

APPROVED
MINUTES OF THE REGULAR MEETING
OF THE BOARD OF TRUSTEES OF THE
NORTH ORANGE COUNTY COMMUNITY COLLEGE DISTRICT

June 28, 2022

The Board of Trustees of the North Orange County Community College District met for its Regular Meeting on Tuesday, June 28, 2022, at 5:30 p.m. in the Anaheim Campus Board Room with a YouTube livestream broadcast.

Board President Jacqueline Rodarte called the meeting to order at 5:35 p.m. and led the Pledge of Allegiance.

TRUSTEE ROLL CALL: Present: Ryan Bent, Stephen T. Blount, Jeffrey P. Brown, Ed Lopez, Jacqueline Rodarte, and Evangelina Rosales. Absent: Barbara Dunsheath and Student Trustees Paloma Foster and Kisha Mehta.

RESOURCE PERSONNEL PRESENT: Byron D. Clift Breland, Chancellor; Fred Williams, Vice Chancellor, Finance & Facilities; Irma Ramos, Vice Chancellor, Human Resources; Cherry Li-Bugg, Vice Chancellor, Educational Services & Technology; Kai Stearns, District Director, Public & Governmental Affairs; Jose Ramon Nuñez, Vice President, Fullerton College; Paul de Dios, Vice President, Cypress College; Karen Bautista, Vice President, North Orange Continuing Education; Christie Diep, representing United Faculty; Pamela Spence, representing CSEA; Dash Johnson, representing Adjunct Faculty United; and Alba Recinos, Recording Secretary.

OTHER ADMINISTRATORS AND EMPLOYEES PRESENT: Virgil Adams, Liz Arcos-Realpe, Therese Mosqueda-Ponce, Kathleen Reiland, and Stephen Schoonmaker from Cypress College; Mohammad Abdel Haq, Nick Arman, Cecilia Arriaza, Daniel Berumen, M. Leonor Cadena Deniz Fierro, Rod Garcia, Scott Giles, Katie King, Marwin Luminarias, and Melissa Serrato from Fullerton College; Terry Cox and Dulce Delgadillo from North Orange Continuing Education; and Simone Brown Thunder, Danielle Davy, Monica Ernandes, Geoff Hurst, Chelsea Salisbury, Kashu Vyas, and Rick Williams from the District Office.

VISITORS: John Ayala, Paulette Chaffey, Gerardo Chagolla, Robert Jaurequi, Adela Lopez, Emma Lopez, Nathan Wickford, and Zoot Velasco. Public participation was provided via YouTube livestream.

BLOCK VOTE APPROVAL OF NON-PERSONNEL ITEMS: It was moved by Trustee Jeffrey P. Brown and seconded by Trustee Ryan Bent that the following non-personnel items be approved by block vote:

Finance & Facilities: 5.b, 5.c, 5.d, 5.e, 5.f, 5.g, 5.i, 5.j, 5.k
Instructional Resources: 6.a

Motion carried with Trustees Bent, Blount, Brown, Lopez, Rodarte, and Rosales voting yes.

BLOCK VOTE APPROVAL OF PERSONNEL ITEMS: Subsequent to Board President Jacqueline Rodarte pulling the rescission of extension of temporary management contract from the academic personnel listing on page 7.a.2 and also pulling the Interim Vice President of Administrative Services from the new personnel listing on page 7.b.3, it was moved by Trustee Stephen T. Blount and seconded by Trustee Evangelina Rosales that the following personnel items be approved by block vote:

Human Resources: 7.a, 7.b, 7.c, 7.d, 7.e, 7.f, 7.g, 7.h, 7.i, 7.j

Motion carried with Trustees Bent, Blount, Brown, Lopez, Rodarte, and Rosales voting yes.

CHANCELLOR'S REPORT: Chancellor **Byron D. Clift Breland** thanked the Board for their support during the previous Board meeting and shared that since then a listening tour has been taking place in order to better understand and support academic freedom as an educational institution. He noted that Fred Williams, Vice Chancellor of Finance & Facilities, would conduct a study session on the District budget and budget process during the meeting which would also include opportunities to continue to support student success and student enrollment. Dr. Clift Breland announced that he recently received a Community Impact Award from the African American Community Service Agency in San Jose and concluded his report by thanking the Board for their on-going support as he transitioned to the District and placed him in a position where he can continue to do great work.

MINUTES: It was moved by Trustee Evangelina Rosales and seconded by Trustee Jeffrey P. Brown to approve the Minutes of the Regular Meeting of June 14, 2022. **Motion carried with Trustees Bent, Blount, Brown, Lopez, and Rosales voting yes, and Trustee Rodarte abstaining.**

PUBLIC HEARING

At 5:40 p.m., Board President Jacqueline Rodarte declared the public hearing open on the initial reopener proposals for 2022-23 between CSEA Chapter 167 and the North Orange County Community College District and called for public comments.

Melissa Serrato, Fullerton College Staff, addressed the Board in support of classified professionals who are seeking fairness and equitable practices and requested an extension of hybrid and remote work schedules citing the benefits and the need for support for the fall semester and beyond. She urged the Board to show CSEA their value and contributions to the District by showing them respect and fairness and eliminate the large disparities that exist among the District's bargaining units.

Marwin Luminarias, Fullerton College Staff, urged the Board to direct the District negotiations team to accept the CSEA proposal to extend the remote schedule in order to help members to stay safe and survive amid the pandemic and rising costs.

It was then moved by Trustee Jeffrey P. Brown and seconded by Trustee Ryan Bent to close the public hearing at 5:46 p.m. **Motion carried with Trustees Bent, Blount, Brown, Lopez, Rodarte, and Rosales voting yes.**

Item 3.a: The Board received the initial reopener proposal by CSEA Chapter #167 to the District, as submitted by CSEA Chapter #167.

Item 3.b: The Board received the initial reopener proposal by the District to CSEA Chapter #167, as submitted by the District public comments, and it was moved by Trustee Jeffrey P. Brown and seconded by Trustee Ryan Bent to adopt the District's initial reopener proposal by the District to CSEA Chapter #167, as submitted by the District. **Motion carried with Trustees Bent, Blount, Brown, Lopez, Rodarte, and Rosales voting yes.**

STUDY SESSION

Item 4.a: The Board conducted a "District Budget and Budget Process" Study Session led by Fred Williams, Vice Chancellor of Finance & Facilities, and Kashu Vyas, District Director of Fiscal Affairs, which addressed: Board Policy and Administrative Procedures on the budget; the various District funds; the District Resource Allocation Model; the Student Centered Funding Formula (SCFF); Hold Harmless funds; restricted funds; budgetary responsibilities; and potential strategies to address the structural deficit.

During the discussion, trustees inquired about the role that the budget centers play in the revenue distribution; the difference in funding for students that transfer vs. those that graduate and go to work; the optimal percentage for personnel expenditures of the total budget; how much of the \$30 million is due to the student shortfall; information from the State on where the students are; how declining enrollment impacts the California State University and University of California systems; if student data has been collected for each campus; what the biggest factor for enrollment decline is; how realistic it is to expect an increase in enrollment with the projected K-12 declines; whether the District is looking at incremental changes to cost-cutting now; if the District reserves will be increased beyond the 5% required by Board Policy as recommended by the auditors; whether campus reserves are one-time funds; the availability of data for the enrollment level of demographic groups; how unrestricted funds are being allocated; and how unspent unrestricted or carryover funds are handled.

Trustees thanked staff for the excellent presentation which was helpful and easy to understand.

(See Supplemental Minutes #1300 for a copy of the presentation.)

FINANCE & FACILITIES

Item 5.a: It was then moved by Trustee Stephen T. Blount and seconded by Trustee Ryan Bent to approve the Tentative Budget for Fiscal Year 2022-23 for all funds of the District and set a public hearing for September 13, 2022, at the Anaheim Campus Board Room at or about 6:00 p.m. pursuant to §58301 of Title 5, California Code of Regulations, to provide the public with an opportunity to comment on the budget prior to the adoption of the Proposed Budget.

Vice Chancellor Fred Williams and District Director Kashu Vyas provided a presentation that provided a budget update, the assumptions and provisions included in the District's 2022-23 Tentative Budget, and expected changes in the Proposed Budget. Major highlights included:

Resource Allocation Model: Structural Deficit

| | |
|--------------------|-----------------|
| Revenues | \$ 219,520,828 |
| Expenditures | \$ 249,349,129 |
| Structural Deficit | (\$ 29,282,301) |

Backfill From One-time Sources

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|-------------------------|---------------|
| Emergency Funding | \$ 35,105,270 |
| Transfer from Carryover | \$ 2,535,449 |

RAM Projected Costs

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|---|------------------------|
| Position Control (Permanent Positions) | \$ 187.4 million |
| Personnel Costs Outside of Position Control | \$ 33.1 million |
| Districtwide & Other Operating Expenses | <u>\$ 28.9 million</u> |
| | \$ 249.4 million |

RAM Projected Revenue

| | |
|--------------------------------|-----------------------|
| Earned Portion of SCFF Revenue | \$ 202.1 million |
| Other State Revenues | \$ 9.3 million |
| Local Revenues | <u>\$ 8.1 million</u> |
| RAM Revenues | \$ 219.5 million |

Total SCFF Revenue

| | |
|--|-----------------------|
| Earned Portion of SCFF Revenue | \$ 202.1 million |
| Hold Harmless Allocation to Budget Centers | \$ 35.1 million |
| Apportionment Allocation (Structural Expenses) | \$ 237.2 million |
| Remaining Hold Harmless Allocation | <u>\$ 2.7 million</u> |
| 2022-23 SCFF Total Revenue | \$ 239.9 million |

Vice Chancellor Williams expressed concern about enrollment and the need for the District to be prepared to handle any changes to the State budget that would impact funding.

Subsequent to the presentation, trustees inquired about the expenditure figure for 21-22; the desire to lower the expenditure number which was actually increased with the COLA; and data points on student financial aid and efforts to assist students with incomplete financial aid applications or to revisit them upon changes to income status.

Individual trustees also made the following requests: three years of assumptions (optimistic, balanced, and negative) along with three years of expenditures when the proposed budget is presented in September; the number of students who live within our jurisdiction and how many of them attended neighboring community college districts in the fall and spring semesters; and a desire to see targeted advertising that highlights the entire District.

Subsequent to the discussion, the **motion carried with Trustees Bent, Blount, Brown, Lopez, Rodarte, and Rosales voting yes.**

(See Supplemental Minutes #1300 for a copy of the presentation.)

Item 5.b: By block vote, authorization was granted to adopt Resolution No. 21/22-27, Requesting Board of Supervisors of Orange County to Establish Tax Rate for Bonds of North Orange County Community College District Expected to be Sold During Fiscal Year 2022-23, and Authorizing Necessary Action in Connection Therewith.

Item 5.c: By block vote, authorization was granted to enter into agreements with Anthem Blue Cross and Philadelphia Insurance through Student Insurance for student accident and intercollegiate athletic accident insurance for 2022-23 in the amount of \$209,383 for basic

coverage and \$14,457 for catastrophic coverage, for NOCE, Cypress College, and Fullerton College, effective August 1, 2022.

Further authorization was granted for the Vice Chancellor, Finance & Facilities, or the District Director, Purchasing, to bind the insurance policies on behalf of the District.

Item 5.d: By block vote, authorization was granted to enter into a DSA Project Inspector Services agreement with Stephen Payte DSA Inspections, Inc. in the amount not to exceed \$104,320, inclusive of reimbursable expense allowance, for the Fine Arts Swing Space Project at Cypress College.

Further authorization was granted for the Vice Chancellor, Finance & Facilities or District Director, Purchasing to execute the agreement on behalf of the District.

Item 5.e: By block vote, authorization was granted to enter into a Phase 2 Construction Manager Services agreement with Sundt Construction, Inc. in the amount not to exceed \$326,193, inclusive of reimbursable expense allowance, for the Fine Arts Swing Space Project at Cypress College.

Further authorization was granted for the Vice Chancellor, Finance & Facilities or District Director, Purchasing to execute the agreement on behalf of the District.

Item 5.f: By block vote, authorization was granted to approve Change Order #1, Bid #2122-07, Fullerton College Heating Hot Water Replacement Parking Lot 10 with Los Angeles Air Conditioning, Inc. in the amount of \$27,338.85 increasing the contract from \$749,900 to \$777,238.85 and extending the contract time from 70 days to 238 days.

Further authorization was granted for the Vice Chancellor, Finance & Facilities, or the District Director, Purchasing, to execute the change order on behalf of the District.

Item 5.g: By block vote, authorization was granted to file the Notice of Completion for Bid #2122-07, Fullerton College Heating Hot Water Replacement Parking Lot 10 with Los Angeles Air Conditioning, Inc. and pay the final retention payment when due.

Item 5.h: The Board received a first reading of the information about the creation of a campaign to raise awareness of the legacy of Cruz Reynoso and his connection to Fullerton College by naming the 200 Building after Cruz Reynoso for historical significance.

M. Leonor Cadena and Cecilia Arriaza, representing the Fullerton College Diversity Advisory Committee, conducted a presentation highlighting Cruz Reynoso's background and connection to Fullerton College, and the rationale, recommendations, and timeline for the proposed renaming of the 200 Building.

During the discussion, several trustees thanked the presenters for the information about Cruz Reynoso and his distinguished career and expressed their support for the recommendation. Trustees inquired about the building naming process in general; whether the building number would also be retained due to concern about wayfinding effects; concerns about the disconnect between unanimous campus support, but only a slim majority voting in favor by the District Consultation Council; if the Reynoso family has been consulted about the naming; whether there is anything controversial in Cruz Reynoso's background that the District should be aware of; if there would be a summary of his background and history so that students can

see why the building was named after him; and clarification on why the 200 Building was selected.

Board President Jacqueline Rodarte expressed her appreciation for the proposed on-going campaign which will engage students and explained that the item was presented as a first reading so that the entire Board could participate in the final vote.

Chancellor Byron D. Clift Breland thanked the presenters for the work that was done to bring the recommendation forward, and also clarified that the agenda item was changed from action to information so that the full Board could participate in the decision and because other groups have also had two readings before the Board.

Item 5.i: By block vote, authorization was granted to enter into a travel arrangement with AIFS for the Cypress College and Fullerton College Spring 2023 Study Abroad Program in Seville, Spain. The basic program fee of \$8,145, which is to be paid by each student, includes housing, an orientation, support staff, travel excursions, and some meals.

Further authorization was granted for the Vice Chancellor, Facilities and Finance or District Director, Purchasing, to execute the agreement on behalf of the District.

Item 5.j: By block vote, authorization was granted for Cypress College to host the City of Cypress Salute to America Event on the college campus on July 1, 2022 and to allow them to sell alcoholic beverages to attendees.

Item 5.k: By block vote, authorization was granted to file the Notice of Completion for the Fullerton College Synthetic Turf Sports Field Replacement Project with KYA Services, LLC and pay the final retention payment when due.

INSTRUCTIONAL RESOURCES

Item 6.a: By block vote, authorization was granted for the summary of curriculum changes for Cypress College, to be effective Fall 2022 and Fall 2023. The curricula have been signed by the Campus Curriculum Chairperson and the College President, and have been approved by the District Curriculum Coordinating Committee.

HUMAN RESOURCES

Item 7.a: By block vote, authorization was granted for the following academic personnel matters, which are within budget:

NEW PERSONNEL

| | | |
|-----------------|----|--|
| Acosta, Cynthia | CC | Psychiatric Technology Instructor First Year Probationary Contract Class B, Step 1 Eff. 08/18/2022 PN CCF974 |
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TEMPORARY CONTRACT

| | | |
|---------------|----|--|
| Kuo, Tsung Ju | FC | Disability Support Services (Adaptive Computer Technology) Instructor Temporary Contract (100%) Specially Funded Pursuant to E.C. 87470 Class B, Step 1 Eff. 08/18/2022-05/20/2022 |
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EXTENSION OF TEMPORARY MANAGEMENT CONTRACT

| | | |
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| Pham, Thu | CC | Interim Director, Nursing Range 26, Column F + Doctorate (100%) Management Salary Schedule Eff. 07/01/2022 – 07/31/2022 |
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LEAVE OF ABSENCE

| | | |
|-----------|----|---|
| @01026668 | FC | Faculty Family Medical Leave (FMLA/CFRA) (100%) Paid Leave using Regular and Supplemental Sick Leave until Exhausted: Unpaid thereafter Eff. 06/02/2022 – 06/16/2022 |
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| | | |
|-----------|----|--|
| @01565952 | CC | Faculty Family Medical Leave (FMLA/CFRA) (Intermittent) Paid Leave using Regular and Supplemental Sick Leave until Exhausted: Unpaid thereafter Eff. 04/19/2022 – 05/20/2022 |
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|-----------|----|--|
| @01628713 | FC | Faculty SB 114 (SPSL) Paid Leave using Supplemental Paid Sick Leave Eff. 01/05/2022 – 01/07/2022 and 01/10/2022 – 01/14/2022 (54 hours) |
|-----------|----|--|

TEMPORARY ACADEMIC HOURLY-INSTRUCTIONAL-2022 FALL SEMESTER

| | | |
|---------------|----|------------------|
| Davis, Robert | FC | Column 1, Step 1 |
| Kim, Dan | CC | Column 1, Step 1 |

TEMPORARY ACADEMIC HOURLY-NONINSTRUCTIONAL

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|----------------|----|------------------|
| Vincent, Susan | FC | Column 2, Step 1 |
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TEMPORARY ACADEMIC HOURLY-SUBSTITUTES

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|----------------|----|------------------|
| Huddy, Timothy | FC | Column 2, Step 2 |
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TEMPORARY ACADEMIC HOURLY-SPECIAL SERVICES

| | | |
|------------------|------|--|
| Balma, Jodi | FC | Hiring Committee Service Lab Rate, Regular and Contract Faculty Overload Teaching Schedule Not to exceed 24 hours Eff. 06/01/2022 – 07/31/2022 |
| Cazazzi, Bentley | NOCE | Leadership Academy Adjunct Faculty Stipend not to exceed \$1,600.00 Eff. 09/10/2021 – 05/06/2022 |
| Carmona, Mirta | NOCE | Online Teaching Certificate Training Stipend not to exceed \$250.00 Eff. 05/01/2022 – 05/30/2022 |
| Hoang, Christine | CC | Hiring Committee Service Lab Rate, Regular and Contract Faculty Overload Teaching Schedule Not to exceed 3 hours Eff. 05/25/2022 – 06/30/2022 |
| Ji, Shinah | CC | Hiring Committee Service Lab Rate, Regular and Contract Faculty Overload Teaching Schedule Not to exceed 3 hours Eff. 05/25/2022 – 06/30/2022 |
| Kanal, Naveen | FC | Leadership Academy Adjunct Faculty Stipend not to exceed \$1,600.00 Eff. 09/10/2021 – 05/06/2022 |
| Kar, Rosie | FC | Leadership Academy Adjunct Faculty Stipend not to exceed \$1,600.00 Eff. 09/10/2021 – 05/06/2022 |
| Kirby, Patricia | CC | Nursing Program Curriculum Retreat Stipend not to exceed \$400.00 Eff. 07/15/2022 – 07/16/2022 |
| Lebdeh, Layal | CC | Leadership Academy Adjunct Faculty Stipend not to exceed \$1,600.00 Eff. 09/10/2021 – 05/06/2022 |
| Matsui, Nancy | CC | Leadership Academy Adjunct Faculty Stipend not to exceed \$1,600.00 Eff. 09/10/2021 – 05/06/2022 |
| Perez, Francisco | CC | Leadership Academy Adjunct Faculty Stipend not to exceed \$1,600.00 Eff. 09/10/2021 – 05/06/2022 |

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| Pham, Thu | CC | Hiring Committee Service Lab Rate, Regular and Contract Faculty Overload Teaching Schedule Not to exceed 3 hours Eff. 05/25/2022 – 06/30/2022 |
| Putman, Elizabeth | CC | Hiring Committee Service Lab Rate, Regular and Contract Faculty Overload Teaching Schedule Not to exceed 3 hours Eff. 05/25/2022 – 06/30/2022 |
| Rodriguez, Jeanette | FC | Hiring Committee Service Lab Rate, Regular and Contract Faculty Overload Teaching Schedule Not to exceed 24 hours Eff. 06/01/2022-07/31/2022 |

CORRECTION TO BOARD AGENDA OF APRIL 12, 2022 ADDITIONAL DUTY DAYS @ PER DIEM

| | | |
|------------------|----|---|
| Alhadeff, Andrew | CC | Head Coach, Men's Basketball From: 15 days To: 0 days |
| Canner, Mark | CC | Head Coach, M/W Water Polo From: 26 days To: 13 days |
| Mohr, Margaret | CC | Head Coach, Women's Basketball From: 15 days To: 0 days |
| Welliver, Nancy | CC | Head Coach, Women's Volleyball From: 13 days To: 0 days |

Item 7.b: By block vote, authorization was granted for the following classified personnel matters, which are within budget:

PROBATIONARY RELEASE

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| @01929455 | FC | Administrative Assistant II 10-month position (100%) Eff. 06/17/2022 |
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CHANGE IN RETIREMENT DATE

| | | |
|--------------|----|---|
| Karvia, Nick | FC | Director, Bookstore 12-month position (100%) From: 06/30/2022 |
|--------------|----|---|

To: 07/01/2022
PN FCM990

RESIGNATION

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|------------------|------|---|
| Bates, Miranda | NOCE | Communications Specialist 12-month position (100%) Eff. 06/28/2022 PN SCC883 |
| Feaster, Joshua | NOCE | Instructional Assistant/DSS 11-month position (100%) Eff. 07/08/2022 PN SCC945 |
| Franchino, Brett | CC | Sports Information/ Marketing Rep II 12-month (100%) PN CCC902 Eff. 06/09/2022 |

CHANGE IN RESIGNATION DATE

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|-------------------|----|--|
| Porter, Alexander | CC | Vice President, Administrative Services From: 06/30/2022 To: 06/28/2022 PN CCM962 |
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CHANGE IN HIRE DATE

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|----------------|----|--|
| Pierce, Daniel | CC | Locksmith From: 06/15/2022 To: 07/01/2022 PN CCC969 |
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NEW PERSONNEL

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|--------------------|----|--|
| De La Cruz, Yadira | FC | Special Projects Coordinator, Health Services Temporary Management Position (100%) Range 1, Special Project Admin Daily Rate Schedule Eff. 07/01/2022 – 06/30/2023 PN FCT584 |
| Diaz, Anthony | CC | Special Projects Coordinator, Campus Comm. Temporary Management Position (100%) Range 1, Special Project Admin Daily Rate Schedule Eff. 07/01/2022 – 06/30/2023 PN CCT697 |
| Mann, Cheyenne | FC | Administrative Assistant II 12-month position (100%) Range 36, Step B |

Classified Salary Schedule
Eff. 07/05/2022
PN FCC556

| | | |
|------------------|------|--|
| Parker, Darren | CC | Admissions and Records Technician 12-month position (100%) Range 33, Step E Classified Salary Schedule Eff. 07/05/2022 PN CCC795 |
| Pascua, Rolando | NOCE | Special Project Coordinator, Information Services Temporary Management Position (100%) Range 1, Special Project Admin Daily Rate Schedule Eff. 07/01/2022 – 06/30/2023 PN SCT948 |
| Thavone, Lammone | AC | Special Project Coordinator, Payroll Temporary Management Position (100%) Range 1, Special Project Admin Daily Rate Schedule Eff. 07/01/2022 – 06/30/2023 PN DET988 |

REHIRES

| | | |
|--------------|----|--|
| Ali, Mir | CC | Special Projects Director, Medical Director and Supervising Physician Temporary Management Position (31%) Range 3, Special Project Admin Daily Rate Schedule Eff. 07/01/2022 – 06/30/2023 PN CCT994 |
| Cail, Kyari | FC | Special Projects Director, UMOJA Temporary Management Position (100%) Range 3, Special Project Admin Daily Rate Schedule Eff. 07/01/2022 – 12/31/2022 PN FCT976 |
| Cho, Eric | FC | Special Projects Coordinator, Health Services Temporary Management Position (100%) Range 1, Special Project Admin Daily Rate Schedule Eff. 07/01/2022 – 06/30/2023 PN FCT585 |
| Deacy, Tyler | FC | Special Projects Director, Sustainability Temporary Management Position (100%) Range 3, Special Project Admin Daily Rate Schedule Eff. 07/01/2022 – 06/30/2023 PN FCT586 |

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|---------------------------|------|---|
| Flores, Nancy | NOCE | Special Projects Coordinator, Campus Comm. Temporary Management Position (100%) Range 1, Special Project Admin Daily Rate Schedule Eff. 07/01/2022 – 06/30/2023 PN SCT959 |
| Ghatikar, Rachel | CC | Special Projects Director, Development Temporary Management Position (100%) Range 3, Special Project Admin Daily Rate Schedule Eff. 07/01/2022 – 06/30/2023 PN CCT718 |
| Gleason, Terence | CC | Special Projects Manager, Distance Learning Temporary Management Position (100%) Range 2, Special Project Admin Daily Rate Schedule Eff. 07/01/2022 – 12/31/2022 PN CCT727 |
| Gutierrez, Nicholas | CC | Special Project Coordinator, Veterans Resource Ctr Temporary Management Position (100%) Range 1, Special Project Admin Daily Rate Schedule Eff. 07/01/2022 – 12/31/2022 PN CCT710 |
| Hass, Sara | FC | Special Projects Coordinator, Contact Tracer Temporary Management Position (100%) Range 1, Special Project Admin Daily Rate Schedule Eff. 07/01/2022 – 06/30/2023 PN FCT591 |
| Jenkins, Neshia | NOCE | Special Projects Coordinator, President's Office Temporary Management Position (100%) Range 1, Special Project Admin Daily Rate Schedule Eff. 07/01/2022 – 06/30/2023 PN SCT949 |
| Jimenez, Victor | CC | Special Projects Coordinator, College Foundations Temporary Management Position (100%) Range 1, Special Project Admin Daily Rate Schedule Eff. 07/01/2022 – 06/30/2023 PN CCT700 |
| Laguna Morales, Andrea | CC | Special Projects Coordinator, Dual Enrollment Temporary Management Position (100%) Range 1, Special Project Admin Daily Rate Schedule Eff. 07/01/2022 – 06/30/2023 PN CCT716 |
| Maranon, Elizabeth | AC | Special Projects Manager, Human Resources Temporary Management Position (100%) Range 2, Special Project Admin Daily Rate Schedule |

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|------------------------------|----|--|--|
| | | | Eff. 07/01/2022 – 06/30/2023 PN DET989 |
| Marriott-Simes, Deborah | CC | | Special Projects Director, Covid Services Temporary Management Position (100%) Range 3, Special Project Admin Daily Rate Schedule Eff. 07/01/2022 – 06/30/2023 PN CCT708 |
| Mulholland, Grainne | FC | | Special Projects Director, Health Center Temporary Management Position (31.41%) Range 3, Special Project Admin Daily Rate Schedule Eff. 07/01/2022 – 06/30/2023 PN FCT983 |
| Payan-Hernandez, Martha | FC | | Special Projects Director, CTE Temporary Management Position (100%) Range 3, Special Project Admin Daily Rate Schedule Eff. 07/01/2022 – 06/30/2023 PN FCT971 |
| Resendiz, Dario | CC | | Special Projects Coordinator, Student Equity Temporary Management Position (100%) Range 1, Special Project Admin Daily Rate Schedule Eff. 07/01/2022 – 06/30/2023 PN CCT699 |
| Rocha, Sandra | CC | | Special Projects Manager, Dual Enrollment Temporary Management Position (100%) Range 2, Special Project Admin Daily Rate Schedule Eff. 07/01/2022 – 06/30/2023 PN CCT725 |
| Spencer-Lonetti, Anna | CC | | Special Projects Director, Mental Health Services Temporary Management Position (100%) Range 3, Special Project Admin Daily Rate Schedule Eff. 07/01/2022 – 06/30/2023 PN CCT705 |
| Tran, Luu | CC | | Special Projects Coordinator, Student Equity Temporary Management Position (100%) Range 1, Special Project Admin Daily Rate Schedule Eff. 07/01/2022 – 08/30/2022 PN CCT981 |
| Thrift-Johnson, Anastasia | CC | | Special Projects Coordinator, Campus Comm. Temporary Management Position (100%) Range 2, Special Project Admin Daily Rate Schedule Eff. 07/01/2022 – 12/31/2022 PN CCT709 |

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| Ysidoro, Christine | CC | Special Projects Coordinator, CTE Temporary Management Position (100%) Range 1, Special Project Admin Daily Rate Schedule Eff. 07/01/2022 – 12/31/2022 PN CCT703 |
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PROMOTION

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|-------------------|----|--|
| Estudillo, Selene | FC | Administrative Assistant II 12-month position (100%) PN FCC910 To: Executive Assistant II 12-month position (100%) Range 44, Step A Classified Salary Schedule PN CCC674 Eff. 07/01/2022 |
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| Lindley, Evelyn | FC | Administrative Assistant III 12-month position (100%) PN CCC684 To: Administrative Assistant III, Instr. Support Services 12-month position (100%) Range 42, Step D Classified Salary Schedule Eff. 07/01/2022 PN FCC737 |
|-----------------|----|---|

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| Santillan, Carolina | FC | Administrative Assistant I 12-month position (100%) PN FCC810 To: Administrative Assistant II 12-month position (100%) Range 36, Step D Classified Salary Schedule Eff. 07/01/2022 PN FCC671 |
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EXTENSION OF CONTRACT

| | | |
|-----------------|----|---|
| Bongco, Timothy | FC | Interim Director, Child Development & Educational Studies Laboratory School 12-month position (100%) Range 18, Step B Management Salary Schedule Eff. 07/01/2022 – 11/30/2022 PN FCM947 |
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VOLUNTARY CHANGES IN ASSIGNMENT

| | | |
|------------------|------|---|
| Felipe, Victoria | CC | Administrative Assistant II Temporary Change in Percent Employed From: 50% To: 100% Eff. 07/01/2022 – 06/30/2023 |
| Juarez, Lizbeth | NOCE | Clerical Assistant I, ESL Program Temporary Change in Percent Employed From: 40% To: 100% Eff. 07/01/2022 – 06/30/2023 |
| Nguyen, Hai | FC | IT Specialist Network (100%) Temporary Change in Assignment To: IT Services Coordinator II 12-month position (100%) Range 52, Step E + 25% Longevity Classified Salary Schedule Eff. 07/01/2022 – 12/31/2022 |
| Olmedo, Catalina | FC | Business Office Specialist (100%) Extension of Temporary Change in Assignment To: AC Administrative Assistant III 12-month position (100%) Range 41, Step E + 10% Longevity Classified Salary Schedule Eff. 07/01/2022 – 09/30/2022 PN DEC918 |
| Ponce, Yolanda | FC | Instructional Assistant, ESL (40%) Extension of Temporary Change in Assignment To: NOCE Instructional Assistant, ESL 12-month position (40%) FC Administrative Assistant II 12-month position (60%) Range 36, Step B Classified Salary Schedule Eff. 07/01/2022 – 12/31/2022 PN FCC709 |
| Roschel, Rachel | FC | Administrative Assistant III (100%) Extension of Temporary Change in Assignment To: Executive Assistant II |

12-month position (100%)
 Range 44, Step E + 15% Longevity
 Classified Salary Schedule
 Eff. 07/01/2022 – 12/31/2022

Sanchez, Alicia FC

Administrative Assistant II

Extension of Temporary Change in Assignment

To: Evaluator

12-month position (100%)
 Range 36, Step E + 5% Longevity + PGD
 Classified Salary Schedule
 Eff. 07/01/2022 – 12/31/2022

Ung, Scott FC

IT Technician (100%)

Extension of Temporary Change in Assignment

To: IT Specialist, Network

12-month position (100%)
 Range 44, Step E + 20% Longevity + PG&D
 Classified Salary Schedule
 Eff. 07/01/2022 – 12/31/2022

Vasquez, Joseph CC

Facilities Custodian I (100%)

Temporary Change in Assignment

To: Skilled Maintenance Mechanic

12-month position (100%)
 Range 34, Step D + 25% Longevity + PG&D
 Classified Salary Schedule
 Eff. 04/25/2022 – 12/31/2022

JOB FAMILY STUDY PROJECT – CLASSIFICATION ALIGNMENT REVISION

Acosta, Stephanie CC

Administrative Assistant III
 12-month position (100%)
 Range 41, Step E + PG&D + 30% Longevity

To: Administrative Assistant III, Instructional
 Support Services

Range 42, Step E + PG&D + 30% Longevity
 Classified Salary Schedule
 Eff. 04/01/2021
 PN CCC999

Bailey, Wendy FC

Administrative Assistant III
 12-month position (100%)
 Range 41, Step E + 10% Longevity

To: Administrative Assistant III, Instructional
 Support Services

Range 42, Step E + 10% Longevity
Classified Salary Schedule
Eff. 04/01/2021
PN FCC928

Beck, Lela CC

Administrative Assistant III
12-month position (100%)
Range 41, Step E + 15% Longevity

To: Administrative Assistant III, Instructional
Support Services
Range 42, Step E + 15% Longevity
Classified Salary Schedule
Eff. 04/01/2021
PN CCC903

Cao, Cindy CC

Administrative Assistant III
12-month position (100%)
Range 41, Step E + PG&D + 20% Longevity

To: Administrative Assistant III, Instructional
Support Services
Range 42, Step E + PG&D + 20% Longevity
Classified Salary Schedule
Eff. 04/01/2021
PN CCC841

Case, Joy CC

Administrative Assistant III
12-month position (100%)
Range 41, Step E + 5% Longevity

To: Administrative Assistant III, Instructional
Support Services
Range 42, Step E + 5% Longevity
Classified Salary Schedule
Eff. 04/01/2021
PN CCC985

Chteoui, Melisa CC

Administrative Assistant III
12-month position (100%)
Range 41, Step E + 20% Longevity

To: Administrative Assistant III, Instructional
Support Services
Range 42, Step E + 20% Longevity
Classified Salary Schedule
Eff. 04/01/2021
PN CCC860

Cornell, Jennifer CC

Administrative Assistant III
12-month position (100%)

Range 41, Step E + 15% Longevity

To: Administrative Assistant III, Instructional
Support Services

Range 42, Step E + 15% Longevity

Classified Salary Schedule

Eff. 04/01/2021

PN CCC811

Cox, Sharon

CC

Administrative Assistant III

12-month position (100%)

Range 41, Step E + 10% Longevity

To: Administrative Assistant III, Instructional
Support Services

Range 42, Step E + 10% Longevity

Classified Salary Schedule

Eff. 04/01/2021

PN CCC801

Goncalves, Adriana

FC

Administrative Assistant III

12-month position (100%)

Range 41, Step E +PG&D + 5% Longevity

To: Administrative Assistant III, Instructional
Support Services

Range 42, Step E +PG&D + 5% Longevity

Classified Salary Schedule

Eff. 04/01/2021

PN FCC765

Hagmaier, Monica

FC

Administrative Assistant III

12-month position (100%)

Range 41, Step E + PG&D + 20% Longevity

To: Administrative Assistant III, Instructional
Support Services

Range 42, Step E + PG&D + 20% Longevity

Classified Salary Schedule

Eff. 04/01/2021

PN FCC765

O'Daniel, Christi

FC

Administrative Assistant III

12-month position (100%)

Range 41, Step E + PG&D + 10% Longevity

To: Administrative Assistant III, Instructional
Support Services

Range 42, Step E + PG&D + 10% Longevity

Classified Salary Schedule

Eff. 04/01/2021

PN FCC863

| | | |
|-------------------|----|---|
| Perez, Olivia | FC | Administrative Assistant III 12-month position (100%) Range 41, Step E + PG&D + 15% Longevity To: Administrative Assistant III, Instructional Support Services Range 42, Step E + PG&D + 15% Longevity Classified Salary Schedule Eff. 04/01/2021 PN FCC877 |
| Sanchez, Patricia | FC | Administrative Assistant III 12-month position (100%) Range 41, Step E + 15% Longevity To: Administrative Assistant III, Instructional Support Services Range 42, Step E + 15% Longevity Classified Salary Schedule Eff. 04/01/2021 PN FCC978 |
| Sands, Cynthia | FC | Administrative Assistant III 12-month position (100%) Range 41, Step E + PG&D + 30% Longevity To: Administrative Assistant III, Instructional Support Services Range 42, Step E + PG&D + 30% Longevity Classified Salary Schedule Eff. 04/01/2021 PN FCC955 |
| Shrack, Amy | FC | Administrative Assistant III 12-month position (100%) Range 41, Step E + PG&D + 20% Longevity To: Administrative Assistant III, Instructional Support Services Range 42, Step E + PG&D + 20% Longevity Classified Salary Schedule Eff. 04/01/2021 PN FCC907 |
| Thomas, Tayler | CC | Administrative Assistant III 12-month position (100%) Range 41, Step D + PG&D To: Administrative Assistant III, Instructional |

Support Services
 Range 42, Step D + PG&D
 Classified Salary Schedule
 Eff. 04/01/2021
 PN CCC972

| | | |
|-------------|----|---|
| Ward, Anita | FC | Administrative Assistant III 12-month position (100%) Range 41, Step E + PG&D + 30% Longevity To: Administrative Assistant III, Instructional Support Services Range 42, Step E + PG&D + 30% Longevity Classified Salary Schedule Eff. 04/01/2021 PN FCC811 |
|-------------|----|---|

PROFESSIONAL GROWTH & DEVELOPMENT

| | | |
|----------------------|------|---|
| Albrecht, Mary Helen | NOCE | Instructional Assistant, Learning Center (60%) 3 rd Increment (\$240) 4 th Increment (\$240) Eff. 07/01/2022 |
| Aponte, Lance | AC | IT Project Leader (100%) 5 th Increment (\$400) Eff. 07/01/2022 |
| Asavakulpanus, Nipa | AC | District Accounting Specialist (100%) 1 st Increment (\$400) Eff. 07/01/2022 |
| Barbaro, Danielle | NOCE | Alternate Media Specialist (100%) 6 th Increment (\$400) Eff. 07/01/2022 |
| Davis, Julia | AC | Human Resources Technician (100%) 5 th Increment (\$400) Eff. 07/01/2022 |
| Ernandes, Monica | AC | Office Coordinator (100%) 2 nd Increment (\$400) Eff. 07/01/2022 |
| Hurtado, Hailie | NOCE | Student Services Specialist (100%) 2 nd Increment (\$400) Eff. 07/01/2022 |
| Khan, Rabia | FC | Student Services Specialist (100%) 1 st Increment (\$400) Eff. 07/01/2022 |

| | | |
|--------------------|------|---|
| Larsen, Erika | NOCE | Student Services Specialist (100%) 2 nd Increment (\$400) Eff. 07/01/2022 |
| Le, Lynn | AC | District Accounting Specialist (100%) 1 st Increment Eff. 07/01/2022 |
| Mool, Pragye | NOCE | Administrative Assistant II (100%) 1 st Increment (\$400) 2 nd Increment (\$400) Eff. 07/01/2022 |
| Osborne, Catherine | FC | Instructional Assistant/Math (100%) 5 th Increment (\$400) 6 th Increment (\$400) Eff. 07/01/2022 |
| Rofman, Lara | NOCE | Job Developer (100%) 1 st Increment (\$400) 2 nd Increment (\$400) Eff. 07/01/2022 |
| Zamorano, Karla | NOCE | Admissions & Records Technician (100%) 1 st Increment (\$400) 2 nd Increment (\$400) Eff. 07/01/2022 |

STIPEND FOR ADDITIONAL MANAGEMENT DUTIES

| | | |
|------------------|----|---|
| Hanifa, Roselyne | AC | Risk Management Technician (100%) Extension of 10% Stipend Eff. 07/01/2022 – 12/31/2022 |
|------------------|----|---|

STIPEND FOR ADDITIONAL AMINISTRATIVE DUTIES

| | | |
|-----------------|----|---|
| Aikin, Carmen | AC | Executive Assistant II (100%) Extension of 6% Stipend Eff. 07/01/2022 – 12/31/2022 |
| Khan, Rabia | FC | Student Services Specialist (100%) Extension of 6% Stipend Eff. 07/01/2022 – 08/31/2022 |
| Sanchez, Lizeth | AC | Human Resources Coordinator (100%) Extension of 6% Stipend Eff. 07/01/2022 – 06/30/2023 |

LEAVES OF ABSENCE

| | | |
|-----------|------|--|
| @00964195 | NOCE | Student Records Coordinator (100%) SB 95 (SPSL) Paid Leave Using Supplemental Paid Sick Leave Eff. 12/21/2021 – 12/22/2022 (16 hours) |
| @01729679 | CC | Director, Financial Aid (100%) Family Medical Leave (FMLA/CFRA/CAPDL) Paid Leave Using Regular and Supplemental Sick Leave Until Exhausted; Unpaid Thereafter Eff. 07/18/2022 – 08/04/2022 (Consecutive Leave) |
| @01081092 | AC | Human Resources Technician (100%) Family Medical Leave (FMLA/CFRA) Paid Leave Using Regular and Supplemental Sick Leave Until Exhausted; Unpaid Thereafter Eff. 06/06/2022 – 12/22/2022 (Intermittent Leave) |
| @01153415 | FC | Campus Safety Officer II (100%) SB 95 (SPSL) Paid Leave Using Supplemental Paid Sick Leave Eff. 12/01/2021 – 12/03/2021 (24 hours); 12/6/2021 –12/08/2021 (24 hours) |
| @01081461 | NOCE | Student Services Technician (100%) SB 114 (SPSL) Paid Leave Using Supplemental Paid Sick Leave Eff. 01/03/2022 – 01/18/2022 (80 hours) |
| @00312712 | NOCE | Instructional Assistant, ESL (100%) SB 114 (SPSL) Paid Leave Using Supplemental Paid Sick Leave Eff. 05/05/2022 – 05/06/2022 (12 hours); 05/09/2022 –05/12/2022 (32 hours); 05/16/2022 (4 hours) |
| @01933717 | CC | Special Project Coordinator, STEM (100%) Family Medical Leave (FMLA/CFRA/CAPDL) Paid Leave Using Regular Sick Leave Until Exhausted; Unpaid Thereafter Eff. 06/09/2022 – 06/30/2022 (Consecutive Leave) |
| @00103301 | NOCE | Manager, CTE (100%) Family Medical Leave (FMLA/CFRA/CAPDL) Paid Leave Using Regular Sick Leave Until Exhausted; Unpaid Thereafter Eff. 07/22/2022 – 09/16/2022 (Consecutive Leave) |
| @00005844 | CC | Personnel Services Specialist (100%) Family Medical Leave (FMLA/CFRA) Paid Leave Using Regular and Supplemental Sick Leave Until Exhausted; Unpaid Thereafter |

Eff. 04/28/2022 – 06/14/2022 (Consecutive Leave)

@00004374

CC

Administrative Assistant II, 10-month (100%)
Family Medical Leave (FMLA/CFRA)
Paid Leave Using Family Illness and Personal
Necessity Leave Until Exhausted; Unpaid
Thereafter
Eff. 05/02/2022 – 11/02/2022 (Intermittent Leave)

Item 7.c: By the block vote, authorization was granted to approve the assignment of professional expert personnel per the professional expert listing.

(See Supplemental Minutes #1300 for a copy of the professional expert personnel listing.)

Item 7.d: By the block vote, authorization was granted to approve the hourly listing.

(See Supplemental Minutes #1300 for a copy of the hourly personnel listing.)

Item 7.e: By the block vote, authorization was granted for the assignment of volunteers per the volunteer listing.

(See Supplemental Minutes #1300 for a copy of the volunteer listing.)

Item 7.f: By the block vote, authorization was granted to approve the salary adjustment and the Agreement for the 2022-23 and 2023-24 fiscal years, inclusive of all terms and conditions specified in the written Side Letter of Understanding between the Confidential Employee Group and the District, be approved as follows:

SALARY ADJUSTMENT FOR THE 2022-23 FISCAL YEAR

Two-thousand dollars (\$2,000.00) of the current fringe benefit allowance (\$4,646.10) will be moved to the Confidential Salary Schedule, effective July 1, 2022. The remaining balance of \$2,646.10 shall remain as fringe benefit allowance.

SALARY ADJUSTMENT FOR THE 2023-24 FISCAL YEAR

The Confidential Salary Schedule will be increased by funded COLA, across the schedule, effective July 1, 2023.

DISTRICT HEALTH AND WELFARE BENEFITS PLAN

Effective January 1, 2023, the District will contribute a maximum up to \$8,494.00 annually towards plus one dependent care medical premiums for full-time permanent employees. Effective January 1, 2023, the District will contribute a maximum up to \$13,590.00 annually towards family plan medical premiums for full-time permanent employees. The full-time permanent management employee will pay any additional premiums for dependent medical by automatic payroll deductions in accordance with established District payroll procedure. This contribution is separate and distinct from the fringe benefit allowance.

If the Kaiser Other Southern California rate increases in excess of \$8,494.00 or \$13,590.00 effective January 2023, the District will increase the District contribution for employee plus

one dependent and family for the 2023 benefit year, not to exceed the 2022-2023 funded COLA percentage.

If the Kaiser Other Southern California rate increases in excess of the January 2024 District contribution amounts effective January 2024, the District will increase the District contribution for employee plus one and family for the 2024 benefit year, not to exceed the 2023-2024 funded COLA percentage.

Effective July 1, 2022, the fringe benefit allowance paid to permanent full time 12-month confidential employees will be in the amount of \$2,646.10 annually and will be paid on a monthly basis. Confidential employees working less than 100% will receive the allowance on a pro rata basis.

It is further recommended that the attached Confidential Salary Schedule which reflects the two-thousand dollars (\$2,000.00) of the current fringe benefit allowance (\$4,646.10) to be moved to the Confidential Salary Schedule effective July 1, 2022, be approved.

(See Supplemental Minutes #1300 for a copy of the agreement and salary schedule)

Item 7.g: By the block vote, authorization was granted to approve a salary adjustment for the District Management Association and the following in the attached Management Salary Schedule, which reflects the two-thousand dollars (\$2,000.00) shift of fringe benefits and 9.68% on-schedule increase, effective July 1, 2022.

(See Supplemental Minutes #1300 for a copy of the salary schedule)

Item 7.h: By the block vote, authorization was granted to approve a salary adjustment for Adjunct Faculty United AFT/AFL/CIO Local 6106 Salary Schedule (A, B and C), which reflects the six-point five six percent (6.56%) on-schedule increase, effective Fall 2022.

(See Supplemental Minutes #1300 for a copy of the salary schedule)

Item 7.i: By the block vote, authorization was granted to approve a salary adjustment for United Faculty CTA/CCA/NEA and the following:

ADJUSTMENTS FOR THE 2022-2023 FISCAL YEAR

The Regular and Contract Faculty Salary Schedules will first be increased by five-point zero seven percent (5.07% funded COLA) for 2021-2022 and then increased by the funded COLA for 2022-2023, across the schedule, effective Fall 2022.

The Regular and Contract Faculty Overload Teaching Schedule will first be increased first by five-point zero seven percent (5.07% funded COLA) for 2021-2022 and then increased by funded COLA for 2022-2023, across the schedule, effective Fall 2022.

The Regular and Contract Faculty Overload Nonteaching Schedule will first be increased by five-point zero seven percent (5.07% funded COLA) for 2021-2022 and then increased by funded COLA for 2022-2023, across the schedule, effective Fall 2022.

The Regular and Contract Faculty Summer Intersession Teaching Salary Schedule will be increased by funded COLA for 2022-2023, across the schedule, effective Summer 2023.

Two-thousand dollars (\$2,000.00) of the current fringe benefit allowance (\$4,646.10) will be moved to the salary schedules, effective Fall 2022. The remaining balance of \$2,646.10 shall remain as fringe benefit allowance.

It was further approved that the attached Faculty Salary Schedule, which reflects the two-thousand dollars (\$2,000.00) of the current fringe benefit allowance (\$4,646.10) be moved to the Faculty Salary Schedules effective Fall 2022, be approved.

(See Supplemental Minutes #1300 for a copy of the salary schedule)

Item 7.j: By the block vote, authorization was granted to approve a salary adjustment for CSEA Chapter #167 Classified Salary Schedule, which reflects the six-point five six percent (6.56%) on-schedule increase, effective July 1, 2022.

(See Supplemental Minutes #1300 for a copy of the salary schedule)

GENERAL

Item 8.a: It was moved by Trustee Stephen T. Blount and seconded by Trustee Evangelina Rosales that the Board adopt revised BP 2725, Board Member Compensation. **Motion carried with Trustees Bent, Blount, Brown, Lopez, Rodarte, and Rosales voting yes.**

Item 8.b: It was moved by Trustee Ryan Bent and seconded by Trustee Evangelina Rosales that the Board appoint Thomas Quinn to serve on the Citizens' Oversight Committee for the North Orange County Community College District bond projects for a term of two years (June 2022–December 2024), and for a maximum of three consecutive terms, without compensation, as a Taxpayers Association representative.

Subsequent to Vice Chancellor Fred Williams clarifying that Mr. Quinn joined the Orange County Taxpayer's Association to meet the requirement of the position which is allowable based on legal counsel's advice after previous attempts to solicit representatives were unsuccessful, the **motion carried with Trustees Bent, Blount, Brown, Lopez, Rodarte, and Rosales voting yes.**

Item 8.c: Board President Jacqueline Rodarte asked if there were any requests for potential future agenda items and there were none.

CHANCELLOR'S STAFF COMMENTS

Karen Bautista reported that the North Orange County Regional Consortium (NOCRC) for Adult Education recently finalized its three-year plan to define strategies and activities to meet educational and workforce needs among adult learners, and thanked **Janeth Manjarrez** and **Harpreet Uppal** who led the three-year plan team.

Paul de Dios reported that the City of Cypress will once again hold its "Salute to America" celebration at Cypress College and will take place on Friday, July 1. He also shared results from the Healthy Minds Survey which included almost 1,100 student responses on stress, anxiety, counseling preferences, COVID-19, and grief impact.

RESOURCE TABLE PERSONNEL COMMENTS

Pamela Spence reported that CSEA is excited to receive COLA for the upcoming year and shared CSEA's negotiations expectation which include a spirit of fairness, cooperation, listening, and efficiency. She urged the Board to approve their call for an MOU and their proposal for the good of classified members.

Dash Johnson affirmed Adjunct Faculty United's solidarity with CSEA and their proposal for a hybrid work schedule. He also reported on the 15 new AdFac members, shared that the AdFac President is in New York as part of the American Federation of Teachers LGBTQIA+ Task Force, condemned the Supreme Courts' decision to overturn Roe v. Wade, and invited all to the upcoming AdFac picnic at Craig Park.

MEMBERS OF THE BOARD OF TRUSTEES COMMENTS

Trustee Evangelina Rosales thanked Cypress College for sharing results from the Healthy Minds Survey and expressed hope for additional support for students.

Trustee Stephen T. Blount commented on a recent encounter with **Kashu Vyas** and reflected on his memories of **Cruz Reynoso**.

NON-AGENDA PUBLIC COMMENTS

Adela Lopez, Fullerton College Professor Emeritus, and **John Ayala**, Fullerton College Dean Emeritus, representing the Los Amigos of Orange County and the Los Amigos Education Committee addressed the Board to request information on: the termination of **Gil Contreras** as the Interim President of Fullerton College, the resignation of **Arturo Ocampo** the District Director of Diversity and Compliance, the lack of progress on the proposal to rename the Student Services Building in honor of **Cruz Reynoso**, and the lack of transparency on the targeting of the Federal Title V Hispanic Serving Institution (HSI) Grant for directed Hispanic student assistance.

(See Supplemental Minutes #1300 for a copy of the full statement.)

Therese Mosqueda-Ponce, Co-Chair of Latino Faculty and Staff Association (LFSA), read a statement on behalf of the LFSA Board addressed to the Board and Chancellor Clift Breland that alleged a pattern of anti-Latinx actions which have bolstered the perception of NOCCCD's lack of commitment to the Latinx community. The statement cited the dismissal of Gil Contreras from both the Fullerton College President selection and the Interim President position, the remarks made about him at the previous Board meeting, and also inquired about plans for his successor. The statement also called into question the abrupt resignation of Arturo Ocampo, District Director of Diversity & Compliance,

(See Supplemental Minutes #1300 for a copy of the full statement.)

M. Leonor Cadena, Fullerton College Faculty, read the remainder of the LFSA statement which noted the absence of public outrage and show of moral support following the deaths of children and educators at Robb Elementary School after the Chancellor and campus presidents made a statement expressing indignation regarding the Buffalo shooting and the Ukraine/Russia War. The statement alleged a lack of commitment by the Chancellor and Board to promote Latinx leadership and requested transparency on plans to support the Latinx

community including data on grant and special funding spending, as well as employment and hiring data.

(See Supplemental Minutes #1300 for a copy of the full statement.)

Katie King, Fullerton College Faculty, shared that as a rape survivor she felt a kinship with the first public comment at the last Board meeting made by Ms. Lopez. She addressed the allegations made by Ms. Lopez against **Gil Contreras** and highlighted her own experiences with his behavior towards her and another student, stating that Fullerton College should have no space for sexual predators and apologists, and called on Gil Contreras to resign.

Mohammad Abdel Haq, Fullerton College Faculty, thanked his colleague **Katie King** for her courage to speak up and addressed the problematic toxic masculinity, male privilege, and sexism that exists at Fullerton College. He asked how the campus is expected to move forward without addressing the issues or investigating their own role, and urged the Board to take hold of those accountable for their efforts to silence and to live their so-claimed values.

Virgil Adams read an **Anonymous** statement from a Fullerton College manager in support of **Gil Contreras** who sought anonymity for fear of retaliation. The author described Dr. Contreras as a man of integrity who prioritizes family and is a hard-working, innovative leader who has served as a mentor for her and expressed disappointment that a few loud voices have attempted to taint his reputation.

Paulette Chaffey, member of Friends of Fullerton Foundation, shared that the Foundation received \$685,000 in new endowment gifts, effectively doubling its funds, and also noted that the Foundation started a new emergency fund to provide emergency grants, provided caps and gowns to low-income students who graduated in the spring, and is looking forward to its involvement in fundraising efforts for the 200 Building renaming of **Cruz Reynoso**.

Nathan Wickford, Fullerton College Student, urged the Board to remove all COVID-19 vaccine mandate restrictions and resume in-person learning for effective communication and campus access for all.

CLOSED SESSION: At 8:15 p.m., Board President Jacqueline Rodarte adjourned the meeting to closed session per the following sections of the Government Code and stated there would not be a read out:

Per Section 54957.6: CONFERENCE WITH LABOR NEGOTIATOR IRMA RAMOS, VICE CHANCELLOR, HUMAN RESOURCES; Employee Organizations: United Faculty/CCA/CTA/NEA, Adjunct Faculty United Local 6106, CSEA Chapter #167, and Unrepresented Employees.

Per Section 54957: PUBLIC EMPLOYEE DISCIPLINE/DISMISSAL/RELEASE

Per Section 54957: PUBLIC EMPLOYEE: Fullerton College President.

Per Section 54956.9(d)(2): CONFERENCE WITH LEGAL COUNSEL: ANTICIPATED LITIGATION: One (1) Potential Case.

RECONVENE MEETING: At 9:51 p.m., Board President Jacqueline Rodarte reconvened the meeting in open session.

ADJOURNMENT: At 9:51 p.m., it was moved by Trustee Stephen T. Blount and seconded by Trustee Ryan Bent to adjourn the meeting. **Motion carried with Trustees Bent, Blount, Brown, Lopez, Rodarte, and Rosales voting yes.**

Prepared By Recording Secretary for
Evangelina Rosales, Secretary, Board of Trustees