

Additional Information
May 25, 2021 Board Meeting

The following additional information was provided regarding the May 25 Board meeting agenda:

Item 3.b, Resolution Authorizing Workers' Compensation Coverage for Volunteers:

1. The text says this "does not change the current practice of covering volunteer personnel under Worker's compensation." So to be clear, the District already covers volunteers, but they're not part of the ASCIP coverage? Are we self-insuring them from general budget funds? **The District is transitioning from being self-insured to moving all Workers' Compensation coverage to ASCIP. Once the transition occurs, volunteers, interns, and staff will all be covered under ASCIP. The resolution provides ASCIP the documentation to cover volunteers under the ASCIP program. Charges to the various funds are based upon 0.5% of payroll charges.**

2. How many Workers' Compensation claims has NOCCCD had from volunteers, and how much has this cost? **Over the years the District has covered volunteers and student interns under its Worker's Compensation program. Over the last 10 years, there have been no volunteer claims, only intern claims. Usually, the District receives 1-2 claims a year and since they are only for medical coverage, the amounts have been minimal.**

With the transition to ASCIP there will be no direct costs for volunteers since they are not paid salaries. District premiums are based on actual employee payroll numbers, so with the move to ASCIP there will be no direct costs for volunteers since they are not paid salaries. Costs for volunteers occur when our loss experience is tabulated and that impacts the amount we are charged per \$100 of payroll. By keeping losses minimal, it will keep our overall premium lower.