

APPROVED
MINUTES OF THE REGULAR MEETING
OF THE BOARD OF TRUSTEES OF THE
NORTH ORANGE COUNTY COMMUNITY COLLEGE DISTRICT

August 22, 2023

The Board of Trustees of the North Orange County Community College District met for its Regular Meeting on Tuesday, August 22, 2023, at 5:30 p.m. in the Anaheim Campus Board Room with a YouTube livestream broadcast.

Board President Ed Lopez called the meeting to order at 5:30 p.m. and asked Trustee Ryan Bent to lead the Pledge of Allegiance.

TRUSTEE ROLL CALL: Present: Ryan Bent, Stephen T. Blount, Jeffrey P. Brown, Barbara Dunsheath, Ed Lopez, Jacqueline Rodarte, Evangelina Rosales and Student Trustee Chloe Serrano. Student Trustee Jesus Ramirez Jr. arrived 5:33 p.m. Absent: None.

RESOURCE PERSONNEL PRESENT: Byron D. Clift Breland, Chancellor; Fred Williams, Vice Chancellor, Finance & Facilities; Irma Ramos, Vice Chancellor, Human Resources; Cherry Li-Bugg, Vice Chancellor, Educational Services & Technology; Cynthia Olivo, President, Fullerton College; JoAnna Schilling, President, Cypress College; Valentina Purtell, President, North Orange Continuing Education; Kai Stearns, District Director, Public & Governmental Affairs; Treisa Cassens, representing the District Management Association; Jennifer Oo, representing the North Orange Continuing Education Academic Senate; Jeanette Rodriguez, representing the Fullerton College Faculty Senate; Kathleen McAlister, representing the Cypress College Academic Senate; Christie Diep, representing United Faculty; Pamela Spence, representing CSEA; Seija Rohkea, representing Adjunct Faculty United; and Danielle Davy, Recording Secretary.

OTHER ADMINISTRATORS AND EMPLOYEES PRESENT: Paul de Dios, Jenelle Herman, Kathleen Reiland, and Stephen Schoonmaker from Cypress College; Jodi Balma, Gil Contreras, Henry Hua, and José Ramón Nuñez from Fullerton College; Terry Cox, Martha Gutierrez, and Elaine Loayza from North Orange Continuing Education; and Simone Brown Thunder, Geoff Hurst, Julie Kossick, Tami Oh, Amita Suhrid, Leslie Tsubaki, and Rick Williams from the District Office.

VISITORS: W. Arek, Leandra Blades, Janice Chappell, Linda Cone, Judy Desjardin, Ghia Dheeh, Jessie Esparza, Joseph Gallo, Ed Gunderson, Honey Hash, Tracy Henderson, Gene Hernandez, Hope Howell, Joette, Dashiell Johnson, Sky Jones, Carlos Lopez, Amy Phan West, Jesse S., Corie Savary, Shivinder Singh, Zonya Townsend, and Alan Wiles. Public participation was provided via YouTube livestream.

BLOCK VOTE APPROVAL OF NON-PERSONNEL ITEMS: It was moved by Trustee Jeffrey P. Brown and seconded by Trustee Barbara Dunsheath that the following non-personnel items be approved by block vote:

Finance & Facilities: 4.a, 4.c, 4.d, 4.e, 4.f
Instructional Resources: 5.a

Motion carried with Trustees Bent, Blount, Brown, Dunsheath, Lopez, Rodarte, and Rosales voting yes, including Student Trustee Serrano's advisory vote.

BLOCK VOTE APPROVAL OF PERSONNEL ITEMS: It was moved by Trustee Evangelina Rosales and seconded by Trustee Stephen T. Blount that the following personnel items be approved by block vote:

Human Resources: 6.a, 6.b, 6.c, 6.d, 6.e, 6.f, 6.g

Motion carried with Trustees Bent, Blount, Brown, Dunsheath, Lopez, Rodarte, and Rosales voting yes.

CHANCELLOR'S REPORT

Cybersecurity Update Presentation: As part of the Chancellor's Report, **Cherry Li-Bugg**, Vice Chancellor, Educational Services & Technology, and **Geoff Hurst**, District Director, Enterprise IT Applications Support and Development, led a presentation on security and compliance which provided an overview of the major ransomware attack the District suffered in 2022 and the measures taken to evaluate and strengthen cybersecurity going forward.

Subsequent to the presentation, the Board inquired about simulated phishing rate hits, ongoing training and frequency, consideration of required training for students, the cloud system(s) utilized by the District, air system backups, and the status of information security centralization efforts.

Trustees thanked the presenters for the helpful presentation and Chancellor Byron D. Cliff Breland commended the team for their efforts in placing the District in a much better position.

(See Supplemental Minutes #1324 for a copy of the presentation.)

Chancellor Byron D. Cliff Breland shared that the Online Teaching and Learning Symposium will take place on October 18 and encouraged participation from the community. He reported on his attendance at the Opening Day/Convocation events and thanked trustees, faculty, staff, and administrators for their participation in welcoming students back to campus. He expressed his gratitude for the flexibility of staff districtwide during Hurricane Hilary. Dr. Cliff Breland also reported on the NOCE partnership with new State Chancellor, Sonya Christian, along with Dr. Tina King of San Diego College of Continuing Education (SDCCE) to cohost the *Vision 2030 – A Call to Action: Adult Education Summit* on October 5 and 6 at SDCCE. He also shared that the District will host Dr. Christian on November 3 at the Anaheim Campus where she will present her *Vision 2030*.

MINUTES: It was moved by Trustee Jacqueline Rodarte and seconded by Trustee Jeffrey P. Brown to approve the Minutes of the Regular Meeting of July 25, 2023 with the noted minor corrections to pages 1,19 and 25. **Motion carried with Trustees Bent, Blount, Brown, Dunsheath, Lopez, Rodarte, and Rosales voting yes, including Student Trustees Ramirez and Serrano's advisory votes.**

PUBLIC HEARING

At 6:06 p.m. Board President Ed Lopez declared the public hearing open to discuss granting an easement to Southern California Edison to provide underground electrical supply systems for charging stations at Cypress College.

After providing the public with an opportunity to comment, it was then moved by Trustee Jacqueline Rodarte and seconded by Trustee Evangelina Rosales to close the hearing at 6:06 p.m. **Motion carried with Trustees Bent, Blount, Brown, Dunsheath, Lopez, Rodarte, and Rosales voting yes.**

Item 3.a: It was moved by Trustee Jacqueline Rodarte and seconded by Trustee Evangelina Rosales to adopt Resolution No. 23/24-04 authorizing the dedication of an easement to Southern California Edison to provide underground electrical supply systems for charging stations at Cypress College.

During the discussion trustees clarified that the easement would allow for charging stations at Cypress College. Cypress College Vice President, **Stephen Schoonmaker** and Climate Corps representative, **Lisa Lmai**, responded to trustees' inquiries about the number of stations that would be installed, the location of the stalls, how Lot 4 was selected to house the stations, whether a fee structure would be implemented, whether the stalls would be universal and equipped with adaptors, and whether or not the campus would be responsible for maintenance, charging time limits, and penalties for parking without charging.

Motion carried with Trustees Bent, Blount, Brown, Dunsheath, Lopez, Rodarte, and Rosales voting yes.

FINANCE & FACILITIES

Item 4.a: By block vote, authorization was granted to ratify purchase order numbers P0159566 - P0259205 through July 31, 2023, totaling \$3,865,814.54, and check numbers C0054914 – C0054963, totaling \$175,712.27; check numbers F0293401 – F0294029, totaling \$370,442.05; check numbers 88537029 – 88537771, totaling \$5,629,743.11; check numbers V0031924 – V0031937, totaling \$24,779.01; check numbers 70125880 – 70125944, totaling \$15,214.32; and disbursements E9114435 – E9114965, totaling \$721,092.45, through July 31, 2023.

Item 4.b: The Board received and reviewed the Quarterly Investment Report and the Irrevocable Retiree Benefits Trust Report for the quarter ended June 30, 2023.

Item 4.c: By block vote, authorization was granted to declare the attached list of items as surplus and for the Liquidation Company to conduct an auction for the sale of the surplus items. Proceeds collected by the auction company will be split between the District (55%) and the auction company (45%).

Item 4.d: By block vote, authorization was granted to approve Amendment #1 to the architectural consulting services agreement with Westbergwhite Architecture for the Renovation of Building 300 at Fullerton College in the amount of \$59,530. The total contract value will be adjusted to \$1,159,530 with an additional \$1,500 for reimbursable expenses.

Further authorization was granted for the Vice Chancellor, Finance & Facilities or District Director, Purchasing, to execute Amendment #1, or related documents on behalf of the District.

Item 4.e: By block vote, authorization was granted for retroactive approval of Amendment No. 2 with the Orange County Transit Authority for one additional academic year, including the day prior to the Fall term of 2023 and ending on the last day of the Spring term of 2024.

Further authorization was granted for the Vice Chancellor, Finance & Facilities, or the District Director, Purchasing, to execute the agreement or related documents on behalf of the District.

Item 4.f: By block vote, authorization was granted to approve out-of-country travel for Dani Wilson and Angela Henderson to Rome, Italy, September 29 – October 8, 2023, to conduct a site visit for the Rome, Italy Fall 2023 Study Abroad program. The projected expense for each attendee is \$1,150.00 for a total of \$2,300.00, to be funded by the Fullerton College LLRISPS's Library budget.

INSTRUCTIONAL RESOURCES

Item 5.a: By block vote, authorization was granted for NOCE to enter into an agreement with the State of California Health and Human Services Agency – Department of Rehabilitation (CA DOR) to accept the total of \$441,138 to be used within two years of receipt of the funds.

Further authorization was granted for the Vice Chancellor, Finance & Facilities, or the District Director, Fiscal Affairs to execute any agreements and related documents and any amendments to modify the agreements on behalf of the District.

HUMAN RESOURCES

Item 6.a: By block vote, authorization was granted for the following academic personnel matters, which are within budget:

RESIGNATION

Johannsen, Jonathan	CC	Computer Science Instructor Last day worked: 07/26/2023 PN CCF701
Wade, Marcu	FC	Cosmetology Instructor Last day worked: 08/05/2023 PN FCF662

NEW PERSONNEL

Thomas, Jamie	CC	Dean, Social Science 12-month Position (100%) Range 32, Column A + Doctorate Management Salary Schedule Eff. 09/01/2023 PN CCM999
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TEMPORARY CONTRACT

White, Shawnnie	CC	Counselor, Legacy Temporary Contract (100%) Pursuant to E.C. 87482 Class B, Step 1 Eff. 08/21/2023-06/30/2024
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CHANGE IN SALARY CLASSIFICATION

Babad, Bruce	FC	Music Instructor From: Class B To: Class C Eff. 08/17/2023
Barajas, Olivia	FC	Counselor From: Class C To: Class D Eff. 07/01/2023
Carrillo, Andres	CC	Biology (Anatomy & Physiology) Instructor From: Class B, Step 1 To: Class F, Step 10 Eff. 08/17/2023
Chen, Chihwen	FC	Accounting Instructor (ADJ) From: Column 2, Step 1 To: Column 3, Step 1 Eff. 08/21/2023
De Frutos Garcia, Samanta	CC	Foreign Language Instructor (Spanish) From: Class B, Step 1 To: Class F, Step 2 Eff. 08/17/2023
Hazzard, Matthew	FC	Music Instructor (ADJ) From: Column 2, Step 1 To: Column 3, Step 1 Eff. 08/21/2023
Juarez, Anita	FC	Ethnic Studies Instructor From: Class B, Step 1 To: Class E, Step 4 Eff. 08/17/2023
McMillan, Marcus	FC	Chemistry Instructor From: Class B To: Class C Eff. 08/18/2022
McMillan, Marcus	FC	Chemistry Instructor From: Class C To: Class D Eff. 08/17/2023
Romo, Vincent	CC	History Instructor From: Class C To: Class D Eff. 08/17/2023

Rosales, Alexandria	FC	Counselor From: Class B To: Class C Eff. 07/01/2023
Shields, Julie	NOCE	Pharmacy Technician Noncredit Instructor Temporary Contract (100%) Pursuant to E.C. 87482 From: Class B, Step 1 To: Class F, Step 10 Eff. 08/09/2023
Toy, Brenda	CC	Dental Assisting Instructor From: Class B, Step 1 To: Class B, Step 10 Eff. 08/17/2023
Vaquera, Adriana	CC	Counselor, EOPS (ADJ) From: Column 2, Step 1 To: Column 3, Step 1 Eff. 08/21/2023
Williams, Courtney	NOCE	Disability Support Services Noncredit Instructor Temporary Contract (100%) Pursuant to E.C. 87482 From: Class B, Step 1 To: Class B, Step 4 Eff. 08/09/2023
Wong, Jessica	CC	Nursing Instructor (Simulation and Skills Lab Coordinator) Temporary Contract (100%) Specially-Funded Pursuant to E.C. 87470 From: Class B, Step 1 To: Class C, Step 8 Eff. 08/17/2023-05/25/2024

STIPEND FOR ADDITIONAL ADMINISTRATIVE DUTIES

Cassens, Treisa	CC	Dean, Library and Learning Resource Center 10% Stipend Eff. 09/01/2023-12/31/2023
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TEMPORARY ACADEMIC HOURLY-INSTRUCTIONAL-2023 FALL SEMESTER

Agrusa, Eric	FC	Column 3, Step 1
Barahona Carrillo, Dianna	CC	Column 1, Step 1
Barry, Denise	FC	Column 1, Step 1
Bautista, Frank	CC	Column 1, Step 1
Bautista, Rui	FC	Column 1, Step 1
Busch, Barrett	CC	Column 1, Step 1

Cao, Tri	CC	Column 1, Step 1
Carlson, Danielle	NOCE	Column 2, Step 1
Carrera, Yui	FC	Column 1, Step 1
Chadwick, Geoffrey	FC	Column 1, Step 1
Cipriani, Christina	NOCE	Column 2, Step 1
Clancy, Kristine	CC	Column 3, Step 1
Cox, Wesley	FC	Column 2, Step 1
Cruz, Joshuapaul	NOCE	Column 1, Step 1
Diaz, Emma	NOCE	Column 3, Step 2
El-Mossallamy, Marwa	NOCE	Column 1, Step 1
Emerzian, Jimmy	FC	Column 1, Step 1
Fernandez, Kateryna	CC	Column 2, Step 1
Galindo, Andres	FC	Column 1, Step 1
Gilliard, Marietta	FC	Column 1, Step 1
Harris, Francesca	CC	Column 1, Step 1
Herman, Matthew	CC	Column 1, Step 1
Hernandez, Alondra	NOCE	Column 1, Step 1
Heskin, Nicole	CC	Column 2, Step 1
Ibrahim, Sakina	FC	Column 1, Step 2
Jarrett, Matthew	CC	Column 1, Step 1
Jean-Baptiste, Lovensky	FC	Column 1, Step 1
Jones, Eryn	FC	Column 1, Step 1
Juan, Lydia	CC	Column 1, Step 1
Kuzmenko, Nadiia	NOCE	Column 2, Step 1
Lara, Esteban	FC	Column 2, Step 1
Li, John	CC	Column 1, Step 1
Lopez, Diana	CC	Column 1, Step 1
Mama, Rabiath	FC	Column 1, Step 1
Mamann, Allison	CC	Column 1, Step 1
Mao, Yen-Ping	FC	Column 1, Step 1
Matus, Alissa	CC	Column 3, Step 1
Molina, William	FC	Column 1, Step 1
Nakawatase, Tiffany	NOCE	Column 2, Step 1
Ndirangu-Mwathi, Agnes	NOCE	Column 2, Step 1
Nguyen, Bill	FC	Column 1, Step 1
Perez, Mary Alice	NOCE	Column 2, Step 1
Perlis, Shelby	FC	Column 1, Step 1
Polo, Andre	FC	Column 1, Step 1
Pyeon, Deanna	FC	Column 1, Step 1
Redpath, Christopher	FC	Column 1, Step 1
Robinson, Alysha	FC	Column 1, Step 1
Rualo, Dithmar	NOCE	Column 3, Step 1
Salim, Linda	NOCE	Column 2, Step 1
Strickland, Jonelle	FC	Column 1, Step 1
Tanaka, Renee	NOCE	Column 2, Step 1
Zentner, Aeron	FC	Column 3, Step 1

TEMPORARY ACADEMIC HOURLY-SUBSTITUTES

Bumbesti, Mircea	NOCE	Column 2, Step 1
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TEMPORARY ACADEMIC HOURLY-SPECIAL SERVICES

Abutin-Mitch, Jeannie	CC	Hiring Committee Service Lab Rate, Regular and Contract Faculty Overload Teaching Schedule Not to exceed 2 hours Eff. 07/25/2023
Adams, Virgil	CC	Future Instructor Training Program Mentor Stipend not to exceed \$800.00 Eff. 01/01/2023-05/31/2023
Aguiar, Emmanuel	FC	Mandatory Adjunct Counselor Training Stipend not to exceed \$320.00 Eff. 07/18/2023
Alharbi, Deema	NOCE	ESL New Instructor Orientation Stipend not to exceed \$120.00 Eff. 08/07/2023
Arellano, German	NOCE	ESL New Instructor Orientation Stipend not to exceed \$120.00 Eff. 08/07/2023
Baltazar, Audrey	FC	Mandatory Adjunct Counselor Training Stipend not to exceed \$320.00 Eff. 07/18/2023
Balma, Jodi	FC	Future Instructor Training Program Mentor Stipend not to exceed \$800.00 Eff. 01/01/2023-05/31/2023
Bacarella, Russell	CC	Hiring Committee Service Lab Rate, Regular and Contract Faculty Overload Teaching Schedule Not to exceed 2 hours Eff. 07/25/2023
Bolourieh, Fariba	NOCE	ESL New Instructor Orientation Stipend not to exceed \$120.00 Eff. 08/07/2023
Carlson, Danielle	NOCE	ESL New Instructor Orientation Stipend not to exceed \$120.00 Eff. 08/07/2023
Carter, Kelly	CC	Hiring Committee Service Lab Rate, Regular and Contract Faculty Overload Teaching Schedule Not to exceed 16 hours Eff. 07/01/2023-08/16/2023

Ceja, Sofia	NOCE	ESL New Instructor Orientation Stipend not to exceed \$120.00 Eff. 08/07/2023
Chiaromonte, Thomas	FC	Future Instructor Training Program Mentor Stipend not to exceed \$1600.00 Eff. 01/01/2023-05/31/2023
Cipriani, Christina	NOCE	ESL New Instructor Orientation Stipend not to exceed \$120.00 Eff. 08/07/2023
Contreras, Kendra	CC	Hiring Committee Service Lab Rate, Regular and Contract Faculty Overload Teaching Schedule Not to exceed 2 hours Eff. 07/25/2023
Costello, Jeanne	FC	Future Instructor Training Program Mentor Stipend not to exceed \$800.00 Eff. 01/01/2023-05/31/2023
Elmossallamy, Marwa	NOCE	ESL New Instructor Orientation Stipend not to exceed \$120.00 Eff. 08/07/2023
Escamilla, Dorian	FC	Mandatory Adjunct Counselor Training Stipend not to exceed \$320.00 Eff. 07/18/2023
Flores, Cassandra	FC	Mandatory Adjunct Counselor Training Stipend not to exceed \$320.00 Eff. 07/18/2023
Gargano, Amanda	CC	Hiring Committee Service Lab Rate, Regular and Contract Faculty Overload Teaching Schedule Not to exceed 2 hours Eff. 07/25/2023
Gatiglio, Karla	NOCE	ESL New Instructor Orientation Stipend not to exceed \$120.00 Eff. 08/07/2023
Heath, Sally	FC	Mandatory Adjunct Counselor Training Stipend not to exceed \$320.00 Eff. 07/18/2023
Hernandez Jr, Mario	FC	Mandatory Adjunct Counselor Training Stipend not to exceed \$320.00 Eff. 07/18/2023

Hong, Andrew	NOCE	ESL New Instructor Orientation Stipend not to exceed \$120.00 Eff. 08/07/2023
Hwangbo, June	NOCE	ESL New Instructor Orientation Stipend not to exceed \$120.00 Eff. 08/07/2023
Kelley, Paul	CC	Hiring Committee Service Lab Rate, Regular and Contract Faculty Overload Teaching Schedule Not to exceed 2 hours Eff. 07/25/2023
Koeppel, Liana	CC	Hiring Committee Service Lab Rate, Regular and Contract Faculty Overload Teaching Schedule Not to exceed 16 hours Eff. 07/01/2023-08/16/2023
Kuzmenko, Nadiia	NOCE	ESL New Instructor Orientation Stipend not to exceed \$120.00 Eff. 08/07/2023
Larsen, Chris	FC	Future Instructor Training Program Mentor Stipend not to exceed \$800.00 Eff. 01/01/2023-05/31/2023
Lasater, John	CC	Hiring Committee Service Lab Rate, Adjunct Faculty Salary Schedule Column 1, Step 1 Not to exceed 2 hours Eff. 07/25/2023
Letcher, Annette	CC	Future Instructor Training Program Mentor Stipend not to exceed \$800.00 Eff. 01/01/2023-05/31/2023
Luster, Michelle	NOCE	ESL New Instructor Orientation Stipend not to exceed \$120.00 Eff. 08/07/2023
Marquez, Lorena	FC	Future Instructor Training Program Mentor Stipend not to exceed \$800.00 Eff. 01/01/2023-05/31/2023
Martinez, Alyssa	FC	Mandatory Adjunct Counselor Training Stipend not to exceed \$320.00 Eff. 07/18/2023

Mendoza, Marcela	FC	Mandatory Adjunct Counselor Training Stipend not to exceed \$320.00 Eff. 07/18/2023
Mieskoski, Matt	NOCE	ESL New Instructor Orientation Stipend not to exceed \$120.00 Eff. 08/07/2023
Mosqueda-Ponce, Therese	CC	Future Instructor Training Program Mentor Stipend not to exceed \$1600.00 Eff. 01/01/2023-05/31/2023
Mosleh, Maya	NOCE	ESL New Instructor Orientation Stipend not to exceed \$120.00 Eff. 08/07/2023
Mummery, Francis	FC	Future Instructor Training Program Mentor Stipend not to exceed \$800.00 Eff. 01/01/2023-05/31/2023
Nam, Victorya	NOCE	ESL New Instructor Orientation Stipend not to exceed \$120.00 Eff. 08/07/2023
Orozco, Dulce	NOCE	ESL New Instructor Orientation Stipend not to exceed \$120.00 Eff. 08/07/2023
Owen Driggs, Janet	CC	Future Instructor Training Program Mentor Stipend not to exceed \$800.00 Eff. 01/01/2023-05/31/2023
Perez, Francisco	CC	Future Instructor Training Program Mentor Stipend not to exceed \$800.00 Eff. 01/01/2023-05/31/2023
Pham, Vy	NOCE	ESL New Instructor Orientation Stipend not to exceed \$120.00 Eff. 08/07/2023
Ramazzini, Emily	FC	Mandatory Adjunct Counselor Training Stipend not to exceed \$320.00 Eff. 07/18/2023
Reyna, Bryan	NOCE	ESL New Instructor Orientation Stipend not to exceed \$120.00 Eff. 08/07/2023
Rossi, Nicole	FC	Future Instructor Training Program Mentor Stipend not to exceed \$800.00 Eff. 01/01/2023-05/31/2023

Sabau, Bianca	FC	Future Instructor Training Program Mentor Stipend not to exceed \$800.00 Eff. 01/01/2023-05/31/2023
Salim, Linda	NOCE	ESL New Instructor Orientation Stipend not to exceed \$120.00 Eff. 08/07/2023
Sosa, Raylene	FC	Mandatory Adjunct Counselor Training Stipend not to exceed \$320.00 Eff. 07/18/2023
Thomas, Genola	FC	Mandatory Adjunct Counselor Training Stipend not to exceed \$320.00 Eff. 07/18/2023
Vilchis, Rosemary	FC	Mandatory Adjunct Counselor Training Stipend not to exceed \$320.00 Eff. 07/18/2023
Winborne, Nicole	FC	Mandatory Adjunct Counselor Training Stipend not to exceed \$320.00 Eff. 07/18/2023
Wright-Castro, Rosina	FC	Mandatory Adjunct Counselor Training Stipend not to exceed \$320.00 Eff. 07/18/2023
Zamudio Galaviz, Maria	FC	Mandatory Adjunct Counselor Training Stipend not to exceed \$320.00 Eff. 07/18/2023
Zaragoza, Juan	FC	Future Instructor Training Program Mentor Stipend not to exceed \$800.00 Eff. 01/01/2023-05/31/2023
Zhao, Qingguo	NOCE	ESL New Instructor Orientation Stipend not to exceed \$120.00 Eff. 08/07/2023

CORRECTION TO JULY 25, 2023 BOARD AGENDA – CHANGE IN SALARY CLASSIFICATION

Afra, Maha	FC	Dance Instructor From: Class D To: Class F Eff. 08/17/2023
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Item 6.b: By the block vote, authorization was granted for the following classified personnel matters, which are within budget:

RETIREMENT

Banneck, Steven	CC	Theatre Technician 12-month position (100%) Eff. 09/01/2023 PN CCC992
Harris, Randy	FC	Manager, Maintenance & Operations 12-month position (100%) Eff. 12/30/2023 PN FCM974
Vargas, Mirna	AC	Accounting Specialist 12-month position (100%) Eff. 08/14/2023 PN DEC941

RESIGNATIONS

McPheron, Lisa	FC	Director, Campus Communications 12-month position (100%) Eff. 08/18/2023 PN FCM988
Tran, Dana	AC	Payroll Specialist 12-month position (100%) Eff. 08/31/2023 PN DEC995

NEW PERSONNEL

Cruz, Edward	NOCE	Instructional Assistant, ESL 12-month position (40%) Range 36, Column C Classified Salary Schedule Eff. 08/15/2023 PN SCC924
Duenas, Vanessa	FC	Administrative Assistant II 12-month position (100%) Range 36, Step C Classified Salary Schedule Eff. 09/01/2023 PN FCC695
Gutierrez, Nicholas	CC	Student Services Coordinator 12-month position (100%) Range 36, Step A Classified Salary Schedule Eff. 09/01/2023 PN CCC665

Haro, Patricia	NOCE	Instructional Assistant, Career Technical Education 11-month position (100%) Range 36, Column C Classified Salary Schedule Eff. 08/15/2023 PN SCC941
Hsu, Jeff	FC	Campus Safety Officer II 12-month position (100%) Range 36, Step E + 10% Shift Differential Classified Salary Schedule Eff. 09/01/2023 PN FCC742
Johnson, Marshall	FC	Special Project Manager, A ² MEND Charter Temporary Management Position (100%) Range 2, Special Project Admin Daily Rate Schedule Eff. 08/15/2023 – 06/30/2024 PN FCT578
Lagunas, Vanessa	NOCE	Instructional Assistant, ESL 12-month position (40%) Range 36, Column A Classified Salary Schedule Eff. 08/15/2023 PN SCC991
Lee, June	NOCE	Instructional Assistant, ESL 12-month position (40%) Range 36, Column E Classified Salary Schedule Eff. 08/15/2023 PN SCC896
Ochoa, Jessica	CC	Special Project Coordinator, MESA Temporary Management Position (100%) Range 1, Special Project Admin Daily Rate Schedule Eff. 07/01/2023 – 06/30/2024 PN CCT694
Ramirez, Joann	FC	Financial Aid Technician 12-month position (100%) Classified Salary Schedule Range 36, Step E Eff. 08/15/2023 PN FCC546
Rivera Vazquez, Karina	FC	Financial Aid Technician 12-month position (100%) Range 36, Step D Classified Salary Schedule

Eff. 08/15/2023
PN FCC605

Santos, Ferdinand FC Special Project Director, Technology and Engineering
Temporary Management Position (100%)
Range 3, Special Project Admin Daily Rate Schedule
Eff. 08/01/2023 – 06/30/2024
PN FCT971

Vela, Maria NOCE Instructional Assistant, ESL
12-month position (40%)
Range 36, Column D
Classified Salary Schedule
Eff. 08/15/2023
PN SCC828

Vergara, Irene FC Financial Aid Technician
12-month position (100%)
Range 36, Column E
Classified Salary Schedule
Eff. 08/15/2023
PN FCC818

Wells, Diana NOCE Job Developer, Disability Support Services
12-month position (100%)
Range 44, Column E
Classified Salary Schedule
Eff. 08/15/2023
PN SCC823

REHIRES

Deacy, Tyler FC Special Project Director, Sustainability
Temporary Management Position (100%)
Range 3, Special Project Admin Daily Rate Schedule
Eff. 07/01/2023 – 06/30/2024
PN FCT586

Mulholland, Grainne FC Special Project Director, Health Services
Temporary Management Position (31.4%)
Range 3, Special Project Admin Daily Rate Schedule
Eff. 07/01/2023 – 06/30/2024
PN FCT983

PROMOTION

Gonzales, Daniel CC Facilities Custodian I
12-month position (100%)
PN CCC925

To: Groundskeeper

12-month position (100%)
 Range 29, Step E + 5% Longevity
 Classified Salary Schedule
 Eff. 09/15/2023
 PN CCC907

Gutierrez, Celina AC

Payroll Specialist
 12-month position (100%)
 PN DEC984

To: FC Business Office Specialist
 12-month position (100%)
 Range 40, Step E + 5% Longevity
 Classified Salary Schedule
 Eff. 08/01/2023
 PN FCC854

Luna, Berta NOCE

Administrative Assistant II
 12-month position (100%)
 PN SCC976

To: Student Services Coordinator
 12-month position (100%)
 Range 43, Step C + 5% Longevity +PG&D
 Classified Salary Schedule
 Eff. 09/01/2023
 PN SCC822

INVOLUNTARY TRANSFER

Dowdle, Temperance CC

From: Student Services Specialist, Counseling
 12-month position (100%)
 PN CCC953

To: Evaluator, Admissions and Records
 12-month position (100%)
 Eff. 09/01/2023

VOLUNTARY CHANGES IN ASSIGNMENT

Bounpraseuth-Hao, Mark FC

Financial Aid Coordinator (100%)

Return to Regular Assignment
 Eff. 08/01/2023

Holmes, Roy CC

Facilities Custodian II (100%)

Temporary Change in Assignment

To: Facilities Custodian Coordinator II (100%)
 Range 34, Step C + 10% Longevity +10%
 Shift

Classified Salary Schedule
Eff. 07/01/2023 – 10/31/2023

Lee, Rebekah	NOCE	<p>Testing and Assessment Specialist (100%)</p> <p>Temporary Change in Assignment To: Admissions and Records Evaluator (100%) Range 36, Step E Classified Salary Schedule Eff. 09/01/2023 – 12/31/2023</p>
Phan, Michelle	FC	<p>Evaluator Specialist II (100%)</p> <p>Temporary Change in Assignment To: Admissions and Records Coordinator (100%) Range 40, Step E + 5% Longevity + PG&D Classified Salary Schedule Eff. 08/01/2023 – 06/30/2024</p>
Teh, Edwin	NOCE	<p>Instructional Aide, High-School Lab (100%)</p> <p>Temporary Change in Assignment To: Admissions and Records Specialist (100%) Range 36, Step C + 5% Longevity Classified Salary Schedule Eff. 09/01/2023 – 12/31/2023</p>
Willie, Gemena	FC	<p>Admissions and Records Specialist 12-month position (100%) PN FCC771</p> <p>Permanent Lateral Transfer To: Student Services Specialist, DSS 12-month position (100%) Eff. 09/01/2023 PN FCC615</p>

PROFESSIONAL GROWTH & DEVELOPMENT

Meza, Victor	FC	<p>Library Assistant I (100%) 1st Increment (\$400) 2nd Increment (\$400) Eff. 07/01/2023</p>
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STIPEND FOR ADDITIONAL MANAGEMENT DUTIES

Tang, Kim	NOCE	<p>Manager, NOCE CTE (100%) Extension of 10% Stipend Eff. 05/01/2023 – 06/30/2023 Eff. 07/01/2023 – 07/31/2023</p>
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STIPEND FOR ADDITIONAL AMINISTRATIVE DUTIES

Abou Khoud, Hussein	AC	Skilled Maintenance Mechanic (100%) 6% Stipend Eff. 07/18/2023 – 09/30/2023
Grove, Michael	AC	Buyer (100%) Extension of 6% Stipend Eff. 09/01/2023 – 10/31/2023
Minakha, Wachiraya	CC	Evaluator (100%) Extension of 6% Stipend Eff. 07/01/2023 – 12/31/2023
Spence, Pamela	AC	Buyer (100%) Extension of 6% Stipend Eff. 09/01/2023 – 10/31/2023
Thompson, Scott	FC	Student Services Specialist, DSS 6% Stipend Eff. 07/01/2023 – 08/15/2023
Tran, Nghia	AC	Purchasing Technician (100%) Extension of 6% Stipend Eff. 09/01/2023 – 10/31/2023
Williams, Adrienne	FC	Administrative Assistant I (100%) Extension of 6% Stipend Eff. 07/01/2023 – 12/31/2023

LEAVES OF ABSENCE

@00327278	NOCE	Unpaid Personal Leave Eff. 08/01/2023 – 08/31/2023
@00631236	NOCE	Unpaid Personal Leave Eff. 06/07/2023 (1 hour); 06/12/2023 – 06/14/2023
@00846773	FC	Family Medical Leave (FMLA/CFRA) Paid Leave Using Regular and Supplemental Sick Leave Until Exhausted; Unpaid Thereafter Eff. 04/27/2023 – 07/31/2023 (Consecutive Leave)
@01598122	FC	Family Medical Leave (FMLA/CFRA) Paid Leave Using Regular and Supplemental Sick Leave Until Exhausted; Unpaid Thereafter Eff. 06/18/2023 – 08/20/2023 (Consecutive Leave)
@01125342	FC	Family Medical Leave (FMLA/PDL) Paid Leave Using Sick Leave and Vacation Until Exhausted; Unpaid Thereafter

		Eff. 09/04/2023 – 11/13/2023 (Consecutive Leave)
@00003129	AC	Family Medical Leave (FMLA/CFRA) Paid Leave Using Regular and Supplemental Sick Leave Until Exhausted; Unpaid Thereafter Eff. 06/12/2023 – 09/12/2023 (Consecutive Leave)
@00004593	NOCE	Family Medical Leave (FMLA/CFRA) Paid Leave Using Regular and Supplemental Sick Leave Until Exhausted; Unpaid Thereafter Eff. 06/22/2023 – 12/22/2023 (Intermittent Leave)
@00940242	CC	Family Medical Leave (FMLA/CFRA) Paid Leave Using Regular and Supplemental Sick Leave Until Exhausted; Unpaid Thereafter Eff. 06/18/2023 – 08/19/2023 (Consecutive Leave)
@01162355	AC	Family Medical Leave (FMLA/CFRA) Paid Leave Using Regular and Supplemental Sick Leave Until Exhausted; Unpaid Thereafter Eff. 07/20/2023 – 08/20/2023 (Consecutive Leave)
@00285601	FC	Family Medical Leave (FMLA/CFRA) Paid Leave Using Regular and Supplemental Sick Leave Until Exhausted; Unpaid Thereafter Eff. 08/01/2023 – 10/30/2023 (Consecutive Leave)
@01607243	FC	Family Medical Leave (FMLA/PDL) Paid Leave Using Regular and Supplemental Sick Leave Until Exhausted; Unpaid Thereafter Eff. 09/04/2023 – 10/13/2023 (Consecutive Leave)

Item 6.c: By the block vote, authorization was granted to approve the assignment of professional expert personnel per the professional expert listing.

(See Supplemental Minutes #1324 for a copy of the professional expert personnel listing.)

Item 6.d: By the block vote, authorization was granted to approve the hourly listing.

(See Supplemental Minutes #1324 for a copy of the hourly personnel listing.)

Item 6.e: By the block vote, authorization was granted for the assignment of volunteers per the volunteer listing.

(See Supplemental Minutes #1324 for a copy of the volunteer personnel listing.)

Item 6.f: By block vote, authorization was granted to approve a salary adjustment for United Faculty CTA/CCA/NEA Intersession Salary Schedule, which reflects an eight-point two two percent (8.22%) funded COLA, effective Winter 2023.

(See Supplemental Minutes #1324 for a copy of the salary schedule.)

Item 6.g: By block vote, authorization was granted to approve the negotiated Tentative Agreement between Adjunct Faculty United/AFT/AFL-CIO Local 6106 and the District dated August 16, 2023, for the 2023-2024 and 2024-2025 academic years, inclusive of all terms and conditions specified in the written Tentative Agreements between Adjunct Faculty United/AFT/AFL-CIO Local 6106 and the District as follows:

The Adjunct Faculty Salary Schedule (A, B and C) will be increased by eight-point two two percent (8.22%) across the schedule, effective August 2023.

In addition, Reemployment Preference for Adjunct Faculty Assignments MOU will be extended from June 2024 to June 2025.

This Agreement concludes negotiations for the 2023-2024 and 2024-2025 academic years except as specified in the Agreement. The District and ADFAC will commence negotiations for the 2025-2026 academic year in or about September 2024.

(See Supplemental Minutes #1324 for a copy of the agreement and salary schedule.)

GENERAL

Item 7.a: Prior to consideration of this item, the Board received the following public comments:

Linda Cone, North Orange County resident, expressed disappointment that the resolution from the July 25 meeting failed for lack of a second motion. She stated that the new Board Policy as presented gives the Board the authority to choose which flags can be flown without the need to ensure that all viewpoints are represented. She questioned which version of the commemorative flags would be flown for each and implored the Board to only allow the American flag to be flown.

Judy Desjardin expressed opposition to the Board Policy, asking that politics be taken out of education, that clubs have alternative locations to fly flags, and suggesting that only government flags be flown. She further expressed her discomfort with the harsh words against **Trustee Ryan Bent** at the July 25 meeting.

Zonya Townsend stated that America is the greatest nation with the best ideals and that non-American flags are divisive to a learning environment. She urged the Board to oppose the new policy.

Tracy Henderson, Founder of the California Parents Union, spoke in support of a policy to limit the use of only American or inclusive flags. She stated that if the institution allowed the rainbow flag to be flown then it would be associated with the forced feminism ideals of the designer. She further expressed that learning centers are institutions of indoctrination and cited the Tinker Standard in reference to tensions that arise from different flags.

Gene Hernandez shared concerns about the slippery slope that the District faces by flying political flags on campuses, stating that is a discriminatory policy and will be challenged. He stated that the role of educators is to teach students how to think and not what to think.

Leandra Blades expressed opposition to flying flags other than the California, Orange County, and American flags. She stated that freedom of expression can already be represented by individuals on their person. She implored the Board to be open, not take a

stand, and allow students to express themselves on their own.

Councilwoman Amy Phan West stated that displaying standard flags in public and governmental spaces symbolizes unifying aspects of the nation. She implored the Board to oppose the new policy and stop the division.

Sky Jones shared that her son was previously a Fullerton College student and dropped because he was psychologically damaged by COVID policies and the ideals shared by instructors. She urged the Board to only allow American flags to be flown, stop the division, and to realize that students are here to get a degree.

Honey Hash shared that the American flag is unifying, and that the LGBTQ flag is divisive, promotes separation from others, and is not inclusive. She stated that the American flag is the only flag that should be flown, and to fly other flags is a betrayal to the country. She also read a poem about freedom and resilience.

Carlos Lopez, Cypress and Fullerton College student, expressed support for the spirit of the policy but urged the Board to revise it to include language that allows Associated Students to vote on flags that can be flown and identify flags that are hateful. He implored the Board to have more open dialogue with students and faculty going forward.

Ed Gunderson, Fullerton College graduate, shared that the progressive pride flag discussed at the previous meeting is not inclusive of Christians and heterosexuals. He questioned the intent of the Board in flying this flag, and whether the goal was to divide, misrepresent, and surrender the student body to progressive ideology. He stated that the American and Californian flags already represent everyone so things should be left the way they are, and **Trustee Ryan Bent's** resolution should return for discussion.

Hope Howell urged the Board to oppose the policy and to stay united behind the American flag by not flying special interest flags. She stated that it is wrong to put groups on pedestals and questioned the timing of the policy.

Shavinder Singh stated that the mission of college is to provide education to students without external influences in a neutral and inclusive environment. He shared that all Americans pledge allegiance to one flag, and displaying only government flags will ensure neutrality on campus.

Jenelle Herman, GLADE President, expressed appreciation for the intent of the policy and urged the Board to seek further input before finalizing it. She shared concerns that one trustee has been putting her community at risk with intentional efforts to use misinformation to rile up individuals outside of the District. She stated that Anti-LGBTQ rhetoric is becoming more prevalent, and that data shows that it is causing an increase in violence, referencing the recent murder of Laura Ann Carleton. She shared that the District needs to create policies and the campuses need visual representations that oppose efforts to dehumanize people.

Janice Chappell expressed opposition to the policy and shared that most students only want the American flag. She stated that soldiers fought for the right for people to fly a rainbow flag but not next to the American flag.

Jesse S. shared opposition to flying any flag other than the American flag on government property. He further stated that every student needs to be taught to be a proud American and

to be faithful to the American flag.

Ghia Dhee expressed opposition to the policy and recited portions of the Declaration of Independence and gave the Pledge of Allegiance, stating that the American flag is inclusive and represents everyone. She stated that people should be proud of America and to let the American flag be the Pride flag.

Jodi Balma, Fullerton College Faculty, stated that the policy was unclear about which flags will be flown for each cultural month and that educational lessons on campus are what make those events important. She urged the Board to yield to the shared governance process and listen to students and faculty when creating policies. She further stated that the Associated Student executives had not been paid for the 2022-23 year.

Alan Wiles shared that the American flag represents everyone and excludes no one. He urged the Board to vote against flying any other flags other than the American, Californian, and Community College flags.

Jennifer Oo, NOCE Faculty, shared that a flag policy is warranted, but urged the Board to follow shared governance processes and the decision-making manual to develop policies. She shared that one of her most important goals is to ensure that students feel safe and following District processes will aid in this endeavor.

Pamela Spence, CSEA President, stated that Classified staff are the most diverse constituent group and deserve to have their voices heard. She stated that, if approved, this policy will have circumvented the shared governance process and silenced those voices.

Joette offered thanks and blessings to **Trustee Ryan Bent** for standing up for his beliefs. She questioned the need for the LGBTQ community to have a flag to identify with and stated that the American flag is special and stands for more than self-identification.

Corie Savary, Cypress and Fullerton College student, shared that both the American flag and Pride flag represent identity while acknowledging what makes them different. Corie stated that Pride flags flown on businesses or campuses are used as identifying markers for safe and welcoming environments.

Joseph Gallo, Retired Cypress College Faculty, stated that the District's enrollment is down and that divisive policies and discrimination against people are not ways to increase it. He gave examples of higher education institutions that have discontinued the use of DEI requirements in hiring that cater to "woke" ideology. He expressed opposition to the policy of flying non-American flags and stated that the Board is here to serve and not to govern.

Jessie Esparza, Fullerton College Student, shared that enrollment is down due to class size policies and not the Pride flag being flown in June. She stated that the new policy is good in nature, but urged the Board to include details identifying which flags will be flown and language that prohibits hate groups from coming to campus.

Raul Ortiz read an excerpt of *Ragged Old Flag* by Johnny Cash.

ADJOURN TO RECESS: At 7:32 p.m., Board President Lopez adjourned to recess.

RECONVENE MEETING: Board President Ed Lopez reconvened the meeting at 7:42 p.m.

Subsequent to the comments, the Board reviewed and discussed the proposed, new BP 3830, Flying of National, State, and Commemorative Flags.

During the discussion, trustees explained the process for Board Policy approval and shared governance participation in that process. As a point of clarification, it was explained that the Chancellor will identify what commemorative flags will be flown, beginning with those that are already nationally recognized, by working with the constituent groups and following the shared governance process. Further explanation of student involvement in policy approval was provided, and Student Trustees Ramirez and Serrano agreed to inform Associated Students about the student representative vacancies for the District Consultation Council and Council on Budget and Facilities.

Trustee Ryan Bent shared concerns that the normal process was not followed for this policy and that collaboration of three trustees to create the policy could have inadvertently created a Brown Act violation. He also thanked everyone that made public comments and shared that the resolution at the previous meeting was misinterpreted as an anti-Pride policy. He cited yougov.com statistics for several flags (i.e., American, Confederate, and BLM) for positive and negative view ratings, and stated that flags are symbols of partisanship that community colleges don't need. He also stated that the focus should be on enrollment and radical policies like this will lead to further decline, so the District should aim to be as nonpartisan as possible.

Trustee Jacqueline Rodarte explained that the Board has reviewed policies in the past as a body of three and shared that the policies were the not causation of low enrollment but could be a factor. She further shared that she supported review of the policy by legal counsel, students, and the District Consultation Council.

Trustee Barbara Dunsheath clarified that the Board can bring forth policies at any time as information and still follow the shared governance process. She stated that part of the District's mission is to support students, which is why she supports this policy.

Board President Ed Lopez clarified that only flags approved by the Board will be flown and that public participation is welcomed and already taking place at Board meetings. He addressed the idea of the divisiveness of flags by sharing that flags show marginalized groups that they are valued and welcomed on campus. He stated that he supports inclusiveness and therefore supports the policy as presented.

The general consensus of the Board was to move proposed, new BP 3830, Flying of National, State, and Commemorative Flags, to the District Consultation Council for further review before returning to a future Board meeting.

Item 7.b: Board President Ed Lopez asked if there were any requests for potential future agenda items and there were none.

CHANCELLOR'S STAFF COMMENTS

Fred Williams reported that the 2023-24 Proposed Budget would be presented at the September 12 meeting and thanked his staff for their continued hard work. He also shared that the 2022-23 Associated Students executives were approved on today's agenda and that staff would process payment immediately. He also announced that the District has received approval to proceed with the Fullerton College 300 Building Renovation from the State Chancellor's Office and the Department of Finance. He concluded his report by sharing that

there are student representative openings for the Council on Budget and Facilities as well as the District Consultation Council.

Irma Ramos thanked **Seija Rohkea**, **Dash Johnson**, and their team for reaching a tentative agreement with the District.

Valentina Purtell reported on the August 9 Professional Development Faculty Flex event that welcomed 60 NOCE team members and featured **Paul Grossman**, a celebrated speaker on civil rights and disability law. She shared that the August 10 *NOCE Opening Day: Cheer's to 50 Years* event was a success with record attendance, and thanked **Trustee Ed Lopez**, **Chancellor Cliff Breland**, and **Jennifer Oo** for their remarks at the event. President Purtell highlighted two new IT programs for the fall, Google IT User Support pre-Apprenticeship and iOS Apple Swift, led by new full-time faculty member **Afraim Sedrak**.

JoAnna Schilling reported on the August 18 Opening Day and thanked **Trustee Rosales** and **Chancellor Cliff Breland** for their remarks at the event, while also highlighting student speaker **Rodney Panopio** as a recipient of the Entrepreneurship grant. She shared that the campus hosted a Welcome Back Night for over 1,600 students and parents and reported that enrollment is up by more than 4% compared to Fall 2022. She concluded her report by highlighting the Charger Book Pass program rollout and increased ridership for OCTA.

Cynthia Olivo reported on the August 18 Convocation and Flex Day, highlighted by **Rolando Sanabria's** session on Dual Enrollment that was attended by over 110 faculty. She announced that *The Hornet* is celebrating its centennial and congratulated staff and students on the accomplishment. President Olivo shared Welcome Week activities, including *Paletas with the President* on August 29. She reported on the 3% increase in enrollment, The Sherbeck Football Classic on September 2, the final dedication of Cruz Reynoso Hall on September 14, and the investiture event, *African American Transfer Tipping Point* presentation on September 26. She concluded her report by offering condolences to the family of Fullerton College student **Andrea Vazquez** who was tragically murdered on August 20.

RESOURCE TABLE PERSONNEL COMMENTS

Treisa Cassens stated that managers across campus have been working hard to ensure student safety and support as they facilitate enrollment and plan for the year ahead. She thanked the Board and District for supporting options for hybrid work. She concluded her report by thanking **Raine Hambly** for her leadership last year and sharing that the new Executive Board is in place.

Jeanette Rodriguez welcomed everyone to the start of the semester and thanked **Dr. Olivo** for inviting **Dr. Regina Stanback Stroud** to Convocation to provide an inspirational message. She shared plans to bring BP 3830 to Academic Senate for input and reiterated the need for collaboration when creating policies. She stated that **Trustee Ryan Bent** should be held accountable for his attempts to rally his base over an information item and the use of the term "be the storm" which is a dog whistle that promotes violence and endangers the community.

Christie Diep stated that union presidents signed a joint statement requesting a censure and investigation on **Trustee Ryan Bent** regarding his discriminatory social media posts and statements during Board meetings three years ago, and now he is using dangerous LGBTQ+ rhetoric and political double talk to continue pushing a personal and political agenda. She

stated that these painful and dangerous assumptions prove that the Pride flag should be flown year-round and not just once per year. She concluded her remarks by questioning what former **Student Trustee Erin Lacorte** would say and feel today and how the Board would respond.

Pamela Spence reported on her attendance at Cypress College's Opening Day, membership ratification of the hybrid work schedule, and concerns about the new IT job family study MOU. She also implored the Board to authorize a 10% stipend to those required to report to campus during Hurricane Hilary.

Seija Rohkea thanked **Board President Ed Lopez** for acknowledging the shared governance process in policy creation. She stated that **Trustee Ryan Bent's** "be the storm" comments on social media are a dog whistle for QAnon and that the language in his social media posts are pitting people against the LGBTQIA+ community. She urged everyone to be more united and less divided because "divided we fall."

MEMBERS OF THE BOARD OF TRUSTEES COMMENTS

Student Trustee Chloe Serrano wished all Hornets well on the first day of class and asked that the issue of late and reduced payments for the Associated Students Executive Board be addressed going forward. She highlighted the upcoming Fall Community Resource Fair on August 30-31 and the Sherbeck Football Classic on September 2. She concluded her report by congratulating the two new Ethnic Studies full-time faculty members, **Rosie Kar** and **Anita Juárez**.

Student Trustee Jesus Ramirez Jr. reported on the upcoming Associated Students (AS) new member onboarding on August 23, Club Rush on September 6, the AS Retreat on September 9, and Walk of Hope on September 27. He also expressed hope that, with the start of classes, there will be more student involvement on shared governance committees. He further shared that Cypress College AS is working toward offering stipends to its board.

Trustee Ryan Bent addressed inquiries about rights, clarified that he was not targeting any group, and shared that he's consulted members of the non-radical LGBTQ community regarding special treatment. He further stated that processes were bypassed resulting in agendas being forced on others.

Trustee Jacqueline Rodarte announced that the Retirement Board meeting was rescheduled to October 4 at 4:00 p.m.

Trustee Evangelina Rosales welcomed faculty and staff back to campus and reported on her attendance at Cypress College's Opening Day and Fullerton College's Convocation.

Trustee Barbara Dunsheath reported on her attendance at Cypress College's Opening Day and thanked the staff for its success.

Trustee Stephen T. Blount reported on his attendance at a conference in Northern California that took place during the Opening Day and Convocation events.

PUBLIC COMMENTS ON NON-AGENDA ITEMS:

W. Arek shared an incident that occurred in 2022 at the Anaheim campus in which he claims that he was assaulted by security personnel while inquiring about employment. He questioned

the Board about toleration of impunity and stated that the Constitution must be upheld and that he will not back down.

CLOSED SESSION: At 8:59 p.m., Board President Ed Lopez adjourned the meeting in honor of **Andrea Vazquez** to closed session per the following sections of the Government Code and stated there would be a readout:

Per Section 54957.6: CONFERENCE WITH LABOR NEGOTIATOR IRMA RAMOS, VICE CHANCELLOR, HUMAN RESOURCES; Employee Organizations: United Faculty/CCA/CTA/NEA, Adjunct Faculty United Local 6106, CSEA Chapter #167, and Unrepresented Employees.

Per Section 54957: PUBLIC EMPLOYEE DISCIPLINE/DISMISSAL/RELEASE

Per Section 54957: PUBLIC EMPLOYEE: Cypress College President.

Per Section 54957.5: PUBLIC EMPLOYEE PERFORMANCE EVALUATION: Chancellor.

Per Section 54956.9(d)(2): CONFERENCE WITH LEGAL COUNSEL: ANTICIPATED LITIGATION: Two (2) Potential Cases.

RECONVENE MEETING: At 11:12 p.m., Board President Ed Lopez reconvened the meeting in open session and reported the following action taken in closed session:

It was moved by Trustee Jacqueline Rodarte and seconded by Trustee Evangelina Rosales that the Board take action to approve a Resignation Agreement with a classified employee under which the employee resigned effective the close of business on December 31, 2023. The parties further release and waive all claims they may have had against each other. **Motion carried with Trustees Bent, Blount, Brown, Dunsheath, Lopez, Rodarte, and Rosales voting yes.**

ADJOURNMENT: At 11:13 p.m., it was moved by Trustee Stephen T. Blount and seconded by Trustee Jacqueline Rodarte to adjourn the meeting. **Motion carried with Trustees Bent, Blount, Brown, Dunsheath, Lopez, Rodarte, and Rosales voting yes.**