

APPROVED
MINUTES OF THE REGULAR MEETING
OF THE BOARD OF TRUSTEES OF THE
NORTH ORANGE COUNTY COMMUNITY COLLEGE DISTRICT

July 27, 2021

The Board of Trustees of the North Orange County Community College District met for its Regular Meeting on Tuesday, July 27, 2021, at 5:30 p.m. via Zoom teleconference and YouTube livestream.

President Barbara Dunsheath called the meeting to order at 5:33 p.m. Cypress College Student Trustee Meena Pandian led the Pledge of Allegiance to the Flag.

TRUSTEE ROLL CALL: Present: Ryan Bent, Stephen T. Blount, Jeffrey P. Brown, Barbara Dunsheath, Ed Lopez, Jacqueline Rodarte, Evangelina Rosales, and Student Trustees Erin Lacorte and Meena Pandian. Absent: None.

RESOURCE PERSONNEL PRESENT: Cheryl Marshall, Chancellor; Fred Williams, Vice Chancellor, Finance & Facilities; Irma Ramos, Vice Chancellor, Human Resources; Cherry Li-Bugg, Vice Chancellor, Educational Services & Technology; Gil Contreras, Acting President, Fullerton College; JoAnna Schilling, President, Cypress College; Karen Bautista, Vice President, North Orange Continuing Education; Kai Stearns, District Director, Public & Governmental Affairs; Ty Volcy, representing the District Management Association; Damon De La Cruz, representing the Cypress College Academic Senate; Jeanette Rodriguez, representing the Fullerton College Faculty Senate; Christie Diep, representing United Faculty; Marwin Luminarias representing CSEA; Tonya Cobb, representing Adjunct Faculty United; and Alba Recinos, Recording Secretary.

OTHER ADMINISTRATORS AND EMPLOYEES PRESENT: Paul De Dios and Alex Porter, from Cypress College; Rod Garcia, Scott Giles, and Jose Ramon Nuñez from Fullerton College; Terry Cox and Martha Gutierrez from North Orange Continuing Education; and Danielle Davy, Jenney Ho, Tami Oh, and Rick Williams from the District Office.

VISITORS: Irma Andazola and David Umstot. Public participation was provided via YouTube livestream.

COMMENTS: MEMBERS OF THE AUDIENCE: The following public comments were received via email and read into the record by the Recording Secretary:

- A. **NOCE LEAP Parenting Faculty** provided a statement to the Board urging them to continue to use “encourage” and “recommend” regarding COVID-19 vaccines rather than “require” or “mandate” once they become FDA approved. They stated that vaccine status will not determine if someone has COVID-19 and instead some will be denied education and discriminated against solely on their vaccine status. They instead advised the creation of policies for those who are sick or contagious to stay home until well enough to return, and those on campus would be expected to comply with good hygiene practices.

(See Supplemental Minutes #1280 for a copy of the statement.)

- B. **Jodi Balma**, Fullerton College Faculty, provided a statement to the Board to share the unexpected passing of **Christian von Fletcher**, a veteran and Fullerton College alumnus.

(See Supplemental Minutes #1280 for a copy of the statement.)

- C. **Cypress College Theatre Arts Department** provided a statement to the Board imploring them to take the advice from the Acting Community College Chancellor and Board of Governors President and implement a COVID-19 vaccine mandate as the health of students and colleagues will remain in jeopardy without it. They noted that the performing arts have been hit especially hard by the pandemic, and they cannot effectively train students for careers while remaining physically distanced or masked. The virus and its spread are preventable and with ability to safely stop it, the District has an obligation to its students, staff, families, and audiences to do so to ensure that everyone does their share providing a safe experience in the theatre.

(See Supplemental Minutes #1280 for a copy of the statement.)

- D. **Edward Giardina**, Cypress College Faculty, provided a statement to the Board urging them to follow recommendations from the State of California and various federal health agencies, and the precedent set by the CSU and UC campuses, and mandate that all faculty, staff, students, and visitors be vaccinated before entering district campuses.

(See Supplemental Minutes #1280 for a copy of the statement.)

- E. **Cypress College Photography Department** provided a statement to the Board in support of a COVID-19 vaccine requirement to ensure the safety and wellbeing of students, staff, faculty, and community and encouraged the District to also support the requirement.

(See Supplemental Minutes #1280 for a copy of the statement.)

- F. **Michael Klyde**, Cypress College Faculty, provided a statement to the Board highlighting the fact that students cannot receive their full education through Zoom and self-paced online learning and called attention to the less than stellar results of an online format and reduced lab times. He urged the Board to require a COVID vaccination or regular testing for those who are on campus to support the in-person education outcomes our students expect to achieve.

(See Supplemental Minutes #1280 for a copy of the statement.)

BLOCK VOTE APPROVAL OF NON-PERSONNEL ITEMS: It was moved by Trustee Jeffrey P. Brown and seconded by Trustee Jacqueline Rodarte that the following non-personnel items be approved by block vote:

Finance & Facilities: 3.a, 3.b, 3.c, 3.e, 3.f, 3.g, 3.i, 3.j

Instructional Resources: 4.a

Motion carried with Trustees Bent, Blount, Brown, Dunsheath, Lopez, Rodarte, and Rosales voting yes, including Student Trustees Lacorte and Pandian's advisory votes.

BLOCK VOTE APPROVAL OF PERSONNEL ITEMS: It was moved by Trustee Jacqueline Rodarte and seconded by Trustee Stephen T. Blount that the following personnel items be approved by block:

Human Resources: 5.a, 5.b, 5.c, 5.d, 5.e, 5.f, 5.g

Motion carried with Trustees Bent, Brown, Dunsheath, Lopez, Rodarte, and Rosales voting yes, and Trustee Blount voting no.

CHANCELLOR'S REPORT

- A. **NOCE Signage Presentation:** As part of the Chancellor's Report, **Rick Williams**, District Director, Facilities Planning and Construction, and **Martha Gutierrez**, NOCE Vice President of Instruction and Student Services, presented conceptual ideas for wayfinding signage for the Anaheim Campus to clearly demonstrate that NOCE occupies a vast majority of the building.

Trustees inquired about the current building signage, costs, the source of revenue to pay for the signage, the need for signage noting that the District administrative offices are also located at the Anaheim Campus, past issues with graffiti removal, visibility of signage from the freeway, the numbering of parking lots, and one trustee noted that the large "Sign E" seemed rather excessive.

Chancellor Marshall stated that staff would continue to explore the concept and return with ideas and costs at a future date.

COMMENTS

- A. **Karen Bautista** thanked **Irma Andazola** for attempting to join the Board meeting. She congratulated employees for their fantastic work and collaboration on the Catalyst Grant, which extends to all three campuses in the District, but especially to **Hilda Rivera** for creating a bridge for NOCE students to the Cypress and Fullerton Colleges.
- B. **JoAnna Schilling** welcomed **Gil Contreras** as the Fullerton College Interim President. She reported that Cypress College will host two Pfizer vaccination clinics August 10 and August 31 and that the campus will welcome employees back to campus next week with weeklong celebrations. **Assemblymember Sharon Quirk Silva** will honor **Juan Garcia** as Veteran of the Year and **Catherine Cueva** as a recipient of the California Latino Legislative Caucus Foundation Award. She concluded her report by sharing that **Amanda Fama**, Cypress College Alumnus, was participating in the Tokyo Olympics.
- C. **Gil Contreras** thanked the Board for allowing him the honor to serve as Interim President at Fullerton College and to work for an institution that aligns with who he is as a leader with its mission, vision, and core values. He reported that Fullerton College released a statement of support for undocumented students following a federal district court in Texas ruling that negatively impacted the DACA Program in order to demonstrate that Fullerton College will continue to provide unwavering support. He also thanked the campus community for the tremendous work in educational partnerships, high school outreach, the North Orange Promise and all those on campus who continue their work to serve students while prioritizing health and safety standards.

- D. **Kai Stearns** congratulated and welcomed **Gil Contreras** as Interim President of Fullerton College and noted that she looked forward to working with him.
- E. **Ty Volcy** welcomed **Gil Contreras** and thanked **Simone Brown-Thunder** and Human Resources for their efforts to revise the reclassification process for managers noting that the DMA Board looks forward to finding new ways to improve the reclassification process to support managers transparently and fairly.
- F. **Jeannette Rodriguez** welcomed **Gil Contreras** as the Interim President of Fullerton College.
- G. **Christie Diep** reported that United Faculty is concerned that in lieu of hiring a Vice Chancellor of Finance & Facilities, **Fred Williams** will serve as both during his Interim Chancellor appointment. They are concerned with the conflict of interest that is being created and with both roles being combined. They hoped the Board would hire an Interim Vice Chancellor as has been done in the past.
- H. **Marwin Luminarias** reported that CSEA is excited to go back to the table and negotiate with the District and welcomed **Gil Contreras**.
- I. **Student Trustee Erin Lacorte** welcomed **Gil Contreras** and read a statement from the Fullerton College Associated Students in support of mandating vaccines in light of actions by CSU and UC systems and the Delta variant. The statement noted that any student able to receive the vaccine must do so in order to attend in-person classes.
- J. **Student Trustee Meena Pandian** echoed the welcome remarks for **Gil Contreras**.
- K. **Trustee Jeffrey P. Brown** welcomed **Gil Contreras** to the dais as Fullerton College Interim President.
- L. **Trustee Stephen T. Blount** expressed his excitement for the upcoming football season and being able to attend games during the Fall season.
- M. **Trustee Evangelina Rosales** also welcomed **Dr. Contreras**. She reported that the Fullerton Museum recently held their first reopening event and noted that staff from the Fullerton College CTE Program were on hand promoting their programs. She reported on her participation at a Mexican Consulate event in Santa Ana where she shared information on District resources with attendees.
- N. **Board President Barbara Dunsheath** reported on her tour of the new Cypress College buildings which she deemed phenomenal and encouraged everyone to take the tour. She also praised the work of **Fred Williams**, **Alex Porter**, and their staff for their work in bringing the projects to completion.

MINUTES: It was moved by Trustee Jacqueline Rodarte and seconded by Trustee Evangelina Rosales to approve the Minutes of the Regular Meeting of June 22, 2021, the Special Meeting of June 24, 2021, and of the Special Closed Session Meeting of June 26, 2021. **Motion carried with Trustees Bent, Blount, Brown, Dunsheath, Lopez, Rodarte, and Rosales voting yes, including Student Trustees Lacorte and Pandian's advisory votes.**

FINANCE & FACILITIES

Item 3.a: By block vote, authorization was granted to ratify purchase order numbers P0145271 – P0146173 through June 24, 2021, totaling \$10,840,342.98, and check numbers C0052633 – C0052980, totaling \$340,511.33; check numbers F0275136 – F0275889, totaling \$1,091,778.62; check numbers Q0007464 – Q0007467, totaling \$23,289.21; check numbers 88513466 – 88514515, totaling \$8,498,760.49; check numbers V0031838 – V0031838, totaling \$8,505.00; check numbers 70115691 – 70116882, totaling \$245,157.09; and disbursements E8965255 – E8969867, totaling \$4,681,692.81 through June 30, 2021.

Item 3.b: By block vote, authorization was granted to participate in the Mandate Block Grant for the fiscal year 2021-22.

Further authorization was granted for the Vice Chancellor, Finance & Facilities, or District Director, Fiscal Affairs, to execute the participation request to the Chancellor's Office on behalf of the District.

Item 3.c: By block vote, authorization was granted to enter into agreements with Anthem Blue Cross and Philadelphia Insurance through Student Insurance for student accident and intercollegiate athletic accident insurance for 2021-22 in the amount of \$198,302 for basic coverage and \$14,457 for catastrophic coverage, for NOCE, Cypress College, and Fullerton College, effective August 1, 2021.

Further authorization was granted for the Vice Chancellor, Finance & Facilities, or the District Director, Purchasing, to bind the insurance policies on behalf of the District.

Item 3.d: It was moved by Trustee Stephen T. Blount and seconded by Trustee Ryan Bent to approve the North Orange County Community College District's 2023/24-2027/28 Five-Year Construction Plan and adopt Resolution No. 21/22-01, Fullerton College: STEM Vocational Center (FPP) prepared and submitted in compliance with California Education Code §81800, et. al. and the California Community Colleges Chancellor's Office directives to meet the submittal deadline of August 1, 2021.

Subsequent to clarification on future Board approval for the individual projects, the required annual approval of the five-year plan, and on the Fullerton College revisions, the **motion carried with Trustees Bent, Blount, Brown, Dunsheath, Lopez, Rodarte, and Rosales voting yes, including Student Trustees Lacorte and Pandian's advisory votes.**

Item 3.e: By block vote, authorization was granted to amend the architectural consultant services agreement with LPA, Inc. for the Science Engineering & Math project at Cypress College to increase the contract amount by \$216,625 for a total of \$5,044,510.

Further authorization was granted for the Vice Chancellor, Finance and Facilities, or District Director, Purchasing, to execute the amendment to the agreement or related documents on behalf of the District.

Item 3.f: By block vote, authorization was granted to amend the architectural consultant services agreement with LPA, Inc. for the expansion of the Veterans' Resource Center and renovation of the Student Activities Center project and increase the contract amount by \$38,500 for a total of \$1,241,117.

Further authorization was granted for the Vice Chancellor, Finance & Facilities, or District Director, Purchasing, to execute the amendment to the agreement or related documents on behalf of the District.

Item 3.g: By block vote, authorization was granted for retroactive approval to extend the contract performance date with Exceltox Laboratories, LLC to provide COVID-19 testing to June 30, 2022.

Further authorization was granted for the Vice Chancellor, Finance & Facilities, or District Director, Purchasing, to execute the contract and related documents on behalf of the District.

Item 3.h: It was moved by Trustee Jeffrey P. Brown and seconded by Trustee Evangelina Rosales to grant retroactive authorization to extend the contract with Bravo Metabolic International LLC from July 1, 2021, through December 31, 2021, to provide COVID-19 testing at Fullerton College in the amount not to exceed \$650,000.

During the discussion, Scott Giles, Fullerton College Athletic Director, addressed questions regarding the required testing during the athletic season, who will require the testing, and plans for those who test positive. **Motion carried with Trustees Bent, Blount, Brown, Dunsheath, Lopez, Rodarte, and Rosales voting yes, including Student Trustees Lacorte and Pandian's advisory votes.**

Further authorization was granted for the Vice Chancellor, Finance & Facilities, or District Director, Purchasing, to execute the contract and related documents on behalf of the District.

Item 3.i: By block vote, authorization was granted to award RFQ/P #2021-09, FC Chapman Newell Instructional Building & New Maintenance & Operations Building Design-Build to BNBuilders, Inc. in the amount not-to-exceed \$28,833,781.

Further authorization was granted for the Vice Chancellor, Finance & Facilities, or District Director, Purchasing, to execute the agreement on behalf of the District.

Item 3.j: By block vote, authorization was granted to award Bid 2122-07, Heating Hot Water Replacement Parking Lot 10 at Fullerton College to Los Angeles Air Conditioning, Inc. as the lowest overall responsive and responsible bidder in the amount of \$749,000 including \$70,000 Allowance.

Further authorization was granted for the Vice Chancellor, Finance & Facilities, or District Director, Purchasing to execute the contract on behalf of the District.

INSTRUCTIONAL RESOURCES

Item 4.a: By block vote, authorization was granted to ratify the amendment of the 2021-24 NOCCCD and Anaheim Union High School District College and Career Access Pathways (CCAP) Dual Enrollment Partnership Agreement.

HUMAN RESOURCES

Item 5.a: By block vote, authorization was granted for the following academic personnel matters, which are within budget:

RESIGNATION

| | | |
|-------------------|----|---|
| Douglas, Oscar L. | CC | Vice President, Instruction Eff. 08/01/2021 PN CCM952 |
| Haynes, Corinne | FC | DSS Instructor Eff. 07/29/2021 PN FCF811 |

CHANGE IN RESIGNATION DATE

| | | |
|----------------|----|--|
| Wheeler, Terri | CC | Director, Nursing From: 07/31/2021 To: 08/12/2021 PN CCM988 |
|----------------|----|--|

NEW PERSONNEL

| | | |
|--------------------------|----|--|
| Persichilli, Christopher | FC | Physics Instructor Second Year Probationary Contract Class F, Step 3 Eff. 08/19/2021 PN FCF937 |
| Stephens, Kristen | CC | Director, Dental Hygiene 12-month Position (100%) Range 26, Column A + Doctorate Management Salary Schedule Eff. 08/01/2021 PN CCM694 |

ADMINISTRATIVE REORGANIZATION

| | | |
|----------------|-----|--|
| McBride, Marla | CC | Director, College Health Services 12-month position (100%) Range 20, Column G Management Salary Schedule PN CCM989 |
| | To: | CC Director, College Health Services 12-month position (100%) Range 26, Column G Management Salary Schedule PN CCM989 Eff. 05/12/2021 |

TEMPORARY CONTRACT

| | | |
|-----------------|----|--|
| Jacobsen, David | FC | Anthropology Instructor Temporary Contract (100%) |
|-----------------|----|--|

Pursuant to E.C. 87482
 Class B, Step 1
 Eff. 08/19/2021-5/21/2022

TEMPORARY MANAGEMENT CONTRACT

| | | |
|--------------------|----|--|
| Contreras, Gilbert | FC | Interim President 12-month Position (100%) President, Step A Executive Officer Salary Schedule Eff. 08/01/2021-06/30/2022 PN FCX999 |
| James, Sandra | CC | Interim Director, Nursing 12-month Position (100%) Range 26, Column A Management Salary Schedule Eff. 08/01/2021-01/31/2022 PN CIM988 |

CHANGE IN SALARY CLASSIFICATION

| | | |
|------------------------|----|--|
| Abutin-Mitsch, Jeannie | CC | Counselor From: Class B To: Class C Eff. 07/01/2021 |
| Andrade, Christopher | CC | Learning Disabilities Specialist From: Class B, Step 1 To: Class B, Step 10 Eff. 07/01/2021 |
| Duenas, Yolanda | CC | Counselor From: Class C To: Class D Eff. 07/01/2021 |
| Gonzalez, Juan P. | FC | Counselor From: Class C To: Class D Eff. 07/01/2021 |
| Omidasalar, Alejandro | CC | English Instructor From: Class B, Step 1 To: Class F, Step 5 Eff. 08/19/2021 |
| Rusich, Clinton | CC | Commercial Music& Composition Instructor From: Class B, Step 1 To: Class D, Step 10 Eff. 08/19/2021 |

MANAGEMENT PROFESSIONAL GROWTH AND DEVELOPMENT

| | | |
|---------------|----|---|
| Fierro, Deniz | FC | Director, Educ Partner & Prog/Promise Doctoral Stipend (\$3500) Eff. 07/01/2021 |
|---------------|----|---|

STIPEND FOR ADDITIONAL ADMINISTRATIVE DUTIES

| | | |
|----------------|------|--|
| Abab, Marjaneh | NOCE | Director, Basic Skills 6% Stipend Eff. 07/01/2021-06/30/2022 |
|----------------|------|--|

RESCIND FACULTY SABBATICAL LEAVE

| | | |
|---------------------|----|---|
| Fernandez, Gabriela | FC | CIS Instructor Rescind Sabbatical Leave Eff. 2022 Spring Semester |
|---------------------|----|---|

LEAVE OF ABSENCE

| | | |
|-----------|----|---|
| @00336167 | FC | Counselor SB 95 (SPSL) Paid Leave using Supplemental Paid Sick Leave Eff. 05/12/2021 (1.5 hours) Eff. 05/13/2021 (7 hours) Eff. 05/14/2021 (7 hours) |
|-----------|----|---|

| | | |
|-----------|----|--|
| @00604434 | FC | Counselor SB 95 (SPSL) Paid Leave using Supplemental Paid Sick Leave Eff. 01/25/2021 (7.5 hours) Eff. 01/26/2021 (8.5 hours) Eff. 02/23/2021 (1.5 hours) Eff. 02/25/2021 (7.5 hours) |
|-----------|----|--|

TEMPORARY ACADEMIC HOURLY-INSTRUCTIONAL-2021 SUMMER INTERSESSION

| | | |
|-------------------|------|------------------|
| Sanchez, Patricia | NOCE | Column 2, Step 1 |
| Smith, Nikole | CC | Column 1, Step 1 |

TEMPORARY ACADEMIC HOURLY-INSTRUCTIONAL-2021 FALL SEMESTER

| | | |
|-------------------|----|------------------|
| Abraham, George | CC | Column 2, Step 1 |
| Alemi, Farzad | CC | Column 3, Step 1 |
| Bang, Sang | FC | Column 1, Step 1 |
| Bongco, Timothy | FC | Column 1, Step 1 |
| Daigle, Maurice | CC | Column 2, Step 5 |
| Driscoll, Francis | CC | Column 1, Step 1 |
| Harris, Sandra | FC | Column 1, Step 1 |
| Im, Robin | CC | Column 3, Step 1 |
| Kaur, Manpreet | FC | Column 1, Step 1 |

| | | |
|-------------------|----|------------------|
| Kirby, Michael | CC | Column 1, Step 1 |
| Ondarza, Danielle | FC | Column 1, Step 1 |
| Pitassi, Matthew | CC | Column 2, Step 1 |
| Saverino, Aubrey | FC | Column 1, Step 1 |
| Tongoc, Melanie | CC | Column 3, Step 1 |
| Trask, Karla | FC | Column 1, Step 4 |

TEMPORARY ACADEMIC HOURLY-SUBSTITUTES

| | | |
|-----------------------|----|------------------|
| Van Grootheest, Chloe | CC | Column 1, Step 1 |
|-----------------------|----|------------------|

TEMPORARY ACADEMIC HOURLY-SPECIAL SERVICES

| | | |
|-------------------|----|---|
| Adams, Virgil | CC | Future Instructor Training Program Stipend not to exceed \$800.00 Eff. 01/20/2021-05/22/2021 |
| Aguet, Jacqueline | CC | Planning Meetings for Student Engagement Enhancement Project Lab Rate, Regular and Contract Faculty Overload Teaching Schedule Class B Not to exceed 10 hours Eff. 07/01/2021-08/13/2021 |
| Allen, Maala | FC | Guided Pathways Planning Session Stipend not to exceed \$100.00 Eff. 12/17/2020 Hiring Committee Service Lab Rate, Regular and Contract Faculty Overload Teaching Schedule Class B Not to exceed 5 hours Eff. 06/07/2021-06/08/2021 |
| Ashenmiller, Josh | FC | Guided Pathways Planning Session Stipend not to exceed \$100.00 Eff. 12/17/2020 |
| Aviles, Greg | FC | Guided Pathways Planning Session Stipend not to exceed \$100.00 Eff. 12/17/2020 Guided Pathways Planning Session Stipend not to exceed \$50.00 Eff. 12/16/2020 |
| Barsamian, Aram | FC | Guided Pathways Planning Session Stipend not to exceed \$100.00 Eff. 12/17/2020 |

| | | |
|-----------------------|----|--|
| Bianchino, Annie | FC | Hiring Committee Service Lab Rate, Regular and Contract Faculty Overload Teaching Schedule Class F Not to exceed 5 hours Eff. 06/07/2021-06/08/2021 |
| Bouza, Laura | FC | Guided Pathways Planning Session Stipend not to exceed \$100.00 Eff. 12/17/2020 |
| Burger, Markus | FC | Guided Pathways Planning Session Stipend not to exceed \$100.00 Eff. 12/17/2020 |
| Byrnes, Tim | FC | Guided Pathways Planning Session Stipend not to exceed \$100.00 Eff. 12/17/2020 |
| Chiaromonte, Thomas | FC | Guided Pathways Planning Session Stipend not to exceed \$100.00 Eff. 12/17/2020 |
| Chiplunkar, Sujata | CC | Planning Meetings for Student Engagement Enhancement Project Lab Rate, Regular and Contract Faculty Overload Teaching Schedule Class F Not to exceed 10 hours Eff. 07/01/2021-08/13/2021 |
| Clark, Lisa | CC | Planning Meetings for Culinary Arts Program Study Project Lab Rate, Regular and Contract Faculty Overload Teaching Schedule Class E Not to exceed 10 hours Eff. 06/10/2021-08/13/2021 |
| Costello, Jeanne | FC | Guided Pathways Planning Session Stipend not to exceed \$100.00 Eff. 12/17/2020 Guided Pathways Planning Session Stipend not to exceed \$50.00 Eff. 12/16/2020 |
| Cutrona, Piero Sergio | CC | Planning Meetings for Student Engagement Enhancement Project Lab Rate, Regular and Contract Faculty Overload Teaching Schedule |

Class B
 Not to exceed 10 hours
 Eff. 07/01/2021-08/13/2021

| | | |
|---------------------|----|--|
| Dahi, Naji | FC | Guided Pathways Planning Session Stipend not to exceed \$100.00 Eff. 12/17/2020 |
| De La Cruz, Damon | CC | Planning Meetings for Student Engagement Enhancement Project Lab Rate, Regular and Contract Faculty Overload Teaching Schedule Class F Not to exceed 10 hours Eff. 07/01/2021-08/13/2021 |
| Debin, Megan | FC | Guided Pathways Planning Session Stipend not to exceed \$100.00 Eff. 12/17/2020 |
| Dedmon, Nicola | FC | Guided Pathways Planning Session Stipend not to exceed \$100.00 Eff. 12/17/2020 |
| DeJesus, Roman | FC | Guided Pathways Planning Session Stipend not to exceed \$100.00 Eff. 12/17/2020 |
| | | Guided Pathways Planning Session Stipend not to exceed \$50.00 Eff. 12/16/2020 |
| Delshad, Archie | FC | Guided Pathways Planning Session Stipend not to exceed \$100.00 Eff. 12/17/2020 |
| Diaz, Robert | FC | Guided Pathways Planning Session Stipend not to exceed \$100.00 Eff. 12/17/2020 |
| Dimitriadis, Philip | FC | Guided Pathways Planning Session Stipend not to exceed \$100.00 Eff. 12/17/2020 |
| Doman, Monica | CC | Planning Meetings for Student Engagement Enhancement Project Lab Rate, Regular and Contract Faculty Overload Teaching Schedule Class E Not to exceed 10 hours Eff. 07/01/2021-08/13/2021 |

| | | |
|------------------------|----|---|
| Falb, Carla | FC | Guided Pathways Planning Session Stipend not to exceed \$100.00 Eff. 12/17/2020 |
| Fernandez, Christopher | FC | Guided Pathways Planning Session Stipend not to exceed \$100.00 Eff. 12/17/2020 |
| Fouquette, Danielle | FC | Guided Pathways Planning Session Stipend not to exceed \$100.00 Eff. 12/17/2020 |
| | | Guided Pathways Planning Session Stipend not to exceed \$50.00 Eff. 12/16/2020 |
| Gargano, Amanda | CC | Planning Meetings for Culinary Arts Program Study Project Lab Rate, Regular and Contract Faculty Overload Teaching Schedule Class E Not to exceed 10 hours Eff. 06/10/2021-08/13/2021 |
| Giardina, Edward | CC | Planning Meetings for Fine Arts Building Remodel Lab Rate, Regular and Contract Faculty Overload Teaching Schedule Class B Not to exceed 20 hours Eff. 06/14/2021-08/18/2021 |
| Goldstein, Jay | FC | Guided Pathways Planning Session Stipend not to exceed \$100.00 Eff. 12/17/2020 |
| Gonzalez, Amber | FC | Guided Pathways Planning Session Stipend not to exceed \$100.00 Eff. 12/17/2020 |
| Gould, Sam | CC | Planning Meetings for Student Engagement Enhancement Project Lab Rate, Adjunct Faculty Salary Schedule Column 2, Step 2 Not to exceed 10 hours Eff. 07/01/2021-08/13/2021 |
| Graves, Gary | FC | Guided Pathways Planning Session Stipend not to exceed \$100.00 Eff. 12/17/2020 |

| | | |
|---------------------------|----|--|
| | | Guided Pathways Planning Session Stipend not to exceed \$50.00 Eff. 12/16/2020 |
| Gregorio, Aline | FC | Guided Pathways Planning Session Stipend not to exceed \$100.00 Eff. 12/17/2020 |
| Grote, Silvie | CC | Planning Meetings for Student Engagement Enhancement Project Lab Rate, Regular and Contract Faculty Overload Teaching Schedule Class F Not to exceed 10 hours Eff. 07/01/2021-08/13/2021 |
| Henke, Carol | FC | Guided Pathways Planning Session Stipend not to exceed \$100.00 Eff. 12/17/2020 |
| Hernandez, Abraham Romero | FC | Guided Pathways Planning Session Stipend not to exceed \$100.00 Eff. 12/17/2020 |
| Hill, Garet | CC | Planning Meetings for Student Engagement Enhancement Project Lab Rate, Regular and Contract Faculty Overload Teaching Schedule Class C Not to exceed 10 hours Eff. 07/01/2021-08/13/2021 |
| Hinaro, Nahrin | FC | Guided Pathways Planning Session Stipend not to exceed \$100.00 Eff. 12/17/2020 |
| Hornell, Klaus | FC | Guided Pathways Planning Session Stipend not to exceed \$100.00 Eff. 12/17/2020 |
| Howard, Donivan | CC | Planning Meetings for Fine Arts Building Remodel Lab Rate, Regular and Contract Faculty Overload Teaching Schedule Class B Not to exceed 20 hours Eff. 06/14/2021-08/18/2021 |
| Hutting, Anthony | CC | Hiring Committee Service Lab Rate, Regular and Contract Faculty Overload Teaching Schedule |

Class E
 Not to exceed 16.5 hours
 Eff. 07/01/2021-08/01/2021

| | | |
|-----------------------|----|---|
| Ikeda, Nancy | FC | Guided Pathways Planning Session Stipend not to exceed \$100.00 Eff. 12/17/2020 |
| | | Guided Pathways Planning Session Stipend not to exceed \$50.00 Eff. 12/16/2020 |
| Jimmons, Charlotte | FC | Guided Pathways Planning Session Stipend not to exceed \$100.00 Eff. 12/17/2020 |
| Jones, Jeanette | CC | Planning Meetings for Culinary Arts Program Study Project Lab Rate, Regular and Contract Faculty Overload Teaching Schedule Class D Not to exceed 10 hours Eff. 06/10/2021-08/13/2021 |
| Johnson, Chrystal | CC | Hiring Committee Service Lab Rate, Adjunct Faculty Salary Schedule Column 1, Step 2 Not to exceed 19 hours Eff. 06/01/2021-10/31/2021 |
| Keller, Jonathan | FC | Guided Pathways Planning Session Stipend not to exceed \$100.00 Eff. 12/17/2020 |
| Kim, Kelly | FC | Guided Pathways Planning Session Stipend not to exceed \$100.00 Eff. 12/17/2020 |
| Kirby, Patricia Rose | CC | Hiring Committee Service Lab Rate, Regular and Contract Faculty Overload Teaching Schedule Class B Not to exceed 12 hours Eff. 06/16/2021-07/15/2021 |
| Klassen, Kelly | FC | Guided Pathways Planning Session Stipend not to exceed \$100.00 Eff. 12/17/2020 |
| Klippenstein, Stephen | FC | Guided Pathways Planning Session Stipend not to exceed \$100.00 |

Eff. 12/17/2020

| | | |
|-------------------|----|---|
| La Montia, Melody | FC | Guided Pathways Planning Session Stipend not to exceed \$100.00 Eff. 12/17/2020 |
| Lebdeh, Layal | CC | Planning Meetings for Student Engagement Enhancement Project Lab Rate, Adjunct Faculty Salary Schedule Column 1, Step 1 Not to exceed 10 hours Eff. 07/01/2021-08/13/2021 |
| Lopez, David | FC | Guided Pathways Planning Session Stipend not to exceed \$100.00 Eff. 12/17/2020 |
| Lopez, Ruben | FC | Guided Pathways Planning Session Stipend not to exceed \$100.00 Eff. 12/17/2020 |
| Mohr, Margaret | CC | Planning Meetings for Student Engagement Enhancement Project Lab Rate, Regular and Contract Faculty Overload Teaching Schedule Class E Not to exceed 10 hours Eff. 07/01/2021-08/13/2021 Hiring Committee Service Lab Rate, Regular and Contract Faculty Overload Teaching Schedule Class E Not to exceed 16.5 hours Eff. 07/01/2021-08/01/2021 |
| Mummery, Francis | FC | Guided Pathways Planning Session Stipend not to exceed \$100.00 Eff. 12/17/2020 |
| Nagel, Anastasia | FC | Guided Pathways Planning Session Stipend not to exceed \$100.00 Eff. 12/17/2020 |
| Negus, Anne Lynne | FC | Guided Pathways Planning Session Stipend not to exceed \$100.00 Eff. 12/17/2020 |
| Ortiz, Aydinaneth | CC | Planning Meetings for Fine Arts Building Remodel Lab Rate, Adjunct Faculty Salary Schedule |

Column 2, Step 2
 Not to exceed 20 hours
 Eff. 06/14/2021-08/18/2021

| | | |
|----------------------|------|--|
| Pacheco, Elizabeth | CC | Program Director and Coordinator of Dental Assisting Class D, Step 22 Lecture Rate, Regular and Contract Faculty Summer Intersession Teaching Schedule Eff. 06/14/2021-08/12/2021 |
| Paiement, Paul | CC | Planning Meetings for Fine Arts Building Remodel Lab Rate, Regular and Contract Faculty Overload Teaching Schedule Class D Not to exceed 20 hours Eff. 06/14/2021-08/18/2021 |
| Pavelek, Karin | FC | Guided Pathways Planning Session Stipend not to exceed \$100.00 Eff. 12/17/2020 |
| Peters, Jeremy | CC | Planning Meetings for Culinary Arts Program Study Project Lab Rate, Regular and Contract Faculty Overload Teaching Schedule Class D Not to exceed 10 hours Eff. 06/10/2021-08/13/2021 |
| Pham, Thu | CC | Hiring Committee Service Lab Rate, Regular and Contract Faculty Overload Teaching Schedule Class F Not to exceed 12 hours Eff. 06/16/2021-07/15/2021 |
| Prell, Megan | NOCE | Online Teaching Certificate Training Stipend not to exceed \$500.00 Eff. 01/01/2021-01/31/2021 |
| Price, Rene | FC | Guided Pathways Planning Session Stipend not to exceed \$100.00 Eff. 12/17/2020 |
| Reinhardt, Catherine | FC | Guided Pathways Planning Session Stipend not to exceed \$100.00 Eff. 12/17/2020 |

| | | |
|---------------------|----|---|
| Rodriguez, Luciano | FC | Guided Pathways Planning Session Stipend not to exceed \$100.00 Eff. 12/17/2020 |
| Rosales, Alex | FC | Guided Pathways Planning Session Stipend not to exceed \$100.00 Eff. 12/17/2020 |
| | | Guided Pathways Planning Session Stipend not to exceed \$50.00 Eff. 12/16/2020 |
| Rosales, Alexandria | FC | Guided Pathways Planning Session Stipend not to exceed \$100.00 Eff. 12/17/2020 |
| Rosati, Stephanie | CC | Planning Meetings for Culinary Arts Program Study Project Lab Rate, Regular and Contract Faculty Overload Teaching Schedule Class D Not to exceed 10 hours Eff. 06/10/2021-08/13/2021 |
| Rossi, Nicole | FC | Guided Pathways Planning Session Stipend not to exceed \$100.00 Eff. 12/17/2020 |
| Rusich, Clinton | CC | Planning Meetings for Fine Arts Building Remodel Lab Rate, Adjunct Faculty Salary Schedule Column 1, Step 1 Not to exceed 20 hours Eff. 06/14/2021-08/18/2021 |
| Salazar, Yvonne | FC | Guided Pathways Planning Session Stipend not to exceed \$100.00 Eff. 12/17/2020 |
| Scott, Mike | FC | Guided Pathways Planning Session Stipend not to exceed \$100.00 Eff. 12/17/2020 |
| Seidel, Jay | FC | Guided Pathways Planning Session Stipend not to exceed \$100.00 Eff. 12/17/2020 |
| | | Guided Pathways Planning Session Stipend not to exceed \$50.00 Eff. 12/16/2020 |

| | | |
|------------------------|----|--|
| Shahin, Mohammad | FC | Hiring Committee Service Lab Rate, Regular and Contract Faculty Overload Teaching Schedule Class B Not to exceed 5 hours Eff. 06/07/2021-06/08/2021 |
| Shedd, Kristen | FC | Guided Pathways Planning Session Stipend not to exceed \$100.00 Eff. 12/17/2020 |
| Shyrokova, Anya | FC | Guided Pathways Planning Session Stipend not to exceed \$100.00 Eff. 12/17/2020 Guided Pathways Planning Session Stipend not to exceed \$50.00 Eff. 12/16/2020 |
| Silva, Joel | CC | Program Director and Coordinator of Dental Assisting Class E, Step 15 Lecture Rate, Regular and Contract Faculty Summer Intersession Teaching Schedule Eff. 06/14/2021-08/12/2021 |
| Smedley, Deanna | FC | Guided Pathways Planning Session Stipend not to exceed \$100.00 Eff. 12/17/2020 |
| Smith, Arnetta Villela | FC | Guided Pathways Planning Session Stipend not to exceed \$100.00 Eff. 12/17/2020 |
| Stanaway, Klutch | FC | Guided Pathways Planning Session Stipend not to exceed \$100.00 Eff. 12/17/2020 |
| Sumner, Vonn | FC | Guided Pathways Planning Session Stipend not to exceed \$100.00 Eff. 12/17/2020 |
| Taylor, Matt | FC | Guided Pathways Planning Session Stipend not to exceed \$100.00 Eff. 12/17/2020 |
| Tovar, Ana | FC | Guided Pathways Planning Session Stipend not to exceed \$100.00 Eff. 12/17/2020 |

| | | | |
|-----------------|----|--|---|
| | | | Guided Pathways Planning Session Stipend not to exceed \$50.00 Eff. 12/16/2020 |
| Tribbe, Matt | FC | | Guided Pathways Planning Session Stipend not to exceed \$100.00 Eff. 12/17/2020 |
| | | | Guided Pathways Planning Session Stipend not to exceed \$50.00 Eff. 12/16/2020 |
| Vandervort, Kim | FC | | Guided Pathways Planning Session Stipend not to exceed \$100.00 Eff. 12/17/2020 |
| | | | Guided Pathways Planning Session Stipend not to exceed \$50.00 Eff. 12/16/2020 |
| Wade, Marcu | FC | | Guided Pathways Planning Session Stipend not to exceed \$100.00 Eff. 12/17/2020 |
| Willis, Chad | FC | | Guided Pathways Planning Session Stipend not to exceed \$100.00 Eff. 12/17/2020 |
| | | | Guided Pathways Planning Session Stipend not to exceed \$50.00 Eff. 12/16/2020 |
| Wu, Jo | FC | | Guided Pathways Planning Session Stipend not to exceed \$100.00 Eff. 12/17/2020 |
| Young, Calvin | FC | | Guided Pathways Planning Session Stipend not to exceed \$100.00 Eff. 12/17/2020 |
| Young, Gilene | FC | | Guided Pathways Planning Session Stipend not to exceed \$100.00 Eff. 12/17/2020 |
| Young, Renee | FC | | Guided Pathways Planning Session Stipend not to exceed \$100.00 Eff. 12/17/2020 |

Item 5.b: By the block vote, authorization was granted for the following classified personnel matters, which are within budget:

RETIREMENT

Murray, Elizabeth FC Library Assistant III
 12-month position (100%)
 Eff. 10/01/2021
 PN FCC793

Neate, Michael FC IT Services Coordinator II
 12-month position (100%)
 Eff. 08/01/2021
 PN FCC826

Spargo, Deborah AC Accounting Technician
 12-month position (100%)
 Eff. 07/01/2021
 PN DEC971

RESIGNATION

Lapointe, Bobby FC Laboratory Clerk, Food and Nutrition
 10-month position (50%)
 Eff. 07/01/2021
 PN FCC620

NEW PERSONNEL

Ascencio, Wendy FC Financial Aid Technician
 12-month position (100%)
 Range 36, Step E
 Classified Salary Schedule
 Eff. 07/01/2021
 PN FCC668

Coleman, Yuvia FC User Support Analyst
 12-month position (100%)
 Range 36, Step E
 Classified Salary Schedule
 Eff. 08/01/2021
 PN FCC789

Dao, Chau FC Financial Aid Technician
 12-month position (100%)
 Range 36, Step E
 Classified Salary Schedule
 Eff. 06/23/2021
 PN FCC675

Deacy, Tyler FC Special Project Director, Sustainability
 Temporary Management Position (100%)
 Range 3, Special Project Admin Daily Rate Schedule
 Eff. 08/01/2021 – 06/30/2022

PN FCT586

Pulido, Mayra FC Administrative Assistant III
12-month position (100%)
Range 41, Step D
Classified Salary Schedule
Eff. 07/28/2021
PN FCC571

Shadwick, Kesha FC Administrative Assistant III
12-month position (100%)
Range 41, Step C
Classified Salary Schedule
Eff. 07/06/2021
PN FCC568

REHIRES

Greiner, Anna CC Interim Director, Grants and Economic
Workforce Development
12-month position (100%)
Range 21, Column G
Management Salary Schedule
Eff. 08/01/2021 – 06/30/2022

VOLUNTARY CHANGES IN ASSIGNMENT

Brown, Alexander FC Student Services Coordinator, Intl. Stu. (100%)

Temporary Change in Assignment

To: Interim Manager, International Student Center
12-month position (100%)
Range 14, Column A
Management Salary Schedule
Eff. 08/01/2021 – 06/30/2022

Chaudhry, Mohammad CC Library Assistant II (100%)

Permanent Lateral Transfer

To: Accounting Technician
12-month position (100%)
Range 36, Step E + 5% Longevity + PG&D
Classified Salary Schedule
Eff. 08/01/2021

Ellison, Angela CC Instructional Assistant (50%)

Temporary Increase in Percent Employed

From: 50%

| | | | |
|-------------------|----|---|------------------------------|
| | | | To: 80% |
| | | | Eff. 07/01/2021 – 06/30/2022 |
| Felipe, Victoria | CC | Administrative Assistant II (50%) | |
| | | Temporary Increase in Percent Employed | |
| | | From: 50% | |
| | | To: 100% | |
| | | Eff. 07/01/2021 – 06/30/2022 | |
| Khan, Tamara | FC | Health Services Specialist (100%) | |
| | | Temporary Increase in Percentage and Months | |
| | | From: 50%, 9 months | |
| | | To: 80%, 10 months | |
| | | Eff. 07/01/2021 – 06/30/2022 | |
| Olmedo, Catalina | FC | Business Office Specialist (100%) | |
| | | Temporary Change in Assignment | |
| | | To: AC Administrative Assistant III | |
| | | 12-month position (100%) | |
| | | Range 41, Step E + 10% Longevity | |
| | | Classified Salary Schedule | |
| | | Eff. 10/01/2021 – 09/30/2022 | |
| Pickler, Kirk | CC | Instructional Assistant, Visual Arts (100%) | |
| | | Temporary Increase in Months Employed | |
| | | From: 10 months | |
| | | To: 10 months + 8 days | |
| | | Eff. 07/26/2021 – 08/04/2021 | |
| Qader, Amanda | FC | Instructional Assistant, Math Lab (75%) | |
| | | Permanent Increase in Months and Percentage | |
| | | From: 11 months, 75% | |
| | | To: 12 months, 100% | |
| | | Eff. 07/01/2021 | |
| | | PN FCC584 | |
| Treminio, Heather | FC | Administrative Assistant I (100%) | |
| | | Extension of Temporary Change in Assignment | |
| | | To: Administrative Assistant II | |
| | | 12-month position (100%) | |
| | | Range 36, Step B + 5% Shift | |

Classified Salary Schedule
Eff. 07/01/2021 – 12/31/2021

| | | |
|---------------------|------|--|
| Valadez, Anne-Marie | CC | <p>Campus Safety Officer (100%)</p> <p>Temporary Change in Assignment</p> <p>To: Campus Safety Officer Coordinator 12-month position (100%) Range 40, Step A Classified Salary Schedule Eff. 07/01/2021 – 12/31/2021</p> |
| Vega, Armando | CC | <p>Campus Safety Officer (100%)</p> <p>Temporary Change in Assignment</p> <p>To: Campus Safety Officer Coordinator 12-month position (100%) Range 40, Step B + 10% Shift Classified Salary Schedule Eff. 07/01/2021 – 12/31/2021</p> |
| Zamorano, Karla | NOCE | <p>Admissions and Records Technician (100%)</p> <p>Temporary Change in Assignment</p> <p>To: AC Human Resources Technician 12-month position (100%) Range 36, Step E Classified Salary Schedule Eff. 07/12/2021 – 12/31/2021</p> |

ADMINISTRATIVE REORGANIZATION – ASSIGNMENT OF SALARY AND POSITION
WITHIN JOB SERIES

| | | |
|---------------|----|---|
| Bernal, Alex | CC | <p>Campus Safety Officer Coordinator 12-month position (100%) Range 40, Step C + 15% Longevity + 5% Shift + PG&D Classified Salary Schedule Eff. 06/23/2021 PN CCC873</p> |
| Bonilla, Irma | FC | <p>Campus Safety Officer Coordinator 12-month position (100%) Range 40, Step C + 15% Longevity + 5% Shift Classified Salary Schedule Eff. 06/23/2021 PN FCC677</p> |

| | | |
|---------------|----|--|
| McKamy, James | FC | Campus Safety Officer Coordinator 12-month position (100%) Range 40, Step C + 25% Longevity + PG&D Classified Salary Schedule Eff. 06/23/2021 PN FCC678 |
|---------------|----|--|

PROFESSIONAL GROWTH & DEVELOPMENT

| | | |
|---------------------|------|--|
| Abutin, Roxanne | NOCE | Student Services Tech/SSSP (100%) 4 th Increment (\$400) 5 th Increment (\$400) Eff. 07/01/2021 |
| Maertens, Tina | FC | Admissions and Records Technician (100%) 6 th Increment (\$400) Eff. 07/01/2021 |
| Morales, Melisa | NOCE | Administrative Assistant II (100%) 6 th Increment (\$400) Eff. 07/01/2021 |
| Orellana, Samy | NOCE | IT Security Analyst/Systems Administrator (100%) 5 th Increment (\$400) Eff. 07/01/2021 |
| Thomas, Tayler | CC | Administrative Assistant II (100%) 1 st Increment (\$350) Eff. 07/01/2018 |
| Wiederholt, Kristen | FC | Administrative Assistant II (100%) 3 rd Increment (\$400) Eff. 07/01/2022 |

LEAVES OF ABSENCE

| | | |
|------------------|----|--|
| Abelon, John | FC | Financial Aid Technician (100%) Military Leave Without Pay (USERRA) Eff. 06/16/2021 – 06/30/2021 Military Leave With Pay (USERRA) Eff. 07/01/2021 – 07/23/2021 |
| Baltazar, Fatima | FC | Financial Aid Coordinator (100%) Family Medical Leave (FMLA/CFRA/CAPDL) Paid Leave Using Regular and Supplemental Sick Leave Until Exhausted; Unpaid Thereafter Eff. 07/06/2021 – 09/29/2021 (Consecutive Leave) |
| Beck, Mary Ann | FC | Child Care Teacher I (100%) Family Medical Leave (FMLA/CFRA) and Parental |

| | | |
|--------------|------|--|
| | | Leave (AB 2393) Paid Leave Using Sick Leave and Bonding Leave Until Exhausted; Unpaid Thereafter Eff. 08/02/2021 – 09/03/2021 (Consecutive Leave) |
| Coggi, Anita | FC | Administrative Assistant II (100%) Military Leave Without Pay (USERRA) Eff. 06/03/2021 – 06/04/2021 |
| Dao, Chau | FC | Financial Aid Technician (100%) Unpaid Personal Leave Eff. 08/02/2021 – 08/04/2021; 08/24/2021 – 08/27/2021; 10/04/2021 – 10/15/2021 |
| Lee, Rebekah | NOCE | Testing and Assessment Specialist (100%) Family Medical Leave (FMLA/CFRA) Paid Leave Using Regular and Supplemental Sick Leave Until Exhausted; Unpaid Thereafter Eff. 04/29/2021 – 05/14/2021 (Consecutive Leave) |
| @00913579 | CC | Student Services Specialist, DSS (100%) SB 95 (SPSL) Paid Leave Using Supplemental Paid Sick Leave Eff. 05/28/2021 – 06/10/2021 |

STIPEND FOR ADDITIONAL MANAGEMENT DUTIES

| | | |
|----------------|----|---|
| Bernal, Alex | CC | Campus Safety Officer Coordinator Extension of 10% Stipend Eff. 07/01/2021 – 12/31/2021 |
| Guerrero, Juan | CC | Manager, Custodial Services Extension of 10% Stipend Eff. 07/01/2021 – 10/10/2021 |

STIPEND FOR ADDITIONAL ADMINSTRATIVE DUTIES

| | | |
|------------------|----|--|
| Cruz, Lizette | CC | Administrative Assistant II Extension of 6% Stipend Eff. 07/01/2021 – 12/31/2021 |
| Gomez, Edgar | FC | Health Services Assistant Extension of 6% Stipend Eff. 07/01/2021 – 06/30/2022 |
| Hsieh, Larry | AC | IT Project Leader Extension of 6% Stipend Eff. 07/01/2021 – 06/30/2022 |
| McKeown, William | CC | IT Services Coordinator I Extension of 6% Stipend |

Eff. 01/01/2021 – 12/31/2021

| | | |
|-----------------|------|--|
| Ramirez, Joseph | FC | Senior Research and Planning Analyst 6% Stipend Eff. 07/24/2021 – 08/31/2021 |
| Tran, Nghia | AC | Purchasing Technician Extension of 6% Stipend Eff. 07/01/2021 – 12/31/2021 |
| Zamorano, Karla | NOCE | Admissions & Records Technician Extension of 6% Stipend Eff. 07/01/2021 – 07/09/2021 |

CORRECTION TO JUNE 22, 2021 BOARD AGENDA – CHANGE IN SALARY STEP PLACEMENT

| | | |
|------------------|------|--|
| Borillo, Maureen | NOCE | IT Specialist, Systems Applications 12-month position (100%) Range 44, Step D + PG&D |
| | | To: IT Project Leader 12-month position (100%) Range 57, Step E + PG&D Classified Salary Schedule Eff. 10/01/2020 PN SCC887 |

Item 5.c: By the block vote, authorization was granted for the assignment of professional expert personnel per the professional expert listing.

(See Supplemental Minutes #1280 for a copy of the professional expert personnel listing.)

Item 5.d: By the block vote, authorization was granted for the hourly listing.

(See Supplemental Minutes #1280 for a copy of the hourly personnel listing.)

Item 5.e: By the block vote, authorization was granted for the assignment of volunteers per the volunteer listing.

(See Supplemental Minutes #1280 for a copy of the volunteer listing.)

Item 5.f: By the block vote, authorization was granted for a salary adjustment of two percent (2.00%) plus statutory COLA of five point zero seven percent (5.07%), effective July 1, 2021, for confidential employees, and for the Confidential Monthly Salary Schedule for 2021-2022, which reflects the seven point zero seven percent (7.07%) on-schedule adjustment effective July 1, 2021.

(See Supplemental Minutes #1280 for a copy of the salary schedule.)

Item 5.g: By the block vote, authorization was granted for a salary adjustment of two percent (2.00%) plus statutory COLA of five point zero seven percent (5.07%), effective July 1, 2021, for management employees, and for the Management Annual Salary Schedule for 2021-2022, which reflects the seven point zero seven percent (7.07%) on-schedule adjustment effective July 1, 2021.

(See Supplemental Minutes #1280 for a copy of the salary schedule.)

Item 5.h: It was moved by Trustee Evangelina Rosales and seconded by Trustee Jeffrey P. Brown to appoint Fredrick G. Williams, Vice Chancellor of Finance and Facilities, to the position of Interim Chancellor of the North Orange County Community College District, effective September 1 to December 31, 2021.

Board President Barbara Dunsheath outlined the outcome of the recent Chancellor search and Vice Chancellor Williams' willingness to again serve as Interim Chancellor for the District.

During the discussion, concern was expressed by Trustee Evangelina Rosales with Mr. Williams serving in two capacities – since no interim for his Vice Chancellor role will be used – and a potential conflict of interest. Chancellor Marshall and Vice Chancellor Williams responded that the matter had been discussed and after considering the short timeframe, a potential domino effect on staffing, and the need for Mr. Williams to keep abreast of issues in his department when he returns in January, it was determined that the best course of action would be to provide stipends to four staff members who will take on some of his responsibilities during his leave of absence from his permanent position.

In response to whether a concrete plan was in place, Vice Chancellor Ramos noted that there is a plan, that approval for the Interim Chancellor appointment was intentionally sought first, and that the four stipends related to the interim appointment would be presented at the next Board meeting. It was also clarified that four individuals would be taking on duties related to the Vice Chancellor role, but not stepping into the role of Vice Chancellor.

After Board President Barbara Dunsheath noted the logic in one item preceding the other and not coupling them together, the **motion carried with Trustees Bent, Blount, Brown, Dunsheath, Lopez, Rodarte, and Rosales voting yes.**

Further authorization was granted for an amendment to Mr. Williams' Employment Contract of June 22, 2021 ("Contract"), under which Mr. Williams shall (a) take a leave of absence from his Vice Chancellor position to serve as Interim Chancellor effective September 1, 2021, and continuing through December 31, 2021; (b) be paid \$25,587.25 per month during the time he serves as Interim Chancellor; and (c) return to his Vice Chancellor position and paid in accordance with the Contract once the leave of absence and service as Interim Chancellor has concluded. All other provisions of the Contract shall remain in full force and effect.

(This action was orally reported by the Board President Barbara Dunsheath per the Brown Act, at California Government Code section 54953(c)(3), as amended.)

GENERAL

Item 6.a: The Board discussed matters related to the reopening of NOCCCD worksites including the implications of mandatory vaccinations for employees and students; resuming

face-to-face Board meetings by September 30; and other related topics to reopening District sites.

Board President Barbara Dunsheath began the discussion by noting that it was simply a conversation, that no vote would be taken, and asked all trustees to weigh in, but keep comments pertinent to the discussion.

During the discussion, trustees inquired or made the following points regarding vaccinations:

- What are the other districts in Orange County doing?
- The desire to have anyone who comes on campus to be vaccinated.
- Support for mandatory vaccinations with FDA approval.
- Require masks indoors for everyone, per State requirements.
- Have campus vaccinations available at all times.
- Appreciation for the State Chancellor's memo from general counsel, but there is still potential for legal objections.
- The District has a responsibility to provide the safest environment for students and workplace for employees, and the only way to do that is to have a vaccine mandate.
- Mandate vaccine for those that come on campus regardless of FDA approval.
- Vaccinations should not be mandatory until they are FDA approved.
- The need for a vaccine mandate in order to return to campus safely due to the campus demographics that are greatly affected by COVID.
- Since the vaccine has been politicized, encourage vaccination, provide mandatory testing, and have the vaccine available.
- Problems with mandating the vaccine, so encourage it instead.
- Preference to wait until the vaccine is FDA approved and making it mandatory then.
- Have the campuses be more intentional about providing the vaccine.
- Require the vaccine for face-to-face instruction.
- There needs to be an opt out method for employees and students due to religious or medical reasons.
- Questions regarding how the vaccine mandate would be enforced and by who.

A majority of the Board voiced support for a vaccine mandate pre-FDA approval, one trustee noted they were leaning towards a vaccine requirement with certain caveats, and two trustees expressed a desire to not mandate vaccines without full FDA approval.

In response to the discussion, Presidents Schilling and Contreras stated that it would be helpful for their campuses to have the Board support vaccinations in order to provide clear and consistent guidance. Both also noted that their campuses do not currently have the necessary storage to provide vaccines.

Trustees also discussed a mask requirement. Trustee Ed Lopez stated that masks should be required for everyone while indoors per the recent State requirement. Trustee Ryan Bent noted that while he wouldn't argue with state requirements, he would like to see data regarding the success of masks. Student Trustee Erin Lacorte noted concern with faculty who have not abided by a mask mandate in the past and the impact of exposure on individuals who don't have health coverage.

Board Vice President Jacqueline Rodarte polled trustees to gauge their thoughts on resuming in-person Board meetings by September 30. The general consensus of the Board was to

resume in-person Board meetings with trustees present, continuing to accept electronic public comments, and a hybrid approach to allow for public access via some type of livestream broadcast. Student Trustee Erin Lacorte was the only individual who was not comfortable resuming in-person meetings.

Board President Barbara Dunsheath expressed some concern with a hybrid model due to the impact on staff and questioned whether it would be feasible. In response, Chancellor Marshall and her staff noted that the Board Room would need to be modified to add the necessary technology for livestreaming or recording, the timeframe for electronic public comments would need to be revised to provide staff with a longer window before the meeting, and additional staff would be required to implement.

Trustee Jeffrey P. Brown expressed his concerns related to the livestreaming of meetings noting that the Board had previously rejected the practice. Trustee Ed Lopez noted that since the meetings have been livestreamed, he now believes it is a good idea because it improves public access. More information on the differences between livestreaming and recording options should be provided to the Board in order to determine next steps.

Additional information regarding vaccinations and masks will be presented at the August 10 Board meeting in order to flesh out protocols and address questions trustees may have, with an action item to be placed on the August 24 meeting agenda.

Item 6.b: The Board discussed the report prepared by the Board ad hoc committee developed to work with Trustee Ryan Bent to resolve a matter of an apology related to the sanctions imposed on him by the Board regarding his conduct at the Fullerton College Associated Students meeting of October 27, 2020.

Trustee Ed Lopez, who served on the ad hoc committee, shared that Trustee Ryan Bent was advised that his apology should address the specific comments that were highlighted in the committee report and he was receptive to that. Trustee Ryan Bent then read his apology letter into the record and thanked Trustees Lopez and Brown for serving on the committee and assisting him in the matter.

Individual trustees expressed their appreciation for the tone, thoughtfulness, and reflection contained in the apology letter. Regarding the recommended professional development, Trustee Ryan Bent stated he would be happy to submit the activities he completed.

Student Trustee Erin Lacorte stated that the Fullerton College Associated Students did not receive the letter and first heard about it from the Board agenda, noted the desire for Associated Students to move forward and put the situation behind them, and advised trustees to be mindful when speaking to each other.

Board President Barbara Dunsheath expressed her appreciation for the apology letter and the subcommittee's work, highlighted that apologies also require forgiveness, and noted her desire to turn the page and move forward.

Item 6.c: Board President Barbara Dunsheath asked if there were any requests for potential future Board agenda items and there were none.

CLOSED SESSION: At 8:31 p.m., Board President Barbara Dunsheath adjourned the meeting to closed session in memory of Christian von Fletcher and stated that there would be no readout. Closed session was held per the following sections of the Government Code:

Per Section 54957.6: CONFERENCE WITH LABOR NEGOTIATOR IRMA RAMOS, VICE CHANCELLOR, HUMAN RESOURCES; Employee Organizations: United Faculty/CCA/CTA/NEA, Adjunct Faculty United Local 6106, CSEA Chapter #167, and Unrepresented Employees.

Per Section 54957: PUBLIC EMPLOYEE DISCIPLINE/DISMISSAL/RELEASE

Per Section 54957: PUBLIC EMPLOYEE APPOINTMENT: Chancellor and Fullerton College President.

Per Section 54956.9(a): CONFERENCE WITH LEGAL COUNSEL: ANTICIPATED LITIGATION: One (1) Potential Case.

RECONVENE MEETING: At 10:09 p.m., Board President Barbara Dunsheath reconvened the meeting in open session.

ADJOURNMENT: At 10:09 p.m., it was moved by Trustee Jacqueline Rodarte and seconded by Trustee Evangelina Rosales to adjourn the meeting. **Motion carried with Trustees Bent, Blount, Brown, Dunsheath, Lopez, Rodarte, and Rosales voting yes.**

Prepared By Recording Secretary for
Ed Lopez, Secretary, Board of Trustees