

APPROVED
MINUTES OF THE REGULAR MEETING
OF THE BOARD OF TRUSTEES OF THE
NORTH ORANGE COUNTY COMMUNITY COLLEGE DISTRICT

March 9, 2021

The Board of Trustees of the North Orange County Community College District met for its Regular Meeting on Tuesday, March 9, 2021, at 5:30 p.m. via Zoom teleconference and YouTube livestream.

President Barbara Dunsheath called the meeting to order at 5:31 p.m. Fullerton College Student Robert Darden led the Pledge of Allegiance to the Flag and provided a statement on what democracy means to him.

TRUSTEE ROLL CALL: Present: Ryan Bent, Stephen T. Blount, Jeffrey P. Brown, Barbara Dunsheath, Ed Lopez, Evangelina Rosales, and Student Trustees Ester Plavdjian and Chloe Reyes. Jacqueline Rodarte arrived at: 5:51 p.m. Absent: None.

RESOURCE PERSONNEL PRESENT: Cheryl Marshall, Chancellor; Fred Williams, Vice Chancellor, Finance & Facilities; Irma Ramos, Vice Chancellor, Human Resources; Cherry Li-Bugg, Vice Chancellor, Educational Services & Technology; Greg Schulz, President, Fullerton College; JoAnna Schilling, President, Cypress College; Valentina Purtell, President, North Orange Continuing Education; Kai Stearns, District Director, Public & Governmental Affairs; Lisa McPherson, representing the District Management Association; Carlos Diaz, representing the North Orange Continuing Education Academic Senate; Craig Goralski, representing the Cypress College Academic Senate; Kim Orlijan, representing the Fullerton College Faculty Senate; Christie Diep, representing United Faculty; Joseph Vasquez representing CSEA; Tonya Cobb, representing Adjunct Faculty United; and Alba Recinos, Recording Secretary.

OTHER ADMINISTRATORS AND EMPLOYEES PRESENT: Paul de Dios, Lee Douglas, and Alex Porter from Cypress College; Gil Contreras, Rod Garcia, Jose Ramon Nuñez, and Joe Ramirez from Fullerton College; Karen Bautista and Terry Cox from North Orange Continuing Education; and Danielle Davy from the District Office.

VISITORS: Robert Darden, Eileen O'Hare-Anderson, Maureen Toal, and Ashley Walker. Public participation was provided via YouTube livestream.

COMMENTS: MEMBERS OF THE AUDIENCE: The following public comments were received via email and were read into the record by the Recording Secretary:

- A. **Elias Orozco**, Fullerton College Classified Employee, provided a statement to the Board expressing his concern about the SERP offer that is different from the last one and the use of the SERP during contract negotiations.

(See Supplemental Minutes #1270 for a copy of the statement.)

- B. **Mary Ann Babbo**, Classified Employee, provided a statement to the Board noting that the District's offer to CSEA that has been proposed as incentive in the form of SERP,

COLA, and salary increases is a slap in the face and offensive. She stated that the District continues to hire management positions without consideration for the support that Classified provide to them. She referenced the recent increases provided to United Faculty which have not been offered to Classified who deserve at least what faculty were given.

(See Supplemental Minutes #1270 for a copy of the statement.)

- C. **Nichole Crockrom**, Fullerton College Classified Employee, provided a statement to the Board noting that employees are watching and wondering where the District and Board stand as it relates to Classified salary negotiations.

(See Supplemental Minutes #1270 for a copy of the statement.)

- D. **Steven Rodriguez**, Classified Employee, provided a statement to the Board requesting that the SERP be separated from CSEA contract negotiations, the impact of the SERP on employees retiring by June 30, the delay in negotiations due to the District's delayed response, and consideration for a SERP postponement to June 30, 2022. He also requested that the percentages related to fringe benefits between Classified, Confidentials, and managers be reviewed and offered equally across the board.

(See Supplemental Minutes #1270 for a copy of the statement.)

- E. **Marwin Luminarias**, Fullerton College Classified Employee, provided a statement to the Board stating that during negotiations with CSEA, the district team has insisted that the Board is responsible for offering Classified about 1% in salary "increases" over the next three years and has returned with "status quo" responses to reasonable CSEA proposals. He expressed disappointment with the Board authorizing the District's negotiation tactics which treat Classified professionals like they are disposable when many Classified risked their own health and safety to provide the District infrastructure needed to survive the pandemic.

(See Supplemental Minutes #1270 for a copy of the statement.)

- F. **Melisa McLellan**, Fullerton College Classified Employee, provided a statement to Board to encouraging them to consider the current CSEA proposal for an on-schedule salary increase and not to focus on the SERP and dependent benefits.

(See Supplemental Minutes #1270 for a copy of the statement.)

- G. **Pamela Spence**, Classified Employee, provided a statement to the Board stating that Human Resources has given the Classified negotiating team an offer that is in bad faith. CSEA has salary and two articles of the contract on the table and they want to have salary negotiations now with a fair offer.

(See Supplemental Minutes #1270 for a copy of the statement.)

- H. **Antionese Clark-Cotton**, Classified Employee, provided a statement to the Board expressing support for classified staff that have continued to exceed work expectations during the pandemic and demonstrated loyalty to the students, administration, and

District goals. She asked that the Board consider their value when determining offers and counteroffers with the CSEA negotiating team.

(See Supplemental Minutes #1270 for a copy of the statement.)

- I. **Jennifer Merchant**, Fullerton College Classified Employee, provided a statement to the Board noting that she was disheartened by the District's lack of consideration in the negotiation process with CSEA that serves as another example of the lack of equity towards the most diverse employee population. She requested that the District re-examine their privilege and offer fair compensation for their work.

(See Supplemental Minutes #1270 for a copy of the statement.)

- J. **Aziz Biatani**, Fullerton College Classified Employee, provided a statement to the Board to express his disappointment with the District's efforts in negotiating with CSEA. He highlighted the essential work of classified employees during the pandemic and noted that it was time to stop using praise as compensation for the hard work that classified do for the District.

(See Supplemental Minutes #1270 for a copy of the statement.)

BLOCK VOTE APPROVAL OF NON-PERSONNEL ITEMS: It was moved by Trustee Ryan Bent and seconded by Trustee Jeffrey P. Brown that the following non-personnel items be approved by block vote:

Finance & Facilities: 4.a, 4.b, 4.c, 4.e, 4.f, 4.g, 4.h
Instructional Resources: 5.a

Motion carried with Trustees Bent, Blount, Brown, Dunsheath, Lopez, and Rosales voting yes, including Student Trustee Reyes and Plavdjian's advisory votes.

BLOCK VOTE APPROVAL OF PERSONNEL ITEMS: It was moved by Trustee Ryan Bent and seconded by Trustee Jeffrey P. Brown that the following personnel items be approved by block vote:

Human Resources: 6.a, 6.b, 6.c, 6.d, 6.e

Motion carried with Trustees Bent, Blount, Brown, Dunsheath, Lopez, and Rosales voting yes.

COMMENTS

- A. **Valentina Purtell** reported that NOCE students nominated **Lee Lassetter**, Emeritus Program faculty, as the Orange County Teacher of the Year nominee. She announced that the upcoming DSS Transition Night event will be held virtually on March 25 from 5:00 – 7:00 p.m. The event allows attendees to learn about DSS programs and vendors in the region that offer services.
- B. **JoAnna Schilling** wished everyone a happy Women's History Month. She thanked those who attended the Americana Awards which netted \$120,000 and expressed her gratitude to **Howard Kummerman, Rachel Ghatikar, Lesley-Anne Loon, and Marc**

- Posner** for their efforts. She reported that all of the Charger Experience Program students who applied to the University of California, Irvine were accepted and commended **Gisela Verduzco** and **Paul de Dios**. She announced that Cypress College will offer a campus town hall to discuss “Courageous Conversations about Race and Equity” with Frank Harris on March 22 that will include a student panel and facilitated break out discussion among participants. She concluded her report by congratulating **Tony Sanchez**, Biology faculty, on his nomination as the Orange County Teacher of the Year campus nominee.
- C. **Greg Schulz** thanked **Robert Darden** for his service to our country and his fellow students and for leading the Pledge of Allegiance. He reported that the Fullerton College Theater Festival on March 27 will be in a virtual format with 68 high schools and almost 2,000 students confirmed. He congratulated **Jodi Balma**, Political Science faculty, on her nomination as the Orange County Teacher of the Year nominee.
- D. **Lisa McPheron** responded to the public comments made to state that management love, support, and see the value of Classified colleagues, and support their professional growth. She clarified that managers have no influence on the negotiation process and expressed support for Classified teaching as adjuncts in the District.
- E. **Craig Goralski** reported on the February 25 Cypress College Academic Senate meeting which included updates on the Title V Grant, Credit for Prior Learning policies, COVID-19 Ad Hoc Committee, and Smoke-free Campus Initiative policy by Associated Students. He expressed his personal support, and that of the Senate, for classified colleagues.
- F. **Kim Orlijan** stated that she stands in solidarity with classified colleagues, reported that the Fullerton College Faculty Senate supports them, and congratulated **Jodi Balma** on her Orange County Teacher of the Year nomination.
- G. **Christie Diep** stated that it was sad to hear the reports from CSEA, that the District needs to move beyond status quo negotiating tactics, and expressed support from United Faculty for CSEA. She noted that the agenda includes a resolution regarding gender pay and equity that doesn’t address the District’s structural issues regarding the lack of support and pay disparity, and that the Board never addressed how **Student Trustee Chloe Reyes**, a female was disparaged by a male with no action.
- H. **Joseph Vasquez** reported that CSEA members are very unhappy with the status of current negotiations with the District. He shared that a District response to the December 7 CSEA counteroffer was not received until February 18. The District counteroffer included new items that were not being discussed and was in violation of the CSEA 6-10 policy. He expressed disbelief that the District offer reflects what the Board wants and hoped the Board would authorize an offer that everyone can support.
- I. **Tonya Cobb** reported that Adjunct Faculty United looks forward to negotiations with the District that will include rehire rights, that **Dashiel Johnson** has been hired as the new AdFac Executive Director, that four members will attend the upcoming CFT virtual convention, and expressed support for classified staff.

- J. **Student Trustee Chloe Reyes** invited everyone to participate in the Fullerton College Zoomchella virtual event on March 12 and wished a happy belated International Women's Day to all women-identifying leaders.
- K. **Trustee Jaqueline Rodarte** congratulated the Orange County Teacher of the Year campus nominees and applauded them for their great work in spite of the global pandemic. She reported on her attendance at Americana and noted how the Cypress College Foundation highlighted different students and how the foundation helped them.
- L. **Trustee Stephen T. Blount** reported that he was sworn in as a trustee five years ago and is proud of his work on the Board. He also commended Cypress College for their Americana event which included outstanding student testimonials and music.
- M. **Trustee Evangelina Rosales** reported on her ongoing volunteer efforts to assist community members with transportation and translation services related to COVID-19 vaccinations and reported on her participation at the Americana virtual event.
- N. **Trustee Barbara Dunsheath** echoed the compliments for the Americana event and thanked **Howard Kummerman** and his team for their coordination. She also thanked Cypress College for inviting **Angela Davis** to speak, congratulated the Orange County Teacher of the Year nominees, and acknowledged International Women's Day.

MINUTES: It was moved by Trustee Jacqueline Rodarte and seconded by Trustee Stephen T. Blount to approve the Minutes of the Regular Meeting of February 23, 2021. **Motion carried with Trustees Bent, Blount, Brown, Dunsheath, Lopez, Rodarte, and Rosales voting yes, including Student Trustees Reyes and Plavdjian's advisory votes.**

STUDY SESSION

Item 3.a: The Board conducted a study session to review and discuss board policies and administrative procedures from a legal perspective. The study session was facilitated by Eileen O'Hare-Anderson, from Liebert Cassidy Whitmore, who led the discussion outlining foundational concepts, the differences between board policies and administrative procedures, the CCLC Policy & Procedure Service, and the review process.

During the discussion, trustees discussed the Board's prerogative with regard to policy; the process that includes feedback before a Board Policy is presented for Board review; the recommendation for improvement during the last accreditation visit and the ensuing establishment of a regular review cycle; the option to be more descriptive in policy language with the appropriate legal counsel vetting; encouragement to use template language where available in order to ensure that it is understood by all readers; that 71 of 72 community college districts in California use the CCLC policy and procedure templates; access to the templates; and the status of proposed BP 2200.

(See Supplemental Minutes #1270 for a copy of the presentation.)

FINANCE & FACILITIES

Item 4.a: By block vote, authorization was granted to ratify purchase order numbers P0142942 - P0143611 through February 16, 2021, totaling \$2,769,235.25, and check numbers C0052413 – C0052450, totaling \$36,405.70; check numbers F0270012 –

F0270512, totaling \$301,100.63; check numbers Q0000000 – Q0000000, totaling \$0.00; check numbers 88510152 – 88510829, totaling \$13,984,282.82; check numbers V0000000 – V0000000, totaling \$0.00; check numbers 70113725 – 70114841, totaling \$218,535.75; and disbursements E8919384 – E8925700, totaling \$6,830,580.76, through February 28, 2021.

Item 4.b: By block vote, authorization was granted to make adjustments to General Fund and Child Development Fund revenue and expenditure budgets in accordance with the revised fiscal year 2020-2021 allocations. It is further requested that resolutions be adopted to adjust budgets and authorize expenditures within the General Fund and Child Development Fund pursuant to the California Code of Regulations Title 5, §58308.

Further authorization was granted for the Vice Chancellor, Finance and Facilities, or the District Director, Fiscal Affairs, to execute any agreements and related documents and any amendments to modify the agreements on behalf of the District.

Item 4.c: By block vote, authorization was granted to approve the 2020-2021 General Fund, General Obligation Bond Fund, and Capital Outlay Fund transfers netting to the amount of \$626,376 and adoption of the resolution showing the summary, pursuant to the California Code of Regulations, Title 5, §58307.

Item 4.d: It was moved by Trustee Jeffrey P. Brown and seconded by Trustee Evangelina Rosales to enter into an architectural consultant agreement with Moore Ruble Yudell, Architects & Planners in the amount of \$234,100 (service fees of \$229,100 plus \$5,000 of reimbursable expenses) for planning and design services associated with Phase 1 of four student engagement enhancement projects associated with the 2021-2030 EFMP. The term of the agreement shall be effective March 10, 2021 through September 30, 2021.

During the discussion, trustees discussed the differences between a fixed fee contract versus a not-to-exceed-amount contract, the accountability of hours and work performed that comes with a not-to-exceed-amount contract, the possibility of increases that can also come with a not-to-exceed-amount contract, and the general risks involved with each type of contract.

Subsequent to Vice Chancellor Fred Williams stating that the contract would be written to meet the guidance from the Board, the trustees agreed to change the contract from fixed fee to a not-to-exceed-amount contract. **Motion carried with Trustees Bent, Blount, Brown, Dunsheath, Lopez, Rodarte, and Rosales voting yes, including Student Trustees Reyes and Plavdjian's advisory votes.**

Further authorization was granted for the Vice Chancellor, Finance & Facilities, or District Director, Purchasing, to execute the agreement on behalf of the District.

Item 4.e: By block vote, authorization was granted to reject the bids submitted for Bid #2021-01, Fullerton College Building 300-500 Renovation project at Fullerton College and authorize staff to rebid the project.

Item 4.f: By block vote, authorization was granted to enter into an agreement with Dovetail Decision Consultants, Inc. to provide Furniture, Fixture & Equipment (FF&E) Coordination Consulting Services for Fullerton College Music/Drama Complex for a total amount not to exceed \$164,750, including all project-related expenses. The term of the agreement will begin on March 10, 2021 until the project is complete.

Further authorization was granted for the Vice Chancellor, Finance & Facilities, or District Director, Purchasing, to execute the agreement on behalf of the District.

Item 4.g: By block vote, authorization was granted to approve a contract with Bravo Metabolic International LLC to provide COVID-19 testing to Fullerton College in the amount not to exceed \$650,000.

Further authorization was granted for the Vice Chancellor, Finance & Facilities, or District Director, Purchasing, to execute the contract and related documents on behalf of the District.

Item 4.h: By block vote, authorization was granted for the District to offer a Supplemental Early Retirement Plan (SERP), administered by Public Agency Retirement Services (PARS), for eligible Employees; effective March 10, 2021.

Further authorization was granted for the Vice Chancellor, Human Resources, or designee, to execute the agreement and any related documents on behalf of the District.

INSTRUCTIONAL RESOURCES

Item 5.a: By block vote, authorization was granted to approve the summary of curriculum changes for Cypress College to be effective Fall 2021. The curricula have been signed by the Campus Curriculum Chairperson and the College President, and approved by the District Curriculum Coordinating Committee.

HUMAN RESOURCES

Item 6.a: By the block vote, authorization was granted for the following academic personnel matters, which are within budget:

RETIREMENT

Gomez, Rebecca	CC	Dean, Health Science Eff. 06/30/2021 PN CCM992
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NEW PERSONNEL

Omidasalar, Alejandro	CC	English Instructor First Year Probationary Contract Class B, Step 1 Eff. 08/19/2021 PN CCF815
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Romo, Vincent	CC	History Instructor First Year Probationary Contract Class B, Step 1 Eff. 08/19/2021 PN CCF934
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TEMPORARY MANAGEMENT CONTRACT

Preston, Colin	CC	Interim Dean, Kinesiology/Athletics 12-month Position (100%) Range 32, Column C Management Salary Schedule Eff. 03/16/2021-06/30/2021 PN CIM974
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CHANGE IN SALARY CLASSIFICATION

Tawfik, Marine	FC	Psychology Instructor (ADJ) From: Column 3, Step 1 To: Column 2, Step 1 Eff. 01/25/2021
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LEAVE OF ABSENCE

Chan, Theodore	FC	Chemistry Instructor Load Banking Leave With Pay (6.67%) Eff. 2021 Spring Semester
Domke, Kirk	CC	Geology Instructor Family Medical Leave (FMLA/CFRA) (100%) Paid Leave using Regular and Supplemental Sick Leave until Exhausted; Unpaid thereafter Eff. 02/24/2021-03/11/2021
Krag, Samantha	FC	English Instructor Load Banking Leave With Pay (20.00%) Eff. 2021 Spring Semester
Negus, Anne Lynne	FC	History Instructor Load Banking Leave With Pay (10.00%) Eff. 2021 Spring Semester

TEMPORARY ACADEMIC HOURLY-SUBSTITUTES

Wilcox, Erin	CC	Column 3, Step 1
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Item 6.b: By the block vote, authorization was granted for the following classified personnel matters, which are within budget:

CHANGE IN RETIREMENT DATE

McPherson, Vickie	AC	Human Resources Specialist (100%) From: 03/25/2021 To: 06/30/2021 PN DEN994
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RESIGNATION

Espinoza, Summer	FC	Administrative Assistant III 12-month position (100%) Eff. 03/11/2021 PN FCC571
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NEW PERSONNEL

Flores, Nancy	NOCE	Special Projects Coordinator, Campus Communications Temporary Management Position (100%) Range 1, Special Project Admin Daily Rate Eff. 04/01/2021 – 06/30/2021 PN SCT959
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Martinez, Michael	CC	Groundskeeper 12-month position (100%) Range 29, Step E Classified Salary Schedule PN CCC978 Eff. 03/10/2021
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Rodriguez, Raemon	CC	Groundskeeper 12-month position (100%) Range 29, Step E Classified Salary Schedule PN CCC907 Eff. 03/10/2021
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VOLUNTARY CHANGES IN ASSIGNMENT

Gonzales, Vanessa	CC	Accounting Technician (100%) Extension of Temporary Change in Assignment To: Administrative Assistant III 12-month position (100%) Range 41, Step D + 10% Longevity + PG&D Classified Salary Schedule Eff. 03/01/2021 – 04/12/2021
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Xie, Zifeng	CC	IT Specialist, Systems Applications (100%) Temporary Change in Assignment To: AC IT Project Leader 12-month position (100%) Range 57, Step A +15% Longevity Classified Salary Schedule Eff. 03/10/20/21 – 06/30/2021
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PROFESSIONAL GROWTH & DEVELOPMENT

Diaz, Luis	CC	Grounds Athletic Field Specialist (100%) 3 rd Increment (\$400) 4 th Increment (\$400) Eff. 07/01/2021
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LEAVES OF ABSENCE

Gonzales, Rolando	FC	Campus Safety Officer (100%) Family Medical Leave (FMLA/CFRA) Paid Leave Using Regular and Supplemental Sick Leave Until Exhausted; Unpaid Thereafter Eff. 01/01/2021 – 01/14/2021 (Consecutive Leave)
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Holguin, Rae	NOCE	Admissions and Records Technician (100%) Family Medical Leave (FMLA/CFRA) Paid Leave Using Regular and Supplemental Sick Leave Until Exhausted; Unpaid Thereafter Eff. 02/01/2021 – 07/31/2021 (Intermittent Leave)
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Laveaga, Rebeca	CC	Student Services Specialist (100%) Family Medical Leave (FMLA/CFRA) Paid Leave Using Regular and Supplemental Sick Leave Until Exhausted; Unpaid Thereafter Eff. 02/15/2021 – 02/28/2021 (Consecutive Leave)
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Ugarte, Fidel	CC	Irrigation Specialist (100%) Family Medical Leave (FMLA/CFRA) Paid Leave Using Regular and Supplemental Sick Leave Until Exhausted; Unpaid Thereafter Eff. 02/04/2021 – 02/25/2021 (Consecutive Leave)
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STIPEND FOR ADDITIONAL ADMINISTRATIVE DUTIES

Bates, Miranda	NOCE	Communications Specialist (100%) 6% Stipend Eff. 01/15/2021 – 03/31/2021
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STIPEND FOR ADDITIONAL MANAGEMENT DUTIES

Booze, David	CC	Registrar (100%) Extension of 10% Stipend 07/01/2021 – 09/30/2021
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Item 6.c: By the block vote, authorization was granted for the assignment of professional expert personnel per the professional expert listing.

(See Supplemental Minutes #1270 for a copy of the professional expert personnel listing.)

Item 6.d: By the block vote, authorization was granted for the hourly listing.

(See Supplemental Minutes #1270 for a copy of the hourly personnel listing.)

Item 6.e: By the block vote, authorization was granted for the assignment of volunteers per the volunteer listing.

(See Supplemental Minutes #1270 for a copy of the volunteer listing.)

GENERAL

Item 7.a: The Board reviewed and discussed Resolution No. 20/21-16, In Support of Equal Pay in California Community Colleges. Board President Barbara Dunsheath initiated the discussion by stating that the resolution was agendized, during Women's History Month, at her request and includes template language developed by the Community Colleges Women's Caucus.

Trustees voiced support for the concept behind the resolution and interest in seeing comparison data to see what the gaps are within the District, but expressed concern with the unknown financial impact related in terms of time and resources due to the annual district gender pay analysis and regional analysis of gender pay for exempt employees and that the regional analysis only looks at exempt employees.

Board President Barbara Dunsheath responded to concerns by noting that the template language was vetted through the State Chancellor's Office, has been adopted by several districts, and that approving the resolution is the right thing to do and the costs are a small price to pay to ensure that the District is doing the right thing in the eyes of its own employees.

The resolution will return to the next Board meeting for Board consideration.

Item 7.b: The Board discussed the recommended state and federal legislative priorities for 2021. Chancellor Marshall introduced the recommended priorities that were simplified this year in order to target new areas that the District hasn't traditionally focused on during the pandemic. Once approved, the legislative priorities will be used during legislative visits.

During the discussion, trustees expressed support for the priorities noting the fit for the District and that they follow the CCLC policy agenda with the exception of advocacy for the baccalaureate degree and that the pilot program be made permanent. It was noted that the baccalaureate program could be included in workforce development with support from the Board.

In response to concern that the high-level priorities could allow for advocacy for items off of the list, Ashley Walker, District consultant with Nossaman, stated that the District's focus is on the listing and that she would be happy to continue to report to the Board any items that are outside of these.

The legislative priorities will return to the next Board meeting for Board consideration with the incorporation of the Baccalaureate degree program to the State priorities.

Item 7.c: The Board received proposed, revised BP 4235, Credit for Prior Learning and directed that it be placed on a future Board meeting agenda for action with the noted correction to the word "faculty."

Item 7.d: The Board received as information revised AP 4235, Credit for Prior Learning. During the discussion, trustees pointed out the unnecessary brackets in Section 1.1 and

inquired whether “high-level” was necessary with regard to the International Baccalaureate exam scores in Section 1.2. Staff will research if “high-level” is legally required.

Item 7.e: Board President Barbara Dunsheath asked if there were any requests for potential future Board agenda items and there were none.

CLOSED SESSION: At 7:54 p.m., Board President Barbara Dunsheath adjourned the meeting to closed session per the following sections of the Government Code and stated that there would not be a readout:

Per Section 54957.6: CONFERENCE WITH LABOR NEGOTIATOR IRMA RAMOS, VICE CHANCELLOR, HUMAN RESOURCES; Employee Organizations: United Faculty/CCA/CTA/NEA, Adjunct Faculty United Local 6106, CSEA Chapter #167, and Unrepresented Employees.

Per Section 54957: PUBLIC EMPLOYEE DISCIPLINE/DISMISSAL/RELEASE

Per Section 54957: PUBLIC EMPLOYEE APPOINTMENT: Chancellor

RECONVENE MEETING: At 9:54 p.m., Board President Barbara Dunsheath reconvened the meeting in open session:

ADJOURNMENT: At 9:54 p.m., it was moved by Trustee Stephen T. Blount and seconded by Trustee Evangelina Rosales to adjourn the meeting. **Motion carried with Trustees Bent, Blount, Brown, Dunsheath, Lopez, Rodarte, and Rosales voting yes.**

Prepared By Recording Secretary for
Ed Lopez, Secretary, Board of Trustees