

APPROVED
MINUTES OF THE REGULAR MEETING
OF THE BOARD OF TRUSTEES OF THE
NORTH ORANGE COUNTY COMMUNITY COLLEGE DISTRICT

June 27, 2023

The Board of Trustees of the North Orange County Community College District met for its Regular Meeting on Tuesday, June 27, 2023, at 5:30 p.m. in the Anaheim Campus Board Room with a YouTube livestream broadcast.

Board President Ed Lopez called the meeting to order at 5:32 p.m. and asked Student Trustee Jesus Ramirez Jr. to lead the Pledge of Allegiance.

TRUSTEE ROLL CALL: Present: Ryan Bent, Stephen T. Blount, Jeffrey P. Brown, Barbara Dunsheath, Ed Lopez and Jacqueline Rodarte, and Student Trustees Jesus Ramirez Jr. and Chloe Serrano. Absent: Trustee Evangelina Rosales.

RESOURCE PERSONNEL PRESENT: Byron D. Clift Breland, Chancellor; Fred Williams, Vice Chancellor, Finance & Facilities; Irma Ramos, Vice Chancellor, Human Resources; Cherry Li-Bugg, Vice Chancellor, Educational Services & Technology; Cynthia Olivo, President, Fullerton College; JoAnna Schilling, President, Cypress College; Valentina Purtell, President, North Orange Continuing Education; Kai Stearns, District Director, Public & Governmental Affairs; Treisa Cassens, representing the District Management Association; Jeanette Rodriguez, representing the Fullerton College Faculty Senate; Kathleen McAlister, representing the Cypress College Academic Senate; Christie Diep, representing United Faculty; Pamela Spence, representing CSEA; Seija Rohkea, representing Adjunct Faculty United; and Alba Recinos, Recording Secretary.

OTHER ADMINISTRATORS AND EMPLOYEES PRESENT: Paul de Dios, Joseph Melodia, Kathleen Reiland, Stephen Schoonmaker, and Armando Vega from Cypress College; Henry Hua and Lisa McPherson from Fullerton College; Jennifer Perez from North Orange Continuing Education; and Simone Brown Thunder, Danielle Davy, Geoff Hurst, Tami Oh, Chelsea Salisbury, Amita Suhrid, Kashu Vyas, and Rick Williams from the District Office.

VISITORS: Public participation was provided via YouTube livestream.

BLOCK VOTE APPROVAL OF NON-PERSONNEL ITEMS: It was moved by Trustee Jeffrey P. Brown and seconded by Trustee Jacqueline Rodarte that the following non-personnel items be approved by block vote:

Finance & Facilities: 4.b, 4.c, 4.d, 4.e, 4.f, 4.g, 4.h
Instructional Resources: 5.a, 5.b

Motion carried with Trustees Bent, Blount, Brown, Dunsheath, Lopez, and Rodarte voting yes, including Student Trustee Ramirez's advisory vote, and Student Trustee Chloe Serrano abstaining.

BLOCK VOTE APPROVAL OF PERSONNEL ITEMS: It was moved by Trustee Barbara Dunsheath and seconded by Trustee Jacqueline Rodarte that the following personnel items be approved by block vote:

Human Resources: 6.b, 6.c, 6.d, 6.e, 6.f, 6.g

Motion carried with Trustees Bent, Blount, Brown, Dunsheath, Lopez, and Rodarte voting yes.

CHANCELLOR'S REPORT

Chancellor Byron D. Clift Breland reported that the District received an update on the approved Governor's State Budget which reflects a commitment to fiscal responsibility and student success. He thanked NOCE and **President Valentina Purtell** for facilitating participation in the recent pickleball tournament in partnership with the Council on Aging, noting that he had a blast with the team. Dr. Clift Breland noted that the District has agreements with most employee groups to provide 8.22% COLA for them, and thanked the Board and the negotiation teams on both sides for all of the work that went into the agreements which allow the District to remain competitive in retaining and recruiting employees. He shared that the Pride Month celebrations continued with an event at Fullerton College earlier in the day and expressed his pride in district efforts to be inclusive and honor all groups.

MINUTES: It was moved by Trustee Jeffrey P. Brown and seconded by Trustee Stephen T. Blount to approve the Minutes of the Special Session Meeting of June 10, 2023. **Motion carried with Trustees Bent, Blount, Brown, Dunsheath, Lopez, and Rodarte voting yes, including Student Trustees Ramirez and Serrano's advisory votes.**

It was moved by Trustee Ryan Bent and seconded by Trustee Barbara Dunsheath to approve the Minutes of the Regular Meeting of June 13, 2023 with the noted correction to page 242. **Motion carried with Trustees Bent, Blount, Brown, Dunsheath, Lopez, and Rodarte voting yes, including Student Trustees Ramirez and Serrano's advisory votes.**

PUBLIC HEARING

At 5:41 p.m. Board President Ed Lopez declared the public hearing open on the initial proposals for the Successor Agreement between Adjunct Faculty United/AFT Local 6106 and the North Orange County Community College District.

Item 3.a: The Board opened for comments from the public on the initial successor agreement proposal submitted by Adjunct Faculty United/AFT Local 6106. There were no comments.

Item 3.b: The Board opened for comments from the public on the initial successor agreement proposal submitted by the District to Adjunct Faculty United/AFT Local 6106. There were no comments. After providing an opportunity for public comments, it was moved by Trustee Jeffrey P. Brown and seconded by Trustee Barbara Dunsheath to adopt the District's proposal. **Motion carried with Trustees Bent, Blount, Brown, Dunsheath, Lopez, and Rodarte voting yes.**

It was then moved by Trustee Ryan Bent and seconded by Trustee Jacqueline Rodarte to close the public hearing at 5:43 p.m. **Motion carried with Trustees Bent, Blount, Brown, Dunsheath, Lopez, and Rodarte voting yes.**

FINANCE & FACILITIES

Item 4.a: It was moved by Trustee Stephen T. Blount and seconded by Trustee Jacqueline Rodarte to approve the Tentative Budget for Fiscal Year 2023-24 for all funds of the District and to set a public hearing for September 12, 2023, at the Anaheim Campus Board Room at or about 6:00 p.m. pursuant to §58301 of Title 5, California Code of Regulations, to provide the public with an opportunity to comment on the budget prior to the adoption of the Proposed Budget.

Vice Chancellor Fred Williams and Executive Director Kashu Vyas provided a presentation that provided a budget update, the assumptions and provisions included in the District's 2023-24 Tentative Budget, and expected changes in the Proposed Budget. Major highlights included:

State Budget Overview

- The Governor and legislature agreed on the State budget with a confirmed 8.22% COLA.
- Reduces the 2022-23 allocation for student retention and recruitment activities from \$150 million in Prop 98 funding to \$94.6 million, but provides \$50 million in 2023-24.
- Reduces the 2022-23 deferred maintenance to \$346.4 million which translates to a \$10 million decrease for the District.
- The expected 50% reduction in COVID-19 funds did not materialize.
- A change in student housing funding from grants to local revenue bonds.
- Changes will be incorporated into the Proposed Budget.

Tentative Budget Development Processes

- A rollover budget
- Focus on ongoing resources via the Resource Allocation Model (RAM)
- Includes projections of potential costs (i.e., health insurance premium increase)
- Final analysis of assumptions, position control, and new budget developments will be incorporated prior to the Proposed Budget in September

Assumptions & Provisions Used for the Tentative RAM

- COLA 8.13%
- SCFF funding using 2022-23 FTES actuals to stand in for 2023-24 projected FTES
- Assuming no deferrals
- Assumes no Statewide deficit
- Assumes additional one-time funds
- No provisions for lecture/lab parity implementation and for implementation of part time health benefits, less than 40% employees.

Resource Allocation Model: Structural Deficit

Revenues	\$ 243,672,273
Expenditures	\$ 274,495,437
Structural Deficit	(\$ 30,823,164)

Backfill From One-time Sources

Emergency Funding	\$ 28,739,120
Transfer from Carryover	\$ 2,084,044

RAM Projected Costs

Position Control (Permanent Positions)	\$ 202.1 million
Personnel Costs Outside of Position Control	\$ 33.4 million
Districtwide & Other Operating Expenses	<u>\$ 39.0 million</u>
	\$ 274.5 million

RAM Projected Revenue

Earned Portion of SCFF Revenue	\$ 225.9 million
Other State Revenues	\$ 9.5 million
Local Revenues	<u>\$ 8.3 million</u>
RAM Revenues	\$ 243.7 million

Structural Deficit

District Services	(\$ 2.6 million)
Cypress College	(\$ 5.6 million)
Fullerton College	(\$ 9.7 million)
NOCE	(\$ 10.8 million)

Emergency Conditions Funding & Stability Funding

District Services	\$ 2.6 million
Cypress College	\$ 5.6 million
Fullerton College	\$ 9.7 million
NOCE	<u>\$ 10.8 million</u>
	\$ 28.7 million

Changes Expected in Proposed Budget

- Carryover analysis completed and added
- Provision for lecture/lab parity
- Updated personnel numbers including the funded COLA

Deficit Reduction

- Increase enrollment: dual enrollment, adult education, expand distance education, expand marketing, and outreach
- Reduction in organizational operating costs (salary/benefits ≈ 90%)

Subsequent to the presentation, trustees made the following inquiries and comments:

- Whether COLA is based on the budget that was just released?
- What happens if there's an adjustment midyear with the approved 8.22% raises?
- What is the figure for the Board-approved increase of two months to the reserves?
- A feeling that the change in student housing feels like a bait and switch if they will be funded by local revenue bonds and concern about moving forward due to such a change.
- Trustee Jeffrey P. Brown expressed that the six-year projections are disturbing because revenue increases every year, but deficits are increasing anyway and the only thing keeping the District OK in the first two years is the additional funding. He stated that the Board cannot keep approving budgets that do not include the District living within its

means because trustees have responsibilities too. He stated that decreases alone would solve the budget issues and that action was needed now including actionable activities with timelines. He cautioned that while trustees can reduce expenses by making decisions that will not be popular, they do not want to get to that point so the District has to stop doing what we've been doing.

- What hold harmless assumptions were included in the six-year forecast?
- Trustee Barbara Dunsheath thanked Fred Williams for his financial stewardship and stability of the District because under his leadership the District has never had furloughs or layoffs due to budget matters during her tenure on the Board.
- Would the student housing funding be local bonds or a state bond for all of them?
- How often will colleges be able to apply for the student housing funding?
- In the carryover/committed portion of the budget, is there anything unique that the campuses are going to fulfill in the next year that the Board should be aware of?
- Will the retirement benefit fund be fully funded and self-sustaining by the time the District hits the deficit in order to free up funding?
- Has the District developed the position control system recommendation made by the Collaborative Brain Trust to develop staff numbers for each group based on productivity.
- Any changes to the FON or discussions in Sacramento about reevaluating it?
- Board President Ed Lopez expressed concern about the budget figures and asked if concrete proposals would be shared with the Board in the future?
- How much does the District have invested with the County of Orange?
- Trustee Stephen T. Blount stated it is horrendous to have a \$35 million deficit and it should not be happening in a public agency.
- Has there been a discussion at the State level to increase funding for noncredit?

Subsequent to the discussion, the **motion carried with Trustees Bent, Blount, Brown, Dunsheath, Lopez, and Rodarte voting yes, including Student Trustee Ramirez's advisory vote and Student Trustee Serrano abstaining.**

(See Supplemental Minutes #1322 for a copy of the presentation.)

Item 4.b: By block vote, authorization was granted to declare the attached list of items as surplus and for the Liquidation Company to conduct an auction for the sale of the surplus items. Proceeds collected by the auction company will be split between the District (55%) and the auction company (45%).

Item 4.c: By block vote, authorization was granted to approve the North Orange County Community College District's 2025/26-2029/30 Five-Year Construction Plan and adopt Resolution No. 22/23-33, Fullerton College: STEM Vocational Center FPP prepared and submitted in compliance with California Education Code §81800, et. al. and the California Community Colleges Chancellor's Office directives to meet the submittal deadline of July 1, 2023.

Item 4.d: By block vote, authorization was granted to approve the Facilities Consulting Services agreement with Cambridge West Partnerships, LLC, from July 1, 2023, through July 31, 2024, for total fees not to exceed \$226,000.

Further authorization was granted for the Vice Chancellor, Finance & Facilities, or the District Director, Purchasing, to execute the agreement on behalf of the District.

Item 4.e: By block vote, authorization was granted to approve the agreement with CollegeNet for event scheduling services for a three-year term from July 1, 2023 to June 30, 2026 for a total contract amount of \$388,000.

Further authorization was granted for the Vice Chancellor, Finance & Facilities, or the District Director, Purchasing, to execute any agreement and related documents on behalf of the District.

Item 4.f: By block vote, authorization was granted to extend the Network Refresh project completion timeline to August 31, 2023.

Further authorization was granted for the Vice Chancellor, Finance & Facilities, or the District Director, Purchasing, to execute any agreement and related documents on behalf of the District.

Item 4.g: By block vote, authorization was granted to extend the Network Refresh project completion timeline and contract with VectorUSA from June 30, 2023 to August 31, 2023.

Further authorization was granted for the Vice Chancellor, Finance & Facilities, or the District Director, Purchasing, to execute any agreement and related documents on behalf of the District.

Item 4.h: By block vote, authorization was granted to adopt Resolution No. 22/23-34 Approving the Affordable Student Housing Construction Grant Application for Cypress College.

INSTRUCTIONAL RESOURCES

Item 5.a: By block vote, authorization was granted for Fullerton College to enter into an agreement with the California Community College Chancellor's Office to accept the total of \$300,000 to develop an innovative Diversity, Equity, Inclusion, and Accessibility (DEIA)-minded and culturally competent professional development training for faculty.

Further authorization was granted for the Vice Chancellor, Finance & Facilities, or the District Director, Fiscal Affairs to execute any agreements and related documents and any amendments to modify the agreements on behalf of the District.

Item 5.b: By block vote, authorization was granted for NOCE to enter into an agreement with the State of California Health and Human Services Agency – Department of Rehabilitation (CA DOR) to accept the total of \$870,000 to be used within three years of receipt of the funds.

Further authorization was granted for the Vice Chancellor, Finance & Facilities, or the District Director, Fiscal Affairs to execute any agreements and related documents and any amendments to modify the agreements on behalf of the District.

HUMAN RESOURCES

Item 6.a: Prior to consideration of this item, the Board received the following public comments:

Kathleen McAlister, Co-Chair of the Cypress College English Department, addressed the Board to share that the faculty temporary reassignment on the agenda violates the

established transfer processes, that the MOU that United Faculty signed with the District does not follow the voluntary transfer rules, and that United Faculty leadership has subverted the contract. She stated that the abuse of power by the United Faculty officers will be addressed by the Cypress College Academic Senate when it convenes because it sets a dangerous precedent and urged the Board to fully consider the ramifications of the transfer.

Christie Diep, United Faculty President, stated that it was highly unusual and inappropriate for the academic senates to weigh in on union business that falls under the contract. She noted that MOU has the full assurance of CTA and that unions enter into MOUs and side letters at various times and do not have to be ratified by membership unless something impacts the membership at large. She emphasized that the District and Human Resources acted properly.

Jeanette Rodriguez, Fullerton College Faculty, addressed the Board to express a violation of Cypress College department rights because faculty temporary reassignments fall under faculty purview. She stated that the MOU subverts the process and policies and creates more problems than it solves.

It was then moved by Trustee Jacqueline Rodarte and seconded by Trustee Jeffrey P. Brown to approve the academic personnel matters which are within budget.

Chancellor Clift Breland thanked the speakers for representing their interests and expressed support for the temporary relocation—which followed the process—and the right for the union to manage their contract.

Trustee Ryan Bent thanked everyone for their comments noting that usually there is discussion between the union and the senates and that it appears to be an internal fight that the Board needs to not get involved in. Board President Ed Lopez agreed with the remarks.

Trustee Barbara Dunsheath expressed concern over Board involvement in this matter, and stated that the Board must support the role of the Union to represent faculty because they are elected to do so. She stressed that the reassignment is temporary and includes no guarantee.

Subsequent to the discussion, the **motion carried with Trustees Bent, Blount, Brown, Lopez, and Rodarte voting yes, and Trustee Dunsheath abstaining.**

NEW PERSONNEL

Clavel, Francesca	CC	Diagnostic Medical Sonography Instructor First Year Probationary Contract Class B, Step 1 Eff. 08/17/2023 PN CCF685
Sedrak, Afraim	NOCE	Business Education Noncredit Instructor First Year Probationary Contract Class B, Step 1 Eff. 08/09/2023 PN SCF986

TEMPORARY REASSIGNMENT

King, Kathryn	FC	English Instructor
	To:	CC English Instructor Eff. 08/17/2023-05/25/2024
Salazar, Valerie	FC	Student Services Specialist
	To:	Interim Director, Educational Partnerships and Programs (Promise) 12 Month position (100%) Range 20, Step A Management Salary Schedule Eff. 06/01/2023-06/30/2023 PN FCM945

TEMPORARY CONTRACT

Shields, Julie	NOCE	Pharmacy Technician Noncredit Instructor Temporary Contract (100%) Pursuant to E.C. 87482 Class B, Step 1 Eff. 08/09/2023-05/25/2024
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EXTENSION OF TEMPORARY MANAGEMENT CONTRACT

Salazar, Valerie	FC	Interim Director, Educational Partnerships and Programs (Promise) Range 20, Step A Management Salary Schedule Eff. 07/01/2023-08/31/2023
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ADDITIONAL DUTY DAYS @ PER DIEM

Babad, Bruce	FC	Director of Jazz Ensemble	6 days
		Director of Jazz Band	11 days
Clasby, Candice	FC	Managing Dir. Theatre Programming	3.75 days
		Director of Drama/Musical Production	6 days
		Coord. High School Theater Festival	4 days
Clowes, Keven	FC	Theater Technical Director	15 days
		Resident Designer	13 days
		Managing Dir. Theatre Programming	3.75 days
Dedmon, Nicola	FC	Director of Concert Choir	11 days
		Director of Chamber Singers	8 days
Harless, Zachary	FC	Managing Dir. Theatre Programming	3.75 days
		Resident Designer	13 days

		Coord. High School Theater Festival	2 days
Lopez, David	FC	Director of Concert Band	8 days
Mueller, Michael	FC	Managing Dir. Theatre Programming Director of Drama/Musical Production	3.75 days 6 days
Nielson, Toni	FC	Forensics Coach	11 days
Samano, Jeffrey	FC	Forensics Coach	11 days
Scott, Michael	FC	Director of Jazz Ensemble Director of Jazz Band	6 days 11 days
Shew, Jamie	FC	Director of Vocal Jazz Ensembles	16 days

PAYMENT FOR INDEPENDENT LEARNING CONTRACT

Aguet, Jacqueline	CC	\$240.00
Andrus, Angela	FC	\$20.00
Bladh, Eric	CC	\$100.00
Coronado, Michael	CC	\$10.00
Cuatt, Benjamin	FC	\$20.00
Dimitriadus, Philip	FC	\$10.00
Dowdalls, James	FC	\$10.00
Garcia, Juan	CC	\$220.00
Klippenstein, Stephen	FC	\$20.00
Langlois, Jessica	FC	\$40.00
Maher, Anthony	CC	\$10.00
McMillan, Marcus	CC	\$100.00
Mohr, Margaret	CC	\$100.00
Mosqueda-Ponce, Therese	CC	\$230.00
Ortiz, Aydinaneth	CC	\$40.00
Ramos, Jaime	CC	\$15.00
Ray, Alan	FC	\$80.00
Roberts, Martha	FC	\$10.00
Sheehan, Michael	FC	\$10.00
Smith, Todd	FC	\$40.00

STIPEND FOR ADDITIONAL ADMINISTRATIVE DUTIES

Cassens, Treisa	CC	Dean, Library/Learning Resource Center & ISPS (Business & CIS additional duties) 10% Stipend Eff. 07/01/2023-08/31/2023
Preston, Colin	CC	Dean, Kinesiology/Athletics (Health Science additional duties) 10% Stipend Eff. 07/01/2023-06/30/2024

LEAVES OF ABSENCE

@01493245	FC	SB 114 (SPSL) Paid Leave using Supplemental Paid Sick Leave Eff. 11/04/2022 (8 hours)
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TEMPORARY ACADEMIC HOURLY-INSTRUCTIONAL-2023 SUMMER INTERSESSION

Cruz, Angela	CC	Column 2, Step 1
Miranda, Robert	FC	Column 1, Step 1
Saikali, Rita	FC	Column 2, Step 1
Shaw, Charles	CC	Column 1, Step 1

TEMPORARY ACADEMIC HOURLY-INSTRUCTIONAL-2023 FALL SEMESTER

Chai, Ellen	FC	Column 2, Step 1
Hefferan, Tracy	NOCE	Column 2, Step 1
Jun, Hyoin	FC	Column 2, Step 1
Kim, Alan	CC	Column 2, Step 1
Kim, Mihyung	FC	Column 1, Step 1
McNeal, Jasmine	FC	Column 1, Step 1
Raichel, Alexis	FC	Column 1, Step 1
Ryan, Donald	FC	Column 1, Step 1
Shaw, Tammie	FC	Column 2, Step 1
Spurrier, Cole	FC	Column 1, Step 1
Steffan, Tamara	FC	Column 1, Step 1
Vincent, Joshua	FC	Column 1, Step 1
Willingham, Leticia	CC	Column 2, Step 1

TEMPORARY ACADEMIC HOURLY-NONINSTRUCTIONAL

Escamilla, Dorian	FC	Column 1, Step 1
Wright, Rosina	FC	Column 3, Step 1

TEMPORARY ACADEMIC HOURLY-SPECIAL SERVICES

Adams, Kelly	FC	Mandatory Summer Dual Enrollment Faculty Training Stipend not to exceed \$80.00 Eff. 05/19/2023
Combs, Jennifer	FC	Data Training Workshop Stipend not to exceed \$180.00 Eff. 05/23/2023
DeLatte, Monique	FC	Data Training Workshop Stipend not to exceed \$180.00 Eff. 05/23/2023
Dunsmore, Pamela	FC	Data Training Workshop Stipend not to exceed \$180.00

Eff. 05/23/2023

Furlong, Eric	FC	Mandatory Summer Dual Enrollment Faculty Training Stipend not to exceed \$80.00 Eff. 05/19/2023
Gentalen, Ariel	FC	Mandatory Summer Dual Enrollment Faculty Training Stipend not to exceed \$80.00 Eff. 05/19/2023
Guardado, Cynthia	FC	Data Training Workshop Stipend not to exceed \$180.00 Eff. 05/23/2023
Hayner, William	FC	Mandatory Summer Dual Enrollment Faculty Training Stipend not to exceed \$80.00 Eff. 05/19/2023
Kirby, Brendon	FC	Data Training Workshop Stipend not to exceed \$180.00 Eff. 05/23/2023
Moreno-Herrera	NOCE	Hiring Committee Service Lab Rate, Adjunct Faculty Salary Schedule Column 2, Step 4 Not to exceed 15 hours Eff. 05/15/2023-05/18/2023
Moreno-Terrill, Steven	FC	Mandatory Summer Dual Enrollment Faculty Training Stipend not to exceed \$80.00 Eff. 05/19/2023
O'Rourke, Margaret	FC	Data Training Workshop Stipend not to exceed \$180.00 Eff. 05/23/2023
Perez, Roger	FC	Data Training Workshop Stipend not to exceed \$180.00 Eff. 05/23/2023
Persichilli, Christopher	FC	Data Training Workshop Stipend not to exceed \$180.00 Eff. 05/23/2023
Ramsey, Liliana	FC	Data Training Workshop Stipend not to exceed \$180.00 Eff. 05/23/2023

Ream, Timothy	FC	Data Training Workshop Stipend not to exceed \$180.00 Eff. 05/23/2023
Reinhardt, Catherine	FC	Data Training Workshop Stipend not to exceed \$180.00 Eff. 05/23/2023
Riley, Marc	FC	Mandatory Summer Dual Enrollment Faculty Training Stipend not to exceed \$80.00 Eff. 05/19/2023
Roberts, Martha	FC	Data Training Workshop Stipend not to exceed \$180.00 Eff. 05/23/2023
Vandervort, Kimberly	FC	Data Training Workshop Stipend not to exceed \$180.00 Eff. 05/23/2023
Walton, Tyler	FC	Mandatory Summer Dual Enrollment Faculty Training Stipend not to exceed \$80.00 Eff. 05/19/2023
Wilkinson, David	FC	Mandatory Summer Dual Enrollment Faculty Training Stipend not to exceed \$80.00 Eff. 05/19/2023
Wu, Jo	FC	Data Training Workshop Stipend not to exceed \$180.00 Eff. 05/23/2023
Young, Calvin	FC	Data Training Workshop Stipend not to exceed \$180.00 Eff. 05/23/2023

REVISED ACADEMIC MANAGEMENT JOB DESCRIPTION

Dean, Division
Range 32
Management Salary Schedule

Item 6.b: By the block vote, authorization was granted for the following classified personnel matters, which are within budget:

RETIREMENT

Donegan, Melanie	FC	Laboratory Technician/Ceramics
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12-month position (50%)
Eff. 08/04/2023
PN FCC719

Perez, Guy FC Facilities Assistant
12-month position (100%)
Eff. 07/28/2023
PN FCC676

RESIGNATIONS

Barbaro Harrell, Danielle NOCE Alternate Media Specialist
12-Month position (100%)
Eff. 6/21/2023
PN SCC879

Stroud, Kyle FC Student Services Coordinator
12-month position (100%)
Eff. 07/06/2023
PN FCC557

NEW PERSONNEL

Alcantar, Steven CC Facilities Custodian I
12-month position (100%)
Range 27, Step A + 10% Longevity
Classified Salary Schedule
Eff. 07/05/2023
PN CCC990

Flores, Nancy NOCE Web Content Specialist
12-month position (100%)
Range 38, Step B
Classified Salary Schedule
Eff. 07/01/2023
PN SCC824

Haggerty, Edward FC Admission and Records Specialist (100%)
12-month position (100%)
Range 36, Step A
Classified Salary Schedule
Eff. 07/01/2023
PN FCC968

Hamer, Brittany CC Special Projects Director, Charger Experience Prgm.
Temporary Management Position (100%)
Range 3, Special Project Admin Daily Rate Schedule
Eff. 07/01/2023 – 06/30/2024
PN CCT728

O'Daniel, Amy	FC	Special Projects Coordinator, Re-Entry Temporary Management Position (100%) Range 1, Special Project Admin Daily Rate Schedule Eff. 07/01/2023 – 06/30/2024 PN FCT999
Rocha, Armando	CC	Facilities Custodian I 12-month position (100%) Range 27, Step E + 10% Longevity Classified Salary Schedule Eff. 07/05/2023 PN CCC990
Salazar, Kellyann	FC	Health Education Coordinator 11-month position (100%) Range 45, Step E + 5% Longevity Classified Salary Schedule Eff. 07/15/2023 PN FCC611

REHIRES

Ali, Mir	CC	Special Projects Director, Medical Director and Supervising Physician Temporary Management Position (31%) Range 3, Special Project Admin Daily Rate Schedule Eff. 07/01/2023 – 06/30/2024 PN CCT994
Arriola-Nickell, Gail	AC	Special Projects Director, Educational Services and Technology Temporary Management Position (100%) Range 3, Special Project Admin Daily Rate Schedule Eff. 07/01/2023 – 06/30/2024 PN DET986
Bringman, Michelle	NOCE	Special Projects Manager, Student Services Temporary Management Position (100%) Range 2, Special Project Admin Daily Rate Schedule Eff. 07/01/2023 – 06/30/2024 PN SCT946
De La Cruz, Yadira	FC	Special Projects Manager, Rising Scholars Temporary Management Position (100%) Range 2, Special Project Admin Daily Rate Schedule Eff. 07/01/2023 – 06/30/2024 PN FCT999
Del Real Viramontes, Moises	CC	Special Projects Coordinator, Title V Transfer Coach Temporary Management Position (100%) Range 1, Special Project Admin Daily Rate Schedule

			Eff. 07/01/2023 – 06/30/2024 PN CCT711
Diaz, Anthony	CC		Special Projects Coordinator, Campus Communications Temporary Management Position (100%) Range 1, Special Project Admin Daily Rate Schedule Eff. 07/01/2023 – 09/30/2023 PN CCT697
Diaz, Erik	NOCE		Special Projects Coordinator, BSHD Program Temporary Management Position (100%) Range 1, Special Project Admin Daily Rate Schedule Eff. 07/01/2023 – 06/30/2024 PN SCT943
Ghatikar, Rachel	CC		Special Projects Director, Development Temporary Management Position (100%) Range 3, Special Project Admin Daily Rate Schedule Eff. 07/01/2023 – 06/30/2024 PN CCT718
Greiner, Anna Cathleen	AC		Special Projects Director, Educational Services Temporary Management Position (100%) Range 3, Special Project Admin Daily Rate Schedule Eff. 07/01/2023 – 06/30/2024 PN DET987
Guajardo, Moriah	NOCE		Special Projects Coordinator, DSS Temporary Management Position (100%) Range 1, Special Project Admin Daily Rate Schedule Eff. 07/01/2023 – 06/30/2024 PN SCT939
Gutierrez, Nicholas	CC		Special Projects Coordinator, Veterans Resource Ctr Temporary Management Position (100%) Range 1, Special Project Admin Daily Rate Schedule Eff. 07/01/2023 – 07/31/2023 PN CCT710
Hubert, Eli	FC		Special Projects Manager, Student Services Info. Temporary Management Position (100%) Range 2, Special Project Admin Daily Rate Schedule Eff. 07/01/2023 – 06/30/2024 PN FCT583
Ibarra, Bertha	CC		Special Projects Coordinator, STEM2 Program Temporary Management Position (100%) Range 1, Special Project Admin Daily Rate Schedule Eff. 07/01/2023 – 06/30/2024 PN CCT722

Jenkins, Corneshia	NOCE	Special Projects Coordinator, Community Engagement Temporary Management Position (100%) Range 1, Special Project Admin Daily Rate Schedule Eff. 07/01/2023 – 06/30/2024 PN SCT949
Jimenez, Victor	CC	Special Projects Coordinator, College Foundations Temporary Management Position (100%) Range 1, Special Project Admin Daily Rate Schedule Eff. 07/01/2023 – 06/30/2024 PN CCT700
Kim, Caroline	NOCE	Special Projects Manager, ESL Temporary Management Position (100%) Range 2, Special Admin Daily Rate Schedule Eff. 07/01/2023 – 06/30/2024 PN SCT947
Maranon, Elizabeth	AC	Special Projects Manager, HRIS Temporary Management Position (100%) Range 2, Special Project Manager Eff. 07/01/2023 – 12/31/2023 PN DET989
Marriott-Simes, Deborah	CC	Special Projects Director, Student Re-Engagement Temporary Management Position (100%) Range 3, Special Project Admin Daily Rate Schedule Eff. 07/01/2023 – 06/30/2024 PN CCT999
Miller-Wakeham, Braden	CC	Special Projects Director, Title V Grant Temporary Management Position (100%) Range 3, Special Project Admin Daily Rate Schedule Eff. 07/01/2023 – 12/31/2023 PN CCT696
Pascua, Roland	NOCE	Special Projects Coordinator, Information Services Temporary Management Position (100%) Range 1, Special Project Admin Daily Rate Schedule Eff. 07/01/2023 – 06/30/2024 PN SCT948
Resendiz, Dario	CC	Special Projects Coordinator, Student Equity Temporary Management Position (100%) Range 1, Special Project Admin Daily Rate Schedule Eff. 07/01/2023 – 12/31/2023 PN CCT699
Spencer-Lonetti, Anna	CC	Special Projects Director, Mental Health Services Temporary Management Position (100%)

Range 3, Special Project Admin Daily Rate Schedule
Eff. 07/01/2023 – 06/30/2024
PN CCT705

Thavone, Lammone AC Special Projects Coordinator, Payroll
Temporary Management Position (100%)
Range 1, Special Project Admin Daily Rate Schedule
Eff. 07/01/2023 – 06/30/2024
PN DET988

Thrift-Johnson,
Anastasia CC Special Projects Coordinator, Campus Comm.
Temporary Management Position (100%)
Range 1, Special Project Admin Daily Rate Schedule
Eff. 07/01/2023 – 09/30/2023
PN CCT709

PROMOTION

Howard, Nicole FC Administrative Assistant II
12-month position (100%)
PN FCC773

To: Administrative Assistant III
12-month position (100%)
Range 36, Step E
Classified Salary Schedule
Eff. 07/01/2023
PN FCC768

Laveaga, Rebeca CC Student Services Specialist, Transfer Center
12-month position (100%)
PN CCC736

To: Administrative Assistant III, ACT
12-month position (100%)
Range 41, Step D + 15% Longevity
Classified Salary Schedule
Eff. 07/01/2023
PN CCC686

VOLUNTARY CHANGES IN ASSIGNMENT

Bounpraseuth-Hao,
Mark FC Financial Aid Coordinator (100%)

Temporary Change in Assignment
To: Admissions and Records Coordinator
12-month position (100%)
Range 40, Step D
Classified Salary Schedule
Eff. 07/01/2023 – 06/30/2024

Boss, Brian	FC	<p>Evaluator (100%)</p> <p>Extension of Temporary Change in Assignment To: AC Office Coordinator 12-month position (100%) Range 40, Step D + 5% Longevity + PG&D Classified Salary Schedule Eff. 07/01/2023 – 09/30/2023</p>
Camarillo, Yanett	NOCE	<p>Clerical Assistant I (40%)</p> <p>Temporary Increase in Percent Employed From: 40% To: 100% Eff. 07/01/2023 – 06/30/2024</p>
Flores, Hugo	FC	<p>Admissions and Records Coordinator (100%)</p> <p>Extension of Temporary Change in Assignment To: NOCE Interim Manager, ESL & Citizenship 12-month position (100%) Range 14, Column A + PG&D Management Salary Schedule Eff. 07/01/2023 – 01/31/2024 PN SCM996</p>
Langgle, Linda	NOCE	<p>Student Services Coordinator, LEAP (100%)</p> <p>Extension of Temporary Change in Assignment To: Interim Program Manager, LEAP 12-month position (100%) Range 14, Column A Management Salary Schedule Eff. 07/01/2023 – 06/30/2024 PN SCM988</p>
Rodriguez, Stephanie	FC	<p>Student Services Specialist (100%)</p> <p>Temporary Change in Assignment To: NOCE Student Services Coordinator</p> <p>12-month position (100%) Range 43, Step C+ 5% Longevity + PG&D Classified Salary Schedule Eff. 07/01/2023 – 06/30/2024</p>
Roberts, Nicole	NOCE	<p>Instructional Assistant (75%)</p> <p>Temporary Increase in Percent Employed From: 75% To: 100%</p>

Eff. 07/01/2023 – 06/30/2024

Santillan, Carolina	FC	Administrative Assistant II (100%) Return to Regular Assignment Eff. 06/07/2023
Solis Munoz, Samantha	FC	Admissions and Records Specialist (100%) Temporary Change in Assignment To: Int'l Student Services Coordinator 12-month position (100%) Range 41, Step D +5% Longevity + PG&D Classified Salary Schedule Eff. 07/01/2023 – 08/31/2023

ADMINISTRATIVE REORGANIZATION

Gomez, Monica	NOCE	Administrative Assistant III 12-month position (100%) Range 41, Step E + 5% Longevity Classified Salary Schedule PN SCC834 To: Executive Assistant 12-month position (100%) Range 41, Step E + 5% Longevity Classified Salary Schedule Eff. 07/01/2023 PN SCC834
Pham-Le, Katherine	NOCE	Administrative Assistant III 12-month position (100%) Range 41, Step E + 5% Longevity Classified Salary Schedule PN SCC981 To: Executive Assistant 12-month position (100%) Range 41, Step E + 5% Longevity Classified Salary Schedule Eff. 07/01/2023 PN SCC981

PROFESSIONAL GROWTH & DEVELOPMENT

Abou Khoudou, Hussein	AC	Skilled Maintenance Mechanic 1 st Increment (\$400) Eff. 07/01/2023
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Asavakuplanus, Nipa	AC	District Accounting Specialist (100%) 3 rd Increment (\$400) 4 th Increment (\$400) Eff. 07/01/2023
Eze, Vincent	NOCE	IT Technician I (100%) 1 st Increment (\$400) 2 nd Increment (\$400) Eff. 07/01/2023
Le, Lynn	AC	District Accounting Specialist (100%) 3 rd Increment (\$400) Eff. 07/01/2023
Mendez-Sanchez, Daisy	AC	Human Resources Specialist (100%) 1 st Increment (\$400) Eff. 07/01/2023
Thomas, Jodie	CC	Health Sciences Coordinator (100%) 2 nd increment (\$400) 3 rd increment (\$400) Eff. 07/01/2023

STIPEND FOR ADDITIONAL AMINISTRATIVE DUTIES

Aranda, Joseph	AC	Administrative Assistant II (100%) 6% Stipend Eff. 07/01/2023 – 06/30/2024
Arredondo, Amabel	NOCE	Administrative Assistant I (100%) Extension of 6% Stipend Eff. 07/01/2023 – 06/30/2024
Camacho, Sara	FC	Administrative Assistant II (100%) 6% Stipend Eff. 06/05/2023 – 06/30/2023 Eff. 07/01/2023 – 12/31/2023
Grove, Michael	AC	Buyer (100%) 6% Stipend Eff. 06/12/2023 – 07/31/2023
Myles, Zanthine	NOCE	Account Clerk II (100%) 6% Stipend Eff. 07/01/2023 – 06/30/2024
Sanchez, Lizeth	AC	Human Resources Coordinator (100%) Extension of 6% Stipend Eff. 07/01/2023 – 12/31/2023

Schoepf, Julie	NOCE	Executive Assistant III (100%) Extension of 6% Stipend Eff. 07/01/2023 – 06/30/2024
Spence, Pamela	AC	Buyer (100%) 6% Stipend Eff. 06/12/2023 – 07/31/2023
Tran, Nghia	AC	Purchasing Technician (100%) Extension of 6% Stipend Eff. 07/01/2023 – 07/31/2023
Valle, Marcela	NOCE	Admissions & Records Specialist (100%) 6% Stipend Eff. 07/01/2023 – 06/30/2024

STIPEND FOR ADDITIONAL MANAGEMENT DUTIES

Esquivel, Roland	NOCE	Campus Safety Officer Coordinator (100%) Extension of 8% Stipend Eff. 07/01/2023 – 06/30/2024
Hurst, Geoff	AC	District Director, Enterprise IT Applications Support and Development (100%) Extension of 10% Stipend Eff. 07/01/2023 – 12/31/2023
Tang, Kim	NOCE	Manager, NOCE CTE (100%) Extension 10% Stipend Eff. 05/01/2023 – 06/01/2023 Eff. 07/01/2023 – 07/31/2023

LEAVES OF ABSENCE

@00437954	CC	SB 114 (SPSL) Paid Leave Using Supplemental Paid Sick Leave Eff. 08/30/2022 – 09/09/2022 (64 hours)
@00938997	FC	SB 114 (SPSL) Paid Leave Using Supplemental Paid Sick Leave Eff. 09/02/2022 – 09/09/2022 (34.25 hours)

NEW CLASSIFIED MANAGEMENT JOB DESCRIPTION

Chief Information Security Officer
Range 31
Management Salary Schedule

Item 6.c: By the block vote, authorization was granted to approve the assignment of professional expert personnel per the professional expert listing.

(See Supplemental Minutes #1322 for a copy of the professional expert personnel listing.)

Item 6.d: By the block vote, authorization was granted to approve the hourly listing.

(See Supplemental Minutes #1322 for a copy of the hourly personnel listing.)

Item 6.e: By the block vote, authorization was granted for the assignment of volunteers per the volunteer listing.

(See Supplemental Minutes #1322 for a copy of the volunteer personnel listing.)

Item 6.f: By the block vote, approval was granted for the following resolutions:

- Resolution No. 22/23-30, Electing to adopt less than half time benefits under Section 22807 of the Public Employees' Medical and Hospital Care Act with respect to a recognized employee organization;
- Resolution No. 22/23-31, Electing to be subject to the Public Employees' Medical and Hospital Care Act at an equal amount for employees and annuitants with respect to a recognized employee organization; and
- Resolution No. 22/23-32, Electing to adopt school vesting under Section 22895 of the Public Employees' Medical and Hospital Care Act with respect to a recognized employee organization.

(See Supplemental Minutes #1322 for copies of the resolutions.)

Item 6.g: By a block vote authorization was granted to revise the Professional Expert Hourly Rate Schedule, effective July 1, 2023.

(See Supplemental Minutes #1322 for a copy of the rate schedule.)

Item 6.h: It was moved by Trustee Jacqueline Rodarte and seconded by Trustee Ryan Bent to approve the salary adjustment for the Confidential Employee Group for the 2023-2024 fiscal year which reflects an eight-point two two percent (8.22% funded COLA) on-schedule increase, effective July 1, 2023. The 8.22% is based on the estimated state budget and may be adjusted based on the final state budget. **Motion carried with Trustees Bent, Blount, Brown, Dunsheath, Lopez, and Rodarte voting yes.**

(See Supplemental Minutes #1322 for a copy of the salary schedule.)

Item 6.i: It was moved by Trustee Jacqueline Rodarte and seconded by Trustee Ryan Bent to approve a salary adjustment for the District Management Association for the 2023-2024 fiscal year which reflects an eight-point two two percent (8.22% funded COLA) on-schedule increase, effective July 1, 2023. The 8.22% is based on the estimated state budget and may be adjusted based on the final state budget. **Motion carried with Trustees Bent, Blount, Brown, Dunsheath, Lopez, and Rodarte voting yes.**

(See Supplemental Minutes #1322 for a copy of the salary schedule.)

Item 6.j: It was moved by Trustee Jacqueline Rodarte and seconded by Trustee Barbara Dunsheath to approve a salary adjustment for United Faculty CTA/CCA/NEA for the 2023-

2024 fiscal year which reflects an eight-point two two percent (8.22% funded COLA) on-schedule increase, effective Fall 2023 and effective Summer 2024 for the Summer Intersession Teaching Salary Schedule. The 8.22% is based on the estimated state budget and may be adjusted based on the final state budget. **Motion carried with Trustees Bent, Blount, Brown, Dunsheath, Lopez, and Rodarte voting yes.**

(See Supplemental Minutes #1322 for copies of the salary schedules.)

Item 6.k: It was moved by Trustee Jacqueline Rodarte and seconded by Trustee Barbara Dunsheath to approve a salary adjustment for CSEA Chapter #167 Classified Salary Schedule, for the 2023-2024 which reflects an eight-point two two percent (8.22% funded COLA) on-schedule increase, effective July 1, 2023. The 8.22% is based on the estimated state budget and may be adjusted based on the final state budget. **Motion carried with Trustees Bent, Blount, Brown, Dunsheath, Lopez, and Rodarte voting yes.**

(See Supplemental Minutes #1322 for a copy of the salary schedule.)

Item 6.I: It was moved by Trustee Jacqueline Rodarte and seconded by Trustee Barbara Dunsheath to approve a salary adjustment for the Executive Officer Salary Schedule, for the 2023-2024 fiscal which reflects an eight-point two two percent (8.22% funded COLA) on-schedule increase, effective July 1, 2023. The 8.22% is based on the estimated state budget and may be adjusted based on the final state budget. **Motion carried with Trustees Bent, Blount, Brown, Dunsheath, Lopez, and Rodarte voting yes.**

(This action was orally reported by Board President Ed Lopez per the Brown Act, at California Government Code Section 54953(c)(3), as amended.)

(See Supplemental Minutes #1322 for a copy of the salary schedule.)

GENERAL

Item 7.a: The Board received as information the updated NOCCCD Decision Making Resource Manual revised May 2023.

Item 7.b: It was moved by Trustee Jacqueline Rodarte and seconded by Trustee Ryan Bent to approve the Chancellor's 2022-23 evaluation materials.

Board President Ed Lopez noted that the Chancellor's evaluation materials were discussed at the recent Board retreat which included the addition of an item on delegation of authority that was not included in the current Board evaluation instrument. He offered a friendly amendment to include question 29 to state, "The Chancellor demonstrates an understanding of the delegation of administrative authority to the Chancellor" which was accepted.

Board President Ed Lopez clarified that the appropriate evaluation instruments would be sent to trustees and Chancellor's Staff/Resource Table on June 28 with responses due directly to the consultant.

Subsequent to the discussion, the **motion carried with Trustees Bent, Blount, Brown, Dunsheath, Lopez, and Rodarte voting yes.**

Item 7.c: Board President Ed Lopez asked if there were any requests for potential future agenda items. Trustee Ryan Bent requested a study session to allow trustees to participate in the discussion on enrollment growth/revenue strategies. Trustee Jacqueline Rodarte requested an information update in December on the status of the structural deficit and any ideas that have been developed.

CHANCELLOR'S STAFF COMMENTS

Valentina Purtell reported that the NOCE Disability Support Services Program received an annual monitoring report for two federal grants they administer and for several consecutive years they have demonstrated higher student employment rates than the statewide level. She noted that NOCE sponsored and participated in the second annual Pickleball Slam Tournament and thanked District Services staff for their support. President Purtell also reported that the NOCE Kids' College Program will re-launch this summer in partnership with the Centralia School District to provide STEAM enrichment classes. Expenses for the classes will be covered by the Centralia School District so they will be offered at no cost to parents.

Cynthia Olivo reported that earlier in the day Fullerton College hosted an event to reopen the Classified Lounge and thanked the Classified Senate for their support. She shared that **Jay Seidel** worked with representatives from the Federal Aviation Administration to host the *Droning On!* event, the College submitted their Hispanic Serving Institution Title 5 grant application, and will open a new Welcome Center located in Building 1000 on July 3 to support students and provide assistance with financial aid, counseling, fall registration, and more. The Sherbeck Field dedication will take place on September 22 and will mark the first time in 100 years that a football game will be played on the Fullerton College campus. Dr. Olivo concluded her report by sharing that for the first time in history, Fullerton College held a Progress Pride Flag Raising on June 27 to show love, allyship, and increase visibility of support to the LGBTQIA2S+ community.

JoAnna Schilling expressed disappointment with the State student housing funding change and how Cypress College was ranked, and noted that the College would not submit an application for round three if it was not a safe funding model. She reported that summer enrollment continues to be strong and is up 8% in FTES and 12% in overall enrollment from Summer 2022 with all age groups trending higher. President Schilling introduced the *All-Access Cypress Passport* marketing plan to service student basic needs and increase enrollment which will include the *Charger Food Pass*, a \$12 voucher per day for all students with a Cypress ID card; the *Charger Book Pass*, a one-year pilot program that will allow students to access their books and materials for free or pay a flat fee of \$100 for all their books per semester; the *Charger Bus Pass*, which provides 24/7 monthly bus passes to all students with a Charger ID; and the *Charger Housing Pass*, to provide emergency housing vouchers to students and this year we will be funding them to provide additional housing options for Cypress students.

Irma Ramos introduced **Yasmine Andrawis** as the new District Director of EEO & Compliance and shared her background and experience.

RESOURCE TABLE PERSONNEL COMMENTS

Treisa Cassens expressed gratitude on behalf of the District Management Association for the COLA on-schedule increase and reported that voting for new DMA Executive Board officers is currently taking place.

Jeanette Rodriguez thanked **Fullerton College President Cynthia Olivo** for the LGBTQ celebration that took place earlier in the day and stated she looked forward to the Fullerton College Faculty Senate helping to further welcoming students.

Christie Diep welcomed **Yasmine Andrawis** to the District. She thanked the Board and the Chancellor for the COLA on-schedule increase, praised them for being forward thinking, and expressed confidence in working together to make NOCCCD a destination district.

Pamela Spence stated that there was a lot to celebrate including Pride Month and expressed a desire that the District will continue to be an open and equitable place for employees as it is for students. She reported that CSEA would negotiate the flex schedule, but was still waiting to hear about the IT reorganization and that the next CSEA meeting would take place on September 20.

Seija Rohkea thanked the Chancellor, the Board, and the District for their work to provide healthcare to part-time faculty.

MEMBERS OF THE BOARD OF TRUSTEES COMMENTS

Student Trustee Chloe Serrano reported on the Progress Pride flag raising, the upcoming reception for the new Fullerton College Welcome Center, and Associated Students interviewing for their new faculty advisor.

Student Trustee Jesus Ramirez Jr. reported that his first meeting with the Cypress College Associated Students Council will take place on June 28 and plans to start a discussion on new ideas to increase enrollment.

Trustee Ryan Bent thanked the United Faculty and Academic Senate members who addressed the Board during the meeting and noted that dialogue is important and encouraged it going forward.

Trustee Jacqueline Rodarte reported on her attendance at a recent meeting of the Fullerton Museum Association which was recognized by **State Senator Josh Newman** as one of the non-profits of the year, and encouraged contributions to their current membership drive.

Trustee Stephen T. Blount reported on his tour of the Center for Entrepreneurship and encouraged everyone to visit the 24/7 webcam viewing the mother falcon and her two chicks on the Anaheim Campus ledge.

Trustee Barbara Dunsheath reported on a recent report from the State Chancellor's Office regarding the top 10 practices to better serve Californians and noted that she was happy to share it with everyone.

PUBLIC COMMENTS ON NON-AGENDA ITEMS: There were no public comments.

CLOSED SESSION: At 7:48 p.m., Board President Ed Lopez adjourned the meeting to closed session per the following sections of the Government Code and stated there would be a readout:

Per Section 54957.6: CONFERENCE WITH LABOR NEGOTIATOR IRMA RAMOS, VICE CHANCELLOR, HUMAN RESOURCES; Employee Organizations: United

Faculty/CCA/CTA/NEA, Adjunct Faculty United Local 6106, CSEA Chapter #167, and Unrepresented Employees.

Per Section 54957: PUBLIC EMPLOYEE DISCIPLINE/DISMISSAL/RELEASE

Per Section 54957: PUBLIC EMPLOYEE: Cypress College President.

Per Section 54957.5: PUBLIC EMPLOYEE PERFORMANCE EVALUATION: Chancellor.

Per Section 54956.9(d)(2): CONFERENCE WITH LEGAL COUNSEL: ANTICIPATED LITIGATION: One (1) Potential Case.

RECONVENE MEETING: At 9:01 p.m., Board President Ed Lopez reconvened the meeting in open session and reported the following action taken in closed session:

It was moved by Trustee Stephen T. Blount and seconded by Trustee Barbara Dunsheath that the Board make a preliminary determination in accordance with Section 5 of the Chancellor's contract that the Chancellor's performance for the 2022-23 academic year has been satisfactory and that the base annual salary increase in the Chancellor's salary be implemented effective July 1, 2023. **Motion carried with Trustees Bent, Blount, Brown, Dunsheath, Lopez, and Rodarte voting yes.**

ADJOURNMENT: At 9:01 p.m., it was moved by Trustee Stephen T. Blount and seconded by Trustee Jacqueline Rodarte to adjourn the meeting. **Motion carried with Trustees Bent, Blount, Brown, Dunsheath, Lopez, and Rodarte voting yes.**

Prepared By Recording Secretary for
Jeffrey P. Brown, Secretary, Board of Trustees