APPROVED

MINUTES OF THE ORGANIZATIONAL AND REGULAR MEETING OF THE BOARD OF TRUSTEES OF THE NORTH ORANGE COUNTY COMMUNITY COLLEGE DISTRICT

December 12, 2023

The Board of Trustees of the North Orange County Community College District met for its Organizational and Only Regular Meeting on Tuesday, December 12, 2023, at 5:30 p.m. in the Anaheim Campus Board Room with a YouTube livestream broadcast.

Board President Ed Lopez called the meeting to order at 5:30 p.m. He announced that Trustee Ryan Bent would be participating via teleconference and in compliance with Brown Act requirements, all votes during the meeting would be taken by roll call. He then asked Trustee Jeffrey P. Brown to lead the Pledge of Allegiance.

TRUSTEE ROLL CALL: <u>Present</u>: Ryan Bent, Stephen T. Blount, Jeffrey P. Brown, Barbara Dunsheath, Ed Lopez, Jacqueline Rodarte, and Evangelina Rosales. Student Trustee Jesus Ramirez Jr. arrived at 5:51 p.m. Absent: Student Trustee Chloe Serrano.

RESOURCE PERSONNEL PRESENT: Byron D. Clift Breland, Chancellor; Fred Williams, Vice Chancellor, Finance & Facilities; Julie Kossick, Associate Vice Chancellor, Human Resources; Cherry Li-Bugg, Vice Chancellor, Educational Services & Technology; Cynthia Olivo, President, Fullerton College; JoAnna Schilling, President, Cypress College; Valentina Purtell, President, North Orange Continuing Education; Kai Stearns, District Director, Public & Governmental Affairs; Treisa Cassens, representing the District Management Association; Jennifer Oo, representing the North Orange Continuing Education Academic Senate; Kathleen McAlister, representing the Cypress College Academic Senate; Jeanette Rodriguez, representing the Fullerton College Faculty Senate; Christie Diep, representing United Faculty; Pamela Spence, representing CSEA; Seija Rohkea, representing Adjunct Faculty United; and Alba Recinos, Recording Secretary.

OTHER ADMINISTRATORS AND EMPLOYEES PRESENT: Paul de Dios, Angela Haugh, Eric Hurtarte, Randi Martinez, Wes McCurtis, Michelle Navarro, Marc Posner, Kathleen Reiland, and Stephen Schoonmaker from Cypress College; Cristina Arellano, Gilbert Contreras, Henry Hua, Naveen Kanal, José Ramón Nuñez, Cynthia Sands, and Ken Starkman from Fullerton College; Terry Cox and Marlo Smith from North Orange Continuing Education; and Yasmine Andrawis, Danielle Davy, Geoff Hurst, Tami Oh, Chelsea Van Doornum, Kashu Vyas, and Rick Williams from the District Office.

VISITORS: Megan Alcantara, Rick Alonzo, Nicholas Dibs, Celine Gehrig, Kimberly Gleason, Alicia Herrera, Chloe Imperiali, Dan Keenan, Billy Maurer, Flavio Medina-Martin, Abigail Morales, Itzel Ramirez, Bill Rauch, Carisia Raygoza, and Alden Yi. Public participation was provided via YouTube livestream.

RECOGNITION OF THE 2023 BOARD OFFICERS: Chancellor Byron D. Clift Breland thanked outgoing Board officers Ed Lopez, President; Evangelina Rosales, Vice President; and Jeffrey P. Brown, Secretary, for their service throughout the year.

ELECTION OF BOARD PRESIDENT: Board President Ed Lopez called for nominations for the office of President of the Board of Trustees for a one-year term.

Trustee Jacqueline Rodarte moved and Trustee Barbara Dunsheath seconded the nomination of Trustee Evangelina Rosales for President of the Board of Trustees for a one-year term. Motion carried with Trustees Bent, Blount, Brown, Dunsheath, Lopez, Rodarte, and Rosales voting yes.

ELECTION OF BOARD VICE PRESIDENT: Trustee Evangelina Rosales assumed the Board Presidency, and thanked Trustee Ed Lopez for his leadership as Board President, and called for nominations for the office of Vice President of the Board of Trustees for a one-year term.

Trustee Barbara Dunsheath moved and Trustee Stephen T. Blount seconded the nomination of Trustee Jeffrey P. Brown for the office of Vice President of the Board of Trustees for a one-year term. **Motion carried with Trustees Bent, Blount, Brown, Dunsheath, Lopez, Rodarte, and Rosales.**

ELECTION OF BOARD SECRETARY: Board President Evangelina Rosales called for nominations for the office of Secretary of the Board of Trustees for a one-year term.

Trustee Stephen T. Blount moved and Trustee Evangelina Rosales seconded the nomination of Trustee Stephen T. Blount for the office of Secretary of the Board of Trustees for a one-year term. Then Trustee Jeffrey P. Brown moved and Trustee Jacqueline Rodarte seconded the nomination of Trustee Barbara Dunsheath for the office of Secretary of the Board of Trustees for a one-year term. Then Trustee Ryan Bent moved and Trustee Ed Lopez seconded the nomination of Trustee Ryan Bent for the office of Secretary of the Board of Trustees for a one-year term. Trustees Blount, Dunsheath, and Bent each shared the reasons for their interest in serving as Secretary of the Board.

The Board voted on the original motion to nominate Trustee Stephen T. Blount for the office of Secretary of the Board of Trustees for a one-year term. **Motion failed with Trustees Blount and Rosales voting yes, and Trustees Bent, Brown, Dunsheath, Lopez, and Rodarte voting no.**

The Board then voted on the motion to nominate Trustee Barbara Dunsheath for the office of Secretary of the Board of Trustees for a one-year term. **Motion carried with Trustees Blount, Brown, Dunsheath, Rodarte, and Rosales voting yes, and Trustees Bent and Lopez voting no.**

APPOINTMENT OF REPRESENTATIVE AND ALTERNATE TO THE COUNTY COMMITTEE ON ELECTION OF MEMBERS OF THE COUNTY COMMITTEE ON SCHOOL DISTRICT ORGANIZATION: Board President Evangelina Rosales appointed herself as the Board's representative and Ryan Bent as the Alternate to the County Committee on School District Organization.

APPOINTMENT OF REPRESENTATIVE TO THE FULLERTON MUSEUM ASSOCIATION OF NORTH ORANGE COUNTY: Board President Evangelina Rosales appointed Trustee Jacqueline Rodarte as the Board's representative to the Fullerton Museum Association of North Orange County.

APPOINTMENT OF REPRESENTATIVE TO THE CYPRESS COLLEGE FOUNDATION: Board President Evangelina Rosales appointed Trustee Stephen T. Blount as the Board's representative to the Cypress College Foundation.

APPOINTMENT OF REPRESENTATIVE TO THE FULLERTON COLLEGE FOUNDATION: Board President Evangelina Rosales appointed herself as the Board's representative to the Fullerton College Foundation with Trustee Jacqueline Rodarte serving as the Alternate.

APPOINTMENT OF REPRESENTATIVE TO THE COMMUNITY COLLEGE FOUNDATION OF NORTH ORANGE COUNTY: Board President Evangelina Rosales appointed Trustee Ed Lopez as the Board's representative to the Community College Foundation of North Orange County.

APPOINTMENT OF TWO AD HOC REPRESENTATIVES TO THE COMMUNITY COLLEGE FOUNDATION OF NORTH ORANGE COUNTY: Board President Evangelina Rosales appointed Fred Williams and Kai Stearns as Ad Hoc Representatives to the Community College Foundation of North Orange County.

APPOINTMENT OF THREE REPRESENTATIVES TO THE DISTRICT INVESTMENT COMMITTEE: Board President Evangelina Rosales appointed Trustees Ryan Bent, Stephen T. Blount, and Jeffrey P. Brown as the Board's representatives to the District Investment Committee.

APPOINTMENT OF THREE REPRESENTATIVES TO THE DISTRICT AUDIT COMMITTEE: Board President Evangelina Rosales appointed Trustees Barbara Dunsheath, Ed Lopez, and Jacqueline Rodarte as the Board's representatives to the District Audit Committee.

APPOINTMENT OF REPRESENTATIVE TO THE ORANGE COUNTY COMMUNITY COLLEGES LEGISLATIVE TASK FORCE: Board President Evangelina Rosales appointed herself as the Board's representative to the Orange County Community Colleges Legislative Task Force.

APPOINTMENT OF REPRESENTATIVE TO THE DISTRICT RETIREMENT BOARD: Board President Evangelina Rosales appointed Trustee Jacqueline Rodarte as the Board's representative to the District Retirement Board.

APPOINTMENT OF CHANCELLOR AS EXECUTIVE SECRETARY: Board President Evangelina Rosales appointed Chancellor Byron D. Clift Breland as the Executive Secretary to the Board.

APPOINTMENT OF ADMINISTRATIVE SUPPORT MANAGER, CHANCELLOR'S OFFICE, AS RECORDING SECRETARY: Board President Evangelina Rosales appointed Alba Recinos, Administrative Support Manager, Chancellor's Office, as Recording Secretary for the Board.

ADOPTION OF THE 2024 BOARD MEETING CALENDAR: JANUARY THROUGH DECEMBER: It was moved by Trustee Jacqueline Rodarte and seconded by Trustee Barbara Dunsheath that the following Board Meeting Calendar for January 2024 through December 2024 be adopted. Motion carried with Trustees Bent, Blount, Brown, Dunsheath, Lopez, Rodarte, and Rosales voting yes.

NORTH ORANGE COUNTY COMMUNITY COLLEGE DISTRICT 2024 BOARD OF TRUSTEES MEETING CALENDAR

Anaheim Union High School District Board Room* 501 N. Crescent Way, Anaheim, CA 92801

at 5:30 p.m. unless otherwise noted

Only Regular Meeting in January	Fourth Tuesday, January 23, 2024
First Regular Meeting in February	Second Tuesday, February 13, 2024
Second Regular Meeting in February	Fourth Tuesday, February 27, 2024
First Regular Meeting in March	Second Tuesday, March 12, 2024
Second Regular Meeting in March	Fourth Tuesday, March 26, 2024
First Regular Meeting in April	Second Tuesday, April 9, 2024
Second Regular Meeting in April	Fourth Tuesday, April 23, 2024
First Regular Meeting in May	Second Tuesday, May 14, 2024
Second Regular Meeting in May	Fourth Tuesday, May 28, 2024
First Regular Meeting in June	Second Tuesday, June 11, 2024
Second Regular Meeting in June	Fourth Tuesday, June 25, 2024
Only Regular Meeting in July	Fourth Tuesday, July 23, 2024
First Regular Meeting in August Second Regular Meeting in August	Second Tuesday, August 13, 2024* Fourth Tuesday, August 27, 2024 *Tentative Meeting – Only if deemed necessary
First Regular Meeting in September	Second Tuesday, September 10, 2024
Second Regular Meeting in September	Fourth Tuesday, September 24, 2024
First Regular Meeting in October	Second Tuesday, October 8, 2024
Second Regular Meeting in October	Fourth Tuesday, October 22, 2024
First Regular Meeting in November	Second Tuesday, November 12, 2024
Second Regular Meeting in November	Fourth Tuesday, November 26, 2024
Only Regular Meeting in December	Second Tuesday, December 10, 2024

^{*} Temporary location until further notice

BLOCK VOTE APPROVAL OF NON-PERSONNEL ITEMS: It was moved by Trustee Jeffrey P. Brown and seconded by Trustee Stephen T. Blount that the following non-personnel items be approved by block vote:

Finance & Facilities: 3.a, 3.b, 3.d, 3.e, 3.f, 3.g, 3.h, 3.i, 3.j

Instructional Resources: 4.a, 4.b, 4.c, 4.d

Motion carried with Trustees Bent, Blount, Brown, Dunsheath, Lopez, Rodarte, and Rosales voting yes.

BLOCK VOTE APPROVAL OF PERSONNEL ITEMS: It was moved by Trustee Jeffrey P. Brown and seconded by Trustee Barbara Dunsheath that the following personnel items be approved by block vote:

Human Resources: 5.a, 5.b, 5.c, 5.d, 5.e, 5.g

Motion carried with Trustees Bent, Blount, Brown, Dunsheath, Lopez, Rodarte, and Rosales voting yes.

CHANCELLOR'S REPORT

Chancellor Byron D. Clift Breland recognized the Cypress College Lady Chargers Soccer Team who advanced to the State championship game and praised their accomplishments as student athletes.

As part of the recognition, Certificates of Commendation were presented to **Megan Alcantara**, **Celine Gehrig**, **Chloe Imperiali**, **Abigail Morales**, **Itzel Ramirez**, and **Carisia Raygoza** for their selection to the first and second teams of the Orange Empire Conference Awards, and to **Chloe Imperiali** and **Abigail Morales** for their selection to the first and second teams of the United Soccer Coaches All-West Region Awards. The team coaches thanked the Board for recognizing the team, the administration for their support, and expressed pride in the team for being resilient.

Dr. Byron D. Clift Breland then recognized **JoAnna Schilling** on her retirement, noting her class, dignity, and unparalleled grit for student success. He called on **Kai Stearns** to deliver remarks and a gift on behalf of Chancellor's Staff.

Chancellor Clift Breland concluded his report by introducing **Flavio Medina-Martin**, the new District Director of Diversity, Culture, and Inclusion, and wishing all a happy holiday season.

ADJOURN TO RECESS: At 6:08 p.m., Board President Evangelina Rosales adjourned the meeting for a brief recess.

RECONVENE MEETING: Board President Evangelina Rosales reconvened the meeting at 6:20 p.m.

MINUTES: It was moved by Trustee Jeffrey P. Brown and seconded by Trustee Stephen T. Blount to approve the Minutes of the Regular Meeting of November 28, 2023. Motion carried with Trustees Bent, Blount, Brown, Dunsheath, Lopez, Rodarte, and Rosales voting yes, including Student Trustee Ramirez's advisory vote.

FIRST CLOSED SESSION: At 6:22 p.m., Board President Evangelina Rosales adjourned the meeting to a first closed session per the following sections of the Government Code:

Per Section 54957.6: CONFERENCE WITH LABOR NEGOTIATOR IRMA RAMOS, VICE CHANCELLOR, HUMAN RESOURCES; Employee Organizations: United Faculty/CCA/CTA/NEA, Adjunct Faculty United Local 6106, CSEA Chapter #167, and Unrepresented Employees.

RECONVENE MEETING: Board President Evangelina Rosales reconvened the meeting in open session at 6:46 p.m.

FINANCE & FACILITIES

Item 3.a: By block vote, authorization was granted to ratify purchase order numbers P0161871 - P0162790 through November 14, 2023, totaling \$36,493,034.67, and check numbers C0055162 - C0055242, totaling \$229,164.08; check numbers F0296515 - F0296934, totaling \$411,147.21; check numbers 88540955 - 88542014, totaling \$8,854,128.63; check numbers V0031979 - V0031983, totaling \$5,259.00; check numbers 70126860 - 70126950, totaling \$11,868.36; and disbursements E9138214 - E9141326, totaling \$2,915,597.33, through November 30, 2023.

Item 3.b: By block vote, authorization was granted for the 2023-2024 General Fund transfers netting to the amount of \$959,121 and adoption of the resolution showing the summary, pursuant to the California Code of Regulations, Title 5, §58307.

Item 3.c: The Board received and reviewed the annual audits of the District for fiscal year 2022-2023. Kashu Vyas, Executive Director of Fiscal Affairs, introduced Rick Alonzo, Alicia Herrera, and Bill Rauch from EideBailly who presented an overview of the final audit reports.

The audit team shared that they met with the District Audit Committee to discuss the reports in a detailed fashion and that they issued unmodified opinions (the cleanest opinion given by an auditor) with no findings or recommendations on the District's financial statements, on federal compliance, on state compliance, the general bond, and on the District and Cypress College Foundations.

Trustees noted that the District Audit Committee spent time looking at the audits in much greater detail and that the clean opinions that the District receives are a testament to Vice Chancellor Fred Williams and his team and how diligently they do their jobs.

Vice Chancellor Fred Williams thanked Kashu Vyas, Ivy Hwee, their teams, and the campus staff pointing out that the audit reports are the result of all of their tremendous work.

Chancellor Byron D. Clift Breland thanked Vice Chancellor Williams and his team because good audits provide the foundation which enables the District to do the work it does.

Item 3.d: By block vote, authorization was granted to declare the attached list of items as surplus and for the Liquidation Company to conduct an auction for the sale of the surplus items. Proceeds collected by the auction company will be split between the District (55%) and the auction company (45%).

Item 3.e: By block vote, authorization was granted to approve Amendment No. 2 with Sundt Construction, Inc. to increase the contract by \$139,000, for a new total contract amount of \$549,924 for Construction Management Phase 1 Preconstruction Services for the Fine Arts Renovation Project at Cypress College.

Further authorization was granted for the Vice Chancellor, Finance & Facilities or District Director, Purchasing to execute the agreement on behalf of the District.

Item 3.f: By block vote, authorization was granted to enter into a Special Inspection and Material Testing Consultant Services agreement with Ninyo and Moore in the amount not to exceed \$305,325 inclusive of reimbursable/add service expense allowance, for the Fine Arts Renovation Project at Cypress College.

Further authorization was granted for the Vice Chancellor, Finance & Facilities or District Director, Purchasing to execute the agreement on behalf of the District.

Item 3.g: By block vote, authorization was granted to approve the Districtwide recommended EV charging rate structure of \$0.35 per kWh for the first 4 hours and \$5.00 per hour thereafter, beginning January 1, 2023.

Item 3.h: By block vote, authorization was granted to file the Notice of Completion for Bid #2122-21, Fullerton College Sherbeck Field Improvement Project, with Woodcliff Corporation and pay the final retention payment when due.

Item 3.i: By block vote, authorization was granted to file the Notice of Completion for the Fullerton College Sherbeck Field Improvement Project with KYA Services LLC and pay the final retention payment when due.

Item 3.j: By block vote, authorization was granted to approve Amendment No. 2 with the Orange County Transit Authority at Cypress College for an additional two (2) consecutive years, which shall commence on January 1, 2024 through, and include, the day prior to the Spring term of the 2025-2026 academic year.

Further authorization was granted for the Vice Chancellor, Finance & Facilities, or the District Director, Purchasing, to execute the agreement or related documents on behalf of the District.

INSTRUCTIONAL RESOURCES

Item 4.a: By block vote, authorization was granted for the attached summary of curriculum changes for Cypress College, to be effective Fall 2023, Spring 2024, and Fall 2024. The curricula have been signed by the Campus Curriculum Chairperson and the College President, and have been approved by the District Curriculum Coordinating Committee.

Item 4.b: By block vote, authorization was granted for the attached summary of curriculum changes for Fullerton College, to be effective Fall 2023, Fall 2024, and Fall 2025. The curricula have been signed by the Campus Curriculum Chairperson and the College President, and have been approved by the District Curriculum Coordinating Committee.

Item 4.c: By block vote, authorization was granted for the attached summary of curriculum changes for North Orange Continuing Education, to be effective Fall 2024. The curricula have

been signed by the Campus Curriculum Chairperson and the President, and have been approved by the District Curriculum Coordinating Committee.

Item 4.d: By block vote, authorization was granted to adopt a resolution to certify the approval of the Governing Board to enter into this transaction with the California Department of Education for the purpose of providing childcare and development services, to authorize the designated personnel to sign contract documents, and once funded, to allow Fullerton College to enter into an agreement with the California Department of Education to accept the total of \$191,861 to be used between July 1, 2024 to June 30, 2025.

Further authorization was granted for the Vice Chancellor, Finance & Facilities, or the District Executive Director, Fiscal Affairs to execute any agreements and related documents and any amendments to modify the agreements on behalf of the District.

HUMAN RESOURCES

Item 5.a: By block vote, authorization was granted for the following academic personnel matters, which are within budget:

RESIGNATION

Lipiz Gonzalez, Elaine FC Dean, Student Support Services

Last working day: 11/30/2023

PN FCM975

Prell, Megan NOCE DSPS Noncredit Instructor

Last working day: 12/18/2023

PN SCF998

TEMPORARY REASSIGNMENT

Perez, Elsa FC Interim Dean, Counseling and Student

Development

12 Month position (100%)

Range 32, Step A

Management Salary Schedule From: 09/15/2023-06/30/2024 To: 09/15/2023-12/31/2023

PN FCM978

PAYMENT FOR INDEPENDENT LEARNING CONTRACTS FALL 2023

Andrus, Angela	FC	\$20.00
Balma, Jodi	FC	\$50.00
Cuatt, Benjamin	FC	\$20.00
Daniel, William	FC	\$30.00
Keller, Jonathan	FC	\$70.00
Klippenstein, Stephen	FC	\$40.00
Langlois, Jessica	FC	\$20.00
Pope, Daniel	FC	\$40.00
Sheehan, Michael	FC	\$20.00
Smith, Todd	FC	\$20.00

STIPEND FOR ADDITIONAL ADMINISTRATIVE DUTIES

Perkins, Deborah NOCE Director, Student Equity and Success

2.5% Stipend

Eff. 12/01/2023-06/30/2024

LEAVE OF ABSENCE

@01472389 FC AB 2393 Parental Leave (100%)

Paid Leave using Regular and Supplemental Sick Leave until Exhausted; Unpaid thereafter

Eff. 10/01/2023-11/30/2023

@01716572 CC Family Medical Leave (FMLA/CFRA) (100%)

Paid Leave using Regular and Supplemental Sick Leave until Exhausted: Unpaid thereafter

Eff. 11/07/2023-12/01/2023

TEMPORARY ACADEMIC HOURLY-INSTRUCTIONAL-2023 FALL SEMESTER

Cook, Benjamin CC Column 1, Step 1
Mendoza, Maria FC Column 1, Step 1
Prendergast, Yukuko NOCE Column 2, Step 1

TEMPORARY ACADEMIC HOURLY-INSTRUCTIONAL-2024 SPRING SEMESTER

Column 2, Step 4 Garman, Alyssa CC Lindell, John Column 1, Step 1 FC Column 3, Step 1 Lucas, Devorah FC Column 1, Step 1 Matar, Majeda CC Column 1, Step 1 Okawa, Michelle CC NOCE Column 2, Step 1 Pham, Trinh Phuong Thao

TEMPORARY ACADEMIC HOURLY-NONINSTRUCTIONAL

Cuevas, Cynthia FC Column 1, Step 1 Mizushima, Haley FC Column 1, Step 1

NEW ACADEMIC MANAGEMENT JOB DESCRIPTION

Manager, Mental Health Services

Range 19

Management Salary Schedule

Item 5.b: By the block vote, authorization was granted for the following classified personnel matters, which are within budget:

CHANGE IN RETIREMENT DATE

Sands, Charles FC Groundskeeper (50%)

Facilities Custodian I (50%)

12- month position From: 12/29/2023 To: 12/31/2023

PN FCC780 PN FCC781

RESIGNATION

Cao, Khanh CC Instructional Assistant – Business and CIS

11-month position (100%)

Eff. 11/30/2023 PN CCC944

NEW PERSONNEL

Cuevas, Carlos FC Facilities Assistant

12-month Position (100%)

Range 28, Step E

Classified Salary Schedule

Eff. 01/02/2024 PN FCC676

Medina-Martin, Flavio AC District Director, Diversity, Culture, and Inclusion

12-month Position (100%) Range 24, Column B

Management Salary Schedule

Eff. 01/22/2024 PN DEM970

Rio, Santigo Felix FC Facilities Assistant

12-month Position (100%)

Range 28, Step E

Classified Salary Schedule

Eff. 01/02/2024 PN FCC917

Thavone, Lammone AC Payroll Specialist

12-month Position (100%)

Range 38, Step B

Classified Salary Schedule

Eff. 01/01/2024 PN DEC984

<u>REHIRES</u>

Laguna Morales, Andrea CC Special Projects Manager, Dual Enrollment

Temporary Management Position (100%)

Range 2, Special Project Admin Daily Rate

Schedule Eff. 01/02/2024 - 06/30/2024

CCT725

PROMOTION

Davis, Julia AC Human Resources Technician

12-month position (100%)

PN DEC985

To: Human Resources Specialist

12-month position (100%)

Range 24C, Step D + 5% Longevity + PG&D

Confidential Salary Schedule

Eff. 01/01/2024 PN DEN995

VOLUNTARY CHANGES IN ASSIGNMENT

Salazar, Kellyann FC Health Education Coordinator (100%)

Temporary Decrease in Months & Percent Employed

From: 11-months, 100% To: 10-months, 50%

Eff. 01/01/2024 - 06/30/2024

PN FCC611

STIPEND FOR ADDITIONAL ADMINISTRATIVE DUTIES

Abou Khdoud, Hussein AC Skilled Maintenance Coordinator

Extension of 6% Stipend Eff. 10/01/2023 – 03/31/2024

STIPEND FOR ADDITIONAL MANAGEMENT DUTIES

Tang, Kim NOCE Manager, NOCE CTE

Extension of 10% Stipend Eff. 11/01/2023 – 12/31/2023

LEAVES OF ABSENCE

@01150356 NOCE Family Medical Leave (FMLA/CFRA)

Paid Leave Using Regular and Supplemental Sick

Leave Until Exhausted; Unpaid Thereafter

Eff. 07/19/2023 - 12/31/2023 (Consecutive Leave)

@00619448 NOCE Family Medical Leave (FMLA/CFRA)

Paid Leave Using Regular and Supplemental Sick

Leave Until Exhausted; Unpaid Thereafter

Eff. 11/27/2023 - 12/8/2023 (Consecutive Leave)

@00534385 FC Family Medical Leave (FMLA/CFRA) and Parental

Leave (AB 2393)

Paid Leave Using Sick Leave and Bonding Leave

Until Exhausted; Unpaid Thereafter

Eff. 12/4/2023 – 12/21/2023 (Consecutive Leave) Eff. 1/2/2024 – 1/12/2024 (Consecutive Leave)

@00004593 NOCE Family Medical Leave (FMLA/CFRA)

Paid Leave Using Regular and Supplemental Sick

Leave Until Exhausted; Unpaid Thereafter Eff. 12/23/2023 – 6/23/2024 (Intermittent Leave)

CORRECTION TO BOARD AGENDA OF NOVEMBER 28, 2023 - REHIRES

Rocha, Sandra CC Special Projects Manager, MESA Program

Temporary Management Position (100%)

Range 2, Special Project Admin Daily Rate

Schedule Eff. 12/15/2023 - 06/30/2024

CCT689

Item 5.c: By the block vote, authorization was granted to approve the assignment of professional expert personnel per the professional expert listing.

(See Supplemental Minutes #1331 for a copy of the professional expert personnel listing.)

Item 5.d: By the block vote, authorization was granted to approve the hourly listing.

(See Supplemental Minutes #1331 for a copy of the hourly personnel listing.)

Item 5.e: By the block vote, authorization was granted for the assignment of volunteers per the volunteer listing.

(See Supplemental Minutes #1331 for a copy of volunteer personnel listing.)

Item 5.f: It was moved by Trustee Ed Lopez and seconded by Trustee Jeffrey P. Brown for the District to offer a Supplemental Early Retirement Plan (SERP), administered by Keenan Financial Services, for eligible employees, effective July 1, 2024 and January 1, 2025, subject to the realization of net savings no less than \$5 million. The Board also adopted Resolution 23/24-14 in support of the SERP. Motion carried with Trustees Bent, Blount, Brown, Dunsheath, Lopez, Rodarte, and Rosales voting yes.

(See Supplemental Minutes #1331 for a copy of the SERP Resolution 23/24-14.)

Item 5.g: By the block vote, authorization was granted to approve the 2024-25 and 2025-26 Academic Calendars.

(See Supplemental Minutes #1331 for a copy of the salary schedule.)

GENERAL

Item 6.a: It was moved by Trustee Barbara Dunsheath and seconded by Trustee Stephen T. Blount that the Board adopt the proposed 2023-24 Board of Trustees Goals.

During the discussion, Chancellor Byron D. Clift Breland noted that the District Fast Facts for 2022-23 had been created and he suggested adding NOCE to proposed goal 7 regarding accreditation status. The amendment to goal 7 was accepted by general consensus of the Board, and the motion carried with Trustees Bent, Blount, Brown, Dunsheath, Lopez, Rodarte, and Rosales voting yes, including Student Trustee Ramirez's advisory vote.

Item 6.b: It was moved by Trustee Ed Lopez and seconded by Trustee Jacqueline Rodarte that the Board approve Option A as the schematic design for the Board Room as recommended by the Board Room Subcommittee. Billy Maurer, with PBK-WLC Architects, presented the schematic designs that were reviewed by the Board Room Subcommittee that included extending the room behind the dais with seating for 13.

During the discussion, the Subcommittee members noted that a number of options were reviewed, but it was ultimately agreed that this general arrangement was best for good visibility for the Board, the resource table, and the audience while also addressing ADA compliance. The Board also requested that the speaker podium be pushed further back so that it is not situated inside of the dais u-shape.

Subsequent to Board President Evangelina Rosales thanking the Subcommittee for their work, the motion carried with Trustees Bent, Blount, Brown, Dunsheath, Lopez, Rodarte, and Rosales voting yes, including Student Trustee Ramirez's advisory votes.

It is further recommended that the Board authorize the Vice Chancellor, Finance & Facilities to instruct PBK-WLC Architects to move forward with the design documents.

Item 6.c: The Board reviewed and discussed the proposed, new BP 3830, Flying of National, State, and Commemorative Flags.

During the discussion, trustees discussed the revisions made by the District Consultation Council and the general consensus of the Board was to keep the original language in section 3.3 which states the Chancellor will develop an approval process for additional flags that will be presented to the Board. Trustees also agreed with the addition of military to the title and the listing in section 1.0; the additional language to sections 1.2 and 3.1; requested adding the applicable military code to the reference listing; requested that the order of military flags, including the POW/MIA flag be verified; and opted to keep both versions of section 3.2 for further review. Trustees also suggested that the revised language in section 3.3 (through section 3.3.3) in the proposed draft be incorporated into the corresponding administrative procedure that will be developed.

This item will return for the Board's consideration with the noted revisions.

Item 6.d: Prior to consideration of this item, the Board received the following public comments:

Stephen T. Blount read a personal tribute to **President JoAnna Schilling** from his own experience with trails to affirm the value of, "We take this journey together."

Nicholas Dibbs thanked **President JoAnna Schilling** for having the courage to host a presentation on campus that provided historical facts related to Israeli and Palestinian conflict and thanked her for her years of service to Cypress College.

It was moved by Trustee Ed Lopez and seconded by Trustee Barbara Dunsheath that the Board adopt Resolution 23/24-13 honoring Dr. JoAnna Schilling, Cypress College President, for her six years of service and contributions to the District and bestow upon her the distinction of Cypress College President Emeritus.

Trustee Jeffrey P. Brown praised Dr. Schilling's leadership noting that her legacy at Cypress College will include many parts, but her enduring remembrance will be of kindness and concern for the people around her.

Trustee Ryan Bent stated that it is quite a feat to find a great college president, and Dr. Schilling has set the standard for future administrators. He praised her leadership, her ability to solve the many challenges she faced, and her tireless work to make things happen on behalf of students, staff, and fellow administrators.

Trustee Jacqueline Rodarte thanked Dr. Schilling for her years of service to the community expressing how meaningful it is to have someone who truly advocates for students and immerses herself in the greater community.

Trustee Evangelina Rosales commended Dr. Schilling for her ability to effortlessly lead and make it seem easy even when it's not and hasn't been. She thanked her for all of her work on behalf of students and staff and noted it was a pleasure to work with her.

Subsequent to the discussion, the motion carried with Trustees Bent, Blount, Brown, Dunsheath, Lopez, Rodarte, and Rosales voting yes, including Student Trustee Ramirez's advisory vote.

(See Supplemental Minutes #1331 for a copy of the resolution.)

Item 6.e: Board President Evangelina Rosales asked if there were any requests for potential future agenda items and there were none.

CHANCELLOR'S STAFF COMMENTS

Fred Williams reported on the recent meeting of the Citizens' Oversight Committee noting that the committee is looking to fill a vacancy in the business organization category and thanking **Trustee Stephen T. Blount** for his attendance.

Cherry Li-Bugg congratulated **President JoAnna Schilling** on her retirement and provided a brief enrollment update noting that fall semester enrollment for the colleges is up by more than 6% from the last fall term, winter intersession enrollment is fairly robust at 500 FTES, and spring enrollment is currently at a double digit increase from the previous spring term.

Valentina Purtell reported that NOCE launched a new partnership with the OC Ready SET Program to provide educational resources, tools, and support for in-demand occupations and workforce readiness skills, and that more than 400 students and community members attended NOCE's Power Up Resource Fair: Holiday Edition to register for the spring semester and connect with community resources. She shared that NOCE would welcome teams from the State Chancellor's Office and State Academic Senate for a second work session focused on Vision 2030 and adult education programs. President Purtell noted that it has been an honor to be **President JoAnna Schilling's** colleague because she is a role model of ethical

leadership, is relentless about student success, and holds herself to the highest integrity standards.

JoAnna Schilling stated she was humbled by the president emeritus resolution and thanked Chancellor's Staff for the tribute and gift. She reported that Cypress College enrollment is very strong with spring being up by 13% and an 88% fill rate for winter which translates to almost 200 additional FTES. The library and bookstore will be open throughout the winter intersession and the College will also offer tutoring and pantry services. President Schilling thanked those who attended the Americana Kick off and the Foundation staff for their tireless fundraising efforts. She concluded her final report by sharing that she was humbled and grateful for the opportunity to work in this district.

Cynthia Olivo echoed the congratulatory remarks for **President JoAnna Schilling** calling her a true champion for our students who she learned a lot from. She reported that spring registration has an 18% increase in enrollment when compared to last spring and that Diverse Issues in Higher Education ranked Fullerton College in the top 10 in California and top 25 in the nation for community college associate degrees awarded to minority students. She announced that Fullerton College Hall of Famer **Edgar Clark** was honored with a men's basketball scholarship in his name and that students and community members attended the Winter Fest event to celebrate the launch of winter intersession.

Kai Stearns announced that **Chelsea Van Doornum**, District Communications Coordinator, accepted a director position at Cerritos College.

RESOURCE TABLE PERSONNEL COMMENTS

Treisa Cassens thanked the Board for a great year and noted that she looked forward to taking a break to recharge and working together next year.

Kathleeen McAlister thanked **President JoAnna Schilling** for her leadership, highlighted her profound impact on the work that faculty do, on the Cypress College campus culture, and on students, and wished her the best in retirement.

Jeanette Rodriguez thanked **President JoAnna Schilling** for her service to Cypress College and the Fullerton College Senators for their work this semester. She reported that the Cypress College Academic Senate has expressed concerns about the recent PERB findings, and adopted a resolution in support of classified colleagues regarding workload issues in the division offices including support for reinstatement of a local catalog coordinator.

Christie Diep started that Administration 101 is to know that it is unlawful for employers to discriminate against employees under the Educational Employment Relations Act (EERA) and noted that in a recent PERB ruling the District was found to have violated EERA and was ordered to cease desist and post a notice of the violation. She asked if trustees were comfortable violating the law and ignoring facts, and presented copies of the ruling.

Pamela Spence thanked **President JoAnna Schilling** for her service and the Fullerton College Faculty Senate for their resolution of support. She stated that CSEA is standing firm in negotiations related to longevity for new employees with the IT job families study and committed to not join in bad faith bargaining while members are paying the price by having to wait for their long-awaited raises.

Seija Rohkea expressed support for stipends for head coaching assignments and announced that she would be stepping down as Adjunct Faculty United President with **Marlo Smith** serving as Interim President.

MEMBERS OF THE BOARD OF TRUSTEES COMMENTS

Student Trustee Jesus Ramirez Jr. congratulated President JoAnna Schilling on her retirement noting his appreciation for her mentorship.

Trustee Ryan Bent thanked **Trustee Ed Lopez** for his service as Board President over the last year and praised his leadership.

Trustee Jeffrey P. Brown noted that, due to the planned Board Room renovations, it was the last Board meeting at the Anaheim Campus with the next meeting taking place in the Anaheim Union High School District Board Room.

Trustee Jacqueline Rodarte reported that the Leo Fender exhibit is now open at the Fullerton Museum and thanked **Trustee Stephen T. Blount** for attending.

Trustee Stephen T. Blount reported on his attendance at **President JoAnna Schilling's** retirement celebration, the Citizens' Oversight Committee meeting, the Americana Awards Kick-off, and the Leo Fender Gallery grand opening.

Board President Evangelina Rosales expressed her gratitude to **Trustee Ed Lopez** for his dedication and leadership as Board President and for his mentorship, and wished everyone a happy holiday season.

PUBLIC COMMENTS ON NON-AGENDA ITEMS:

Christina Arrellano, Fullerton College Faculty, read a statement on behalf of **Aline Gregorio** regarding the PERB report outlining the unfair practices of the District used to silence and disenfranchise faculty and the undisclosed legal costs that were accrued in an attempt to manipulate outcomes.

Nicholas Dibbs shared that December 10 was the anniversary of Human Right's Day and urged the Board to consider adopting a resolution urging leaders in Washington DC to support a ceasefire between Israel and Palestine.

Naveen Kanal, Fullerton College Golf Coach, thanked **Trustee Ed Lopez** and **President JoAnna Schilling**, and **President Seija Rohkea** for their service, reported that Adjunct Faculty United continues to negotiate stipends for coaches, and thanked everyone who has attended the golf matches.

CLOSED SESSION: At 8:31 p.m., Board President Evangelina Rosales adjourned the meeting to closed session per the following sections of the Government Code and stated there would be a readout:

Per Section 54957.6: CONFERENCE WITH LABOR NEGOTIATOR IRMA RAMOS, VICE CHANCELLOR, HUMAN RESOURCES; Employee Organizations: United Faculty/CCA/CTA/NEA, Adjunct Faculty United Local 6106, CSEA Chapter #167, and Unrepresented Employees.

170 2023-2024 170

Per Section 54957: PUBLIC EMPLOYEE DISCIPLINE/DISMISSAL/RELEASE

Per Section 54956.95(a): LIABILITY CLAIMS:

Claimant: Luz Maria Covarrubias-Torres

Agency Claimed Against: NOCCCD

Per Section 54956.9(d)(2): CONFERENCE WITH LEGAL COUNSEL: ANTICIPATED

LITIGATION: One (1) Potential Case.

RECONVENE MEETING: At 10:47 p.m., Board President Evangelina Rosales reconvened the meeting in open session and reported the following action taken in closed session:

It was moved by Trustee Barbara Dunsheath and seconded by Trustee Ryan Bent to reject the claim presented by Luz Maria Covarrubias-Torres. **Motion carried with Trustees Bent, Brown, Dunsheath, Lopez, Rodarte, and Rosales voting yes, and Trustee Blount abstaining.**

ADJOURNMENT: At 10:48 p.m., it was moved by Trustee Jeffrey P. Brown and seconded by Trustee Jacqueline Rodarte to adjourn the meeting. **Motion carried with Trustees Bent, Blount, Brown, Dunsheath, Lopez, Rodarte, and Rosales voting yes.**

Prepared By Recording Secretary for Barbara Dunsheath, Secretary, Board of Trustees