs:

•**BP6100, Delegation of Authority:** The title was revised to “Delegation of Authority, Business and Fiscal Affairs” for added specificity and to distinguish it from other delegation of authority board policies.

•**BP6340, Contracts:** The title was revised to “Bids and Contracts” for added specificity and the “Reference” section was updated.

During its review of proposed, revised BP6340, Bids, the Board suggested that the WASC/ACCJC Accreditation Standard III.D.16 cited in the “Reference” section be included in the body of the policy. On June 10, 2015, Chancellor’s Staff considered the suggestion, however, deemed the addition of the Accreditation Standard verbiage would not add value nor enhance the quality of BP6340. Thus, it was not incorporated.

•**BPA6400, Audits:** This title was revised to “Financial Audits” for added specificity and the “Reference” section was updated.

Chapter 7, Human Resources, BP7130, Compensation: This was updated to clarify ambiguity regarding the term contract employee as used in this policy (see section 1.0) and the “Reference” section was updated.

How does this relate to the five District-wide Strategic Directions? This item responds to District Strategic IV: The District will implement best practices related to planning including; transparent decision-making processes, support of strategic and comprehensive planning activities at campus and district levels, and the allocation of resources to fund planning priorities.

How does this relate to Board Policy? This item is in accordance with Board Policy 2410, Policy and Administrative Procedures.

FUNDING SOURCE AND FINANCIAL IMPACT: Not applicable

RECOMMENDATION: It is recommended that the Board adopt the following proposed, revised Board Policies, and direct that they be placed on the District’s web site where they will be readily accessible by students, employees, and the general public.

Chapter 5, Student Services, BP5700, Intercollegiate Athletics

Chapter 6, Business & Fiscal Affairs:

▪BP6100, Delegation of Authority, Business and Fiscal Affairs

▪BP6340, Bids and Contracts

▪BPA6400, Financial Audits

Chapter 7, Human Resources, BP7130, Compensation

Fred Williams

Recommended by

Approved for Submittal

6.a.2

Item No.

BP 5700 Intercollegiate Athletics

Reference:

Title IX, Education Amendments of 1972;
Education Code Sections 66271.6, 66271.8, 67360, et seq., and 78223
20 U.S. Code Sections 1681 et seq.;
WASC/ACCJC Accreditation Standard II.C.4

- 1.0** Intercollegiate athletics programs are aligned with the District and colleges' missions, and contribute to the social and cultural dimensions of the educational experience of students. They shall be conducted with sound educational policy and standards of integrity.
- 24.0** The District is committed to the value of gender equity for both men and women in intercollegiate athletics and shall act affirmatively to assure gender equity in the quality and quantity of participation in athletics.
- 32.0** The District may maintain an organized program for men and women in intercollegiate athletics. The program shall not discriminate on the basis of gender in the availability of athletic opportunities.
- 43.0** The Chancellor or designee shall assure that the athletics program complies with the California Community College Athletic Association (CCCAA) Constitution and Sport Championship Handbooks, and appropriate Conference Constitution regarding student athlete participation.

Date of Adoption: June 14, 2005

Date of Last Revision: April 14, 2015
September 24, 2013
October 9, 2007

North Orange County Community College District
BOARD POLICY
Chapter 6
Business and Fiscal Affairs

BP 6100 Delegation of Authority, Business and Fiscal Affairs

Reference:

Education Code Section 70902(d); 81655, and 81656

- 1.0 The Board delegates to the Vice Chancellor, Finance & Facilities, the authority to supervise the general business procedures of the District to assure the proper administration of property and contracts; the budget, audit and accounting of funds; the acquisition of supplies, equipment and property; and the protection of assets and persons. All transactions shall comply with applicable laws and regulations, and with the California Community Colleges Budget and Accounting Manual.
- 2.0 No contract shall constitute an enforceable obligation against the District until it has been approved or ratified by the Board. (See Board Policy 6340, Bids and Contracts).
- 3.0 The Vice Chancellor, Finance & Facilities, shall make appropriate periodic reports to the Board and shall keep the Board fully advised regarding the financial status of the District.

See Administrative Procedures 6100.

Date of Adoption: February 12, 2002

Date of Last Revision: April 30, 2014 Chancellor's Staff

6.a.4
Item No.

BP 6340 Bids and Contracts

Reference:

Education Code Section 81641, et seq.;
Public Contracts Code Sections 20650, et seq.
Government Code Section 53060;
WASC/ACCJC Accreditation Standard III.D.16

- 1.0 The Board delegates to the Vice Chancellor, Finance & Facilities, or District Director, Purchasing the authority to enter into contracts on behalf of the District and to establish administrative procedures for contract awards and management, subject to the following:
 - 1.1 Contracts are not enforceable obligations until they are ratified by the Board.
 - 1.2 Contracts for work to be done, services to be performed or for goods, equipment or supplies to be furnished or sold to the District that exceed the amounts specified in Public Contracts Code Section 20651 shall require prior approval by the Board.
 - 1.3 When bids are required according to Public Contracts Code Section 20651, the Board shall award each such contract to the lowest responsive, responsible bidder who meets the specifications published by the District and who shall give such security as the Board requires, or reject all bids.
- 2.0 In addition, positions included under Board Policy 6150, Designation of Authorized Signatures, have been authorized to enter into agreements with certain restrictions.
- 3.0 If the Vice Chancellor, Finance & Facilities, or District Director, Purchasing, concludes that the best interests of the District will be served by pre-qualification of bidders in accordance with Public Contracts Code Section 20651.5, pre-qualification may be conducted in accordance with procedures that provide for a uniform system of rating on the basis of a questionnaire and financial statements.
- 4.0 If the best interests of the District will be served by a contract, lease, requisition, or purchase order through any other public corporation or agency in accordance with Public Contracts Code Section 20652, the Vice Chancellor, Finance & Facilities, is authorized to proceed with a contract.

Date of Adoption: February 12, 2002

Date of Last Revision: May 14, 2014, Chancellor's Staff

6.a.5
Item No.

North Orange County Community College District
BOARD POLICY
Chapter 6
Business and Fiscal Affairs

BP 6400 Financial Audits

Reference:

**Education Code Section 84040(b);
WASC/ACCJC Accreditation Standard III.D.7**

- 1.0 There shall be an annual outside audit of all funds, books and accounts of the District in accordance with the regulations of Title 5. The Vice Chancellor, Finance & Facilities shall assure that an annual outside audit is completed. The Vice Chancellor, Finance & Facilities shall recommend a certified public accountancy firm to the Board with which to contract for the annual audit.

Date of Adoption: February 12, 2002

Date of Last Revision:

6.a.6
Item No.

BP 7130 Compensation

Reference:

Education Code Sections 70902(b)(4); 72411; 87801; and 88160;

Government Code Section 53200;

34 Code of Federal Regulations 668 (U.S. Department of Education regulations on the Integrity of Federal Student Financial Aid Programs under Title IV of the Higher Education Act of 1965, as amended)

- 1.0 Salary schedules, compensation, and benefits, including health and welfare benefits, for all classes of employees and for each administrator employed pursuant to a contract under Education Code section 72411 shall be established by the Board of Trustees.
- 2.0 Prohibition of Incentive Compensation: The District shall not provide any commission, bonus, or other incentive payment based, directly or indirectly, on the success in securing enrollments or financial aid, to any person or entity engaged in any student recruiting or admission activities or in making decisions regarding the award of student financial assistance. Employees covered by this ban shall be referred to as “covered employees” for purposes of this policy.

See Administrative Procedures:

AP 7130-1	Payroll
AP 7130-2	District Health and Welfare Benefits Plan
AP 7130-3	Retirement Systems

Date of Adoption: June 26, 2007

Date of Last Revision: November 22, 2011

BP 7130 Compensation