

UNAPPROVED
MINUTES OF THE REGULAR MEETING
OF THE BOARD OF TRUSTEES OF THE
NORTH ORANGE COUNTY COMMUNITY COLLEGE DISTRICT

July 28, 2015

The Board of Trustees of the North Orange County Community College District met for its meeting on Tuesday, July 28, 2015, at 5:30 p.m. in the Anaheim Campus Board Room.

Board Vice President Barbara Dunsheath called the meeting to order at 5:30 p.m. and led the Pledge of Allegiance to the Flag.

TRUSTEE ROLL CALL: Present: Jeffrey P. Brown, Barbara Dunsheath, Molly McClanahan, Jacqueline Rodarte, and Student Trustees Francisco Aviles Pino and Tanya Washington. Absent: Leonard Lahtinen and M. Tony Ontiveros.

RESOURCE PERSONNEL PRESENT: Fred Williams, Interim Chancellor; Brian Fahnestock, Interim Vice Chancellor of Finance & Facilities; Irma Ramos, Vice Chancellor, Human Resources; Greg Schulz, Interim President, Fullerton College; Bob Simpson, President, Cypress College; Valentina Purtell, Interim Provost, School of Continuing Education; Fred Rocha, Manager, IT Applications Support, Information Services; Richard Fee, representing the District Management Association; Adam Gottdank, representing the School of Continuing Education Academic Senate; Jolena Grande, representing Cypress College Academic Senate; Pete Snyder, representing Fullerton College Faculty Senate; Tina Johannsen, representing United Faculty; Rod Lusch, representing CSEA; Natasha Bauman, representing ADFAC; and Violet Ayon, Recording Secretary.

OTHER ADMINISTRATORS AND EMPLOYEES PRESENT: Carlos Ayon, Jose Ramon Nunez, and Richard Storti from Fullerton College; Santanu Bandyopadhyay, Karen Cant, Phil Dykstra, and Ty Volcy from Cypress College; Lorenze Legaspi from the School of Continuing Education; and Rod Garcia, Tami Oh, Ken Robinson and Rick Williams from the District Offices.

VISITORS: Stan Kohlenberger and Al Salehi.

PUBLIC COMMENTS:

- A. **Stan Kohlenberger**, long-time resident in Fullerton and member of the Fullerton Community Band, encouraged the Board to look into why Fullerton College wants to charge the Band a facilities fee for providing free concerts to the general community on the Fullerton College Quad.
- B. **Al Salehi**, member of the Buena Park Library District Board, expressed his gratitude to the Board of Trustees for its commitment to students and he praised former Trustee Donna Miller for her contributions over many years as a member of the Buena Park Library District.

BLOCK VOTE APPROVAL OF NON-PERSONNEL ITEMS: It was moved by Trustee Jeffrey P. Brown and seconded by Trustee Jacqueline Rodarte that the following non-personnel items be approved by block vote:

Finance and Facilities: 3.a, 3.b, 3.c, 3.d, 3.e, 3.f, 3.g, 3.h, 3.i, 3.j

Motion carried with Trustees Brown, Dunsheath, McClanahan, and Rodarte voting yes, and Student Trustees Tanya Washington, and Aviles Pino advisory votes.

BLOCK VOTE APPROVAL OF PERSONNEL ITEMS: Upon Vice Chancellor Irma Ramos' correction to page 4.b.9, "Layoff and Placement on 39-Month Employment List" to "Placement on 39-Month Employment List", it was moved by Trustee Molly McClanahan and seconded by Trustee Jacqueline Rodarte that the following personnel items be approved by block vote:

Human Resources: 4.a, 4.b, 4.c, 4.d, 4.e

Motion carried with Trustees Brown, Dunsheath, McClanahan, and Rodarte voting yes.

REPORTS

- A. **Fred Williams**, Interim Chancellor, reported that in a recent communication from the Orange County Department of Education, the District was informed that the 60-day period for the Board to make a provisional appointment is August 31 -- not September 7. This, however, does not impact the timeline the Board agreed upon as the interviews will be scheduled for the August 25 Board meeting. Thus far, one letter of interest in the Board vacancy has been received.

(See Supplemental Minutes #1153 for a copy of the full report.)

- B. **Bob Simpson**, Cypress College President; and **Greg Schulz**, Interim Fullerton College President; and **Valentina Purtell**, SCE Interim Provost, reported on activities from their respective areas.

As a part of his report, Dr. Simpson stated that schools.com has ranked Cypress College #3 in the California Community Colleges and a former student wrote "I think it is #1 hands down".

As a part of his Report, Dr. Schulz announced that Smart Start Saturday will be held on August 15 and the North Orange County Chamber of commerce will host their Sunset Mixer on August 12 at Fullerton College.

As a part of her report, Ms. Purtell announced that SCE's Gilbert West High School Diploma Program has been recognized by the State as one of the most promising programs statewide and will be featured in in the November 2015 legislative report on the implementation of AB86, Adult Education Block Grant Programs.

COMMENTS

- A. **Richard Fee** thanked the Interim Chancellor and the Board for valuing management staff's participation in the ACCCA 101 program.
- B. **Adam Gottdank** congratulated Valentina Purtell on her seamless transition into the Interim Provost position.
- C. **Jolena Grande** reported on her attendance at various state-level meetings.
- D. **Pete Snyder** expressed his pleasure with Greg Schulz as the Fullerton College Interim President. He noted that the college is currently holding accreditation committees meetings and hosting the National Swimming Jr. Olympics.
- E. **Tina Johannsen** reported on her attendance at national and statewide conferences.
- F. **Kent Stevenson** announced that Natasha Bauman and he are serving as ADFAC Co-Presidents for the 2015-16 fiscal year.
- G. **Student Trustee Tanya Washington** reported on her attendance at various meetings since the last Board meeting and announced that Ty Volcy, Executive Assistant to the Cypress College President, will serve as the advisor to the Cypress College Black Student Union club.
- H. **Student Trustee Francisco Aviles Pino** echoed Mr. Snyder's comments in his pleasure to have Greg Schulz as the Fullerton College Interim President.
- I. **Trustee Jacqueline Rodarte** reported on the availability of a report from the Orange County Communities Organized for Responsible Development and UCI's Community Labor Project report on the economic growth in Orange County. The title of the report is "*More Jobs, Less Opportunities*".
- J. **Trustee Molly McClanahan** inquired on what the current enrollment demand is and if there is communication with the Orange County Department of Education or the District's feeder high schools as to trends in student population. The Chief Executive Officers responded that they are in communication and review data from the feeder high schools and the Orange County Department of Education and adjust the course offerings accordingly.
- k. **Trustee Bara Dunsheath** announced that the League of Women Voters report on California Higher Education should be out soon.

MIINUTES: It was moved by Trustee Molly McClanahan and seconded by Trustee Jeffrey P. Brown to approve the Minutes of the Regular Meeting of June 23, 2015. **Motion carried with Trustees Brown, Dunsheath, McClanahan, and Rodarte voting yes, and the Student Trustees' advisory votes.**

It was moved by Trustee Jacqueline Rodarte and seconded by Trustee Jeffrey P. Brown to approve the minutes of the Special Meeting of June 30, 2015. **Motion carried with**

Trustees Brown, Dunsheath, McClanahan, and Rodarte voting yes, and the Student Trustees' advisory votes.

FINANCE & FACILITIES

Item 3.a: By the block vote, the Board ratified purchase order numbers P0101395-P0103820 through July 8, 2015, totaling \$5,950,872.85, and check numbers C0041991-C0042109, totaling \$1,396,245.48; check numbers F0190019-F0190311, totaling \$183,513.83; check numbers Q0004214-Q0004269, totaling \$4,959.83; check numbers 88440009-88441461, totaling \$5,936,851.01; check numbers V0031286-V0031288, totaling \$45,021.14; check numbers 70069410-70069453, totaling \$2,913.47; and disbursements E8592056-E8594069, totaling \$1,655,430.05, through June 30, 2015.

Item 3.b: By the block vote, authorization was granted to establish a pool of Civil Engineering firms to provide Civil Engineering services for District-wide projects. The District intends to employ the pre-qualified consultants on an as-needed basis to serve various roles in support of the District's facilities construction program. The following three firms were selected: TTG Engineers, Anaheim, CA; Hall & Foreman, Inc., Tustin, CA; PENCO Engineering, Inc., Irvine, CA. Pre-qualified firms will remain in the civil engineering pool for a minimum of three (3) years with options to extend eligibility for additional one-year periods and will be eligible to provide scope and fee proposals for specific assignments. After five (5) successive years of eligibility, qualified firms must re-qualify for the pool. Additionally, the District reserves the right to add, delete, or otherwise modify the consultant pool or these eligibility requirements at its sole discretion. The terms and conditions of the employment of the consultant selected for a specific task will be set forth in an agreement.

Further authorization was granted for the Vice Chancellor, Finance & Facilities, to execute the amendment to the agreement on behalf of the District.

Item 3.c: By the block vote, authorization was granted to establish a pool of DSA inspector firms to provide DSA inspector services for District-wide projects. The District intends to employ the pre-qualified consultants on an as-needed basis to serve various roles in support of the District's facilities construction program. The following nine firms were selected: Day Construction Inspections, Costa Mesa, CA; Sandy Pringle Associates, Torrance, CA; LCC3 Construction Services, Inc., Ontario, CA; The Vinewood Company, La Verne, CA; Consulting & Inspection Services, LLC, San Marcos, CA; Vital Inspection Services, Inc., Anaheim, CA; Stephen Payte DSA Inspections, Inc., Quartz Hill, CA; Knowland Construction Services, Rancho Palos Verdes, CA; TYR, Inc., Long Beach, CA. Pre-qualified firms will remain in the special inspection pool for a minimum of three (3) years with options to extend eligibility for additional one-year periods and will be eligible to provide scope and fee proposals for specific assignments. After five (5) successive years of eligibility, qualified firms must re-qualify for the pool. Additionally, the District reserves the right to add, delete, or otherwise modify the consultant pool or these eligibility requirements at its sole discretion. The terms and conditions of the employment of the consultant selected for a specific task will be set forth in an agreement.

Further authorization was granted for the Vice Chancellor, Finance & Facilities, to execute the amendment to the agreement on behalf of the District.

Item 3.d: By the block vote, authorization was granted to establish a pool of general engineering firms to provide general engineering services for District-wide projects. The District intends to employ the pre-qualified consultants on an as-needed basis to serve various roles in support of the District's facilities construction program. The following 18 firms were selected: MHP, Inc., Long Beach, CA; Dahl, Taylor & Associates, Inc., Santa Ana, CA; Englekirk Institutional, Inc., Santa Ana, CA; BSE Engineering, Inc., San Diego, CA; Fundament & Associates, Inc., Irvine, CA; S&K Engineers, Monrovia, CA; Grossman & Speer Associates, Inc., Glendale, CA; P2S Engineering, Inc., Long Beach, CA; FBA Engineering, Newport Beach, CA; BKF Engineers, Irvine, CA; Goss Engineering, Inc., Corona, CA; Budlong & Associates, Inc., Glendale, CA; TTG Corp, Anaheim, CA; IDS Group, Irvine, CA; DCGA Engineers, Ontario, CA; Salas O'Brien, San Jose, CA; Rodriguez Engineering, Orange, CA; John A Martin & Associates, Inc., Log Angeles, CA. Pre-qualified firms will remain in the special inspection pool for a minimum of three (3) years with options to extend eligibility for additional one-year periods and will be eligible to provide scope and fee proposals for specific assignments. After five (5) successive years of eligibility, qualified firms must re-qualify for the pool. Additionally, the District reserves the right to add, delete, or otherwise modify the consultant pool or these eligibility requirements at its sole discretion. The terms and conditions of the employment of the consultant selected for a specific task will be set forth in an agreement.

Further authorization was granted for the Vice Chancellor, Finance & Facilities, to execute the amendment to the agreement on behalf of the District.

Item 3.e: By the block vote, authorization was granted to establish a pool of geotechnical firms to provide geotechnical services for District-wide projects. The District intends to employ the pre-qualified consultants on an as-needed basis to serve various roles in support of the District's facilities construction program. The following eight firms were selected: Willdan Geotechnical, Anaheim, CA; Professional Service Industries, Inc., Cypress, CA; American Geotechnical, Inc., Yorba Linda, CA; Ninyo & Moore., Rancho Cucamonga, CA; Geo-Advantec, Inc., San Dimas, CA; Fugro Consultants, La Mirada, CA; Koury Engineering & Testing, Inc., Chino, CA. Langan Engineering and Environmental Services, Irvine, CA. Pre-qualified firms will remain in the special inspection pool for a minimum of three (3) years with options to extend eligibility for additional one-year periods and will be eligible to provide scope and fee proposals for specific assignments. After five (5) successive years of eligibility, qualified firms must re-qualify for the pool. Additionally, the District reserves the right to add, delete, or otherwise modify the consultant pool or these eligibility requirements at its sole discretion. The terms and conditions of the employment of the consultant selected for a specific task will be set forth in an agreement.

Further authorization was granted for the Vice Chancellor, Finance & Facilities, to execute the amendment to the agreement on behalf of the District.

Item 3.f: By the block vote, authorization was granted to establish a pool of special inspection firms to provide materials inspection and testing services for District-wide projects. The District intends to employ the pre-qualified consultants on an as-needed basis to serve various roles in support of the District's facilities construction program. The following ten firms were selected: United Inspection & Testing, Moreno Valley, CA; American Engineering Laboratories, Inc., La Habra, CA; Caltech Labs, Inc., Brea, CA; C.E.M. Lab Corp., Irvine, CA; Willdan Geotechnical, Anaheim, CA; Southwest

Inspection & Testing, Inc., La Habra, CA; Ninyo & Moore, Rancho Cucamonga, CA; Twining Consultants, Long Beach, CA; MTGL, Inc., Anaheim, CA; Koury Engineering & Testing, Inc., Chino, CA. Pre-qualified firms will remain in the special inspection pool for a minimum of three (3) years with options to extend eligibility for additional one-year periods and will be eligible to provide scope and fee proposals for specific assignments (task order). After five (5) successive years of eligibility, qualified firms must re-qualify for the pool. Additionally, the District reserves the right to add, delete, or otherwise modify the consultant pool or these eligibility requirements at its sole discretion. The terms and conditions of the employment of the consultant selected for a specific task will be set forth in an agreement. Authorization is further requested for the Vice Chancellor, Finance & Facilities, to execute the amendment to the agreement on behalf of the District.

Item 3.g: By the block vote, authorization was granted for Change Order #1 for Bid #2015-04, Fullerton College Lighting Retrofit, with Case & Sons Construction, Inc. in the amount of \$8,500, increasing the contract from \$163,700 to \$172,200.

Further authorization was granted for the Vice Chancellor, Finance & Facilities, or the District Director, Purchasing, to execute the change order on behalf of the District.

Item 3.h: By the block vote, the Board declared a list of items surplus and authorized the Liquidation Company to conduct an auction for the sale of the surplus items.

(See Supplemental Minutes #1153 for a copy of the list of surplus items.)

Item 3.i: By the block vote, authorization was granted for the consultant agreement with Cordoba Corporation for the preparation of a Districtwide ADA Transition Plan be amended and the term extended retroactively from July 1, 2015, to December 31, 2015, at no additional cost to the District.

Further authorization was granted for the Vice Chancellor, Finance & Facilities, to execute the amendment to the agreement on behalf of the District.

Item 3.j: By the block vote, authorization was granted to enter into agreements with Anthem Blue Cross and AIG Insurance through Student Insurance for student accident and intercollegiate athletic accident insurance for 2015-16 in the amount of \$210,960 for basic coverage and \$13,010 for catastrophic coverage, for Cypress and Fullerton colleges, effective August 1, 2015.

Further authorization was granted for the Vice Chancellor, Finance & Facilities, or the District Director, Purchasing, to execute the insurance policies on behalf of the District.

HUMAN RESOURCES

Item 4.a: By the block vote, authorization was granted for the following academic personnel matters, which are within budget:

RETIREMENT

Majid, Rosalie

CC Health Information Technology
Eff. 01/22/2016

PN CCF876

RESIGNATION

Breeden, Emma CC Human Services Instructor
 Eff. 08/20/2015
 PN CCF997

LONG-TERM SUBSTITUTES

Mallory, Fernando CC Human Services Instructor
 Temporary Contract (100%)
 Class B, Step 1
 Eff. 08/21/2015-05/28/2016

TEMPORARY REASSIGNMENT

Armstrong, Joanne SCE Program Assistant

 To: Interim Program Manager, LEAP
 Range 24, Step A
 Management Salary Schedule
 Eff. 07/06/2015-06/30/2016

Davino, Dennis SCE Program Manager, LEAP

 To: Interim Dean, SCE Instruction and Student
 Services
 Range 32, Step A
 Management Salary Schedule
 Eff. 07/06/2015-06/30/2016

CHANGE IN SALARY CLASSIFICATION

Abutin-Mitsch, Jeannie FC Counselor (ADJ)
 From: Column 1, Step 1
 To: Column 1, Step 2 (Schedule B)
 Eff. 08/24/2015

Arman, Nick FC Counselor
 From: Class D
 To: Class E
 Eff. 07/01/2015

Assef, Celia FC Cosmetology Instructor
 From: Class C
 To: Class D
 Eff. 08/21/2015

Beaudette, Tori SCE Older Adults Program, Instructor (ADJ)
 From: Column 1, Step 0

		To: Column 2, Step 0 Eff. 09/14/2015
Belblidia, Abdelillah	SCE	ESL Instructor (ADJ) From: Column 2, Step 1 To: Column 2, Step 2 Eff. 09/14/2015
Bertoni, Nicola	FC	Music, Choral/Vocal Instructor From: Class B, Step 1 To: Class D, Step 1 Eff. 08/21/2015
Bouza, Laura	FC	Cinema/Television Instructor From: Class B, Step 1 To: Class E, Step 5 Eff. 08/21/2015
Brooks, Brian	FC	Broadcasting Instructor (ADJ) From: Column 1, Step 2 To: Column 1, Step 3 Eff. 08/24/2015
Brydges, Michael	CC	Forensics Instructor From: Class D To: Class E Eff. 08/21/2015
Calvert, Loretta	FC	Paralegal Studies Instructor From: Class B, Step 1 TO: Class F, Step 10 Eff. 08/21/2015
Castro-Villarino, Maria	FC	Counselor (ADJ) From: Column 1, Step 2 To: Column 1, Step 3 (Schedule B only) Eff. 08/24/2015
Cho, Arthur	CC	Management/Marketing Instructor (ADJ) From: Column 2, Step 1 To: Column 2, Step 2 Eff. 08/24/2015
Cohn, Irene	FC	Counselor (ADJ) From: Column 2, Step 1 To: Column 2, Step 2 (Schedule B) Eff. 08/24/2015
Coleman, Rachel	FC	Mathematics Instructor (ADJ) From: Column 1, Step 1 To: Column 1, Step 2

Eff. 08/24/2015

Cons-Diller, Andrea	CC	English Instructor (ADJ) From: Column 1, Step 0 To: Column 3, Step 0 Eff. 08/24/2015
Cooney, Douglas	CC	Theatre Arts Instructor (ADJ) From: Column 3, Step 2 To: Column 3, Step 3 Eff. 08/24/2015
Davis, Melanie	FC	Speech Instructor (ADJ) From: Column 1, Step 2 To: Column 1, Step 3 Eff. 08/24/2015
Deidre, Porter	CC	Counselor From: Class B To: Class C Eff. 08/21/2015
Diaz, Carlos	SCE	ESL NonCredit Instructor From: Class B, Step 1 To: Class F, Step 7 Eff. 09/10/2015
Dimitriades, Phil	FC	Graphic Arts Instructor From: Class C To: Class D Eff. 08/21/2015
Do, Field	FC	Counselor (ADJ) From: Column 1, Step 2 To: Column 1, Step 3 (Schedule A & B) Eff. 08/24/2015
Dominguez, April	FC	English Instructor (ADJ) From: Column 1, Step 2 To: Column 1, Step 3 Eff. 08/24/2015
Domke, Kirk	CC	Oceanography/Earth Science Instructor From: Class B, Step 1 To: Class D, Step 5 Eff. 08/21/2015
Draganov, Torri	CC	Chemistry Instructor From: Class B, Step 1 To: Class E, Step 5 Eff. 08/21/2015

Duenas, Yolanda	CC	Counselor From: Class B, Step 1 To: Class B, Step 8 Eff. 07/01/2015
Edwards, Arnette	CC	Counselor (ADJ) From: Column 1, Step 0 To: Column 3, Step 1 (Schedule B only) Eff. 08/24/2015
Frianeza, Michael	CC	Radiologic Technology Instructor From: Class E To: Class F Eff. 08/21/2015
Galvez, Delmy	SCE	ESL Instructor (ADJ) From: Column 1, Step 2 To: Column 2, Step 2 Eff. 09/14/2015
Garcia, Aliety	SCE	Counselor (ADJ) From: Column 1, Step 2 To: Column 1, Step 3 Eff. 09/14/2015
Ghidella, Richard	FC	Business Instructor (ADJ) From: Column 2, Step 2 To: Column 2, Step 3 Eff. 08/24/2015
Golay, Lani	CC	Counselor (ADJ) From: Column 1, Step 2 To: Column 1, Step 3 (Schedule B only) Eff. 08/24/2015
Gonzalez, Amber	FC	Ethnic Studies Instructor From: Class E To: Class F Eff. 08/21/2015
Gopar, Gary	CC	Music Instructor From: Class B, Step 1 To: Class B, Step 7 Eff. 08/21/2015
Grote, Silvie	CC	Physical Education Instructor From: Class B, Step 1 To: Class E, Step 10 Eff. 08/21/2015

Haig, Jeffrey	FC	Business Instructor (ADJ) From: Column 3, Step 1 To: Column 3, Step 2 Eff. 08/24/2015
Hamel, Kathryn	FC	Administration of Justice Instructor (ADJ) From: Column 2, Step 0 To: Column 3, Step 1 Eff. 08/24/2015
Hannah, Michael	CC	Flight Attendant Instructor (ADJ) From: Column 2, Step 1 To: Column 2, Step 2 Eff. 08/24/2015
Harrison, Laura	CC	Music Instructor (ADJ) From: Column 3, Step 1 To: Column 3, Step 2 Eff. 08/24/2015
Harvey, Carol	CC	Nursing Instructor From: Class D To: Class E Eff. 08/21/2015
Hernandez, Maribel	CC	Counseling Instructor (ADJ) From: Column 1, Step 2 To: Column 1, Step 3 (Schedule A only) Eff. 08/24/2015
Hunter, Tamiaka	FC	Counselor From: Class B, Step 1 To: Class B, Step 4 Eff. 07/01/2015
Jagodina, Marianna	FC	Mathematics Instructor From: Class C To: Class D Eff. 08/21/2015
Jane, Courtney	FC	Business Instructor From: Class B, Step 1 To: Class D, Step 10 Eff. 08/21/2015
Jong, May	CC	Art Instructor (ADJ) From: Column 1, Step 1 To: Column 1, Step 2 Eff. 08/24/2015

Keefe, Stephanie	FC	Drama Instructor (ADJ) From: Column 2, Step 1 To: Column 2, Step 2 Eff. 08/24/2015
Kihara, Sarah	CC	Counselor From: Class B, Step 1 To: Class B, Step 3 Eff. 07/01/2015
Krag, Samantha	FC	English Instructor From: Class B, Step 1 To: Class B, Step 7 Eff. 08/21/2015
Lehmeier, Marisa	CC	Counselor, DSPS From: Class B, Step 1 To: Class B, Step 4 Eff. 07/01/2015
Lewshenia, Bryan	FC	Foreign Language Instructor (ADJ) From: Column 2, Step 1 To: Column 2, Step 2 Eff. 08/24/2015
Loew, Valerie	FC	Horticulture Instructor From: Class C To: Class D Eff. 08/21/0015
Lopez, David F.	FC	Music Instructor From: Class B, Step 1 To: Class F, Step 5 Eff. 08/21/2015
Lujan, Zaida Patricia	SCE	Counselor From: Class B To: Class C Eff. 07/01/2015
Ma, Helena	SCE	Older Adults Program Instructor (ADJ) From: Column 1, Step 0 To: Column 2, Step 0 Eff. 09/14/2015
Massades, Bruna	FC	Art Instructor (ADJ) From: Column 1, Step 0 To: Column 2, Step 0 Eff. 08/24/2015

Michelle, Deborah	CC	Counselor, Specialist/Learning Disabilities From: Class B To: Class C Eff. 07/01/2015
Molnar, Peter	CC	Computer Information Systems Instructor From: Class B, Step 1 To: Class B, Step 10 Eff. 08/21/2015
Moore, Sean	CC	Cosmetology Instructor (ADJ) From: Column 2, Step 1 To: Column 2, Step 2 Eff. 08/24/2015
Navarro, Rocio	SCE	Counselor Non Credit/DSS From: Class B, Step 1 To: Class B, Step 3 Eff. 07/01/2015
Nguyen, Ava	FC	Speech Instructor (ADJ) From: Column 1, Step 0 To: Column 2, Step 0 Eff. 06/15/2015
Nguyen, Kelly	CC	Mathematics Instructor From: Class B, Step 1 To: Class B, Step 7 Eff. 08/21/2015
Nicholes, Elisabeth	FC	Religious Studies Instructor From: Class B, Step 1 To: Class D, Step 8 Eff. 08/21/2015
Nilkanth, Gitanjali	FC	Biology Instructor From: Class B, Step 1 To: Class F, Step 9 Eff. 08/21/2015
Okonyan, Stefani	FC	English Instructor From: Class B, Step 1 To: Class F, Step 6 Eff. 08/21/2015
Olague, Mark	CC	English Instructor (ADJ) From: Column 1, Step 0 To: Column 2, Step 0 Eff. 08/24/2015

Orr, John	FC	English Instructor (ADJ) From: Column 2, Step 1 To: Column 2, Step 2 Eff. 08/24/2015
Parikh, Jalpa	FC	Anthropology Instructor From: Class B, Step 1 To: Class D, Step 7 Eff. 08/21/2015
Reza, Alan	CC	Counselor From: Class B To: Class C Eff. 07/01/2015
Rodriguez, Corinna	SCE	ESL Instructor (ADJ) From: Column 1, Step 0 To: Column 2, Step 0 Eff. 09/14/2015
Rosales, Alexandria	FC	Counselor (ADJ) From: Column 1, Step 1 To: Column 1, Step 2 (Schedule B only) Eff. 08/24/2015
Russo, Sam	CC	Philosophy Instructor (ADJ) From: Column 1, Step 3 To: Column 1, Step 4 Eff. 08/24/2015
Ryan, John	CC	Mathematics Instructor (ADJ) From: Column 1, Step 1 To: Column 1, Step 2 Eff. 08/24/2015
Sanborn, Jackie	FC	Business Instructor (ADJ) From: Column 1, Step 2 To: Column 1, Step 3 Eff. 08/24/2015
Satterfield, John	FC	Administration of Justice Instructor (ADJ) From: Column 1, Step 0 To: Column 2, Step 1 Eff. 08/24/2015
Scott, Ming-yin	FC	Accounting Instructor From: Class C To: Class D Eff. 08/21/2015

Shaw, Carole	CC	Reading Instructor (ADJ) From: Column 1, Step 1 To: Column 1, Step 2 Eff. 08/24/2015
Shen, Grace	CC	Management Instructor (ADJ) From: Column 1, Step 1 To: Column 1, Step 2 Eff. 08/24/2015
Shin, Gary	CC	Biology Instructor (ADJ) From: Column 3, Step 1 To: Column 3, Step 2 Eff. 08/24/2015
Siegel, Barry	CC	Radiologic Technology Instructor From: Class B, Step 1 To: Class E, Step 10 Eff. 08/21/2015
Thibodeau, Jason	CC	Philosophy/Religious Studies Instructor From: Class B, Step 1 To: Class F, Step 9 Eff. 08/21/2015
Thompson, Jennifer	FC	Business Instructor (ADJ) From: Column 1, Step 2 To: Column 1, Step 3 Eff. 08/24/2015
Tomlinson, John	FC	Music Instructor (ADJ) From: Column 2, Step 2 To: Column 2, Step 3 Eff. 08/24/2015
Tuttle, Valerie	FC	Reading Instructor From: Class B, Step 1 To: Class D, Step 10 Eff. 08/21/2015
Vera, Bridgette	FC	ESL Instructor (ADJ) From: Column 1, Step 1 To: Column 1, Step 2 Eff. 08/24/2015
Walker, Jane	CC	Nursing Instructor From: Class B To: Class C Eff. 08/21/2015

Walker, Lynn	SCE	ESL Instructor (ADJ) From: Column 1, Step 1 To: Column 1, Step 2 Eff. 09/14/2015
Young, Diane	SCE	ESL Instructor (ADJ) From: Column 2, Step 1 To: Column 2, Step 2 Eff. 09/14/2015
Yousefi, Hassan	FC	Mathematics Instructor (ADJ) From: Column 3, Step 0 To: Column 3, Step 1 Eff. 08/24/2015
Yu, Andy	CC	Mathematics Instructor (ADJ) From: Column 1, Step 0 To: Column 1, Step 1 Eff. 08/24/2015
Zeledon, Selena	FC	English Instructor (ADJ) From: Column 1, Step 0 To: Column 1, Step 1 Eff. 08/24/2015

MANAGEMENT PROFESSIONAL GROWTH AND DEVELOPMENT

Hubbard, Vaniethia	SCE	Dean, SCE Inst/Student Services Third Increment (\$400) Eff. 07/01/2016
Veloz, Olivia	FC	Director, Academic Support Program Doctoral Stipend (\$2600) Eff. 07/01/2015

LEAVES OF ABSENCE

Cho, Leonard	FC	Mathematics Instructor Load Banking Leave with Pay (26.67%) Eff. 2015 Fall Semester
Claassen, Mareike	FC	Mathematics Instructor Load Banking Leave with Pay (34.00%) Eff. 2015 Fall Semester
Cowieson, William	FC	Mathematics Instructor Load Banking Leave with Pay (100%) Eff. 2015 Fall Semester

Dickey, Cherie	CC	Reading Instructor Load Banking Leave with Pay (46.67%) Eff. 2015 Fall Semester
Donigan, Lindsay	FC	ESL Instructor Load Banking Leave with Pay (100%) Eff. 2015 Fall Semester
Kim, Kelly	FC	Foreign Language Instructor Load Banking Leave with Pay (100%) Eff. 2015 Fall Semester
Landis, Lenore	CC	Chemistry Instructor Load Banking Leave with Pay (5.00%) Eff. 2015 Fall Semester
Liu, Annie	FC	English Instructor Personal Leave without Pay (33.33%) Eff. 2015 Fall Semester
Lundergan, Robert	FC	English Instructor Load Banking Leave with Pay (100%) Eff. 2015 Fall Semester
McCament, David	CC	Mortuary Science Instructor Load Banking Leave with Pay (6.67%) Eff. 2015 Fall Semester
Price, Rene	FC	Mathematics Instructor Load Banking Leave with Pay (20.00%) Eff. 2015 Fall Semester
Taguchi-Trieu, Tanomo	FC	Mathematics Instructor Load Banking Leave with Pay (66.67%) Eff. 2015 Fall Semester
Tellefsen, Blythe	FC	English Instructor Load Banking Leave with Pay (100%) Eff. 2015 Fall Semester

<u>TEMPORARY</u>	<u>ACADEMIC</u>	<u>HOURLY-INSTRUCTIONAL-2015</u>	<u>SUMMER</u>
<u>INTERSESSION</u>			

Berry, Shellise	SCE	Column 1, Step 0
Diaz, Galen	CC	Column 1, Step 0
Gigliotti, Dana	SCE	Column 2, Step 0
Kelley, Paul	CC	Column 1, Step 0
Sheil, Sean	FC	Column 1, Step 0

TEMPORARY ACADEMIC HOURLY-INSTRUCTIONAL-2015 FALL SEMESTER, TRIMESTER

Bair, Richard	FC	Column 1, Step 0
Basu, Anita	FC	Column 1, Step 0
Campa, Dyeneka	SCE	Column 1, Step 0
Campbell, Kristin	CC	Column 1, Step 0
Celaya, Rebekah	FC	Column 1, Step 0
Cook, Mathew	FC	Column 1, Step 0
Cunningham, Zoran	CC	Column 1, Step 0
DeLaCruz, Joshua	CC	Column 1, Step 0
Dieu, Jasmine	FC	Column 1, Step 0
Erskine, Izumi	CC	Column 3, Step 0
Faltas, Emad	FC	Column 1, Step 0
Francisco, Karen	CC	Column 1, Step 0
Gallagher, Kimberley	CC	Column 3, Step 0
Ganguzza, Anne	CC	Column 1, Step 0
Ghuloum, Rema	CC	Column 1, Step 0
Gladys, Collin	CC	Column 1, Step 0
Gonzalez, Andres	FC	Column 1, Step 0
Gutierrez, Daniela	CC	Column 1, Step 0
Havard, Douglas	FC	Column 1, Step 0
Karunaratne, Vidanage	CC	Column 3, Step 0
Lange-Goldstein, Laureen	SCE	Column 1, Step 0
Lee, Kaelin	FC	Column 1, Step 0
Malley, Michael	FC	Column 1, Step 0
Martinez, Stephanie	FC	Column 1, Step 0
Persinger, Marianne	FC	Column 1, Step 0
Ramirez, Cynthia	FC	Column 1, Step 0
Rasch, Kaylan	FC	Column 1, Step 0
Seropian, Taleen	FC	Column 1, Step 0
Smith, Jason	FC	Column 2, Step 0
Sosa, Raylene	FC	Column 1, Step 0
Su, Chen I	CC	Column 1, Step 0
Suresh, Suma	CC	Column 1, Step 0
Tieu, David	FC	Column 1, Step 0
Todd, Phillise	CC	Column 2, Step 0
Tovar, Ana	FC	Column 1, Step 0
Wada, Amanda	CC	Column 1, Step 0
Waugh, Christine	FC	Column 1, Step 0

TEMPORARY ACADEMIC HOURLY-NONINSTRUCTIONAL

Abadzhyan, Susanna	FC	Column 1, Step 0
Alcala, Claudia	FC	Column 1, Step 0
Andersen, Jacquelyn	FC	Column 1, Step 0
Barajas, Olivia	FC	Column 1, Step 0
Diaz, Rocio	FC	Column 1, Step 0
Dieu, Jasmine	FC	Column 1, Step 0
Edwards, Arnette	FC	Column 3, Step 0
Gonzalez, Andres	FC	Column 1, Step 0

Hartmann, Veronica	FC	Column 1, Step 0
Herrera, Kariann	CC	Column 1, Step 0
Insley, Lyman	FC	Column 2, Step 0
Lopez, Rachelle	FC	Column 1, Step 0
Martinez, Stephanie	FC	Column 1, Step 0
Ramirez, Cynthia	FC	Column 1, Step 0
Rasch, Kaylan	FC	Column 1, Step 0
Seropian, Taleen	FC	Column 1, Step 0
Sosa, Raylene	FC	Column 1, Step 0
Tieu, David	FC	Column 1, Step 0
Tovar, Ana	FC	Column 1, Step 0
Waugh, Christine	FC	Column 1, Step 0

TEMPORARY ACADEMIC HOURLY-SUBSTITUTES

Gigliotti, Dana	SCE	Column 2, Step 0
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TEMPORARY ACADEMIC HOURLY-SPECIAL SERVICES

Adachi, Joshua	FC	English 99 Summer Training Stipend not to exceed \$480.00 Eff. 08/10/2015-08/13/2015
Alarcon, Andrea	FC	Reading Faculty Training Stipend not to exceed \$200.00 Eff. 08/18/2015
Andrews, Linda	FC	Basic Skills Growth Intervention Training Stipend not to exceed \$250.00 Eff. 08/17/2015-08/18/2015
Base, Melissa	FC	Reading Faculty Training Stipend not to exceed \$200.00 Eff. 08/18/2015
Baumgardner, Susan	FC	Basic Skills Growth Intervention Training Stipend not to exceed \$250.00 Eff. 08/17/2015-08/18/2015
Bicksler, Bonnie	FC	Reading Faculty Training Stipend not to exceed \$200.00 Eff. 08/18/2015
Botta, Valerie	FC	Reading Faculty Training Stipend not to exceed \$200.00 Eff. 08/18/2015
Burnham, Stephanie	FC	Adjunct Academy Workshop Stipend not to exceed \$200.00 Eff. 08/11/2015-08/12/2015

Burnham, Stephanie	FC	Basic Skills Growth Intervention Training Stipend not to exceed \$250.00 Eff. 08/17/2015-08/18/2015
Calabrese, Jacqueline	FC	Basic Skills Growth Intervention Training Stipend not to exceed \$250.00 Eff. 08/17/2015-08/18/2015
Chang, Bethany	FC	Basic Skills Growth Intervention Training Stipend not to exceed \$250.00 Eff. 08/17/2015-08/18/2015
Chang, Kin-Sheng	FC	Adjunct Academy Workshop Stipend not to exceed \$200.00 Eff. 08/11/2015-08/12/2015
Chapman, Joanne	FC	Reading Faculty Training Stipend not to exceed \$200.00 Eff. 08/18/2015
Cook, Dawn	FC	Adjunct Academy Workshop Stipend not to exceed \$200.00 Eff. 08/11/2015-08/12/2015
Cook, Dawn	FC	Basic Skills Growth Intervention Training Stipend not to exceed \$250.00 Eff. 08/17/2015-08/18/2015
Crum, Brianna	FC	Basic Skills Growth Intervention Training Stipend not to exceed \$250.00 Eff. 08/17/2015-08/18/2015
Dadson, Guy	FC	Hiring Committee Service Lab Rate, Regular, and Contract Faculty Overload Teaching Schedule Class B Not to exceed 40 hours Eff. 06/08/2015-07/20/2015
Dahl, Angela	FC	Adjunct Academy Workshop Stipend not to exceed \$200.00 Eff. 08/11/2015-08/12/2015
Dahl, Angela	FC	Basic Skills Growth Intervention Training Stipend not to exceed \$250.00 Eff. 08/17/2015-08/18/2015
Dalgoff, Mary	FC	Reading Faculty Training Stipend not to exceed \$200.00 Eff. 08/18/2015

Davidson, Anne	FC	Basic Skills Growth Intervention Training Stipend not to exceed \$250.00 Eff. 08/17/2015-08/18/2015
Dobson, Jessica	FC	English 99 Summer Training Stipend not to exceed \$480.00 Eff. 08/10/2015-08/13/2015
Doeve, Anita	FC	Adjunct Academy Workshop Stipend not to exceed \$200.00 Eff. 08/11/2015-08/12/2015
Doeve, Anita	FC	Basic Skills Growth Intervention Training Stipend not to exceed \$250.00 Eff. 08/17/2015-08/18/2015
Emard, Jennifer	FC	Basic Skills Growth Intervention Training Stipend not to exceed \$250.00 Eff. 08/17/2015-08/18/2015
Espinosa, Carolina	FC	English 99 Summer Training Stipend not to exceed \$480.00 Eff. 08/10/2015-08/13/2015
Espinosa, Carolina	FC	Basic Skills Growth Intervention Training Stipend not to exceed \$250.00 Eff. 08/17/2015-08/18/2015
Fearn, Cynthia	FC	Adjunct Academy Workshop Stipend not to exceed \$200.00 Eff. 08/11/2015-08/12/2015
Fornaciari, Federica	FC	Adjunct Academy Workshop Stipend not to exceed \$200.00 Eff. 08/11/2015-08/12/2015
Fornaciari, Federica	FC	Basic Skills Growth Intervention Training Stipend not to exceed \$250.00 Eff. 08/17/2015-08/18/2015
Garcia, Jessica	FC	Adjunct Academy Workshop Stipend not to exceed \$200.00 Eff. 08/11/2015-08/12/2015
Lee, Sophia	FC	Adjunct Academy Workshop Stipend not to exceed \$200.00 Eff. 08/11/2015-08/12/2015

Loney, Laura	FC	Adjunct Academy Workshop Stipend not to exceed \$200.00 Eff. 08/11/2015-08/12/2015
Lopez, Danitza	FC	Adjunct Academy Workshop Stipend not to exceed \$200.00 Eff. 08/11/2015-08/12/2015
Loya, Henry	FC	Reading Faculty Training Stipend not to exceed \$200.00 Eff. 08/18/2015
Lugo, Mira	FC	Adjunct Academy Workshop Stipend not to exceed \$200.00 Eff. 08/11/2015-08/12/2015
Heller, Carla	FC	Basic Skills Growth Intervention Training Stipend not to exceed \$250.00 Eff. 08/17/2015-08/18/2015
Howey, Dennis	FC	Hiring Committee Service Lab Rate, Regular, and Contract Faculty Overload Teaching Schedule Class E Not to exceed 26 hours Eff. 05/27/2015 & 06/01/2015-06/03/2015
McGrew, Patrick	FC	Hiring Committee Service Lab Rate, Regular, and Contract Faculty Overload Teaching Schedule Class B Not to exceed 26 hours Eff. 05/27/2015 & 06/01/2015-06/03/2015
Middleton, Donna	FC	English 99 Summer Training Stipend not to exceed \$480.00 Eff. 08/10/2015-08/13/2015
Middleton, Donna	FC	Basic Skills Growth Intervention Training Stipend not to exceed \$250.00 Eff. 08/17/2015-08/18/2015
Miller, Robin	FC	English 99 Summer Training Stipend not to exceed \$480.00 Eff. 08/10/2015-08/13/2015
Miller, Robin	FC	Basic Skills Growth Intervention Training Stipend not to exceed \$250.00 Eff. 08/17/2015-08/18/2015

Mundala, Kimberly	FC	Reading Faculty Training Stipend not to exceed \$200.00 Eff. 08/18/2015
Nava, Michelle	FC	English 99 Summer Training Stipend not to exceed \$480.00 Eff. 08/10/2015-08/13/2015
Pantano, Lynne	FC	English 99 Summer Training Stipend not to exceed \$480.00 Eff. 08/10/2015-08/13/2015
Paquette, Chris	FC	English 99 Summer Training Stipend not to exceed \$480.00 Eff. 08/10/2015-08/13/2015
Perez, Marie	FC	Hiring Committee Service Lab Rate, Regular, and Contract Faculty Overload Teaching Schedule Class E Not to exceed 26 hours Eff. 05/27/2015 & 06/01/2015-06/03/2015
Plake, Clayton	FC	Adjunct Academy Workshop Stipend not to exceed \$200.00 Eff. 08/11/2015-08/12/2015
Portillo Van Metre, Norma	FC	Adjunct Academy Workshop Stipend not to exceed \$200.00 Eff. 08/11/2015-08/12/2015
Portillo Van Metre, Norma	FC	Reading Faculty Training Stipend not to exceed \$200.00 Eff. 08/18/2015
Ramseyer, Diana	FC	Basic Skills Growth Intervention Training Stipend not to exceed \$250.00 Eff. 08/17/2015-08/18/2015
Roman-Morfin, Raquel	FC	Adjunct Academy Workshop Stipend not to exceed \$200.00 Eff. 08/11/2015-08/12/2015
Rucker, Nancy	FC	Reading Faculty Training Stipend not to exceed \$200.00 Eff. 08/18/2015
Salzameda, Bridget	FC	Hiring Committee Service Lab Rate, Regular, and Contract Faculty Overload Teaching Schedule Class F

		Not to exceed 40 hours Eff. 06/08/2015-07/20/2015
Sanchez, Adriana	FC	English 99 Summer Training Stipend not to exceed \$480.00 Eff. 08/10/2015-08/13/2015
Sayyadi, Leila	FC	Adjunct Academy Workshop Stipend not to exceed \$200.00 Eff. 08/11/2015-08/12/2015
Scott, Ericka	FC	Basic Skills Growth Intervention Training Stipend not to exceed \$250.00 Eff. 08/17/2015-08/18/2015
Seidel, Jay	FC	Hiring Committee Service Lab Rate, Regular, and Contract Faculty Overload Teaching Schedule Class D Not to exceed 26 hours Eff. 05/27/2015 & 06/01/2015-06/03/2015
Shah, Ekta	FC	Reading Faculty Training Stipend not to exceed \$200.00 Eff. 08/18/2015
Shaw, Carole	FC	Reading Faculty Training Stipend not to exceed \$200.00 Eff. 08/18/2015
Shideler, Linda	FC	Hiring Committee Service Lab Rate, Regular, and Contract Faculty Overload Teaching Schedule Class E Not to exceed 20 hours Eff. 06/01/2015-07/15/2015
Shiroma, Ryan	FC	Basic Skills Growth Intervention Training Stipend not to exceed \$250.00 Eff. 08/17/2015-08/18/2015
Standerfer, Mary	FC	Adjunct Academy Workshop Stipend not to exceed \$200.00 Eff. 08/11/2015-08/12/2015
Strey, Martha	FC	Basic Skills Growth Intervention Training Stipend not to exceed \$250.00 Eff. 08/17/2015-08/18/2015
Trinh, Hung	FC	Adjunct Academy Workshop Stipend not to exceed \$200.00

		Eff. 08/11/2015-08/12/2015
Tuttle, Valerie	FC	Reading Faculty Training Stipend not to exceed \$200.00 Eff. 08/18/2015
Uchida, Yoshiko	FC	Basic Skills Growth Intervention Training Stipend not to exceed \$250.00 Eff. 08/17/2015-08/18/2015
Ugalde, Maria	FC	Adjunct Academy Workshop Stipend not to exceed \$200.00 Eff. 08/11/2015-08/12/2015
Vakil-Jessop, Carolee	FC	Reading Faculty Training Stipend not to exceed \$200.00 Eff. 08/18/2015
Vandervort, Kimberly	FC	English 99 Summer Training Stipend not to exceed \$480.00 Eff. 08/10/2015-08/13/2015
Vandervort, Kimberly	FC	Basic Skills Growth Intervention Training Stipend not to exceed \$250.00 Eff. 08/17/2015-08/18/2015
Vann, Lynette	FC	Basic Skills Growth Intervention Training Stipend not to exceed \$250.00 Eff. 08/17/2015-08/18/2015
Ward, Michael	FC	Adjunct Academy Workshop Stipend not to exceed \$200.00 Eff. 08/11/2015-08/12/2015
Weidener, Ned	FC	Basic Skills Growth Intervention Training Stipend not to exceed \$250.00 Eff. 08/17/2015-08/18/2015
Whitehall, Brianna	FC	Adjunct Academy Workshop Stipend not to exceed \$200.00 Eff. 08/11/2015-08/12/2015
Young, Cameron	FC	English 99 Summer Training Stipend not to exceed \$480.00 Eff. 08/10/2015-08/13/2015

Item 4.b: By the block vote, authorization was granted for the following classified personnel matters, which are within budget:

Flores, Stephanie	FC	Health Services Assistant 10-month position (100%) Range 33, Step A Classified Salary Schedule Eff. 08/03/2015 PN FCC 945
Gaetje, Lisa	SCE	Interim Program Assistant/LEAP 12-month Position (100%) Range 14, Column A Eff. 07/27/2015 – 06/30/2016 Management Salary Schedule PN SIM988
Garcia, Michelle	FC	Special Project Manager, SDSI & Incite Temporary Management Position (100%) Range 2, Special Project Administrator Daily Rate Schedule Eff. 08/10/2015 – 06/30/2016 PN FCT977
Haddad, Eileen	CC	Senior Research and Planning Analyst 12-month position (100%) Range 57, Step A Classified Salary Schedule Eff. 07/29/2015 PN CCC720
Triefenbach, Antoinette	FC	Administrative Assistant I 12-month position (100%) Range 33, Step A Classified Salary Schedule Eff. 07/27/2015 PN FCC887

REHIRE

Jackson-Reed, Leslie	SCE	Administrative Assistant II 12-month position, (100%) Range 36, Step E + 5% Longevity Classified Salary Schedule Eff. 07/27/2015 PN SCC929
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PROMOTION

Stroud, Liliann	CC	Student Services Specialist 12-month position (100%) PN CCC862
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To: CC EOPS Coordinator

12-month position (100%)
 Range 40, Step D + 15% Longevity +
 PG&D
 Classified Salary Schedule
 Eff. 07/01/2015
 PN CCC813

Thomas, Corinne

FC Instructional Assistant
 12-month position (100%)
 PN FCC941

To: FC Alternate Media Specialist
 12-month position (100%)
 Range 41, Step D + 5% Longevity
 Classified Salary Schedule
 Eff. 07/06/2015
 PN FCC627

DEMOTION

Cobb, Keith

CC Director, Financial Aid
 12-month position (100%)
 PN CCM980

To: CC Financial Aid Technician
 12-month position (100%)
 Range 36, Step E + 15% Longevity +
 PG&D
 Classified Salary Schedule
 Eff. 09/01/2015
 PN CCC874

VOLUNTARY CHANGES IN ASSIGNMENT

Apuntar, Regina

SCE Clerical Assistant I (100%)

Temporary Change in Assignment
 To: SCE Administrative Assistant II
 12-month position (100%)
 Range 36, Step A
 Classified Salary Schedule
 Eff. 06/27/2015 – 08/07/2015

Arenas, Gonzalo

CC Instructional Aide (100%)

Temporary Increase in Months Employed
 From: 10.5 months
 To: 12 months
 Eff. 07/01/2015 – 06/30/2016

Corona, Shontel	SCE	Admissions and Records Technician (100%) Temporary Change in Assignment To: Administrative Assistant III (100%) Range 41, Step A Classified Salary Schedule Eff. 08/01/2015 – 11/30/2015
Del Campo, Veronica	CC	Administrative Assistant II (100%) Temporary Increase in Months Employed From: 11 months To: 12 months Eff. 07/01/2015 – 06/30/2016
Holguin, Rae Lynn	SCE	Admissions and Records Technician (100%) Temporary Change in Assignment To: SCE High School Records Technician (100%) Range 36, Step E + 10% Longevity Classified Salary Schedule Eff. 07/21/2015 – 12/31/2015
Megginson, Zoe	CC	Instructional Aide (100%) Temporary Increase in Months Employed From: 10.5 months To: 12 months Eff. 07/01/2015 – 06/30/2016
Millikin, Linda	FC	Instructional Assistant (100%) Temporary Increase in Months Employed From: 10 months To: 11.5 months Eff. 07/06/2015 – 08/13/2015
Nguyen, Chau	SCE	Instructional Assistant (100%) Temporary Increase in Months Employed From: 10 months To: 11.5 months Eff. 08/01/2015 – 11/30/2015
Peery, Kevin	CC	Instructional Assistant (100%) Temporary Increase in Months Employed From: 11 months To: 12 months Eff. 07/01/2015 – 06/30/2016

Pham, Jeff	FC	<p>Instructional Assistant (100%)</p> <p>Temporary Change in Assignment To: FC Instructional Assistant (50%) Range 36, Step E + 10% Longevity + PG&D FC Tutorial Services Coordinator (50%) Range 40, Step D + 10% Longevity + PG&D Classified Salary Schedule Eff. 07/01/2015 – 09/30/2015</p>
Reza, Garrett	SCE	<p>Admissions and Records Technician (100%)</p> <p>Temporary Change in Assignment To: SCE Admissions and Records Technician (85%) Range 33, Step D SCE Admissions and Records Specialist (15%) Range 36, Step D Classified Salary Schedule Eff. 07/01/2015 – 07/31/2015</p>
Rocha, Allyssa	CC	<p>Learning Resource Coordinator (100%)</p> <p>Temporary Increase in Months Employed From: 11 months To: 12 months Eff. 07/01/2015 – 06/30/2016</p>
Wheeler, Jennifer	CC	<p>Instructional Aide (62.5%)</p> <p>Temporary Increase in Percent Employed From: 62.5% To: 100% Eff. 07/01/2015 – 06/30/2016</p>
Weiner, David	FC	<p>HVAC Mechanic II (100%)</p> <p>Extension of Temporary Change in Assignment To: FC HVAC Mechanic Coordinator 12-month position (100%) Range 42, Step E + 10% Longevity Eff. 07/01/2015 – 10/01/2015</p>

PROFESSIONAL GROWTH & DEVELOPMENT

Avagian, Karine	CC	<p>Student Services Technician/Counseling 2nd Increment (\$350)</p>
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Eff. 07/01/2016

Cox, Terry	FC	Business Office Specialist 1 st Increment (\$350) Eff. 07/01/2015
Dean, Brian	CC	Admissions and Records Technician 1 st increment (\$350) Eff. 07/01/2015
Gaytan, Vivian	CC	Business Office Specialist 2 nd Increment (\$350) Eff. 07/01/2015
Luna, Berta	SCE	Administrative Assistant II 3 rd Increment (\$350) Eff. 07/01/2017
Valencia, Lizeth	AC	Human Resources Specialist 1 st increment (\$400) Eff. 07/01/2015

LEAVES OF ABSENCE

Ault, Marilyn	SCE	Administrative Assistant II (100%) Family Medical Leave Act (FMLA/CFRA) Paid Leave Using Regular and Supplemental Sick Leave Until Exhausted; Unpaid Thereafter Eff. 05/18/2015 – 08/07/2015 (Consecutive Leave)
Everett, Jennifer	FC	Administrative Assistant II (100%) Family Medical Leave Act (FMLA/PDL) Paid Leave Using Regular and Supplemental Sick Leave Until Exhausted; Unpaid Thereafter Eff. 05/25/2015 – 08/03/2015 (Consecutive Leave)
Foster, Patricia	FC	Administrative Assistant III (100%) Family Medical Leave Act (FMLA/CFRA) Paid Leave Using Family Illness Leave and Personal Necessity Until Exhausted; Unpaid Thereafter Eff. 07/15/2015 – 07/01/2016 (Intermittent Leave)
Guerrero, Manuel	FC	Groundskeeper (100%) Family Medical Leave Act (FMLA/CFRA) Paid Leave Using Family Illness Leave and Personal Necessity Until Exhausted; Unpaid Thereafter

Eff. 06/08/2015 – 12/07/2015
(Intermittent Leave)

Marquardt, Summer	FC	Account Clerk II (100%) Family Medical Leave Act (FMLA/CFRA) Paid Leave Using Personal Necessity Leave Until Exhausted; Unpaid Thereafter Eff. 07/06/2015 – 07/17/2015 (Consecutive Leave)
Ramos, Jesse	FC	Facilities Custodian I (100%) Family Medical Leave Act (FMLA/CFRA) Paid Leave Using Regular and Supplemental Sick Leave Until Exhausted; Unpaid Thereafter Eff. 06/24/2015 – 07/08/2015 (Consecutive Leave)

PLACEMENT ON 39-MONTH REEMPLOYMENT LIST

Azo, Peter	CC	Facilities Custodian I 12-month position (100%) Eff. 06/26/2015 PN CCC995
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SUSPENSION WITHOUT PAY FOR DISCIPLINARY ACTION

Richards, David	CC	Campus Safety Officer (100%) Four (4) Days Eff. 08/10/2015, 08/17/2015, 08/24/2015, and 08/31/2015
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Item 4.c: By the block vote, authorization was granted for the assignment of professional expert personnel per the professional expert listing.

(See Supplemental Minutes #1153 for a copy of the professional expert personnel listing.)

Item 4.d: By the block vote, authorization was granted for the hourly personnel per the hourly personnel listing.

(See Supplemental Minutes #1153 for a copy of the hourly personnel listing.)

Item 4.e: By the block vote, authorization was granted for the assignment of volunteers per the volunteer listing.

(See Supplemental Minutes #1153 for a copy of the volunteer listing.)

Item 4.f: It was moved by Trustee Molly McClanahan and seconded by Trustee Jacqueline Rodarte to approve the Tentative Agreement with respect to negotiations for the 2014/2015, 2015/2106, and 2016/2017 fiscal years, inclusive of all terms and

conditions specified in the written Agreement between Adjunct Faculty United and the District.

Off-Schedule Salary Adjustment for the 2014-2015 Academic Year

Unit Members who taught credit classes or performed counseling or librarian services at the colleges during the 2015 college Spring semester will be paid an off-schedule bonus equal to three percent (3.0%) for the 2014-2015 academic year. This payment will be computed by calculating Spring 2015 semester service at six percent (6.0%) using the salary schedule rates in effect December 31, 2014.

Unit Members who taught non-credit classes or performed counseling services in the School of Continuing Education during the 2015 noncredit Spring Trimester shall be paid an off-schedule bonus equal to three percent (3.0%) for the 2014-2015 academic year. This payment will be computed by calculating Spring 2015 trimester service at nine percent (9.0%) using the salary schedule rates in effect December 31, 2014.

2015-2016 Academic Year

For the 2015-2016 academic year, an across the board salary increase of six percent (6%) to be applied to Adjunct Faculty salary schedule A and B effective August 24, 2015, and schedule C effective September 14, 2014.

An additional Step will be added to the Adjunct Faculty salary schedule A and B effective August 24, 2015, and schedule C effective September 14, 2014.

Step 0 of the Adjunct Faculty salary schedule A and B effective August 24, 2015, and schedule C effective September 14, 2015, shall be zeroed out. Existing Unit Members compensated on Step 0 will be moved to Step 1 on the effective dates specified above. New Unit Members will be compensated at Step 1 on the effective dates specified above.

2016-2017 Academic Year

For the 2016-2017 academic year, an across the board salary percentage increase equal to the funded COLA for the 2016-2017 academic year will be provided. In the event that the District enters into a salary settlement for the 2016-2017 academic year with the NOCCCD United Faculty Association in excess of the percentage of funded COLA for the 2016-2017 academic year, NOCCCD agrees, at Adjunct Faculty's request, to reopen formal negotiations of salary only for the 2016-2017 academic year within 30-days of full ratification of the agreement with United Faculty.

An additional Step will be added to the Adjunct Faculty salary schedule A and B effective August 22, 2016, and schedule C effective September 12, 2016.

Amendment to Collective Bargaining Agreement

The provisions of Articles 7, 9, and 11 of the collective bargaining agreement between Adjunct Faculty United and the District shall be amended as provided in the written settlement agreement between the parties.

The Board further approved the salary schedules, which reflect the 6% salary increase and additional step for 2015-2016 and an increase equal to the state-funded COLA and additional step for 2016-2017, effective beginning August 24, 2015.

Motion carried with Trustees Brown, Dunsheath, McClanahan, and Rodarte voting yes.

GENERAL

Item 5.a: The Board received and briefly reviewed the report/recommendations from the Board Subcommittee on the 2015 Board's Evaluation Summary results. The requests/recommendation are as follow:

1. **Question 3a (Mission and Vision and Strategic Plans):** The Board requests more thought regarding this question, "What will the institution and colleges look like in 10 years?" Rationale: The comment from the Resource Table/Audience is valid and the Board thinks it should not be overlooked. "The most clear plan for 10 years out appears to be in terms of facilities. It is less clear how the Strategic Plan looks that far into the future and into the future in other areas." ...especially, since educational goals are intended to be the driving force that define the physical facilities. Specifically:
 - a. The Board requests a progress report on the Educational Plan that anticipates future trends so we are planning 10 years out.
 - b. The Board requests a narrative that links the Educational Plan with the Facilities Plan.
 - c. The Board requests that we receive the comments and suggestions that came out of the Measure J Community College Workshops that add to our educational and facilities planning.
2. **Question 6:** "To ensure the institution is accomplishing its goals for student success, the Board regularly reviews key indicators of student learning and achievement and institutional plans for improving academic quality." The Board would like follow-up.

The main request is that presentations to the Board about achievement indicators should include context, not just raw data.

- a. The Board would like follow-up reports during fall and spring semesters that include "best practices" and document examples of student success improvement.
 - b. The Board would like student achievement indicators to be linked to other district/school planning efforts.
 - c. The Board would like reports regarding specific strategies the colleges are engaged in to support their goals toward improvement in student achievement indicators.
3. **Questions 7 and 32:** The Sub-Committee poses the following question: "How different would the budget look in narrative and format that links resources (human, technology, finance, and physical) to student learning programs?"
 4. **Question 17b (Board Professional Development):**
 - a. Which Board Members have completed the Excellence in Trusteeship Program? We believe this is about 50%. Should we aim for 100%?
 - b. How should we follow-up on new trustee questions?
 - c. All Board Members are encouraged to participate in ongoing professional development and report on their activities.

5. **Question 20 (Agendas include legislative and state policy issues that will impact the District):** The question needs to be reworded. The Sub-Committee didn't think legislative and state policy issues have to necessarily be an agenda item, but occasional, timely sharing of information is critical.
6. **Question 21 (Board meetings include some education or information time):** The Board recommends a spotlight on best practices (5-8 minutes) either regarding something happening on the campuses or from another community college. An example would be the presentation on energy lighting retrofit savings.
7. **Question 23b (Board Members are knowledgeable and take an appropriate role in the accreditation process):** Since this is such a critical issue as the schools approach their accreditation visit, the Sub-Committee advises that 100% of Board Members receive training in this – either all should complete the accreditation basics online training and/or special training be provided during the retreat or at another time during the year.
8. **Question 26 (The Board shows the support for the District through members attending various events):** When scheduling the “Coffee with Trustees & the Chancellor” the Board would like to be consulted regarding the scheduling. Perhaps a month in advance master calendar would help.

It was agreed to have the above recommendations/requests reviewed and considered at the September Board of Trustees' retreat and then to agendize any additional discussion necessary for a September Board of Trustees' meeting.

Item 5.b: It was moved by Trustee Jeffrey P. Brown and seconded by Trustee Jacqueline Rodarte that the Board adopt resolutions No. 15/16-01 and No. 15/16-02, verifying that Trustee Molly McClanahan and Student Trustee Francisco Aviles Pino, respectively, were absent from the Special Board Meeting of June 30, 2015, due to hardship. **Motion carried with Trustees Brown, Dunsheath, McClanahan, and Rodarte voting yes, and the Student Trustees' advisory votes.**

CLOSED SESSION: At 6:43 p.m., Board Vice President Barbara Dunsheath adjourned the meeting to closed session per the following sections of the Government Code:

Per Section 54957.6: CONFERENCE WITH LABOR NEGOTIATOR IRMA RAMOS, VICE CHANCELLOR, HUMAN RESOURCES; - Employee Organizations: United Faculty/CCA/CTA/NEA, Adjunct Faculty United Local 6106, CSEA Chapter #167, and Unrepresented Employees.

Per Section 54957: PUBLIC EMPLOYEE DISCIPLINE/DISMISSAL/RELEASE

Per Section 54957: PUBLIC EMPLOYEE APPOINTMENTS: Chancellor and Fullerton College President

**Per Section 54956.9(a) CONFERENCE WITH LEGAL COUNSEL – WORKER'S
COMPENSATION CLAIM**

Claimant: Melanie Craig
Agency Claimed Against: NOCCCD

RECONVENE MEETING: At 8:38 p.m., Board Vice President Barbara Dunsheath reconvened the meeting in open session and reported the following action taken in closed session:

It was moved by Trustee Molly McClanahan and seconded by Trustee Jacqueline Rodarte to negotiate a settlement by way of a Compromise and Release and authorize payment of the negotiated amount in the Matter of Melanie Craig. **Motion carried with Trustees Brown, Dunsheath, McClanahan, and Rodarte voting yes.**

ADJOURN: At 8:40 p.m., it was moved by Trustee Jeffrey P. Brown and seconded by Trustee Molly McClanahan to adjourn the Board Meeting. **Motion carried with Trustees Brown, Dunsheath, McClanahan, and Rodarte voting yes.**

Prepared By Recording Secretary for
Molly McClanahan, Secretary, Board of Trustees