

APPROVED
MINUTES OF THE REGULAR MEETING
OF THE BOARD OF TRUSTEES OF THE
NORTH ORANGE COUNTY COMMUNITY COLLEGE DISTRICT

June 14, 2022

The Board of Trustees of the North Orange County Community College District met for its Regular Meeting on Tuesday, June 14, 2022, at 5:30 p.m. in the Anaheim Campus Board Room with a YouTube livestream broadcast.

Board Vice President Ed Lopez called the meeting to order at 5:36 p.m. and asked Trustee Ryan Bent to lead the Pledge of Allegiance.

TRUSTEE ROLL CALL: Present: Ryan Bent, Stephen T. Blount, Jeffrey P. Brown, Barbara Dunsheath, Ed Lopez, Evangelina Rosales, and Student Trustee Paloma Foster. Absent: Jacqueline Rodarte and Student Trustee Kisha Mehta.

RESOURCE PERSONNEL PRESENT: Byron D. Clift Breland, Chancellor; Fred Williams, Vice Chancellor, Finance & Facilities; Irma Ramos, Vice Chancellor, Human Resources; Cherry Li-Bugg, Vice Chancellor, Educational Services & Technology; Kai Stearns, District Director, Public & Governmental Affairs; Gil Contreras, Interim President, Fullerton College; JoAnna Schilling, President, Cypress College; Valentina Purtell, President, North Orange Continuing Education; Damon De La Cruz, representing the Cypress College Academic Senate; Christie Diep, representing United Faculty; Pamela Spence, representing CSEA; Dash Johnson, representing Adjunct Faculty United; and Alba Recinos, Recording Secretary.

OTHER ADMINISTRATORS AND EMPLOYEES PRESENT: Maha Afra, Ron Armale, Lela Beck, Paul de Dios, Gloria Fajardo, Angela Haugh, Rebecca Maat, Therese Mosqueda-Ponce, Christina Plett, Alex Porter, Marc Posner, Kathleen Reiland, Theresa Tracy, Joseph Vasquez, and Eldon Young from Cypress College; Mohammad Abdel Haq, Jose Alcaraz, Jodi Balma, Daniel Berumen, Brian Boss, Archie Delshad, Hugo Flores, Rod Garcia, Mark Greenhalgh, John Kehoe, Marwin Luminarias, Pat McGrevy, Jose Ramon Nuñez, Christie O'Daniel, Elias Orozco, Jose Quezada, John Reid, Cynthia Sands, Eric Sands, Mohammad Shahin, Jennifer Shield, Fidel Ugarte, Anita Ward, Cindy Zarske from Fullerton College; Karen Bautista, Janet Cagley, Denise Levy, Elaine Loayza, Debi Smith from North Orange Continuing Education; and Carla Angelico, Bea Bates, Danielle Davy, Monica Farias, Geoff Hurst, Merina Nuñez, Tami Oh, Pearl Olmos, Steven Rodriguez, Jacqueline Salcedo, Chelsea Salisbury, Chip Stockwell, Chris Taylor, Kashu Vyas, Rick Williams, and Barbara Woolner from the District Office.

VISITORS: Joselyn Acevedo, Mohammad Abdel Fattah, Mariah Avila, Doris Bittar, Rachel Brigham, Garrett Brigham, Estee Chandler, Nicholas Dibs, Saleem Erakat, Aurora Gutierrez, Elaine Gutierrez, Jeanette Gutierrez, Ian Holmes, Leslie Kehoe, Erin Lacorte, Emma Lopez, Rita Lopez, Rod Lusch, Patrick McGrew, Vickie McPherson, Ahmad Mousa, Lina Mousa, Amin Nash, Shaheen Nassar, Gabriel Navarro, Jonathan Navarro, Veronica Navarro, Victoria Navarro, Brandy Ponce, Rudy Ponce, Denise Reid, Diane Shammass, Souhail Toubia, Anabel Ugarte, and Debbie Valentine. Public participation was provided via YouTube livestream.

BLOCK VOTE APPROVAL OF NON-PERSONNEL ITEMS: It was moved by Trustee Jeffrey P. Brown and seconded by Trustee Barbara Dunsheath that the following non-personnel items be approved by block vote:

Finance & Facilities: 3.a, 3.b, 3.c, 3.d, 3.e, 3.g, 3.h, 3.i, 3.j, 3.k, 3.l, 3.m, 3.n, 3.o, 3.p, 3.q, 3.r, 3.s, 3.t, 3.u, 3.v, 3.w

Instructional Resources: 4.a, 4.b, 4.c, 4.d

Motion carried with Trustees Bent, Blount, Brown, Dunsheath, Lopez, and Rosales voting yes.

BLOCK VOTE APPROVAL OF PERSONNEL ITEMS: Subsequent to Board Vice President Ed Lopez pulling the temporary reassignment from the academic personnel listing on page 5.a.2, it was moved by Trustee Barbara Dunsheath and seconded by Trustee Jeffrey P. Brown that the following personnel items be approved by block vote:

Human Resources: 5.a, 5.b, 5.c, 5.d, 5.e

Motion carried with Trustees Bent, Blount, Brown, Dunsheath, Lopez, and Rosales voting yes.

CHANCELLOR'S REPORT: Chancellor **Byron D. Clift Breland** welcomed **Paloma Foster** to the Board of Trustees as the new Fullerton College Student Trustee.

Seating of New Student Trustee: As part of the Chancellor's Report, **Paloma Foster** was introduced as the new Fullerton College Student Trustee. **Board Vice President Ed Lopez** then administered the Oath of Office and welcomed her to the Board of Trustees.

Honor Retirees: As part of the Chancellor's Report, the following individuals were honored upon their retirement from the District:

2019-20 Academic Year

John Alexander	Cypress College Automotive Professor
Behnoosh Armani	Fullerton College Counselor
Joel Baca	NOCE Disability Support Services
Cheryl Braden	Fullerton College Library Assistant II
Deann Burch	Cypress College Career Center Coordinator II
Constance Carroll	Fullerton College Physical Education Professor
Melissa Corrigan	Fullerton College Textbook Buyer
Philip Dykstra	Cypress College Director of Institutional Research & Planning
Carmen Dominguez	Cypress College Vice President of Instruction
Carlos Gordillo	NOCE Student Services Specialist
Bruce Hanson	Fullerton College Philosophy Professor
Joseph Jewell	Fullerton College Music Professor
Victor Jimenez	Cypress College Facilities Custodian I
Richard Kirkham	Fullerton College Speech Professor
Patrick McGrew	Fullerton College Construction Technology Professor
Deborah McQueen	Fullerton College Mathematics Professor
Daniel Melendez	Fullerton College Multimedia Specialist
Kathleen Nauer	Fullerton College Art/Computer Graphics Professor
Eileen Phillips	NOCE High School Diploma Program Professor

Stephen Plett
Jessica Puma
Stuart Rosenberg
Ruth Sipple
Federico Vazquez

Fullerton College Mathematics Professor
 Cypress College Foreign Language Professor
 Cypress College English Professor
 Fullerton College Learning Disabilities Specialist
 Cypress College Facilities Custodian I

2020-21 Academic Year

Nellie Armendariz
Dana Bedard
Larry Beidler
Margaret Berger
Joyce Cain
Julie Caudillo
Benjamin Crowell
James Dedic
Jay Goldstein
Rebecca Gomez
Richard Hartmann
Anna Hoang
Ian Holmes
Brian Kaneko
Callista Lee
Richard Lozinsky
Patricia Lujan
Bruce Magee
Vickie McPherson
Denise Medina-Bernstein
Brendan O'Neill
Bill Pinkham
Tessa Renison
Jeffrey Rodine
Charmaine Smith
Deborah Spargo
Ambika Talwar
Kimberly Tran
Debbie Valentine
Carole Villasenor
Susan Vincent
Kathleen Whalen
Carolyn Whelchel
Lindsay Whiting

NOCE ESL Instructional Assistant
 Cypress College Counselor
 Cypress College Physical Education Professor
 Fullerton College Radio/Audio Production Professor
 Fullerton College English as a Second Language Professor
 NOCE Disability Support Services Instructional Assistant
 Fullerton College Physics Professor
 Cypress College Sociology Professor
 Fullerton College Communications Professor
 Cypress College Dean of Health Science
 Fullerton College Dean of Natural Sciences
 Fullerton College Math & English Instructional Assistant
 Cypress College Multimedia Professor
 Fullerton College Applied Design Professor
 Fullerton College Psychology Professor
 Fullerton College Earth Science Professor
 NOCE Counselor
 Fullerton College Mathematics Professor
 District Human Resources Assistant
 Cypress College Nursing Professor
 Fullerton College Physics Professor
 Cypress College Physical Education Professor
 Fullerton College User Support Analyst
 Fullerton College Reading Professor
 Fullerton College Accounting Professor
 District Accounting Technician
 Cypress College English Professor
 Fullerton College Financial Aid Technician
 District Director of Environmental Health and Safety
 Cypress College Counselor
 Fullerton College Counselor
 Fullerton College Dance Professor
 Fullerton College Administrative Assistant II
 Fullerton College English as a Second Language Professor

2021-22 Academic Year

Gabriela Aguirre
Celia Assef
Sharon Bataran
James Book
Raymond Bustos
Terry Carpenter
Michael Denn
Julie Felender

Fullerton College Facilities Custodian I
 Fullerton College Cosmetology Professor
 Cypress College Health Services Administrative Assistant
 Fullerton College Theater Arts Instructional Assistant
 Fullerton College Financial Aid Technician
 Cypress College Administrative Assistant II
 Fullerton College IT Technician II
 Fullerton College Psychology Professor

Gabriella Fernandez	Fullerton College CIS Professor
Mark Greenhalgh	Fullerton College Dean of Math and Computer Science
James Gregson	Fullerton College Chemistry Lab Clerk
David Gutierrez	Fullerton College Facilities Custodian II
William Henke	Fullerton College Art Professor
Co-Nghiep Ho	Fullerton College Systems Technology Services Manager
Debbie Horrocks	Fullerton College Administrative Assistant III
Marcia Jeffredo	Cypress College Locksmith
Jana Jenkins	Fullerton College Health Services Specialist
Karen Joy	Cypress College Administrative Assistant II
John Kehoe	Fullerton College Landscape Coordinator
Sharon Kelly	Fullerton College Executive Assistant
George Kraft	Cypress College Carpenter
Colleen Kvaska	Fullerton College Nutrition and Foods Professor
Scott Malloy	Fullerton College Mathematics Professor
Cheryl Marshall	NOCCCD Chancellor
Kurt Meredith	Fullerton College Facilities Custodian
Karen McDowell	Fullerton College Administrative Assistant II
Robert Morgan	Fullerton College Facilities Custodian II
Elizabeth Murray	Fullerton College Library Assistant III
Dawnmarie Neate	Fullerton College IT Service Coordinator I
Michael Neate	Fullerton College IT Services Coordinator
Louella Nelson	Cypress College Administrative Assistant II
James Nickell	Fullerton College Art Gallery Laboratory Technician
Masumi Oberlin	Fullerton College Library Assistant III
Elias Orozco	Fullerton College Electrician
Anna Marie Peto	Cypress College Administrative Assistant III
Deidre Porter	Cypress College Counselor
Rhett Price	Fullerton College Physical Education Professor
Jose Quezada	Fullerton College Facilities Custodian
April Ramos	Fullerton College Bookstore Shipping/Receiving Specialist
Katy Realista	Cypress College Dean of Fine Arts
Steven Rodriguez	District Payroll Specialist
Ana Sandez	Fullerton College Administrative Assistant II
Gary Schneider	District IT Technician II
Douglas Smith	Cypress College Campus Safety Officer
Peter Snyder	Fullerton College Physical Education Professor
John Tebay	Fullerton College Dean of Fine Arts
Laurie Triefenbach	District Catalog and Schedule Coordinator
Fidel Ugarte	Cypress College Irrigation Specialist
Gerardo Villalobos	Fullerton College Facilities Custodian I
Anita Ward	Fullerton College Administrative Assistant III
Dan Willoughby	Fullerton College Dean of Humanities
Eldon Young	Cypress College Dean of Language Arts

Honor Employees with 25+ Years of Service with the District: The following employees were honored for their 25+ years of service to the District:

25 Years of Service

Violeta Aguilera Valdes
Jose Alcaraz

NOCE English as a Second Language
Fullerton College Financial Aid Administration

Ron Armale	Cypress College Physical Sciences
Sergio Banda	Fullerton College Sociology
Larry Beidler	Cypress College Physical Education
Giselle Blanche	Fullerton College Sociology
Linda Borla	Cypress College English
Timonthy Byrnes	Fullerton College Physical Education
Lina Callahan	Fullerton College Foreign Language
Matthew Carnes	Cypress College Custodial Services
William Chamberlin	Fullerton College Earth Sciences
Darren Chiang-Schultheiss	Fullerton College English
Lidia Coman	Cypress College Auto Technology
Dale Craig	Fullerton College Computer Information Systems
Benjamin Crowell	Fullerton College Physics
Larry Curiel	Cypress College Sociology
Deborah Davidson	Fullerton College Art
Douglas Eisner	Fullerton College English
Edgar Herrera	Cypress College Foreign Language
Oanh Hoang	Fullerton College Library
Jane Jepson	Cypress College Counseling
Sergio Leonardo	Cypress College Grounds Maintenance and Repairs
Denise Levy	NOCE TDI – Grant Support
John Linhares	Cypress College Grounds Maintenance and Repairs
Elaine Loayza	NOCE English as a Second Language
Joan Lopez	NOCE High School Diploma
Randy Martinez	Cypress College Psychology
Alireza Moady	Cypress College Computer Information Systems
Lisa Morales	Cypress College Bursar's Office
Melanie Nabahani	Cypress College English
Dustin Nguyen	Cypress College Admissions and Records
David Okawa	Cypress College Student Activities
Pearl Olmos	District Custodial Services
Paul Paiement	Cypress College Art
Daniel Pelletier	Cypress College Counseling
John Reid	Fullerton College Custodial Services
Jacqueline Salcedo	District Accounting
Rolando Sanabria	Fullerton College Student Success
Eric Sands	Fullerton College Custodial Services
Layna Santana	Fullerton College Mail Room/Production Services
Kathryn Sonne	Cypress College English
Chip Stockwell	District Production
Theresa Tracy	Cypress College Computer Information Systems
Herman Tran	Cypress College Grounds Maintenance and Repairs
Tamara Trujillo	Fullerton College English
Barbara Woolner	District Human Resources
Nancy Woolridge	Fullerton College Computer Information Systems
Calvin Young	Fullerton College Biological Sciences
Adam Zerue	Fullerton College Custodial Services

30 Years of Service

Stephanie Acosta

Kelly Carter

Cypress College Business and CIS

Cypress College Matriculation

Dana Clahane	Fullerton College Mathematics
Jeanne Costello	Fullerton College English
Ana Cota	Cypress College Physical Plant
Julie Felender	Fullerton College Psychology
Lillian Gabourie	Cypress College Articulation
Robert Grantham	Cypress College Counseling
Deidre Hughes	Fullerton College Reading
Liana Koeppel	Cypress College Forensics
Callista Lee	Fullerton College Psychology
Vickie McPherson	District Human Resources
Hanh Pham	Fullerton College Physical Sciences
Richard Lozinsky	Fullerton College Earth Science
Rhett Price	Fullerton College Physical Education
Cecilia Richie	Cypress College Switchboard
Ellen Rosen	Fullerton College English as a Second Language
Gary Schneider	District IT Technician II
Cynthia Shrout	Cypress College Mathematics
Jose Siordia	Cypress College Maintenance and Operations
Cheryl Toth	Fullerton College Physical Education
Jane Troop	Fullerton College Business
Michele Van Ry	Fullerton College Art
Joseph Vasquez	Cypress College Custodial Services
Gerardo Villalobos	Fullerton College Custodial Services
Jo Wen Wu	Fullerton College Biological Sciences
Marcus Wilson	Fullerton College Business
Tilahun Yimenu	Fullerton College Chemistry
Eldon Young	Cypress College Language Arts
Cindy Zarske	Fullerton College Mathematics

35 Years of Service

Steven Banneck	Cypress College Dramatic Arts
Colleen Barger	Cypress College Financial Aid
Jay Goldstein	Fullerton College Communications
Cynthia Grein	Fullerton College Bursar's Office
John Kehoe	Fullerton College Landscape
George Kraft	Cypress College Carpentry
Carol Lewis	Cypress College History
Patricia Lujan	NOCE Counseling
Peter Mathews	Cypress College Political Science
Tania McKeown	Fullerton College Veterans Administration
William McKeown	Cypress College Academic Computing
Merina Nunez	District Facilities Management
Masumi Oberlin	Fullerton College Library
Christina Plett	Cypress College Mathematics
Andres Rico-Barajas	Fullerton College Grounds and Maintenance Repairs
Jacob Sapiro	Fullerton College Biological Sciences
Dixie Stretch	Fullerton College Matriculation
Christopher Taylor	District Application Support Manager
John Tebay	Fullerton College Fine Arts
Scott Tucker	Cypress College Kinesiology
Fidel Ugarte	Cypress College Irrigation

40 Years of Service

Carolee Freer	Cypress College Court Reporting
Therese Mosqueda-Ponce	Cypress College Counseling
April Ramos	Fullerton College Bookstore Shipping/Receiving
Debra Smith	NOCE Disability Support Services
Kathleen Whalen	Fullerton College Dance

ADJOURN TO RECESS: At 6:17 p.m., Board Vice President Ed Lopez adjourned the meeting to a ten-minute recess.

RECONVENE MEETING: At 6:31 p.m., Board Vice President Ed Lopez reconvened the meeting in open session.

MINUTES: It was moved by Trustee Ryan Bent and seconded by Trustee Barbara Dunsheath to approve the Minutes of the Regular Meeting of May 24, 2022. **Motion carried with Trustees Bent, Blount, Brown, Dunsheath, Lopez, and Rosales voting yes, including Student Trustee Foster's advisory vote.**

FINANCE & FACILITIES

Item 3.a: By block vote, authorization was granted to ratify purchase order numbers P0149784 - P0151460 through May 20, 2022, totaling \$10,246,402.89, and check numbers C0053728 – C0053839, totaling \$114,049.06; check numbers F0284971 – F0285438, totaling \$3,395,088.47; check numbers Q0007476 – Q0007477, totaling \$9,734.00; check numbers 88522725 – 88523715, totaling \$5,939,096.18; check numbers V0031866 – V0031868, totaling \$1,284.00; check numbers 70121523 – 70121566, totaling \$4,303.50; and disbursements E8040557 – E8042110, totaling \$1,744,300.97, through May 31, 2022.

Item 3.b: By the block vote, authorization was granted to accept new revenue and to make adjustments to General Fund revenue and expenditure budgets in accordance with the revised and new fiscal year 2021-2022 allocations totaling \$126,676 and adopted resolutions to adjust budgets, to accept new revenue and authorize expenditures within the General Fund pursuant to the California Code of Regulations Title 5, §58308.

Further authorization was granted for Vice Chancellor, Finance & Facilities, or the District Director, Fiscal Affairs, to execute any agreements and related documents and any amendments to modify the agreements on behalf of the District.

Item 3.c: By the block vote, authorization was granted to approve the 2021-2022 General Fund transfers netting to the amount of \$387,197 and adoption of the resolution showing the summary, pursuant to the California Code of Regulations, Title 5, §58307.

Item 3.d: By block vote, the Board adopt the resolution authorizing the County Superintendent of Schools to make any necessary transfers between contingencies and expenditure classifications.

Item 3.e: By block vote, authorization was granted to use the estimated \$43,081,754 of Education Protection Account proceeds resulting from the passage of Proposition 55 to partially fund instructional salaries and benefits.

Item 3.f: The Board received and reviewed the Management Letters and annual Foundation audits of the District for fiscal year 2020-21.

Item 3.g: By block vote, authorization was granted to renew the Workers Compensation and Property & Liability insurance coverage with the Alliance of Schools for Cooperative Insurance Programs and Schools Excess Liability Fund for FY 2022-23 at an estimated amount of \$2,438,896.

Further authorization was granted for the Vice Chancellor, Finance & Facilities, or District Director, Purchasing, to execute the insurance policies on behalf of the District.

Item 3.h: By block vote, authorization was granted to declare the attached list of items as surplus and for the Liquidation Company to conduct an auction for the sale of the surplus items. Proceeds collected by the auction company will be split between the District (55%) and the auction company (45%).

Item 3.i: By block vote, authorization was granted to approve the Institutional Memberships exceeding \$1,000 for the 2022-2023 school year for the organizations listed.

Item 3.j: By block vote, authorization was granted to extend the agreement with the law firm Atkinson, Andelson, Loya, Ruud, and Romo, for a two-year agreement, effective July 1, 2022 through June 30, 2024, at the following hourly rates, plus reimbursable expenses:

	2022-23	2023-24
Senior Partners	\$355	\$370
Partners/Senior Counsel	\$340	\$350
Senior Associates	\$330	\$340
Associates	\$320	\$330
Electronic Technology Litigation Specialist	\$280	\$285
Non-Legal Consultants	\$240	\$245
Senior Paralegals/Law Clerks	\$195	\$200
Paralegals/Legal Assistants	\$175	\$180

Further authorization was granted for the Vice Chancellor, Finance & Facilities, or District Director, Purchasing, to sign the agreement on behalf of the District.

Item 3.k: By block vote, authorization was granted to approve the Facilities Consulting Services agreement with Cambridge West Partnerships, LLC, from July 1, 2022 through October 31, 2023, for total fees not to exceed \$226,000.

Further authorization was granted for the Vice Chancellor, Finance & Facilities, or the District Director, Purchasing, to execute the agreement on behalf of the District.

Item 3.l: By block vote, authorization was granted to enter into a three-year subscription agreement with KnowBe4 for security awareness training and phishing simulations from July 2022 to September 2025 in the amount of \$153,090.

Further authorization was granted for the Vice Chancellor, Finance & Facilities or District Director, Purchasing, to execute the agreement on behalf of the District.

Item 3.m: By block vote, authorization was granted to enter into an agreement with Virus Geeks for Covid-19 testing from May 1, 2022 to December 31, 2022 for a not-to-exceed amount of \$185,000.

Further authorization was granted for the Vice Chancellor, Finance & Facilities or District Director, Purchasing, to execute the agreement on behalf of the District.

Item 3.n: By block vote, authorization was granted to award Bid #2122-23, West Parking Lot Renovation Project at Anaheim Campus to Pave West as the lowest responsive and responsible bidder in the amount of \$795,438 including \$100,000 in allowance.

Further authorization was granted for the Vice Chancellor, Finance & Facilities, or District Director, Purchasing to execute the contract on behalf of the District.

Item 3.o: By block vote, authorization was granted to award Bid #2122-24, Cypress College Fine Arts Swing Space Project to New Dynasty Construction Co. as the lowest responsive and responsible bidder in the amount of \$2,005,000 including \$195,000 in allowances.

Further authorization was granted for the Vice Chancellor, Finance & Facilities, or District Director, Purchasing to execute the contract on behalf of the District.

Item 3.p: By block vote, authorization was granted to approve deductive change orders #2 and #3 for BNBuilders, Inc., Project #1718-13, Fullerton College Instructional Building and Central Plant Expansion.

Item 3.q: By block vote, authorization was granted to file the Notice of Completion for Bid #1718-13, Fullerton College Instructional Building Project with BNBuilders, Inc. and pay the final retention payment when due.

Item 3.r: By block vote, authorization was granted to approve a deductive change order in the amount of \$40,000 for the unused allowance for the agreement with Slater Waterproofing, Inc. for Bid #2122-13, Fullerton College Theater Arts Building Main Tower Spalling Falling Hazard Mitigation Project.

Further authorization was granted for the Vice Chancellor, Finance and Facilities or District Director, Purchasing, to execute the deductive change order on behalf of the District.

Item 3.s: By block vote, authorization was granted to file the Notice of Completion for Bid #2122-13, Fullerton College Theater Arts Building Main Tower Spalling Falling Hazard Mitigation Project with Slater Waterproofing, Inc. and pay the final retention payment when due.

Item 3.t: By block vote, authorization was granted to enter into a purchase agreement with ChargePoint to purchase 60 charging stations and the associated installation and service not to exceed the amount of \$500,000.00.

Further authorization was granted for the Vice Chancellor, Finance & Facilities, or District Director, Purchasing, to execute the agreement on behalf of the District.

Item 3.u: By block vote, authorization was granted for retroactive approval of the contract with Virtual Care Group to provide telehealth services at the cost of \$1.98/student in the estimated amount of \$150,000 from August 1, 2021 to June 30, 2022.

Further authorization was granted for the Vice Chancellor, Finance & Facilities, or District Director, Purchasing, to execute the contract on behalf of the District.

Item 3.v: By block vote, authorization was granted to approve out-of-country travel for Dani Wilson and Angela Henderson to Donegal, Ireland, September 21 – 29, 2022 to attend the Institute of Study Abroad Ireland Professional Development Forum. The projected expense for each attendee is \$3,237 for a total of \$6,474, to be funded by the Fullerton College LLRISPS budget.

Item 3.w: By block vote, authorization was granted to approve the contract with Ease Learning to provide additional training to NOCE Distance Education faculty and coordinator in the amount of \$380,950 for the period of July 1, 2022 to May 30, 2023.

Further authorization was granted for the Vice Chancellor, Finance & Facilities, District Director, Fiscal Affairs, or District Director, Purchasing, to execute the agreement and/or related documents on behalf of the District.

INSTRUCTIONAL RESOURCES

Item 4.a: By block vote, authorization was granted to approve the summary of curriculum changes for the North Orange Continuing Education, to be effective Summer 2022. The curricula have been signed by the Campus Curriculum Committee Chairperson and the President, and have been approved by the District Curriculum Coordinating Committee.

Item 4.b: By block vote, authorization was granted to adopt the list of instructional materials fees provided by the District Curriculum Coordinating Committee.

Item 4.c: By block vote, authorization was granted for Cypress College to enter into an agreement with the University of California, Irvine to accept the total funds in the amount of \$399,985 to be used by August 31, 2026, to the development, deployment and validation of technologies and practices including increasing the productivity and competitiveness of American manufacturers and other large energy-using facilities and continuing the education and development of the US workforce of energy professionals.

Further authorization was granted for the Vice Chancellor, Finance & Facilities, or the District Director, Fiscal Affairs to execute any agreements and related documents and any amendments to modify the agreements on behalf of the District.

Item 4.d: By block vote, authorization was granted for Cypress College and Fullerton College to enter into an agreement with the California Community Colleges Chancellor's Office to accept the total Basic Need Services Support funds in the amount of \$670,191 to provide comprehensive basic needs services to reduce equity and achievement gaps among traditionally underrepresented student populations.

Further authorization was granted for the Vice Chancellor, Finance & Facilities, or the District Director, Fiscal Affairs to execute any agreements and related documents and any amendments to modify the agreements on behalf of the District.

HUMAN RESOURCES

Item 5.a: By block vote, authorization was granted for the following academic personnel matters, which are within budget:

RETIREMENTS

Henke, William	FC	Art Instructor Eff. 05/22/2022 PN FCF902
----------------	----	--

RESIGNATION

Espinosa, Timothy	FC	Dramatic Arts Instructor Eff. 08/01/2022 PN FCF846
-------------------	----	--

NEW PERSONNEL

Hortua, Giovanni	CC	Ethnic Studies Instructor Second Year Probationary Contract Class F, Step 11 Eff. 08/18/2022 PN CCF687
------------------	----	--

Preston, Colin	CC	Dean, Kinesiology/Athletics 12-month Position (100%) Range 32, Column D Management Salary Schedule Eff. 07/01/2022 PN CCM974
----------------	----	---

CHANGE IN SALARY CLASSIFICATION

Kim, Edward	FC	Anatomy & Physiology Instructor From: Class B, Step 1 To: Class B, Step 5 Eff. 08/18/2022
-------------	----	--

EXTENSION OF TEMPORARY MANAGEMENT CONTRACT

Schoonmaker, Stephen	CC	Interim Dean, Health Sciences Range 32, Column F + Doctorate (100%) Management Salary Schedule Eff. 07/01/2022-12/31/2022
----------------------	----	--

Vakil, David	CC	Interim Dean, Science, Engineering and Math Range 32, Column G + Doctorate (100%) Management Salary Schedule Eff. 07/01/2022-12/31/2022
--------------	----	--

ADDITIONAL DUTY DAYS @ PER DIEM

Afra, Maha	CC	Dir. of Dance Production Performance	8 days
Coronado, Michael	CC	Campus Student Newspaper Advisor	6 days
Gopar, Gary	CC	Director of Jazz/Swing Band	11 days
		Director of Concert Band, Vocal Jazz Ensemble, and Chamber Singers	8 days
		Director of Master Chorale and Jazz Ensemble	6 days
Hampton, Bradley	CC	Director of Concert Band, Vocal Jazz Ensemble, and Chamber Singers	8 days
		Director of Master Chorale and Jazz Ensemble	6 days
Hormel, James	CC	Artistic Dir.-Resident Theater Company	11 days
		Managing Director of Theater Programming	5 days
		Theater Technical Director	5 days
Jackson, Donald	CC	Resident Designer	13 days
		Managing Director of Theater Programming	5 days
		Theater Technical Director	5 days
McMillan, Marcus	CC	Director of Concert Band, Vocal Jazz Ensemble, and Chamber Singers	8 days
McMillin, Jennifer	CC	Managing Director of Theater Programming	5 days
		Theater Technical Director	5 days
		Director of Drama Productions	6 days
Rusich, Clinton	CC	Director of Master Chorale and Jazz Ensemble	6 days

PAYMENT FOR INDEPENDENT LEARNING CONTRACT-SPRING 2022

Daniel, William	FC	\$30.00
Klippenstein, Stephen	FC	\$20.00

Langlois, Jessica	FC	\$20.00
Markley, Karen	FC	\$10.00
Young, Renee	FC	\$60.00

POSTPONEMENT OF SABBATICAL LEAVE

Wilson, Marcus	FC	Business Instructor
		From: 2022 Fall Semester
		To: 2024 Spring Semester

LEAVE OF ABSENCE

@01812183	NOCE	Director
		SB 114 (SPSL)
		Paid Leave using Supplemental Paid Sick Leave
		Eff. 04/22/2022 (4 hours)

TEMPORARY ACADEMIC HOURLY-INSTRUCTIONAL-2022 SUMMER INTERSESSION

Iordanov, Danko	CC	Column 2, Step 1
Johnson, Marshall	FC	Column 2, Step 1
Macias-Reza, Teresa	NOCE	Column 2, Step 1
Price, Rhett	FC	Column 2, Step 1
Sampedro, Liliana	FC	Column 1, Step 1
Soto-Ortiz, Luis	NOCE	Column 3, Step 1
Ugland, Devin	FC	Column 2, Step 1
Whang, Insung	NOCE	Column 2, Step 1
White, Conrad	FC	Column 2, Step 1
Zipstein, Roy	FC	Column 1, Step 1

TEMPORARY ACADEMIC HOURLY-INSTRUCTIONAL-2022 FALL SEMESTER

Atkinson, Anne	FC	Column 2, Step 1
Campbell, Brooke	CC	Column 1, Step 1
Carrillo, Mackenzie	FC	Column 1, Step 2
Dowers, Michaelene	CC	Column 1, Step 1
Fagundes, Matthew	FC	Column 1, Step 1
Friess, Megan	CC	Column 1, Step 1
Hallare, Mary Grace	FC	Column 1, Step 1
Hart, Danae	FC	Column 3, Step 1
Hinton, Olivia	FC	Column 1, Step 1
Hoppock, Megan	CC	Column 1, Step 1
Jimenez, Irwing	FC	Column 1, Step 1
Jordan, Blake	CC	Column 1, Step 1
Kato, Kumiko	FC	Column 1, Step 1
Mahguib, Jermaine	CC	Column 3, Step 1
Miller, Daniel	CC	Column 1, Step 1
Quintanilla, Carolina	FC	Column 1, Step 1
Pennings, Megan	FC	Column 1, Step 1
Piotrowski, Cody	FC	Column 2, Step 1
Prutyaynov, Victor	FC	Column 3, Step 1

Ray, Jeffrey	FC	Column 1, Step 1
Salcido, Sarah	FC	Column 1, Step 1
Simmons Diez, Blanca	CC	Column 1, Step 1

TEMPORARY ACADEMIC HOURLY-SPECIAL SERVICES

Anderson-McGill, Taylor	CC	Proctor Lab Practicums for DSS Lecture Rate, Regular and Contract Faculty Overload Teaching Schedule Eff. 2022-2023 Academic Year
Beck Anne-Marie	CC	Future Instructor Training (FIT) Program Stipend not to exceed \$800.00 Eff. 01/19/2022-05/21/2022
Chiplunkar, Sujata	CC	Proctor Lab Practicums for DSS Lecture Rate, Regular and Contract Faculty Overload Teaching Schedule Eff. 2022-2023 Academic Year
Clark, Lisa	CC	HRC Program Temporary Relocation Project Lab Rate, Regular and Contract Faculty Overload Teaching Schedule Not to exceed 4 hours Eff. 06/01/2022-08/10/2022
Cutrona, Sergio	CC	Future Instructor Training (FIT) Program Stipend not to exceed \$800.00 Eff. 01/19/2022-05/21/2022
De Roo, Robin	CC	Future Instructor Training (FIT) Program Stipend not to exceed \$800.00 Eff. 01/19/2022-05/21/2022 Administer Chemistry Proficiency Exams and Proctor Lab Practicums for DSS Students Lecture Rate, Regular and Contract Faculty Overload Teaching Schedule Eff. 2022-2023 Academic Year
Draganov, Torri	CC	Administer Chemistry Proficiency Exams and Proctor Lab Practicums for DSS Students Lecture Rate, Regular and Contract Faculty Overload Teaching Schedule Eff. 2022-2023 Academic Year
Estrada, Steven	CC	Future Instructor Training (FIT) Program Stipend not to exceed \$800.00 Eff. 01/19/2022-05/21/2022

Fee, Richard	CC	Administer Chemistry Proficiency Exams and Proctor Lab Practicums for DSS Students Lecture Rate, Regular and Contract Faculty Overload Teaching Schedule Eff. 2022-2023 Academic Year
Gargano, Amanda	CC	HRC Program Temporary Relocation Project Lab Rate, Regular and Contract Faculty Overload Teaching Schedule Not to exceed 4 hours Eff. 06/01/2022-08/10/2022
Gober, Joel	CC	Proctor Lab Practicums for DSS Lecture Rate, Regular and Contract Faculty Overload Teaching Schedule Eff. 2022-2023 Academic Year
Gotoh, Akiko	CC	Administer Chemistry Proficiency Exams and Proctor Lab Practicums for DSS Students Lecture Rate, Regular and Contract Faculty Overload Teaching Schedule Eff. 2022-2023 Academic Year
Jones, Jeanette	CC	HRC Program Temporary Relocation Project Lab Rate, Regular and Contract Faculty Overload Teaching Schedule Not to exceed 4 hours Eff. 06/01/2022-08/10/2022
Kominek, Bridget	FC	Hiring Committee Service Lab Rate, Regular and Contract Faculty Overload Teaching Schedule Not to exceed 24 hours Eff. 05/23/2022-08/05/2022
Landis, Lenore	CC	Administer Chemistry Proficiency Exams and Proctor Lab Practicums for DSS Students Lecture Rate, Regular and Contract Faculty Overload Teaching Schedule Eff. 2022-2023 Academic Year
Larson, Chris	FC	Future Instructor Training (FIT) Program Stipend not to exceed \$800.00 Eff. 01/19/2022-05/21/2022
Lebdeh, Layal	CC	Hiring Committee Service Lab Rate, Adjunct Faculty Salary Schedule Column 1, Step 2 Not to exceed 27.5 hours Eff. 02/04/2022-04/30/2022

Letcher, Annette	CC	Future Instructor Training (FIT) Program Stipend not to exceed \$800.00 Eff. 01/19/2022-05/21/2022
Magginetti, Jaclyn	CC	Future Instructor Training (FIT) Program Stipend not to exceed \$800.00 Eff. 01/19/2022-05/21/2022
Mays-Larson, Phyllis	CC	Administer Chemistry Proficiency Exams and Proctor Lab Practicums for DSS Students Lecture Rate, Regular and Contract Faculty Overload Teaching Schedule Eff. 2022-2023 Academic Year
Mendoza, Armando	CC	Future Instructor Training (FIT) Program Stipend not to exceed \$800.00 Eff. 01/19/2022-05/21/2022
Mosqueda Ponce, Therese	CC	Future Instructor Training (FIT) Program Stipend not to exceed \$800.00 Eff. 01/19/2022-05/21/2022
Ogoshi, Fumio	CC	Proctor Lab Practicums for DSS Lecture Rate, Regular and Contract Faculty Overload Teaching Schedule Eff. 2022-2023 Academic Year
Palmisano, Michelle	CC	Proctor Lab Practicums for DSS Lecture Rate, Regular and Contract Faculty Overload Teaching Schedule Eff. 2022-2023 Academic Year
Perez, Francisco	CC	Proctor Lab Practicums for DSS Lecture Rate, Regular and Contract Faculty Overload Teaching Schedule Eff. 2022-2023 Academic Year
Peters, Jeremy	CC	HRC Program Temporary Relocation Project Lab Rate, Regular and Contract Faculty Overload Teaching Schedule Not to exceed 4 hours Eff. 06/01/2022-08/10/2022
Rajab, Adel	CC	Proctor Lab Practicums for DSS Lecture Rate, Regular and Contract Faculty Overload Teaching Schedule Eff. 2022-2023 Academic Year
Rosati, Stephanie	CC	HRC Program Temporary Relocation Project Lab Rate, Regular and Contract Faculty Overload Teaching Schedule

Not to exceed 4 hours
Eff. 06/01/2022-08/10/2022

Sabau, Bianca	FC	Future Instructor Training (FIT) Program Stipend not to exceed \$800.00 Eff. 01/19/2022-05/21/2022
Sanchez-Duran, Antonio Jose	CC	Proctor Lab Practicums for DSS Lecture Rate, Regular and Contract Faculty Overload Teaching Schedule Eff. 2022-2023 Academic Year
Sato, Dee Ann	CC	Proctor Lab Practicums for DSS Lecture Rate, Regular and Contract Faculty Overload Teaching Schedule Eff. 2022-2023 Academic Year
Shin, Gary	CC	Proctor Lab Practicums for DSS Lecture Rate, Regular and Contract Faculty Overload Teaching Schedule Eff. 2022-2023 Academic Year
Spooner, Stephanie	CC	Proctor Lab Practicums for DSS Lecture Rate, Regular and Contract Faculty Overload Teaching Schedule Eff. 2022-2023 Academic Year
Stanton, Kathy	FC	Future Instructor Training (FIT) Program Stipend not to exceed \$800.00 Eff. 01/19/2022-05/21/2022
Taylor, Matthew	FC	Hiring Committee Service Lab Rate, Regular and Contract Faculty Overload Teaching Schedule Not to exceed 24 hours Eff. 06/02/2022-08/17/2022
Tomooka, Craig	CC	Administer Chemistry Proficiency Exams and Proctor Lab Practicums for DSS Students Lecture Rate, Regular and Contract Faculty Overload Teaching Schedule Eff. 2022-2023 Academic Year
Ward, Amy	CC	Future Instructor Training (FIT) Program Stipend not to exceed \$800.00 Eff. 01/19/2022-05/21/2022

Item 5.b: By block vote, authorization was granted for the following classified personnel matters, which are within budget:

RESIGNATION

Maciag, Andrea	FC	Student Services Specialist, Veterans Resources Ctr. 12-month position (100%) Eff. 05/30/2022 PN FCC599
Porter, Alexander	CC	Vice President, Administrative Services 12-month position (100%) Eff. 06/30/2022 PN CCM962

NEW PERSONNEL

Van Andel, Stephen	CC	Campus Safety Officer 12-month position (100%) Range 31 , Step E + 5% Shift Classified Salary Schedule Eff. 06/15/2022 PN CCC827
Garbisch, John	CC	Campus Safety Officer 12-month position (100%) Range 31 , Step E Classified Salary Schedule Eff. 06/15/2022 PN CCC876
Garcia, Alan	FC	Facilities Custodian I 12-month position (100%) Range 27, Step E + 10% Shift Classified Salary Schedule Eff. 07/05/2022 PN FCC891
Jenkins, Neshia	NOCE	Special Projects Coordinator, President's Office Temporary Management Position (100%) Range 1, Special Project Admin Daily Rate Schedule Eff. 06/15/2022 – 06/30/2022 PN SCT949
Martina Cruz, Maria	FC	Facilities Custodian I 12-month position (100%) Range 27, Step E + 10% Shift Classified Salary Schedule Eff. 07/05/2022 PN FCC749
Pierce, Daniel	CC	Locksmith 12-month position (100%) Range 42, Step B

Classified Salary Schedule
Eff. 06/15/2022
PN CCC969

Simental, Kacie FC Student Services Specialist, Transfer Center
12-month position (100%)
Range 36, Step A
Classified Salary Schedule
Eff. 06/15/2022
PN FCC587

Stroud, Kyle FC Student Services Coordinator
12-month position (100%)
Range 43, Step B
Classified Salary Schedule
Eff. 07/05/2022
PN FCC557

Torres, Benjamin FC Manager, Campus Accounting
12-month position (100%)
Range 16, Column G
Management Salary Schedule
Eff. 07/18/2022
PN FCM940

PROMOTION

Cranz, Jon FC Groundskeeper
12-month position (100%)
PN FCC995

To: Landscape Coordinator
12-month position (100%)
Range 33, Step D
Classified Salary Schedule
Eff. 06/15/2022
PN FCC995

VOLUNTARY CHANGES IN ASSIGNMENT

Domingo, Diana CC Administrative Assistant II (100%)

Temporary Change in Months Employed and
Assignment
From: 11- months, Health Science
To: 12-months, Institutional Research & Planning
Eff. 07/01/2022

Felipe, Victoria CC Administrative Assistant II

Temporary Change in Employment Percentage

From: 50%
To: 100%

STIPEND FOR ADDITIONAL AMINISTRATIVE DUTIES

Khan, Rabia FC Student Services Specialist
6% Stipend
Eff. 03/01/2022 – 06/30/2022

Schoepf, Julie NOCE Executive Assistant III (100%)
Extension of 6% Stipend
Eff. 07/01/2022 – 06/30/2023

LEAVES OF ABSENCE

@01878940 FC Special Project Manager, UMOJA (100%)
SB 114 (SPSL)
Paid Leave Using Supplemental Paid Sick Leave
Eff. 04/29/2022 – 05/06/2022 (48 hours)

@01216737 CC Facilities Custodian I (100%)
Family Medical Leave (FMLA/CFRA)
Paid Leave Using Regular and Supplemental Sick
Leave Until Exhausted; Unpaid Thereafter
Eff. 05/05/2022 – 06/03/2022 (Consecutive Leave)

@00005057 NOCE Grants & Special Projects Assistant (100%)
Family Medical Leave (FMLA/CFRA)
Paid Leave Using Family Illness and Personal
Necessity Leave Until Exhausted; Unpaid Thereafter
Eff. 05/05/2022 – 11/05/2022 (Intermittent Leave)

@01150954 FC Facilities Custodian II (100%)
SB 114 (SPSL)
Paid Leave Using Supplemental Paid Sick Leave
Eff. 04/05/2022 – 04/06/2022 (16 hours)

@01264193 FC Building Maintenance Coordinator (100%)
SB 114 (SPSL)
Paid Leave Using Supplemental Paid Sick Leave
Eff. 05/16/2022 – 05/20/2022 (40 hours)

@00780124 NOCE Admissions and Records Specialist (100%)
SB 114 (SPSL)
Paid Leave Using Supplemental Paid Sick Leave
Eff. 02/09/2022 – 02/11/2022 (24 hours)

@00342535 FC Facilities Custodian I (100%)
Family Medical Leave (FMLA/CFRA)
Paid Leave Using Regular and Supplemental Sick
Leave Until Exhausted; Unpaid Thereafter

Eff. 01/03/2022 – 06/14/2022 (Consecutive Leave)

@01622020

AC

District Accounting Specialist (100%)
Family Medical Leave (FMLA/CFRA)
Paid Leave Using Regular and Supplemental Sick
Leave Until Exhausted; Unpaid Thereafter
Eff. 05/27/2022 – 06/17/2022 (Consecutive Leave)

@01323193

FC

Admissions and Records Specialist (100%)
Family Medical Leave (FMLA/CFRA) and Parental
Leave (AB 2393)
Paid Leave Using Sick Leave and Bonding Leave
Until Exhausted; Unpaid Thereafter
Eff. 06/22/2022 – 07/01/2022 (Consecutive Leave)

REVISED CLASSIFIED MANAGEMENT JOB DESCRIPTION

District Manager, Environmental Health and Safety
Range 13
Management Salary Schedule

Item 5.c: By the block vote, authorization was granted to approve the assignment of professional expert personnel per the professional expert listing.

(See Supplemental Minutes #1299 for a copy of the professional expert personnel listing.)

Item 5.d: By the block vote, authorization was granted to approve the hourly listing.

(See Supplemental Minutes #1299 for a copy of the hourly personnel listing.)

Item 5.e: By the block vote, authorization was granted for the assignment of volunteers per the volunteer listing.

(See Supplemental Minutes #1299 for a copy of the volunteer listing.)

Item 5.f: The Board received the initial proposal for a successor agreement between CSEA Chapter #167 and the District, set a public hearing for June 28, 2022, and received the following public comments:

Jodi Balma, Fullerton College Faculty, addressed the Board in support of CSEA colleagues who are asking for flexibility with remote schedules, shared messages from students regarding the remote student services they received, and requested that Fullerton College bring back Cranium Café for office hours like Cypress College and NOCE offer.

Marwin Luminarias, Fullerton College Staff, advocated for a hybrid work schedule in the District noting that it would allow employees to serve students by meeting them where they are and not creating obstacles. He urged the Board to direct the District Negotiating Team to give CSEA the option.

Emma Lopez, CSEA Labor Relations Representative, expressed support for classified employees seeking a hybrid work schedule, noting that the schedule has worked effectively

for the District already. She stated that local colleges are exploring hybrid scheduling and the District risks losing valuable employees if they do not do the same.

Hugo Flores, Fullerton College Staff, addressed the Board to share that for two years District staff have successfully served students while working remotely and under the current hybrid schedule. He stated that staff do not need to be on campus in order to serve students and highlighted the health, environmental, and morale benefits of a hybrid schedule.

Angela Haugh, Cypress College Staff, echoed support for a hybrid schedule and noted the proven effectiveness during the pandemic which she stated opened the door for innovation, a shift in paradigm, and bolstered time and money saving options including efficiencies for processes. She urged the Board to uphold the creative innovation in the District's mission statement by continuing the hybrid work schedule.

(See Supplemental Minutes #1299 for a copy of the CSEA successor agreement proposal.)

Item 5.g: The Board received the initial proposal for a successor agreement between the District and CSEA Chapter #167, set a public hearing for June 28, 2022, and received the following public comments:

Rod Lusch, District Retiree, provided a statement for the record regarding the District's proposed reopens on benefits which would eliminate the Benefit Committee's decision-making authority and is counter to the Committee's purpose when it was established, and also commented on the health and welfare benefits plan and its proposed changes.

(See Supplemental Minutes #1299 for a copy of the full statement.)

Pamela Spence, CSEA President, stated that CSEA is glad to begin negotiations with the District, but noted that it is unusual to bring two items to sunshine at this time and is consulting with the CSEA field office on the matter. She stated that CSEA representatives are going to the table with open minds and asked for the same from the District.

(See Supplemental Minutes #1299 for a copy of the District successor agreement proposal.)

GENERAL

Item 6.a: The Board considered whether to continue or suspend the mask mandate for trustees and other attendees of Board meetings. Board Vice President Ed Lopez introduced the discussion by clarifying that the District mask mandate was separate from the one that the Board imposed for their meetings.

It was moved by Trustee Ryan Bent and seconded by Trustee Stephen T. Blount to suspend the mask mandate for trustees and other attendees of Board meetings effective immediately.

Trustee Ryan Bent stated that outside of medical facilities the District is the only place that still requires masks and that individuals should have the personal freedom to decide whether they want to wear a mask without a mandate in place.

Board Vice President Ed Lopez noted that COVID-related rates are on the rise and that it might be better to hold off on lifting the mask mandate, but also shared that Orange County

is currently in the moderate zone with respect to transmission. He stated that he could accept lifting the mask requirement with the caveat that it could be brought back.

Subsequent to the discussion, the **motion carried with Trustees Bent, Blount, Brown, Dunsheath, and Rosales voting yes, including Student Trustee Foster's advisory vote, and Trustee Lopez voting no.**

Item 6.b: The Board received a first reading of revised Board Policy 2725, Board Member Compensation, and directed that it be placed on a future Board meeting agenda for action.

Item 6.c: The Board received as information new Administrative Procedure 3722, District Data Security Standards for End Users.

The new Administrative Procedure is available on the District's website, where it is readily accessible by students, employees, and the general public.

Item 6.d: The Board received as information revised Administrative Procedure 7130-2, District Health and Welfare Benefits Plan and Administrative Procedure 7240-10, Management Employees – Salary Provisions.

The revised Administrative Procedures are available on the District's website, where they are readily accessible by students, employees, and the general public.

Item 6.e: Board Vice President Ed Lopez asked if there were any requests for potential future agenda items and there were none.

CHANCELLOR'S STAFF COMMENTS

Valentina Purtell highlighted the Disability Support Services Inverse Job Skills Fair on May 24 which is an event for students who are transitioning to careers of their choice.

Gil Contreras welcomed **Fullerton College Student Trustee Paloma Foster** and congratulated retirees and employees achieving service milestones. Dr. Contreras shared that the Friends of Fullerton College Foundation received a \$150,000 donation from the Orange County Farm Bureau and thanked the Foundation Executive Director **Zoot Velasco** and all those involved in securing the donation.

JoAnna Schilling acknowledge the retirees and service pin recipients, thanked the Cypress College Student Ambassadors transferring in the fall for their tireless work, welcomed **Fullerton College Student Trustee Paloma Foster**, and shared that **Kisha Mehta**, the Cypress College Student Trustee, will join the Board in July. Dr. Schilling expressed best wishes to **Alex Porter**, Cypress College Vice President of Administrative Services, as he transitions to his new role with California State University, Fullerton and thanked him for his valuable contributions to the College.

RESOURCE TABLE PERSONNEL COMMENTS

Christie Diep reported that the need for hybrid schedules is obvious at this point, and that the District should be seeking to be progressive and move forward. She urged the Board to listen to its employees and noted that United Faculty stands with their classified colleagues.

Pamela Spence expressed her excitement in seeing classified members being honored for their services. She reported that CSEA is beginning negotiations with the District and is very serious about continuing the COVID-19 MOU through December in order to keep members healthy. She noted that embracing a hybrid schedule would make the District one of the first and would keep employees happy while supporting students remotely with quick responses.

Dash Johnson welcomed **Paloma Foster** to the Board, congratulated those employees who were recognized for their retirements and service to the District, and shared that Adjunct Faculty United are working with the District on a paid office hours program to support students and provide fair compensation for work outside of the classroom for part-time faculty. He stated that AdFAc is also interested in a COVID-19 MOU and they stand in solidarity with CSEA with their request for a hybrid work schedule.

MEMBERS OF THE BOARD OF TRUSTEES COMMENTS

Student Trustee Paloma Foster expressed that it was her honor and privilege to be elected by her peers as the Fullerton College Student Trustee and was grateful to serve on the Board. She thanked the Board for dropping the COVID-19 vaccine booster requirement and stated that the Fullerton College Associated Students stand with the CSEA and their request for a hybrid schedule.

Trustee Ryan Bent urged **Paloma Foster** to inform students that vaccine exemptions are available to students and they shouldn't be deterred from enrolling. He reported on his attendance at all three commencement ceremonies this year and thanked everyone coordinating the flawless events.

Trustee Jeffery P. Brown shared that June 14 is Flag Day.

Trustee Evangelina Rosales echoed the congratulatory remarks for **Paloma Foster** and the retirees and service pin recipients. She reported on her attendance at the three unique commencement ceremonies and noted that the events are a highlight for her because they provide an opportunity to celebrate with all of the people that help students achieve their goals.

Trustee Stephen T. Blount reported on his attendance at the Classified Employee Week Breakfast and the Orange County Community Colleges Legislative Task Force meeting.

Trustee Barbara Dunsheath welcomed **Fullerton College Student Trustee Paloma Foster** to the Board, congratulated retirees and those reaching service milestones, announced that **Mac Powell** has been named as the new ACCJC President, and that ACCJC is moving forward with its standards review which is almost ready for public comment. She shared that CCLC has a three-part webinar for trustees, "Achieving Equity in California's Community Colleges: The Critical Role of the Trustee" and that the State Chancellor's Office released a new paper highlighting the economic value of community colleges. Dr. Dunsheath also reported on her attendance at a Women's Caucus meeting where she learned that there is a \$6,000 stipend for student parents which is available on top of the original Cal Grant awards.

NON-AGENDA PUBLIC COMMENTS

Rita Lopez addressed the Board to state that trustees made the right decision in not hiring **Gilbert Contreras** and alleged that he did not get promoted because he failed his background

check after she told her “Me too” story. She stated he did not keep her safe when she was a college student and that she was asked to come to the Board meeting and share her story.

Erin Lacorte expressed disappointment with the Board for disregarding a request to agendaize discussion Assembly Bill 705 and Assembly Bill 1705 and their silencing of student voices. The commentary included support for SWANA and noted the District’s silencing of a South West Asian, North African (SWANA) faculty member last year and the recent scrubbing of a SWANA statement which has led to concern for the safety of SWANA students.

Maha Afra, Cypress College Faculty and SWANA President, provided a statement to the Board via a rhythmic dance and song expressing various sentiments including: that words have no value, an unfairness towards SWANA, the stepping on SWANA’s freedom, that SWANA can’t be erased, and free Palestine.

An **Anonymous** for the record statement from a SWANA community member was read that called the accusations and lack of support for the SWANA community horrifying. The statement noted that **Shireen Abu Akleh** was intentionally murdered, that it is time to do what is right and stand for Palestine, and to not fall for Zionists who are colonizers responsible for ethnic cleansing and silencing the truth.

(See Supplemental Minutes #1299 for a copy of the full statement.)

Areej addressed the Board on behalf of student allies and Palestinians who are subjected to injustices and consistent discrimination. She expressed shock and outrage regarding the discriminatory behavior of the District when it removed the SWANA statement that honored **Shireen Abu Akleh**. She characterized the removal as censorship and a violation of academic freedom.

Saleem Erakat expressed that he was deeply troubled by the killing of journalist **Shireen Abu Akleh** by Israel and the District’s action to silence the SWANA message regarding her death, but allowing other statements about politics to remain. He noted that the Board allowed previous speakers to call Palestinians terrorists, clarified what the Boycott, Divestment, and Sanctions (BDS) movement is, noted that the Board cannot infringe on academic freedom, and urged them to not apologize on behalf of students who they do not agree with. He stated that Palestinians are treated as second class citizens in the West Bank and it is shameful that they are treated the same way in the District too.

Estee Chandler, with Jewish Voice for Peace, criticized the Chancellor’s email which she stated rested on misinformation of the Palestinian struggle and noted that her organization and its 250,000+ membership stands in support of the Palestinians. She noted that “never again” must mean never again for anyone and that criticisms of Zionism and Israel are not antisemitic, and rather support for human freedom and social justice.

Diane Shammass identified herself as a proud supporter of SWANA and addressed the facts underlying the helplessness of the Arab-American community, the geopolitics of the region, Israel’s documented killing of Palestinians, and the changing of their rules of engagement which helped facilitate the killing of **Shireen Abu Akleh**.

Doris Bittar admonished the Board for shutting down the discussion regarding the SWANA statement, which she deemed un-American, and stated that lawyers are reviewing the

situation. She demanded an apology, on-going discussion, and the opportunity to share a presentation in order to educate the District and the Chancellor on the history.

Souhail Toubia addressed the Board regarding the SWANA statement on **Shireen Abu Akleh's** death, which originally received the necessary approval, but was later removed despite containing accurate information. He urged the Board to republish the statement and protect SWANA students.

Norah stated that the District's response to the SWANA statement contributes to a nationwide witch hunt in institutions of higher education that endanger faculty, staff, and the community. She accused the District of establishing that freedom of speech only extends to some and sets a precedent of upholding violence. She demanded an apology, that the SWANA letter be reposted, that the District clarify its policies, and that members visit Little Arabia to learn of the community. She urged the Board to uphold its obligation to equity and campus safety.

Mohammad Abdel Haq, Fullerton College Faculty, stated that preferential treatment is evident even with regards to the time allotted by the Board to the public comment speakers and that SWANA is not asking for something special, they are simply asking for equality. He shared his background and how that has influenced his passion for speaking truth to power and the need for academic freedom. He noted that this instance is not the first time that the District has infringed on academic freedom, that colleagues are terrified to speak about politics because of lack of district action, and that the District always responds with the path of least resistance.

Shaheen Nassar, with the Council on American-Islamic Relations (CAIR) Los Angeles, addressed the Board to express concern about the removal of the SWANA message, the selective enforcement of District policy, its eager concessions, and the shown willingness to support an anti-Palestinian message. He noted that it is not even socially acceptable to mourn Palestinians lives and urged the Board to continue to engage in discussions in order to address their concerns, but to also send a message in support of SWANA students and their beliefs.

Hussein expressed support for SWANA and the fundamental right of free speech. He noted that **Shireen Abu Akleh** was someone who spoke up against oppression and risked her life for the truth and that he was deeply troubled that SWANA's statement was removed by the District.

Amin Nash urged the Board to reinstate the SWANA letter and remove the District statement that SWANA was proselytizing political matters. He documented Israel's use of bombings and killing to silence Palestinians, and stated that **Shireen Abu Akleh's** murder is an affront to the United States and needs to be investigated. He also said the District must allow for freedom of speech and thought to flourish in order for students and faculty to develop intellectual and sound arguments.

Mohammad Abdel Fattah expressed support for SWANA, concern that their statement was removed from the District website, and summarized the events that took place that led to **Shireen Abu Akleh** being assassinated. He reiterated that there was nothing political about condemning her death and stated that he would hope his death would be condemned under similar circumstances.

Nicholas Dibs addressed the Board to state that they have an obligation to defend the Constitution—including freedom of speech—and they must allow for free thought and expression even if they do not agree with it, and urged the Board and Chancellor to not kowtow to the thought police.

Board Vice President Ed Lopez thanked all of the participants for their comments noting that that the Board does not respond to public comments, but does take them into consideration.

Chancellor Byron D. Cliff Breland thanked the speakers for sharing their thoughts, noting that he felt their energy, passion, and pain. He stated that while he could not say he completely understands, he certainly can empathize, and looks forward to working with everyone so that the issue does not go unaddressed.

CLOSED SESSION: At 8:30 p.m., Board Vice President Ed Lopez adjourned the meeting to closed session per the following sections of the Government Code and stated there would be a read out:

Section 59338: FINAL DISTRICT DECISION; APPEALS TO LOCAL GOVERNING BOARD.

Per Section 54957.6: CONFERENCE WITH LABOR NEGOTIATOR IRMA RAMOS, VICE CHANCELLOR, HUMAN RESOURCES; Employee Organizations: United Faculty/CCA/CTA/NEA, Adjunct Faculty United Local 6106, CSEA Chapter #167, and Unrepresented Employees.

Per Section 54957: PUBLIC EMPLOYEE DISCIPLINE/DISMISSAL/RELEASE

Per Section 54957: PUBLIC EMPLOYEE: Fullerton College President.

Per Section 54956.9(d)(2): CONFERENCE WITH LEGAL COUNSEL: ANTICIPATED LITIGATION: One (1) Potential Case.

RECONVENE MEETING: At 11:45 p.m., Board Vice President Ed Lopez reconvened the meeting in open session and reported the following action taken in closed session:

It was moved by Trustee Ed Lopez and seconded by Trustee Stephen T. Blount that the Board take action to deny an appeal to the District's Administrative Determination of unlawful discrimination pursuant to Title 5, 59338. **Motion carried with Trustees Bent, Blount, Brown, Dunsheath, Lopez, and Rosales voting yes.**

It was moved by Trustee Ed Lopez and seconded by Trustee Jeffrey P. Brown that the Board take action to deny an appeal to the District's Administrative Determination of unlawful discrimination pursuant to Title 5, 59338. **Motion carried with Trustees Bent, Blount, Brown, Dunsheath, Lopez, and Rosales voting yes.**

It was moved by Trustee Ed Lopez and seconded by Trustee Ryan Bent that the Board take action to approve a Resignation Agreement with a management employee under which the employee resigned effective the close of business on October 27, 2022. The parties further release and waive all claims they may have had against each other. **Motion carried with Trustees Bent, Blount, Brown, Dunsheath, Lopez, and Rosales voting yes.**

ADJOURNMENT: At 11:51 p.m., it was moved by Trustee Ryan Bent and seconded by Trustee Evangelina Rosales to adjourn the meeting. **Motion carried with Trustees Bent, Blount, Brown, Dunsheath, Lopez, and Rosales voting yes.**

Prepared By Recording Secretary for
Evangelina Rosales, Secretary, Board of Trustees